# OFFICE OF THE PRINCIPAL DISTRICT & SESSIONS JUDGE (NORTH), ROHINI COURTS, DELHI

## **OFFICE ORDER**

Despite the fact that this office is facing acute shortage of staff and leave cannot be claimed as a matter of right, a large number of Officials i.e. SPAs, PAs, SJAs, JAs, JJAs, Orderlies/Peons are still in the habit of proceeding on sudden leave(s) without any legitimate exigency and without obtaining prior sanction thereby violate the prescribed directions contained in Circular No. 9512-9584/F2N(1)/Admn./North/RC/2023 dated 29.03.2023 (copy overleaf). This practice adversely hampers the work of the courts and branches.

It is once again reiterated that the directions contained in Circular dated 29.03.2023 be strictly 2. complied with by all the officials in letter and spirit and practice of proceeding on sudden unannounced leave/s be stopped forthwith failing which such leave/s would be treated as unauthorized absence or the same shall be converted into EOL (Extra Ordinary Leave).

All Judicial Officers/Officer-in-charges of North District are also impressed upon to direct their 3. respective staff to refrain from taking frequent leave(s) and endorse appropriate remarks on their leave applications as "Recommended" or "Not recommended".

Non-compliance of the above directions shall entail disciplinary action against the erring official/s.

> sumar Barthwall H25 Principal District & Sessions Judge (Officiating), North-District, Rohini Courts, Delhi.

> > Dated 06/02/2020

1690--4761 ......F2N(1)/Admn./North/RC/2025 Copy forwarded for information and compliance to:

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- Ld. Principal District & Sessions Judge (HQs), Tis Hazari Courts, Delhi. 2.
  - All Ld. Judicial Officers/ Officer-in-charges, North District, Rohini Courts, Delhi with the request to bring the same in the notice of officials working under their kind control and to ensure compliance.
- All Branch In-charges of North District & Common Branches of Rohini Courts (in which staff is 3. posted from North District), with the directions to bring the same to the notice of the officials working under their control and to ensure compliance.
- The Record Officer under RTI Act., North District, Rohini Courts, Delhi. A. 5.
- The Branch In-Charge, Computer Branch, Rohini Courts, Delhi for uploading on the website of North District, Rohini Courts, Delhi. 6.
- The Branch In-charge, R&I Branch for uploading on LAYERS. 7.
- Personal Office of Ld. Principal District & Sessions Judge (North).

Principal District & Sessions Judge (Officiating), North-District, Rohini Courts, Delhi.

# OFFICE OF THE PRINCIPAL DISTRICT & SESSIONS JUDGE NORTH DISTRICT : ROHINI COURTS : DELHI

#### CIRCULAR

## Sub: Directions regarding Leave(s).

Despite issuance of various circulars/orders from time to time by this office as well as by the Office of Ld. Principal District & Sessions Judge, Headquarters, Tis Hazari Courts Delhi (already available on the official website), some of the Officials are still not adhering to the leave rules/Office directions and frequently proceeding on leave without any justifiable ground that too without any prior approval/intimation to their Presiding Officer/Officer In-Charge.

Practice of taking frequent leave(s) without any justifiable grounds adversely hamper the work of Court/ Branch. All the officials posted in North District, Rohini Courts, Delhi shall refrain themselves from proceeding on frequent leave without any justifiable reason. The leave application shall only be considered, if applied on a justifiable grounds endorsing the remarks and forwarded from the concerned Presiding Officer/Officer In-Charge that there is urgent cause/sufficient ground for applying the leave

In this regard, all the Officials are once again directed to scrupulously comply the following directions:-

- 1. Leave cannot be claimed as a matter of right.
- The official should avail his/her Casual Leave during the calendar year in such a manner that need 2. for one or two days Earned Leave does not arise. In future, Earned Leave for less than three days shall be sanctioned only in exceptional cases and not as a matter of routine otherwise any application for Earned Leave for less than three days shall be viewed adversely and shall be treated as extra ordinary leave (EOL).
- The Earned Leave and Child Care Leave should be applied 15 days in advance and failure to do so, . 3. the Earned Leave/Child Care Leave will not be sanctioned (except emergent situation) and the said leave period shall be treated as without pay.
  - 4. In case of any emergency or the official falls sick, he/she shall send application for leave through somebody to reach the office either on same day or necessarily on the next day from the commencement of such leave(s) along with the medical certificate.
  - 5. All Leave applications must reach this office either in advance or within 03 working days of joining the office, as the case may be,
  - 6. Remark regarding total number of casual/short leave(s) already availed by the official, in every Casual Leave/Short Leave application be mentioned.
  - 7. The application for condonation of late attendance of the official due to unavoidable circumstances must reach to this office on the very same day by 11:15 AM, failing which, the same shall be treated as half day Casual Leave.
  - 8. Telephonic infimation qua Leave of any official should be given in writing by his/her colleague.
  - 9. Any official shall not leave the station, without prior written intimation/approval of the Competent Authority, as the case may be,
  - 10. All the leave application must be forwarded by concerned Presiding Officer /Officer In-Charge in prescribed leave format falling which the application shall be relected
  - 11. If any kind of leave application is received without proper approval of concerned Presiding Officer/Officer In-Charge, the same shall not be entertained.
  - 12. All the Readers/Branch In-charges shall submit monthly leave statement in respect of all the staff posted in concerned Court/Branch positively by 5th of each calendar month.

All the Judicial Officers/Officers In-Charges of North District, Rohini Courts, Delhi are also impressed upon to direct the staff working under their control to refrain from taking leave frequently without any justifiable reason and ensure while forwarding the leave applications that sufficient staff of each cadre is present on any particular day so that the work of Court/Branch will not suffer.

If any official proceeds on leave without seeking prior permission/intimation as stated above, the same shall be considered as 'un-authorized absence from duty'.

Non-compliance of the aforesaid directions shall be viewed seriously.

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WIMAL KUMAR YADAW Principal District & Sessions Judge North District, Rohini Gourts, Delhi.

No. 95/2-9584 / F2N(1)/Admn/North/RC/2023 Copy forwarded for information and compliance to:

Dated 29.03-2023

- Ld. Principal District & Sessions Judge (HQs); Tis Hazari Courts, Delhi. All Ld. Judicial Officers posted in North District, Rohini Courts, Delhi with the request to bring the 2
- same in the notice of officials working under their kind control and to ensure compliance. All the Branch In-charges of North District & Common Branches of Rohini Courts (in which staff is 3.
- posted from North District), with the directions to bring the same to the notice of the officials working under their control and to ensure strict compliance.
  - The Record Officer under RTI Act, North District, Rohini Courts, Delhi.
- The Branch In-Charge, Computer Branch, Rohini Courts, Delhi for uploading on the website of North District, Rohini Courts, Delhi,
- The Branch In-charge, R&I Branch for uploading on LAYERS.
- Personal Office of the undersigned.

29/3/23 Principal District & Sessions Judge North District, Rohini Courts, Delhi