

OFFICE OF DISTRICT LEGAL SERVICES AUTHORITY,
BENGALURU RURAL DISTRICT, BENGALURU.

Hon'ble KSLSA Letter No. 31/ LADCS- Human Resources - 2024 -1839/2024

23.12.2024

NOTIFICATION NO. 12 / 2024

INVITING APPLICATIONS FOR THE POSTS OF CHIEF
LEGAL AID DEFENSE COUNSEL , DEPUTY CHIEF LEGAL
AID DEFENSE COUNSEL AND ASSISTANT LEGAL
AID DEFENSE COUNSEL FOR SETTING UP
“LEGAL AID DEFENSE COUNSEL SYSTEM”

DLSA No. 12 / 2024

LAST DATE FOR RECEIPT OF APPLICATIONS: 10.01.2025 by 5.00 pm

As per the Legal Aid Defense Counsel System – Modified Scheme 2022 formulated by National Legal Services Authority, for providing legal aid, assistance and representation in criminal matters in line with “Public Defender System”, the Karnataka State Legal Services Authority has chosen 15 districts on pilot project. For setting up “Legal Aid Defense Counsel System” already steps are being taken to provide necessary infrastructure.

1.The scope of work :

Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matter in criminal matters of the District Head Quarters, wherein it is established. The Counsel appointed shall involve full-time with the system and they are not allowed to take any private cases or any other retainership. The Legal Aid Defense Counsels are required to scrupulously perform the work profiles and follow the code of ethics as enumerated in the “Legal Aid Defense Counsel System Modified Scheme 2022”.

The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office :

- o Legal Advice and Assistance to all individuals visiting the office,
- o Representation/Conducting trial and appeals including all miscellaneous work in all Sessions, Special and Magistrate Courts including executive courts.
- o Handling Remand and Bail Work
- o Providing Legal Assistance at pre -arrest stage as per NALSA's scheme for providing such assistance
- o Any other legal aided work related to District Courts or as assigned by the Secretary, DLSA.
- o Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

2. Vacancies of Posts :

As per the directions of Hon'ble Executive Chairman, KSLSA, following posts will be filled up on contract basis for a period of two years on monthly salary, with a stipulation of extension on yearly basis upon satisfactory performance.

Details of the posts called for is as follows :

Sl. No.	Posts called for	No. of Vacancy
1	Chief Legal Aid Defense Counsel	01
2	Deputy Chief Legal Aid Defense Counsel	02
3	Assistant Legal Aid Defense Counsel	01
	Total	04

3.**Qualifications :**

Separate qualifications is prescribed for the Legal Aid Defense Counsels which is as follows :

A)	QUALIFICATIONS FOR CHIEF LEGAL AID DEFENSE COUNSEL:
	<ul style="list-style-type: none"> • Practice in Criminal law for at least 10 years, • Excellent oral and written communication skills, • Excellent understanding of criminal law, • Thorough understanding of ethical duties of a defense counsel, • ability to work effectively and efficiently with others with capability to lead, • Must have handled at least 30 criminal trials in Sessions Courts, aforesaid condition of handling 30 criminal cases can be related in appropriate circumstances, • knowledge of computer system is preferable. • quality to lead the team with capacity to manage the office.
B)	QUALIFICATIONS FOR DEPUTY LEGAL AID DEFENSE COUNSEL:
	<ul style="list-style-type: none"> • Practice in Criminal law for at least 7 years, • Excellent understanding of criminal law, • Excellent oral and written communication skills, • Skill in legal research, • Thorough understanding of ethical duties of defense counsel, • Ability to work effectively and efficiently with others, • Must have handled at least 20 criminal trials in Sessions Courts, • IT Knowledge with proficiency in work
B)	QUALIFICATIONS FOR ASSISTANT LEGAL AID DEFENSE COUNSEL:
	<ul style="list-style-type: none"> • Practice in criminal law from 0 to 3 years. • Good oral and written communication skills. • Thorough understanding of ethical duties of defense counsel. • Ability to work effectively and efficiently with others • Excellent writing and research skills. • IT Knowledge with high proficiency in work.

NOTE : Qualifications may be reasonably relaxed in case of exceptional candidates or circumstances with the approval of the executive chairman SLSA.

4. Selection procedure :

After the receipt of applications, a fair, transparent and competitive selection process will be adopted by DLSA Guidance of KSLSA. As per the guidelines issued by NALSA, the selection procedure would involve formation of the Selection Committee under the chairmanship of Prl. District and Sessions Judge (Chairman of DLSA as envisaged in NALSA (Free and Competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, SLSA. In the selection committee at least three senior most judicial officers posted at Head quarter, dealing mainly criminal cases, preferably sessions cases will also be included. No person with conflict of interest shall be part of selection process.

5. Salaries :

The Legal Aid Defense Counsels will be paid salary as per the “Legal Aid Defense Counsel Systems Modified Scheme 2022” which is as follows:

Sl No.	Post	Monthly Salary (in Rs.)
1	Chief Legal Aid Defense Counsel	80,000
2.	Deputy Chief Legal Aid Defense Counsel	60,000
3	Assistant Legal Aid Defense Counsel	35,000

NOTE : 1. The Honorarium payable is fixed on the basis of yardstick provided by NALSA with due reference to population of the town.

2. The number of post and honorarium payable is liable to be enhanced or reduced based upon the performance of legal aid lawyers in LADCS office.

6. Leave entitlement :

- Chief Legal Aid Defense shall be eligible for 15 days' leave in a calendar year on pro rata basis.
- Deputy Legal Aid Defense shall be eligible for 15 days' leave in a calendar year on pro rata basis
- Assistant Counsel Legal Aid Defense Counsel and other staff shall be eligible for 12 days' leave in a calendar year on pro-rata basis.
- No remuneration for the period of absence in excess of the admissible leave will be paid to the human resource of Legal Aid Defense Counsel Office.
- Un-availed leave shall neither be carried forward to next year nor en-cashed.

7. Termination of service :

Services of any human resource/staff including legal aid defense counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time, without any prior notice in the cases as mentioned in the guidelines for engagement of LADCS, by the chairman, DLSA on the recommendation the secretary, DLSA or on the directions by SLSA in writing.

- He/she substantially breaches any duty or service required in the office.
- Seeks or accepts any pecuniary gains from the legal aid seekers or beneficiary or his friend or relative.
- Charged or Convicted for any offense by any court of law .
- Indulges in any type of political activities.
- Found incapable of rendering professional services of the required standards.
- Failure to attend training programmes without any sufficient cause.

defense counsel office.

- Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others.
- Acts in breach of code of ethics.
- Remains absent without leave for more than two weeks.
- If services are found unsatisfactory during the six monthly performance review by the SLSA or DLSA.
- If found taking any other private cases or any other retainership during the contractual period.

NOTE: The Person appointed as a Chief Legal Aid Defense Counsel, Deputy Chief Legal Aid Defense Counsel and Assistant Legal Aid Defense Counsel shall perform their duties with utmost good faith and subject to monitoring by the District Legal Services Authority and Karnataka State Legal Services Authority.

The applications complete in all respects accompanied by self attested copies of relevant academic records, testimonials etc., shall reach the Member Secretary, District Legal Services Authority, Bengaluru Rural District, Bengaluru City Civil Court Complex 2nd Floor Bengaluru on or before 10 /01/2025 by 5.00 pm Applications sent through post shall be superscribed as "APPLICATION FOR APPOINTMENT AS CHIEF LEGAL AID DEFENSE COUNSEL, DEPUTY CHIEF LEGAL AID DEFENSE COUNSEL AND ASSISTANT LEGAL AID DEFENSE COUNSEL".

Applications received beyond the date so fixed will be rejected. Authority reserves its right to reject incomplete applications or applications for want of furnishing full information as per the notification or if it is found that the information furnished are false.



BY ORDER

Dum
31/12/2024
Member Secretary
DLSA, BRD
Member Secretary
Bangalore Rural District
Legal Services Authority
City Civil Court, Complex
Bangalore - 560 009

**APPLICATION FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYER IN LEGAL
AID DEFENSE COUNSEL SYSTEM**

STATE _____

DISTRICT _____

Application No. _____
(For Office use)

PHOTO WITH
SIGNATURE

APPLICATION FOR CHIEF/DEPUTY/ASSISTANT LEGAL AID DEFENSE COUNSEL

1	Applicant's Name	:	
2	Father/Husband's Name	:	
3	Date of Birth	:	
4	Age (as on 01.12.2024)	:	
5	Gender Male/Female/Transgender	:	
6	Nationality	:	
7	Caste /Category/Community	:	
8	Religion	:	
9	Mother Tongue	:	
10	Languages Known	:	
11	Residential Address	:	
12	Office / Chamber (if any)Address	:	
13	Contact Details :	:	
	a. Telephone No. (O)	:	
	b. Telephone No. (R)	:	
	c. Mobile No.	:	
	d. Fax No.	:	
	e. E-mail ID	:	
14	PAN No.	:	
15	AADHAR No.	:	

16	Marital Status	:	Married <input type="checkbox"/> Unmarried <input type="checkbox"/>
17	Educational Qualification (Please enclose self-attested copies of documents):	:	

Course	Name of Board/ University	Year of Passing	Obtained Percentage (aggregate)
Graduation			
Professional Degree LLB			
LLM			
Any other Extra qualifications/activities (if any)			
Computer knowledge			

18	Date of Enrolment as Advocate & Enrolment No. (Attach self-attested copy of Enrolment certificate issued by Karnataka State Bar Council)	:	
19	Actual Standing at the Bar as on the date of notification. (Duration of actual practice) (Attach an experience certificate issued by the concerned Bar Association) (a) Total No. of cases handled: (b) Nature of cases handled : (Attach extra sheet, if required) (c) Specialization, if any : (The details of a few important cases, the Applicant has dealt with/handled and reported judgement, if any)	:	
20	Whether empanelled as Central/State Government or : Government undertaking Counsel/pleader (Indicate period & attach relevant documents)	:	
21	The Courts where the Applicant is regularly practising. (Enclose Bar Association Membership Certificate)	:	
22	Specify whether earlier remained on the panel of HCLSC/DLSA or TLSC (Indicate period, number of legal aid cases handled & result) (attach relevant documents)	:	

23	Whether the applicant ever debarred/disqualified or found ineligible for candidature in any examination process of any public services conducted by any Public Authority? If so, furnish details.	:	
24	Whether he/she is compulsorily retired, removed or dismissed from any services in Government/Statuary Body/Local Authority? If so, furnish details.	:	
25	Whether any disciplinary/professional misconduct proceedings/ Complaint is/was initiated against the Applicant by any Bar Council : (If yes, specify details of both disposed & pending cases with documents)	:	
26	Whether the applicant is ever prosecuted or convicted and sentenced in any criminal cases or whether appearing before any criminal court in respect of any criminal cases/FIR pending against? If so, furnish particulars regarding the same.	:	
27	Whether the applicant is an Income Tax Assessee, if so, give details.	:	

28. List of documents to be attached.

1. Self-Attested copy of Certificates/Marks Cards in support of educational qualifications & experiences. (Production of copy of SSLC Marks Card and LLB Marks Cards are mandatory)
2. Self-Attested copy of Certificate of Enrolment issued by the Karnataka State Bar Council under the Advocates Act, 1961.
3. Self-Attested copy of the practice/experience certificate issued by Bar Association.
4. Self-Attested copy of Photo Identity Card/Aadhaar Card and any other Address Proof.
5. Self-Attested copy of ITR for the last 3 years (if available).
6. Photo copies of judgments in 5 Sessions cases and at least 5 cross-examinations in sessions cases, represented as Defence lawyer, (for the post of Chief Legal Aid Defence Counsel).
7. Photo copies of judgments in 5 Sessions cases and at least 5 cross-examinations in sessions cases, represented as Defence lawyer, (for the post of Deputy Legal Aid Defence Counsel).

Signature of the applicant

DECLARATION

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect at any stage, my candidature is liable to be cancelled. I have read and understood the instructions and terms of the engagement and agree to abide by those. I declare that I fulfil the eligibility conditions for the category to which I am seeking engagement. I declare that I have never been penalised by any Bar Council in any Disciplinary Proceedings. I also undertake to maintain absolute integrity and discipline as required thereunder. I agree with the remuneration structure and all the terms and conditions notified by KSLSA/DLSA concerned.

Place: _____

Date: _____

Signature of the applicant