Read:

1. This Office Order No. ADM / ICC / 727 / 2026, dated 17/08/2026.
2. Procedure of filing complaint under sexual harassment of women at workplace.

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PROCEDURE OF FILING COMPLAINT UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

Complaint regarding Sexual Harassment of Women at workplace can be made to the Internal Complaint Committee. In District Court, Valsad, the Internal Complaint Committee has been constituted as per Section 4 of the Sexual Harassment Of Women At Workplace (Prevention, Prohibition & Redressal) Act, 2013. The details of Presiding Officer and other members of the Internal Complaint Committee are as under:-

Sr. No.	Name & Designation of Member	E-mail ID	Contact No
01.	Ms. R.M.Barot, Chairperson	ritabarot35@gmail.com	75671 10054
02.	Ms. M.D.Seta, Member	mdseta@aij.gov.in	90999 66200
03.	Ms. Preeti Sagar	preetizone07@gmail.com	73591 19931
04.	Ms. Falguni D. Rana, Member	drashtifalgu@gmail.com	99098 76773
05.	Mrs. J.J.Gandhi, Member	jigsjagu@gmail.com	99043 17862

The complaint regarding Sexual Harassment of Women at work place can also be made by any aggrieved woman by filling the form available on the home page of the website of District Court, Valsad or by sending E-mail to **dcourtval-icc@gujarat.gov.in** and to the E-mail ID of the Chairperson and the members of Internal Complaint Committee.

For the purpose of inquiry in the complaint under Sexual Harassment of Women at work place, the provision of Sexual Harassment Of Women At

Workplace (Prevention, Prohibition & Redressal) Rules, 2013 are applicable. Further, if the person against whom, the complaint under Sexual Harassment of Women at work place is made is an employee of the establishment, the Gujarat Civil Services (Discipline & Appeal) Rules, 1971 and Gujarat Civil Services (Conduct) Rules, 1971 are applicable.

19/8/26

[P. J. Tamakuwala]
Principal District Judge
Valsad

District Court, Valsad
Date :- 19 / 08 / 2026