

Read:

1. This Office Order No.ADM/ICC/ 363 / 2024, dated 21/05/2024.
2. Procedure of filing complaint under sexual harassment of women at workplace dated 10/11/2023.

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**PROCEDURE OF FILING COMPLAINT UNDER SEXUAL HARASSMENT OF WOMEN AT  
WORKPLACE**

Complaint regarding Sexual Harassment of Women at workplace can be made to the Internal Complaint Committee. In District Court, Valsad, the Internal Complaint Committee has been constituted as per Section 4 of the Sexual Harassment Of Women At Workplace (Prevention, Prohibition & Redressal) Act, 2013. The details of Presiding Officer and other members of the Internal Complaint Committee are as under:-

Sr. No.	Name & Designation of Member	E-mail ID	Contact No
01.	Mrs. K.K.Rathod, Chairperson	komal_vaghela@aij.gov.in	97272 22552
02.	Ms. R.VVaishya, Member	ruchita.vaishya@aij.gov.in	97256 99946
03.	Ms. S.R.Godiwala. Member	samta.official@aij.gov.in	81410 93094
04.	Ms. Falguni D. Rana, Member	drashtifalgu@gmail.com	99098 76773
05.	Mrs. J.J.Gandhi, Member	jigsjagu@gmail.com	99043 17862

The complaint regarding Sexual Harassment of Women at work place can also be made by any aggrieved woman by sending E-mail to [dcourtval-icc@gujarat.gov.in](mailto:dcourtval-icc@gujarat.gov.in) and to the E-mail ID of the Presiding Officer and members of Internal Complaint Committee.

For the purpose of inquiry in the complaint under Sexual Harassment of Women at work place, the provision of Sexual Harassment Of Women At Workplace (Prevention, Prohibition & Redressal) Rules, 2013 are applicable. Further, if the person against whom, the complaint under Sexual Harassment of Women at work place is made is an employee of the establishment, the Gujarat Civil Services (Discipline & Appeal) Rules, 1971 and Gujarat Civil Services (Conduct) Rules, 1971 are applicable.

District Court, Valsad  
Date :-21/05/2024

[ Tarun V.P Ahuja ]  
I/c. Principal District Judge  
Valsad