

Internal Committee

In Compliance of Section 4(1) of the 'Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013', The Internal Committee was constituted in this District Court vide order dated 03.05.2024 of Hon'ble District Judge.

Chairman: Smt. Pratiksha Nagar, Addl. District & Session Judge

Member: Smt. Richa Upadhyaya, DLSA Secretary

Smt. Shivani Tyagi, Addl. Chief Judicial Magistrate

What is Sexual Harassment?

According to the Section 2 (n) of Chapter I of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, "Sexual Harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication namely-

1. physical contact and advances; or
2. a demand or request for sexual favours; or
3. making sexually coloured remarks; or
4. showing pornography; or
5. any other unwelcome physical, verbal or non-verbal conduct of sexual nature;