Read:1) The Hon'ble High Court of Gujarat Letter No.:A.1367/2019 dated 19.10.2019.

2) The Hon'ble High Court of Gujarat Letter No.: GSFM.1348/2025 dated 25.06.2025.

Notification No. A 20 of 2025

Consequent upon the directions issued by the Hon'ble High Court of Gujarat, Ahmedabad vide its leter dated 19/10/2019 & 25/06/2025 cited in the preamble at Sr. No. 1 & 2, the undersigned is please to constitute a fresh Committee, as per Section 4 of *"The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"* called ***"Internal Complaint Committee"*** to deal with the Sexual Harassment, if any, of any women employees working on the establishment of Small Cause Court, Ahmedabad and to nominate the following members in the Internal Complaint Committee and subsequently to dissolve the existing two committees viz. "**Complaint Committee** as well as **Gender Sensitization & Internal Complaint Committee (GSICC).**"

Part - I

The Committee shall consist the following members.

1.	Mrs. R. S. Charde,	English Stenographer Grade-II, Small Cause Court, Ahmedabad	Presiding Officer
2.	Ms. T. M. Dave,	Superintendent, Small Cause Court, Ahmedabad	Member Secretary
3.	Ms. Vasantika R. Bhatt	Advocate, Small Cause Court, Ahmedabad	Member
4.	Ms. Jayshreeben R. Patel	Advocate, Small Cause Court, Ahmedabad	Member

Part - II

The Internal Complaint Committee has to follow the provisions of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal), Act 2013 and to follow the guidelines prescribed by the Hon'ble Supreme Court of India.

The Member Secretary shall prepare the quarterly report regarding complaints received and action taken by the Committee and to submit the same to the undersigned at the end of every quarter in prescribed performa. The Member Secretary shall also prepare the Annual Report consisting of complaints received and action taken by the Complaint Committee to the undersigned at the end of December of every year.

11.7.25

Court of Small Causes; | **(G.P.Sodhaparmar)**
Ahmedabad, | **Chief Judge**
Date: 11/07/2025 |

Copy forwarded with respect to:

(1) Hon'ble Registrar General, High Court of Gujarat, Ahmedabad
(2) The Hon'ble Secretary, Legal Department, Sachivalaya, Gandhinagar.
(3) The Hon'ble Principal Judge, City Civil & Sessions Court, Ahmedabad.
(4) The Hon'ble Principal Judge, Family Court, Navrangpura, Ahmedabad.
(5) The Hon'ble Principal District Judge, District Court, Ahmedabad (Rural), Mirzapur, Ahmedabad.
(6) The Hon'ble President, Industrial Court, Ahmedabad.
(7) The Chief Metropolitan Magistrate, Gheekanta, Ahmedabad.
(8) The Accountant General, Rajkot/Ahmedabad.
(9) The Police Commissioner, Ahmedabad.
(10) The D.S.P., Office of DSP, S.G.Highway, Ahmedabad.
(11) The Jail Superintendent, Central Jail, Ahmedabad.
(12) The President, Small Cause Court BAR Association and Ahmedabad BAR Association.
(13) The Police Inspector, Karanj Police Station, Ahmedabad.
(14) All Court & Branches, Small Cause Court, Ahmedabad.
(15) Presiding Officer, Members and Member Secretary of Complaint Committee, Small Cause Court, Ahmedabad.