Read:1) The Hon'ble High Court of Gujarat's Letter No. A.1318/2008, dated 10.10.2008 regarding Complaint Committee,

2) The Hon'ble High Court of Gujarat's Letter No. C.2001/2014 dated 25.02.2014 regarding Gender Sensitization & Internal Complaint Committee,

3) This Office Notification No. 17 of 2025, dated 20/06/2025

Notification No. A 19 of 2025

Pursuant to the directions contained in the Hon'ble High Court of Gujarat Letters cited in the preamble at Sr. No. 1 & 2, the following order regarding re-formation of **Complaint Committee** as well as **Gender Sensitization & Internal Complaint Committee (GSICC)** of Small Cause Court, Ahmedabad is hereby passed with immediate effect:

I

In view of the Hon'ble High Court of Gujarat's letter referred in the preamble and as per the guidelines prescribed by the Hon'ble Supreme Court of India, in the case of Vishaka and Others V/s State of Rajasthan & Others as well as in the case of Ms. Binu Tamta and Anr. V/s High Court of Delhi, and as per Section – 4 of *"The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"* to re-constitute the Complaint Committee as well as Gender Sensitization & Internal Complaint Committee for providing safe work environment for women employees working on the establishment of Small Cause Court, Ahmedabad.

II

I, the undersigned, pleased to discontinue earlier Complaint Committee as well as Gender Sensitization & Internal Complaint Committee (GSICC) which was formed vide this Office Notification No. 17 of 2025, dated 20/06/2025 and reform the Complaint Committee as well as Gender Sensitization & Internal Complaint Committee (GSICC) on the establishment of Small Cause Court, Ahmedabad for women employees and nominate below mentioned members in both the Committees:

1.	Mrs. R. S. Charde,	English Stenographer Grade-II, Small Cause Court, Ahmedabad	Presiding Officer
2.	Ms. T. M. Dave,	Superintendent, Small Cause Court, Ahmedabad	Member Secretary
3.	Ms. Vasantika R. Bhatt	Advocate, Small Cause Court, Ahmedabad	Member
4.	Ms. Jayshreeben R. Patel	Advocate, Small Cause Court, Ahmedabad	Member

II

The Committee has to follow the guidelines prescribed by the Hon'ble Supreme Court of India.

III

The Member Secretary shall prepare the quarterly report regarding complaints received and action taken by the Committee and to submit the same to the undersigned at the end of every quarter in prescribed performa. The Member Secretary shall also prepare the Annual Report consisting of complaints received and action taken by the Complaint Committee to the undersigned at the end of December of every year.

Court of Small Causes; |
Ahmedabad, | (G.P.Sodhaparmar)
Date: 10/07/2025 | Chief Judge

Copy forwarded with respect to:

(1) Hon'ble Registrar General, High Court of Gujarat, Ahmedabad
(2) The Hon'ble Secretary, Legal Department, Sachivalaya, Gandhinagar.
(3) The Hon'ble Principal Judge, City Civil & Sessions Court, Ahmedabad.
(4) The Hon'ble Principal Judge, Family Court, Navrangpura, Ahmedabad.
(5) The Hon'ble Principal District Judge, District Court, Ahmedabad (Rural), Mirzapur, Ahmedabad.
(6) The Hon'ble President, Industrial Court, Ahmedabad.
(7) The Chief Metropolitan Magistrate, Gheekanta, Ahmedabad.
(8) The Accountant General, Rajkot/Ahmedabad.
(9) The Police Commissioner, Ahmedabad.
(10) The D.S.P., Office of DSP, S.G.Highway, Ahmedabad.
(11) The Jail Superintendent, Central Jail, Ahmedabad.
(12) The President, Small Cause Court BAR Association and Ahmedabad BAR Association.
(13) The Police Inspector, Karanj Police Station, Ahmedabad.
(14) All Court & Branches, Small Cause Court, Ahmedabad.
(15) Presiding Officer, Members and Member Secretary of Complaint Committee, Small Cause Court, Ahmedabad.