



**DISTRICT LEGAL SERVICES AUTHORITY,
KODAGU-MADIKERI**

ADR BUILDING, DISTRICT COURT COMPLEX, VIDYANAGARA, MADIKERI.

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NOTIFICATION

KSLSA No. 31/LADCS-Human Resources-2025 (Phase II) 720/25,

Dated:19.05.2025.

DLSA No. 08/2025, Date: 03.06.2025

**CALLING FOR APPLICATION FOR THE POSTS OF
CHIEF LEGAL AID DEFENSE COUNSEL, DEPUTY LEGAL AID
DEFENSE COUNSEL AND ASSISTANT LEGAL AID DEFENSE
COUNSEL FOR ENGAGEMENT AS FULL TIME LEGAL AID
LAWYERS IN THE "LEGAL AID DEFENSE COUNSEL OFFICE"
IN KODAGU DISTRICT.**

LAST DATE FOR RECEIPT OF APPLICATIONS : 19.06.2025

As per the Legal Aid Defense Counsel System – Modified Scheme 2022 introduced by National Legal Services Authority, for providing legal aid, legal advice and assistance in criminal matters in line with "Public Defender System", the Karnataka State Legal Services Authority has directed this Authority to fill up vacancy of Chief Legal Aid Defense Counsel 1 post, Deputy Legal Aid Defense Counsel 1 post and Assistant Legal Aid Defense Counsel 1 post.

1. The scope of work:

Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matter in criminal matters of the District Head Quarters, wherein it is established. The Counsel appointed shall involve fulltime with the system and they are not allowed to take any private cases or any other retainership. The Legal Aid Defense Counsels are required to scrupulously perform the work profiles and follow the code of ethics as enumerated in the

"Legal Aid Defense Counsel System-Modified Scheme-2022".

The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office :

- Legal Advice and Assistance to all individuals visiting the office.
- Representation/Conducting trial and appeals including all miscellaneous work in all Sessions, Special and Magistrate Courts including executive courts.
- Handling Remand and Bail Work.
- Providing Legal Assistance at pre-arrest stage as per NALSA's scheme for providing such assistance
- Any other legal aided work related to District Courts or as assigned by the Secretary, DLSA.
- Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

2. Qualifications :

Qualifications prescribed for the eligibility categories of Legal Aid Defense Counsels are as follows:

A)	QUALIFICATIONS FOR CHIEF LEGAL AID DEFENSE COUNSEL:
	• Practice in Criminal law for at least 10 years. • Excellent oral and written communication skills. • Excellent understanding of criminal law. • Thorough understanding of ethical duties of defence counsel. • Ability to work effectively and efficiently with others with capability to lead. • Must have handled at least 30 criminal trials in Sessions Courts. • Knowledge of computer system, preferable. • Quality to lead the team with capacity to manage the office.

B)	QUALIFICATIONS FOR DEPUTY LEGAL AID DEFENSE COUNSEL:
	• Practice in Criminal law for at least 7 years. • Excellent understanding of criminal law. • Excellent oral and written communication skills. • Skill in legal research. • Thorough understanding of ethical duties of defence counsel. • Ability to work effectively and efficiently with others. • Must have handled at least 20 criminal trials in Sessions Courts. • IT Knowledge with proficiency in work.
C)	QUALIFICATIONS FOR ASSISTANT LEGAL AID DEFENSE COUNSEL:
	• Practice in criminal law from 0 to 3 years. • Good oral and written communication skills. • Thorough understanding of ethical duties of defence counsel. • Ability to work effectively and efficiently with others • Excellent writing in research skills. • IT knowledge with high proficiency in work.

Note : Qualifications may be reasonably relaxed in case of exceptional candidates or circumstances with the approval of the Executive Chairman SLSA.

3. Vacancy of Posts:

As per the directions of Hon'ble Executive Chairman, KSLSA, on basis of pendency of criminal cases and legal aid cases, the following posts will be filled up on contract basis for a period of two years on monthly honorarium, with a stipulation of extension, on yearly basis upon satisfactory performance.

Details of the posts called for is as follows :-

Sl. No.	Post Called for	No. of Vacancy
1	Chief Legal Aid Defense Counsel	1
2	Deputy Chief Legal Aid Defense Counsel	1
3	Assistant Legal Aid Defense Counsel	1

4. Selection procedure:

After the receipt of applications, a fair, transparent and competitive selection process will be adopted by DLSA in line with the process involving selection of panel advocates under the Chairmanship of the Principal District and Sessions Judge (Chairman, DLSA) as envisaged in NALSA (Free and Competent Legal Services) Regulations 2010 and KSLSA Standard Operating Procedures for selection and working of Panel Lawyers/Retainer Lawyers/Remand Advocates/Duty Lawyers /Stipend Advocates/Monitoring And Mentoring Committees.

5. Salaries :

The Legal Aid Defense Counsels will be paid salary as per the "Legal Aid Defense Counsel Systems - Modified Scheme-2022" which is as follows:-

Sl. No.	Post	Monthly Salary (in Rs.)
1	Chief Legal Aid Defense Counsel	60,000/-
2	Deputy Legal Aid Defense Counsel	40,000/-
3	Assistant Legal Aid Defense Counsel	25,000/-

NOTE:

1. The honorarium payable is fixed on basis of yardstick provided by NALSA with due reference to population of the town.
2. The number of posts and the honorarium payable is liable to be enhanced or reduced based upon the performance of Legal Aid Lawyers in LADCS office.

6. Leave entitlement:

- Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense shall be eligible for 15 days' leave in a calendar year on pro-rata basis.
- Assistant Counsel Legal Aid Defense Counsel shall be eligible for 12 days' leave in a calendar year on pro-rata basis.
- No remuneration for the period of absence in excess of the admissible leave will be paid to the Human Resource of Legal Aid Defense Counsel Office.
- Un-availed leave shall neither be carried forward to next year, nor encashed.

7. Termination of service :

Services of any Human Resource including Legal Aid Defense Counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time, without any prior notice in the following cases by the Chairman, DLSA on recommendation of the Secretary, DLSA or on directions by SLISA in writing :

- I. He/she substantially breaches any duty or service required in the office, or
- II. Seeks or accepts any pecuniary gains or gratification in cash or kind from the legal aid seekers or beneficiary or his friend or relative, or
- III. Charged or Convicted for any offence by any court of law, or
- IV. Indulges in any type of political activities, or
- V. Found incapable of rendering professional services of the required standards, or
- VI. Failure to attend training programmes without any sufficient cause, or
- VII. Indulges in activities prejudicial to the working of Legal Aid Defense Counsel office, or

- VIII. Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others, or
- IX. Acts in breach of code of ethics, or
- X. Remains absent without leave for more than two weeks, or
- XI. If services or found unsatisfactory during six (6) monthly performance review by the SLSA or DLSA.

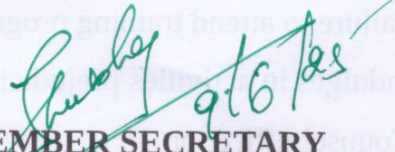
The applications complete in all respects accompanied by self attested copies of relevant academic records, testimonials etc., shall reach the **Member Secretary, District Legal Services Authority, ADR Centre, Court Complex, Kodagu-Madikeri** on or before **19.06.2025**. Application forms will be provided by the office of the DLSA, Kodagu, during the office hours.

Applications sent through post shall be superscribed as **"APPLICATION FOR APPOINTMENT AS CHIEF LEGAL AID DEFENSE COUNSEL/ DEPUTY LEGAL AID DEFENSE COUNSEL/ ASSISTANT LEGAL AID DEFENSE COUNSEL"**.

Applications received beyond the date so fixed will be rejected.

Authority reserves its right to reject incomplete applications or applications for want of furnishing full information as per the notification or if it is found that the information furnished are false.

BY ORDER OF HON'BLE CHAIRPERSON
DISTRICT LEGAL SERVICES AUTHORITY, KODAGU-MADIKERI.


MEMBER SECRETARY
DISTRICT LEGAL SERVICES AUTHORITY,
KODAGU-MADIKERI.