

Read :- [1] Hon'ble High Court of Gujarat Letter No.A.1367/2019, dated 19.10.2019.
[2] Hon'ble High Court of Gujarat letter bearing No.C.2611/2023, dated 07.06.2023.
[3] This Office Notification No.B/ ICC / 253 / 2025, Dated 21.05.2026.

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No.B/ ICC / 510 / 2026.

District Court, Amreli.

Date :- 24.09.2026

::: NOTIFICATION :::

In view of the directions given/ issued in the "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) (POSH), Act, 2013" and by the Honourable High Court of Gujarat, the District Court, Amreli has constituted Committee, as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act, 2013" called "**Internal Complaints Committee**" to deal with the complaints of Sexual Harassment, if any, of any woman of Amreli Court at Headquarters and Taluka Courts at respective Taluka Court establishments. The details of the Presiding officers and members establishment wise and the Contact information, including email IDs of committees and phone numbers of the designated person(s) are enumerated below. Further the details of the filing of complaint, inquiry procedure & penalties under POSH Act, 2013 has been enumerated at the end.

1. The Amreli District Head Quarter Courts and DLSA Amreli.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. P.N.Dave 2nd Additional District Judge, Amreli.	98797 92733	Chairperson	iccdcourtamr@gmail.com
2	Ms. S. R. Vakaliya Chief Judicial Magistrate, Amreli.	94088 79295	Member	
3	Ms. A. R. Mehta, Gujarati Steno Gr-I, 2nd Addl. District Court, Amreli.	94080 91365	Member	
4	Ms. P. N. Gadhvi, Gujarati Steno Gr-III, CJM Court, Amreli.	91069 44173	Member	
5	Ms. J. J. Joshi, Institute for Development Education & Learning (IDEAL).	97238 48251	Member	

2. The Savarkundla Taluka Courts and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. S. R. Vakaliya Chief Judicial Magistrate, Amreli.	94088 79295	Chairperson	icctcourtsav@gmail.com
2	Mr. K. N. Sarvaiya Principal Senior Civil Judge, Savarkundla.	98249 99270	Member	
3	Ms. S. A. Dal Assistant, Civil Court, Savarkundla	63553 80893	Member	
4	Ms. R. K. Kumbhani, Institute for Development Education & Learning (IDEAL).	76004 57965	Member	

3. The Rajula Taluka Courts and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. V. S. Bajaj Additional Senior Civil Judge, Rajula.	99984 40177	Chairperson	icctcourtraj@gmail.com
2	Mr. B. R. Savani Registrar, Principal Senior Civil Court, Rajula.	98797 17287	Member	
3	Ms. V. D. Makwana Assistant, Additional Senior Civil Court, Rajula.	97236 37623	Member	
4	Ms. R. K. Kumbhani, Institute for Development Education & Learning (IDEAL)	76004 57965	Member	

4. The Dhari Taluka Courts and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. S. R. Vakaliya Chief Judicial Magistrate, Amreli.	94088 79295	Chairperson	icctcourtdha@gmail.com
2	Mr. M. M. Saiyed Principal Senior Civil Judge, Dhari.	99792 72199	Member	
3	Ms. S. J. Vala, Assistant, Civil Court, Dhari.	78618 16649	Member	
4	Ms. R. K. Kumbhani, Institute for Development Education & Learning (IDEAL).	76004 57965	Member	

5. The Bagasara Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. S. R. Vakaliya Chief Judicial Magistrate, Amreli.	94088 79295	Chairperson	icctcourtbag@gmail.com
2	Mr. N. M. Chauhan Principal Civil Judge, Bagasara.	99249 27992	Member	
3	Ms. H. B. Khuman, Assistant, Civil Court, Bagasara.	84602 72131	Member	
4	Ms. J. J. Joshi, Institute for Development Education & Learning (IDEAL).	97238 48251	Member	

6. The Babra Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. K. S. Rana Additional Civil Judge, Amreli.	83064 33296	Chairperson	icctcourtbab@gmail.com
2	Mr. G. S. Deora Principal Civil Judge, Babra.	99249 27992	Member	
3	Ms. A. H. Jambucha, w.o. Peon, Civil Court, Babra.	72658 96084	Member	
4	Ms. J. J. Joshi, Institute for Development Education & Learning (IDEAL).	97238 48251	Member	

7. The Vadia Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. K. S. Rana Additional Civil Judge, Amreli.	83064 33296	Chairperson	icctcourtvad@gmail.com
2	Mr. O. B. Gohil Principal Civil Judge, Vadia.	99782 77644	Member	
3	Ms. A. B. Maheta Peon, Civil Court, Vadia.	94296 36127	Member	
4	Ms. J. J. Joshi, Institute for Development Education & Learning (IDEAL).	97238 48251	Member	

8. The Lathi Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. K. S. Rana Additional Civil Judge, Amreli.	83064 33296	Chairperson	tcourtlatiicc@gmail.com
2	Mr. R. A. Nagpal. Principal Civil Judge, Lathi.	84478 22043	Member	
3	Ms. L. K. Gohel, Assistant, Civil Court, Lathi.	82380 41287	Member	
4	Ms. J. P. Ghataliya, Institute for Development Education & Learning (IDEAL).	95588 90270	Member	

9. The Liliya Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. K. S. Rana Additional Civil Judge, Amreli.	83064 33296	Chairperson	icctcourtlil@gmail.com
2	Mr. J. S. Trivedi Principal Civil Judge, Liliya.	85111 03226	Member	
3	Ms. L. K. Gohel, Assistant, Civil Court, Lathi.	82380 41287	Member	
4	Ms. J. J. Joshi, Institute for Development Education & Learning (IDEAL).	97238 48251	Member	

10. The Khambha Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. V. S. Bajaj Additional Senior Civil Judge, Rajula.	99984 40177	Chairperson	icctcourtkha@gmail.com
2	Mr. N. S. Patel Principal Civil Judge, Khambha.	95100 58899	Member	
3	Ms. U. G. Pandya, Assistant, Principal Senior Civil Court, Rajula.	94275 63800	Member	
4	Ms. P. R. Jogadiya, Institute for Development Education & Learning (IDEAL).	91041 99045	Member	

11. The Jafrabad Taluka Court and TLSC.

Sr No	Name & Designation	Contact Number	Designation in ICC	E-mail ID to register complaint
1	Ms. V. S. Bajaj Additional Senior Civil Judge, Rajula.	99984 40177	Chairperson	icctcourtjaf@gmail.com
2	Mr. P. M. Kamdar Principal Civil Judge, Jafrabad.	98249 01707	Member	
3	Mrs. K. D. Kantariya, Assistant, Principal Senior Civil Court, Rajula.	63557 53735	Member	
4	Ms. P. R. Jogadiya, Institute for Development Education & Learning (IDEAL).	91041 99045	Member	

The 'Internal Complaint Committee' shall function in accordance with the provisions of "The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013" and submit an Annual Report to this office.


[R. K. Desai]
 Principal District Court,
 Amreli

Copy forward with compliments for information to:-

01. The Registrar General, High Court of Gujarat, Ahmedabad.[By letter]
02. The Accountant General, Rajkot / Ahmedabad.
03. The Manager, Government Press, Rajkot, for publication in the next issue of the Gujarat Government Gazette.
04. The Director, Gujarat State Judicial Academy, High Court Complex, at Sola, Ahmedabad.
05. The Principal District and Sessions Judge, (All District of Gujarat-by email)
06. The Principal Judge, City Civil & Sessions Court, Ahmedabad.
07. The Principal Judge, Family Court, (All Principal Family court of Gujarat-by email)
08. The Chief Judge, Small Cause Court, Ahmedabad.
09. The Chief Judicial Magistrate, Ahmedabad.
10. The Collector / D.D.O./S.P./ Ex-Engineer [R & B], Amreli.
11. The Additional District Judge / 2nd / 3rd / 4th / 5th Additional District Judge, Savarkundla / Rajula / Dhari / Amreli.
12. The Principal Senior Civil Judge, Amreli / Savarkundla / Rajula / Dhari.
13. The Chief Judicial Magistrate, Amreli.
14. The Full Time Secretary, District Legal Services Authority, Amreli.
15. The Additional Senior Civil Judge, Savarkundla / Rajula / Dhari.
16. The Additional Civil Judge / 2nd / 3rd Additional Civil Judge, Amreli.
17. The Principal Civil Judge, Lathi / Bagasara / Vadia / Liliya / Babra / Jafarabad / Khambha.
18. The District Superintendent, Sub Jail, Amreli.
19. The District Government Pleader, Amreli.
20. The President, Bar Association, Amreli/ Dhari / Lathi / Bagasara / Savarkundla / Rajula / Vadia / Liliya / Babra / Jafarabad/ Khambha.
21. The District Legal Services Authority, Amreli.
22. The Secretary / PPS / PS / Bench Clerk, District Court, Amreli.
23. All the Branches of this office.
24. Copy be affixed on the Notice Board of All subordinate Courts & website of this court.

FILING OF COMPLAINT, INQUIRY PROCEDURE & PENALTIES UNDER POSH ACT

Under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH Act), the procedure for making a complaint and the subsequent inquiry is as follows:

I. Filing an Application (Complaint) under the POSH Act

A woman employee who has faced sexual harassment at the workplace can file a written complaint with the Internal Committee (IC).

Steps for filing an application:

1. Who can file?

The aggrieved woman or her legal heir/colleague/friend if she is unable to do so.

2. Time Limit:

The complaint should be filed within 3 months from the date of the incident (extendable to 6 months with reasons).

3. Format of complaint:

A written complaint with necessary details (incident description, date, place, evidence, witnesses), is required to be filed.

4. Submission of complaint:

The complaint is submitted to the Internal Complaint Committee for further inquiry.

II. Inquiry Procedure on Receipt of Complaint

Once the Internal Committee receives the complaint, the inquiry is conducted as per the following steps:

Step 1: Pre-Inquiry Actions

Conciliation Option: Before starting an inquiry, the Internal Committee may try for conciliation (if the complainant agrees), but no monetary settlement is allowed.

If conciliation fails, a formal inquiry begins.

Step 2: Formal Inquiry

1. Notice to Respondent:

Within **7 days**, the respondent (accused) is given a copy of the complaint.

The respondent must submit a written reply within **10 days** along with supporting evidence and witness details.

2. Hearings & Evidence Collection:

The Internal Committee conducts hearings, examines evidence, and records witness statements.

3. Confidentiality:

The identity of the complainant, witnesses, and respondent must not be disclosed as per Section 16 of the POSH Act.

III: Completion & Findings

The Internal Committee must complete the inquiry within **90 days**.

A detailed report with findings and recommendations is submitted to the employer or District Officer (DO) within **10 days** of completion.

IV. Actions & Penalties

1. If harassment is proven:

Employer's Action: Treated as Misconduct and Punished as per applicable Services Rules.

Monetary Compensation: Deducted from the respondent's salary (if applicable).

2. If the complaint is false/malicious:

If found false with malicious intent, action may be taken against the complainant under Rule 10 of POSH Rules.

However, mere inability to prove a complaint does not mean it was malicious.

3. Appeal:

Either party can appeal to an appropriate authority within **90 days** from the decision.