



**OFFICE OF DISTRICT LEGAL SERVICES AUTHORITY,
BIDAR**

NOTIFICATION

DLSA No. / 2024, DATED: 24.09.2024

**CALLING FOR APPLICATION FOR THE POSTS OF DEPUTY CHIEF
LEGAL AID DEFENSE COUNSEL AND ASSISTANT LEGAL AID DEFENSE
COUNSEL FOR SETTING UP "LEGAL AID DEFENSE COUNSEL
SYSTEM"**

LAST DATE FOR RECEIPT OF APPLICATIONS: 03.10.2024

As e the direciton of National legal Services Authority, Legal Aid Defnse counsel (LADCs) offices have been established in all 30 districts in a phase wise manner and also human resorces provided for assistance of LADCs.

As per the Legal Aid Defense Counsel System - Modified Scheme 2022 formulated by National Legal Services Authority, for providing legal aid, assistance and representation in criminal matters in line with "Public Defender System", the Karnataka State Legal Services Authority has all 30 districts need to implement "Legal Aid Defense Counsel System"

1.THE SCOPE OF WORK :

Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matters in criminal matters of the District or HQ, wherein it is established. It shall be providing legal services from the early stages of criminal justice till appellate stage, and the same shall include visits to jails from catering to the legal needs of unrepresented inmates. Initially it shall not be dealing with all type of civil matters and cases of complainant, wherein present counsel assignment system (Panel Lawyers) will continue to be operational. The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office:

The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office:

- o Legal Advice and Assistance to all individuals visiting the office,
- o Representation/Conducting trial and appeals including all miscellaneous work in all Sessions, Special and Magistrate Courts including executive courts.
- o Handling Remand and Bail Work

- o Providing Legal Assistance at prearrest stage as per NALSA's scheme for providing such assistance
- o Any other legal aided work related to District Courts or as assigned by the Secretary, DLSA.
- o Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

2. VACANCY OF POSTS:

As per the directions of Hon'ble Executive Chairman, KSLSA, following posts will be filled up on contract basis for a period of two years on monthly salary, with a stipulation of extension on yearly basis upon satisfactory performance.

Details of the posts called for is as follows:-

Sl NO.	Posts Called for	No fo Vacancy
01	Deputy Chief Legal Aid Defense Counsel	02
02	Assistant Legal Aid Defense Counsel	05

3. SELECTION PROCEDURE:

After the receipt of applications, a fair, transparent and competitive selection process will be adopted by DLSA in line with the process involving selection of panel advocates under the Chairmanship of the Principal District and Sessions Judge (Chairman, DLSA) as envisaged in NALSA (Free and Competent Legal Services) Regulations 2010 and KSLSA Standard Operating Procedures for selection and working of Panel Lawyers/Retainer Lawyers/Remand Advocates/Duty Lawyers /Stipend Advocates/Monitoring And Mentoring Committees In The DLSAS and TLSCS subject to final approval by the ExecutiveChairman, KSLSA. The performance of each human resource shall be assessed in every six months by SLSA in consultation with DLSA concerned.Selection of Chief Legal Aid Defense Counsel, Deputy Chief Legal Aid Defense Counsels, Assistant Legal Aid Defense Counsels will be purely based on merit, taking into account the knowledge, skills, practice and experience of candidates. The selection shall be carried out by Selection committee under the Chairmanship of the Principal District & Sessions Judge (Chairman, DLSA) as envisaged in NALSA (Free and Competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, SLSA. In the selection committee at least three senior most judicial officers posted at HQ, dealing mainly criminal cases, preferably sessions cases, will also be included. No person with conflict of interest shall be part of selection process. After approval by the Executive Chairman, SLSA, engagement contract will be executed between the Secretary DLSA and the person so engaged.

4. QUALIFICATIONS:

A) Qualifications For Deputy Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 7 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills,
- Skill in legal research,
- Thorough understanding of ethical duties of defence counsel,
- Ability to work effectively and efficiently with others,
- Must have handled at least 20 criminal trials in Sessions Courts, May be relaxed in exceptional circumstances, by Hon'ble Executive Chairman, KSLSA
- IT Knowledge with proficiency in work.

B) Qualifications For Assistant Legal Aid Defense Counsel:

- Practice in criminal law from 0 to 3 years.
- Good oral and written communication skills.
- Thorough understanding of ethical duties of defence counsel.
- Ability to work effectively and efficiently with others
- Excellent Writing and research skills
- IT Knowledge with High proficiency in work

Note: Qualifications may be reasonably relaxed in case of exceptional Candidates or circumstances with the approval of the Executive Chairman KSLSA

5. WORK PROFILE:

A) Deputy Legal Aid Defense Counsel.

- Conducting trials/ appeals/ Remand work /Bail applications/visits to prisons etc., as assigned by Chief Legal Aid Defense Counsel.
- Filing and arguing appeals and bail applications in Courts.
- Maintaining complete case files.
- Doing legal research in legal aided cases and guiding assistant legal Aid Defense Counsel and law students attached with the office in legal research.
- Proper client interviews at various stages for quality research work and representation at remand, trial and appellate stage.
- All or any of the work of the Chief defence Counsel as per assignment,

- Any work/duty assigned by Legal Services Authority.

B) Assistant Legal Aid Defense Counsel.

- Filing of cases, conducting trials in Magistrate trial cases,
- Remand/bail and other miscellaneous work,
- legal research in legal aided cases,
- Visits to Prison and Legal aid Clinics as per directions,
- Providing assistance at pre-arrest stage to suspects,
- Assisting Chief Legal Aid Defense Counsel and Deputy Legal Aid. Defense Counsel in conduct of legal aided cases,
- Assisting in developing a defence strategy after sifting through all of the evidence collected by the prosecution and after hearing the accused's version of what happened during the alleged crime in question,
- Visiting location/area of alleged crime, having discussions with family members etc, for effective and meaningful input for defense strategy,
- Handling queries of legal aid seekers,
- Updating legal aid seekers about the progress of their cases,
- Assisting in maintaining complete files of legal aided cases,
- Handling legal queries relating to criminal matters on telephone,
- Any other work related to legal aid assigned by Chief Legal Aid Defense Counsel,
- Any work/duty assigned by Legal Services Authority,

6.SALARIES :

The Legal Aid Defense Counsels will be paid salary as per the "Legal Aid Defense Counsel Systems -Modified Scheme2022" which is as follows:-

Sl No.	Post	Monthly Salary (in Rs.)
1	Deputy Chief Legal Aid Defense Counsel	45,000/-
2	Assistant Legal Aid Defense Counsel	30,000/-

NOTE: 1. The Honorarium payable is fixed on the basis of Yardstick provided by NALSA with due reference to population of the town

2. The number of post and honorarium payable is liable to be enhanced or reduced based upon the performance of legal aid lawyers in LADCS Office.

7. LEAVE ENTITLEMENT:

- Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense shall be eligible for 15 days' leave in a calendar year on pro-rata basis.
- Assistant Counsel Legal Aid Defense Counsel and other staff shall be eligible for 12 days' leave in a calendar year on pro-rata basis.
- No remuneration for the period of absence in excess of the admissible leave will be paid to the human resource of Legal Aid Defense Counsel Office. Unavailed leave shall neither be carried forward to next year nor encashed.
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8. TERMINATION OF SERVICE :

Services of any human resource/staff including legal aid defense counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time, without any prior notice in the following cases:

- He/she substantially breaches any duty or service required in the office.
- Seeks or accepts any pecuniary gains from the legal aid seekers or beneficiary or his friend or relative.
- Charged or Convicted for any offence.
- Indulges in any type of political activities.
- Found incapable of rendering professional services of the required standards.
- Failure to attend training programmes without any sufficient cause.
- Indulges in activities prejudicial to the working of legal aid defense counsel office.
- Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others.
- Acts in breach of code of ethics.

- Remains absent without leave for more than two weeks.
- If services are found unsatisfactory during the six monthly performance review by the KSLSA or DLSA
- If found taking any other private cases or any other retainership during the contractual period

NOTE: The Person appointed as a Chief Legal Aid Defense Counsel, Deputy Chief Legal Aid Defense Counsel and Assistant Legal Aid Defense Counsel shall perform their duties with utmost good faith and subject to monitoring by the District Legal Services Authority and Karnataka State Legal Services Authority.

The applications complete in all respects accompanied by self attested copies of relevant academic records, testimonials etc., shall reach the Member Secretary, District Legal Services Authority, Bidar District Court Complex, Bidar on or before 03.10.2024

Applications sent through post shall be superscribed as "**APPLICATION FOR APPOINTMENT AS CHIEF LEGAL AID DEFENSE COUNSEL/DEPUTY LEGAL AID COUNSEL/ASSISTANT LEGAL AID DEFENSE COUNSEL**".

Applications received beyond the date so fixed will be rejected.

Authority reserves its right to reject incomplete applications or applications for want of furnishing full information as per the notification or if it is found that the information furnished are false.

Interested candidate can visit website :www.kslsa.kar.nic.in for full details. Or Contact District legal Services Authority, Bidar Office. 08482-226116,9481944121

sd/-
Member Secretary,
District Legal Services Authority,
Bidar

sd/-
Chairman,
District Legal Services Authority,
Bidar