Read : 1. Hon'ble High Court of Gujarat letter No. A.1367/2019, dated 19-10-2019.
2. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
3. This office Notification No. 18/2026, dated: 19/05/2026.
4. Order made below Submission of Registrar, District Court, Anand, dated:- 18/06/2026

NOTIFICATION **NO: ADM: 19 OF 2026.**

Pursuant to preamble cited at sr. no.**1 & 2**, **"Internal Complaint Committee"** for the District Headquarter, Anand and for the Courts working in the respective Taluka places of Anand District were constituted as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" vide this office notification cited at sr. no.**3**, to deal with the compliance of sexual Harassment, if any, of any women employee working on the establishment of Anand District. Thereafter, in view of preamble cited at sr no.**4**, it is reported that, out of the above nominated committee members, the Chairperson of Internal Complaint Committee for the District Headquarter and for the District Legal Services Authority, Anand has proceeded on Maternity Leave upto 01/11/2026.

Therefore, it is necessary to re-constitute "Internal Complaint Committee/s" of District Headquarter Anand and also required to reiterate Committees working at rest of the places for administrative exigency and therefore, in view of Section-4 of preamble cited at sr.no. **2**, the undersigned is pleased to constitute a fresh Committee/s, as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" called **"Internal Complaint Committee"** to deal with the compliance of sexual Harassment, if any, of any women employee working at Anand head-quarter, District Legal Services Authority, Anand and the Courts working in the respective Taluka places of Anand District as under:

The Committee for the District Headquarter Anand and for the District Legal Services Authority, Anand shall consist of the following members.

1.	Mrs. Z. V. Trivedi	2nd Additional District Judge, Petlad	Chairperson
2.	Ms. L. J. Goyal	English Stenographer Gr-II, District Court, Anand	Member
3.	Ms. A. K. Pandya	Assistant Government Pleader, Anand.	Member
4.	Ms. V. U. Patel	Advocate, Anand Bar Association	Member

The Committee for the Borsad & Anklav shall consist of the following members.

1.	Ms. S. B. Mehta	Judge, Family Court, Borsad	Chairperson
2.	Mrs. Sejal Dave	Additional Public Prosecutor, Borsad	Member
3.	Mrs. B. S. Vyas	Advocate, Borsad Bar Association	Member
4.	Mrs. R. M. Saiyed	Peon, Civil Court, Borsad	Member

The Committee for the Petlad & Sojitra shall consist of the following members.

1.	Mrs. Z. V. Trivedi	2nd Additional District Judge, Petlad	Chairperson
2.	Ms. U. R. Kapadia	Assistant, Civil Court, Petlad	Member
3.	Ms. M. M. Bhuriya	Assistant Public Prosecutor, Petlad	Member
4.	Ms. R. M. Mirza	Advocate, Petlad Bar Association	Member

The Committee for the Khambhat & Tarapur shall consist of the following members.

1.	Ms. S. B. Mehta	Judge, Family Court, Khambhat	Chairperson
2.	Ms. M. N. Vaghela	Registrar, Principal Civil Court, Tarapur	Member
3.	Ms. J. G. Mistry	Advocate, Tarapur Bar Association	Member

The Committee for the Umreth shall consist of the following members.

1.	Ms. S. S. Barath	Principal Civil Judge, Umreth	Chairman
2.	Ms. I. J. Malek	Advocate, Umreth Bar Association	Member
3.	Ms. S. N. Kadari	Bailiff, Civil Court, Umreth.	Member

The Internal Complaint Committee has to follow the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Internal Complaint Committee is also requested to submit the report to this office in accordance with the Prevention of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

District Court, Anand.
Date:18/06/2026.

Sd/-
[S. L. Thakker]
Principal District Judge,
Anand.

COPY FORWADED WITH COMPLIMENTS FOR INFORMATION AND NECESSARY ACTION TO:-

1. The Registrar General, High Court of Gujarat, Ahmedabad (By Letter)
2. The Principal Judge, Family Court, Anand.
3. The Judge, Family Court, Bor sad, Khambhat & Petlad.
4. The Additional District Judge, _____
5. The Principal Senior Civil Judge, Anand
6. The Chief Judicial Magistrate, Anand.
7. The __ Additional Senior Civil Judge, Anand.
8. The Principal Civil Judge & JMFC, _____.
9. The ___ Addl. Civil Judge & JMFC, _____.
10. The President, Bar Association, Anand/_____.
11. All Branches and Bench Clerks, District Court, Anand

One copy of the Notification be affixed on the Notice Board of this Court.

Yours faithfully,

[S. L. Thakker]
Principal District Judge,
Anand.