

- Read : 1. Hon'ble High Court of Gujarat letter No. A.1367/2019, dated 19-10-2019.
2. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
3. This office Notification No. 02/2025, dated: 24/03/2025.
4. Hon'ble High Court Notification No. A.0705(II)/2025[08], dated: 10/05/2025.

NOTIFICATION

NO: ADM: 06 OF 2025.

In view of the Hon'ble High Court letter cited at sr. no.1, "**Internal Complaint Committee**" was constituted as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" vide this office notification cited at sr. no.3, to deal with the sexual Harassment, if any, of any women employee working on the establishment of Anand District.

Now, in view of the preamble cited at sr no. 04, the undersigned is pleased to constitute a fresh Committee, as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" called "**Internal Complaint Committee**" to deal with the sexual Harassment, if any, of any women employee working at Anand head-quarter and District Legal Services Authority, Anand. For the same the undersigned is hereby nominate the following members in the Internal Complaint Committee.

The Committee shall consist the following members.

1.	Ms. P. N. Jain	Additional Civil Judge, Anand.	Chairman
2.	Ms. Shanu Agrawal	3 rd Additional Civil Judge, Anand.	Member
3.	Ms. L. J. Goyal	English Stenographer Gr-II, District Court, Anand.	Member
4.	Ms. A. K. Pandya	Assistant Government Pleader, Anand.	Member
5.	Ms. V. U. Patel	Advocate, Anand Bar Association	Member

The Internal Complaint Committee has to follow the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Internal Complaint Committee is also requested to submit the report to this office in accordance with the Prevention of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

District Court, Anand.

Date: 6/06/2025.



[T. R. Desai]

I./C Principal District Judge,
Anand.

**COPY FORWARDED WITH COMPLIMENTS FOR
INFORMATION AND NECESSARY ACTION TO:-**

1. The Registrar General, High Court of Gujarat, Ahmedabad (By Letter)
2. The Additional District Judge, _____
3. The Principal Senior Civil Judge, Anand
4. The Chief Judicial Magistrate, Anand.
5. The ___ Additional Senior Civil Judge, Anand.
6. The Principal Civil Judge & JMFC, _____.
7. The ___ Addl. Civil Judge & JMFC, _____.
8. The President, Bar Association, Anand/_____.
9. All Branches and Bench Clerks, District Court, Anand
10. One copy of the Notification be affixed on the Notice Board of this Court.

By Order,

Registrar,

District Court, Anand.

INTERNAL COMPLAINT COMMITTEE
The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013
NOTIFICATION NO. 06 OF 2025 DATED 16-06-2025
As per the Judgment dated 12/05/2023 of
Hon'ble Supreme Court of India
in Civil Appeal No. 2482 of 2014.

Sr No	Name	Designation	Contact Number	Email Address
1	Ms. P. N. Jain Additional Civil Judge,Anand	Chairman	9586113997	poshcomplaint.anandcommittee@gmail.com
2	Ms. Shanu Agrawal 3 rd Additional Civil Judge,Anand	Member	9835371942	
3	Ms. L. J. Goyal English Stenographer,Grade-II District Court,Anand	Member	9020323200	
4	Ms. A. K. Pandya Assistant Government Pleader, Anand	Member	9825505859	
5	Ms. V. U. Patel Advocate, Anand Bar Association	Member	9824600592	

Note- Complaint can also be file on District Court, Anand Website-
<https://anand.dcourts.gov.in/> in that “Internal Complaint Form” Menu.