

- Read : 1. Hon'ble High Court of Gujarat letter No. A.1367/2019, dated 19-10-2019.  
2. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013  
3. This office Notification No. 29/2024, dated: 06/12/2024.

**NOTIFICATION**

**NO: ADM: 02 OF 2025.**

In view of the Hon'ble High Court letter cited at sr. no.1, "**Internal Complaint Committee**" was constituted as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" vide this office notification cited at sr. no.3, to deal with the sexual Harassment, if any, of any women employee working on the establishment of Anand District.

Now, the undersigned is pleased to constitute a fresh Committee, as per Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" called "**Internal Complaint Committee**" to deal with the sexual Harassment, if any, of any women employee working at Anand head-quarter. For the same the undersigned is hereby nominate the following members in the Internal Complaint Committee.

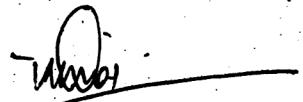
The Committee shall consists the following members.

1.	Ms. M. D. Seta	3 <sup>rd</sup> Additional Sr. Civil Judge, Anand.	Chairman
2.	Ms. P. N. Jain	Additional Civil Judge, Anand.	Member
3.	Ms. S. D. Shah	Bench Clerk Grade-II, District Court, Anand.	Member
4.	Ms. A. K. Pandya	Assistant Government Pleader, Anand.	Member
5.	Ms. V. U. Patel	Advocate, Anand Bar Association	Member

The Internal Complaint Committee has to follow the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.


The Internal Complaint Committee is also requested to submit the report to this office in accordance with the Prevention of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

District Court, Anand.  
Date: 24/03/2025.

  
**[T. R. Desai]**  
I./C Principal District Judge,  
Anand.

**COPY FORWADED WITH COMPLIMENTS FOR  
INFORMATION AND NECESSARY ACTION TO:-**

1. The Registrar General, High Court of Gujarat, Ahmedabad (By Letter)
2. The Additional District Judge, \_\_\_\_\_
3. The Principal Senior Civil Judge, Anand
4. The Chief Judicial Magistrate, Anand.
5. The \_\_\_ Additional Senior Civil Judge, Anand.
6. The Principal Civil Judge & JMFC, \_\_\_\_\_.
7. The \_\_\_ Addl. Civil Judge & JMFC, \_\_\_\_\_.
8. The President, Bar Association, Anand/\_\_\_\_\_.
9. All Branches and Bench Clerks, District Court, Anand
10. One copy of the Notification be affixed on the Notice Board of this Court.

By Order,  
  
Registrar,  
District Court, Anand.

**INTERNAL COMPLAINTS COMMITTEE****The Sexual Harassment of Women at Workplace ( Prevention, Prohibition and Redressal) Act,2013****NOTIFICATION NO. 12 OF 2023 DATED 20-05-2023****As per the Judgment dated 12/05/2023 of****Hon'ble Supreme Court of India****in Civil Appeal No. 2482 of 2014.**

<b>Sr No</b>	<b>Name</b>	<b>Designation</b>	<b>Contact Number</b>	<b>Email Address</b>
1	Ms. M.D.Seta 3 <sup>rd</sup> Additional Senior Civil Judge, Anand	Chairman	9099966200	poshcomplaint.anandcommittee@gmail.com
2	Ms. P.N.Jain Additional Civil Judge,Anand	Member	9586113997	
3	Ms. S.D.Shah Bench Clerk,Grade-II District Court,Anand	Member	9773400799	
4	Ms. A.K.Pandya Assistant Government Pleader, Anand	Member	9825505859	
5	Ms. V.U.Patel Advocate, Anand Bar Association	Member	9824600592	