

## NOTIFICATION

No.Adm.Spl-113/ 2009 of 2026

Pursuant to the Notification referenced above, the undersigned, in exercise of the powers conferred under Section 4(1) of the ***Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013***, is pleased to reconstitute the **Internal Complaints Committee for the establishment of Talkua Court, Waghodia**, consisting of the following members, for redressal of complaints of harassment of women at workplace:

| Sr. No | Name                                                                    | Designation             |
|--------|-------------------------------------------------------------------------|-------------------------|
| 1.     | <b>Ms. P.B.Gamit,</b><br>Principal Civil Judge & JMFC, Waghodia         | <b>Chairperson</b>      |
| 2.     | <b>Ms. S. M. Dave,</b><br>Assistant Public Prosecutor, Waghodia         | <b>Member</b>           |
| 3.     | <b>Ms. R.P.Rathod</b><br>Assistant, Principal Civil Court, Waghodia     | <b>Member Secretary</b> |
| 4.     | <b>Ms. K.G.Chaudhary</b><br>Assistant, Principal Civil Court, Waghodia  | <b>Member</b>           |
| 5.     | <b>Ms. Bhavnaben B. Padhiyar,</b><br>Advocate, Waghodia Bar Association | <b>Member</b>           |

The 'Internal Complaints Committee' shall strictly follow the regulations framed under the "the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and shall also submit an annual report to the undersigned by 31<sup>st</sup> December every year, as prescribed in the Chapter VIII, Section 21 (1) of the said Act.

District Court \*

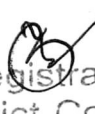
Vadodara \*

Date : 24/09/2026 \*

Sd/-  
(B. G. Dave)  
Principal District Judge

**Copy forwarded with compliments, for information and necessary action to:**

1. The Principal Civil Judge, Waghodia
2. The President, Bar Association, Waghodia
3. All members of the Internal Complaints Committee, Waghodia, through Principal Civil Judge, Waghodia
4. The Computer Centre, District Court, Vadodara (to upload a copy on the website of the District Court, Vadodara)
5. Select File  
(A copy to be published on notice board of all courts/branches of Taluka Court, Waghodia)

By Order  
  
Registrar  
District Court  
Vadodara