HOW TO REGISTER A COMPLAINT THROUGH SHe-Box

About SHe-Box

The Government of India (GoI) has enacted the Protection of Women from Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act (the SH Act), 2013 with the objective to create a safe and secure workplace for women free from sexual harassment. This Act caters to women working both in organised and unorganised sector and establishes a redressal mechanism for the disposal of their complaints.

This Sexual Harassment electronic Box (SHe-Box) is an effort of Gol to provide a single window access to every woman, irrespective of her work status, whether working in organised or unorganised, private or public sector, to facilitate the registration of complaint related to sexual harassment. Any woman facing sexual harassment at workplace can register their complaint through this portal. Once a complaint is submitted to the 'SHe-Box', it will be directly sent to the concerned authority having jurisdiction to take action into the matter.

For Registering Complaints Related to Sexual Harassment at Workplace

For registering complaints through the SHe-Box, a valid email id is required. The registration of complaint through SHe-Box is very easy. To register complaint, please click on the tab <u>Register Your Complaint</u> as shown on the screen. The next screen will ask information about the nature of office where alleged act(s) of sexual harassment took place (**Government/Private**); choosing the right tab will open a complaint registration form. After filling all the necessary details, kindly click on the **submit** tab for its submission. Once the complaint is submitted, a **confirmation message**, is sent to your email id (mentioned in the complaint form) containing a link through which you can use your email id as userid for the account created on SHe-Box and ,**generate a password** to view the status of the complaint from time to time.

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