

**INDUSTRIAL TRIBUNAL
BENGALURU.**

In exercise of the powers conferred under section 4(1)(b) of the Right to Information Act, 2005(Central Act No.22 of 2005), the detailed information relating to the Industrial Tribunal, Bengaluru is published as hereunder; for the information of the general public :

i) Particulars of its organization, functions and duties.	Organization : Industrial Tribunal, Bengaluru Functions & : Administration of justice Duties : Administration works of Industrial Tribunal, Bengaluru.
ii) The powers and duties of its Officers and employees.	Details are as at Annexure – I
iii) The procedure followed in the decision making process, including channels of supervision and accountability.	Caseworker will attend the file and scrutinize the proposal and place before the Sheristedar. The Sheristedar will review the proposal in light of the existing provision of Rules and place before the Presiding Officer for final orders.
iv) The norms set by it for the discharge of its functions.	Depending on urgency proposal will be finalized on priority.

v) The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions.	Details are as at Annexure –II
vi) A statement of the categories of documents that are held by it or under its control.	Case files and relevant Registers
vii) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof.	No public relation officer
viii) A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advise and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public.	No such statutory Committee.
ix) A directory of its Officers and employees.	No separate directory is maintained. Name, address and particulars of the officials and their family members are entered in respective Service Registers of the officials.

x) The monthly remuneration received by each of its Officers and employees, including the system of compensation as provided in its regulations.	There will be change in monthly pay of one or other officials/officers every month in view of Annual increment. Every month the Cash Sheristedar, Accounts Branch will generate pay slips of all employees which contain gross pay, deductions and net pay etc., and deduction records are maintained.
xi) The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made.	Allotment of the budget is from High Court of Karnataka under non-plan scheme.
xii) The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes.	No such programmes.
xiii) Particulars of recipients of concessions, permits or authorizations granted by it.	No such programmes.
xiv) Details in respect of the information, available to or held by it, reduced in an electronic form.	1. Detailed history of cases filed from the date of its filing till its disposal will process through computers. 2. Issue of certified copies through Copying Branch on Xerox copying process.

xv) Particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use.	-
xvi) The names, designations and other particulars of the Public Information Officer.	Smt.Dakhayani, Sr. Sheristedar, Public Information Officer, Industrial Tribunal, Bengaluru. Office : 08022939443
xvii) Such other information as may be prescribed.	Nil.

BY ORDER OF THE PRESIDING OFFICER,

**sd/-
Sr. Sheristedar,
Industrial Tribunal,
Bengaluru.**