Azadi Ka Amrit Mahotsav

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ
'ನ್ಯಾಯ ದೇಗುಲ', ಮೊದಲನೇ ಮಹಡಿ, ಹೆಚ್. ಸಿದ್ದಯ್ಯ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560 027

KARNATAKA STATE LEGAL SERVICES AUTHORITY
'Nyaya Degula', 1st Floor, H. Siddaiah Road, Bengaluru-560 027
Telephone : 22111729, 22111714, website: www.kslsa.kar.nic.in E-mail : mskar-slsa@hck.gov.in

ಸಂಖ್ಯೆ : ಕರಾಕಾಸೇಪ್ರಾ :
No. KSLSA :

14/LADCS-Gadag/2024 473/25 **02.06.2025**

To,
The Chairperson /Member Secretary
District Legal Services Authority,
Gadag.

Respected Sir/Madam,

Sub: Engagement of Legal Aid Defense Counsels and Human Resources for the office of Legal Aid Defense Counsel System-reg.

Ref : **1)** NALSA Legal Aid Defense Counsel Modified Scheme, 2022.

2) This office letter No.31/LADCS-Human Resources/2024.

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As per the directions of NALSA, in order to provide qualitative and competent Legal Services in criminal matter to all eligible persons and to manage and implement Legal Aid System in professional manner to deal under exclusively with Legal Aided criminal cases, Legal Aid Defense Counsel Offices are established in 30 districts.

Based on the merit, knowledge, skills, Practice and experience of the candidates the selection committee under the chairmanship of Principal district and Sessions Judge (Chairman, DLSA) have selected the Deputy and Assistant Legal Aid Defense Counsel and Office Assistant/Clerk, Office Peon and same was approved by the Hon'ble Executive Chairman, KSLSA.

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The following candidates have been selected to provide Legal aid in criminal matters as per NALSA Legal Aid Defense Counsel System,

Selected list

Sl. No	Name of the district	Deputy Legal Aid Defense Counsel (Sri/ Smt/ Ku)	Assistant Legal Aid Defense Counsel (Sri/ Smt/ Ku)
01	Gadag	Nil	1. Manjula Swami 2. Ghali Pulakeshi Basappa 3. Madhurashri B Poojari 4. jagannath Urf Nikhil Ramapur 5. Andanappa Bankapur

Waiting list

Sl. No	Name of the district	Deputy Legal Aid Defense Counsel (Sri/ Smt/ Ku)	Assistant Legal Aid Defense Counsel (Sri/ Smt/ Ku)
01	Gadag	Nil	1. Vijayakumar Mudiyappanavar 2. Martujasab Binnal

Selected list

Sl. No	Name of the district	Office Assistant/ Clerk (Sri/ Smt/ Ku)	Office peon (Sri/ Smt/ Ku)
01	Gadag	1. Husainsaheb Nashipudi 2. Rajeshwari Ashapur	1. Veeramma Varikalla 2. Ramesh R Hadagali

Waiting list

Sl. No	Name of the district	Office Assistant/ Clerk (Sri/ Smt/ Ku)	Office peon (Sri/ Smt/ Ku)
01	Gadag	1. Najiyabanu Surapur 2. Anfina Makandar	1. Sachin A Khode 2. Khadeersab Nadaf

The Legal Aid Defense Counsels shall be engaged on contract basis in each place/District initially for a period of 02 years with a stipulation of extension on yearly basis subject to satisfactory performances.

The present Human Resources selection is only on temporary basis initially for a period of six months from **05-06-2025** with a stipulation of extension subject to satisfactory performance. They are eligible for one (01) day leave in every month on pro-rata basis.

The selected Legal Aid Defiance Counsels and Human Resources shall start functioning from **05-06-2025** as per the work profile described in the Legal Aid Modified Scheme-2022.

You are hereby requested to communicate the same to the selected candidates. The draft copy of the engagement agreement is enclosed here with and the same shall be executed by the selected candidates for the post of Legal Aid Defense Counsel before the Member Secretary, DLSA and forward the same to this authority.

If any of the selected candidates did not join for any reasons, the Member Secretary, DLSA, Gadag is directed to intimate the same to KSLSA and to seek permission for selection from the approved waiting list for the said posts respectively

If the selected candidate does not appear, same shall be intimated to this office forthwith.

By the order of
Hon'ble Executive Chairman,
KSLSA

02/05/2025

(H.Shashidhara Shetty)
Member Secretary,
KSLSA

Copy to:

1. The Chairperson/Member Secretary, District Legal Services Authority, Gadag.
2. Accounts Section of this office.
3. System officer-to webhost the same in KSLSA website.
4. Office copy.

ENGAGEMENT CONTRACT

To,

Date:

.....

.....

Sub: Offer of contractual engagement on monthly Retainership basis under modified Legal Aid Defense Counsel (LADC) Scheme 2022 for District Legal Services Authority,..... as Chief/ Deputy/Assistant Legal Aid Defense Counsel in LADCS office.

Sir/ Madam,

With reference to your application for engagement to provide free legal aid to all eligible persons under the Legal Services Authorities Act, 1987, Regulations and Schemes made thereunder and the subsequent selection process, we are pleased to offer you a full-time engagement on monthly Retainership basis as Chief/ Deputy/Assistant Legal Aid Defense Counsel in .....DLSA, purely on contractual basis and subject to the following terms' and conditions:

(a) You have read and agreed to each and every condition and provision of the modified Legal Aid Defense Counsel (LADC) Scheme, 2022 (hereinafter referred to as 'the Scheme').

(b) Retainership fee/Honorarium:

Consolidated fee of **Rs..... per month.**

(c) **Period of Contract:** Initially for one year, extendable further as per the need and subject to the Scheme as may be modified without notice.

(d) **Role & Responsibilities:** As per the Scheme (as modified from time to time), you will be working as Legal Aid Lawyer attached with LADC office under the scheme and subject to the code of ethics and other provisions as prescribed therein.

(e) **Leave of absence:** ..... **days** leave of absence in a year is permitted. In case of absence beyond the said period, pro-rata deduction will be made from the payable retainership fee.

(f) The engagement contract of services of legal Aid defense counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time without any prior notice and retainership fee in case of unsatisfactory performance or for any act considered derogatory/detrimental to interest of Legal Services Authorities as per Regulation 6 of LADCS Modified Scheme, 2022.

(g) If the services of legal aid defense counsel engage in the office of LADC wants to quit/resign, he shall give one month prior notice to Member Secretary of concerned DLSA.

(h) If you fail to complete the period of notice or leave your duties without acceptance of notice or termination of contract, the amount due, i.e., retainership fee payable to the extent of notice period, will be forfeited.

(i) You shall not have any claim/right whatsoever to continue beyond the period of engagement under the contract.

(j) On official tours outside Head Quarter, you will be entitled to reimbursement of expenses as admissible under the applicable rules.

(k) You have to compulsorily attend capacity building and training session, as per schedule, unless leave of absence is permitted.

(l) You have to observe Code of Ethics as prescribed by the Bar Council of India, Legal Services Authorities and the Scheme.

2. If you are agreeable to the terms and conditions as provided under the scheme, which may be modified by the National Legal Services Authority, you may convey acceptance by signing the duplicate of letter and submit the same to this office along with 2 passport size photographs.

3. In case, we do not receive your acceptance by ..... the offer of contractual engagement shall stand automatically withdrawn.

Yours faithfully,

(.....)
Member Secretary,

I accept the offer and also terms & conditions mentioned herein above.

.....
Signature

Name: .....

Date: .....