

N-2206/27/2026-NI (e- 54260)

भारत सरकार / Government of India

सामाजिक न्याय एवं अधिकारिता मंत्रालय / Ministry of Social Justice & Empowerment
दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities

5 वीं मंजिल, पंडित दीनदयाल अंत्योदय भवन, सी.जी.ओ. कॉम्प्लेक्स,
5th Floor, Pt. Deendayal Antyodaya Bhawan, CGO Complex,
लोधी रोड, नई दिल्ली/ Lodhi Road, New Delhi – 110003.

दिनांक/ Dated: 29.06.2026

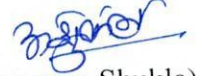
Office Memorandum

Subject: Seeking comments on the Recruitment Rules for the post of Directors in the National Institutes under the Department – reg.

In suppression of this Department's OM of even number dated 29.06.2026 published on the website of the Department, it is informed that the Department is in process of finalizing common recruitment rules for the post of Directors of National Institutes (Autonomous Bodies) under the Department. In this regard, the approved RRs (copy enclosed) for the said post is being put up on this Department's website for 04 weeks for inviting comments from the stakeholders.

All stakeholders are, therefore, requested to peruse the approved RRs and give their inputs preferably in a tabular form by specifically indicating the para number, original content and the change suggested w.r.t. the original content latest by 27.07.2026. The comments may be sent preferably via email with same subject to ni-depwd@gov.in.

Encl: As above.



(Anupam Shukla)

Under Secretary to the Govt of India

Email: ni-depwd@gov.in

To,

Shri Manish Kumar Mishra, US, UDID/ IT Section, DEPwD- with a request to upload the RRs on the website of the Department.

29/6/26
S.O. (IT)

Dr. Kulwant
Anand
29/06/2026

Proposed amendment of **Recruitment Rules of Directors of National Institutes** under administrative control of the Department of Empowerment of Persons with Disabilities (Divyangjan) {Duly approved by Honorable Minister, Social Justice & Empowerment}

S. No.	Column Entry	Existing Provisions	Proposed Amendment	Remarks
1.	Name of the Post	Director, (Name of National Institute)	Director, National Institute	All the 9 National Institutes have common RRs accordingly, all 9 Posts are clubbed with same Nomenclature
2.	Number of Posts	01 (One)	09 (Nine)	
3.	Classification	Group 'A'	Group 'A'	No Change
4.	Pay Scale/ Pay Level in the Pay Matrix (as per 7 th CPC)	For Deputation: Level 13 in the Pay Matrix (Rs. 1,23,100-2,15,900) For Contract: Consolidated remuneration of Rs. 1,75,000/- per mensem with provision of annual increment @3.00%	For Deputation: Level 13 in the Pay Matrix (Rs. 1,23,100-2,15,900) For Contract: Consolidated remuneration of Rs. 1,75,000/- per mensem with provision of annual increment @3.00%	No Change
5.	Whether Selection post or non-selection post	Selection	Selection	No Change
6.	Age limit for Direct Recruits	Post is to be filled on Deputation/ Contract*. Hence, Not Applicable	Post is to be filled on Deputation/ Contract. Hence, Not Applicable	No Change
7.	Educational and other Qualifications required for Direct Recruits	Post is to be filled on Deputation/ Contract*. Hence, Not Applicable	Post is to be filled on Deputation/ Contract. Hence, Not Applicable	No Change
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotion	Post is to be filled on Deputation/ Contract. Hence, Not Applicable	Post is to be filled on Deputation/ Contract. Maximum age for applying for Deputation/ Contract will be 56 years	Maximum age has been prescribed upto 56 years for Deputation/ Contract, as per DoP&T instructions.
9.	Period of probation, if any	Not Applicable	Not Applicable	No Change

10.	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation or by Absorption and percentage of the vacancies to be filled by various methods of appointment	On Deputation/ Contract (i) On Deputation initially for a period of 3 years and thereafter extendable on yearly basis, after review of performance, as per rules of Government of India governing deputation from time to time. (ii) On Contract, initially for a period of 3 years and thereafter extendable on yearly basis, after review of performance, upto 5 years or till the age of 65 years whichever is earlier. Age Limit: - Maximum age limit will be 56 years for deputation and 62 years for contract (Age shall be reckoned as on closing date of receipt of applications)	The Recruitment Process will comprise of <u>both the methods Deputation/ Contract</u>. Applications will be invited together, however, contractual mode of selection will be subject to <u>non-suitability of candidate on Deputation</u>.	No Change, Provision related to maximum age are given at Point 8 above
11.	In case of recruitment by promotion/ deputation, Level in the pay matrix from which promotion/ deputation to be made	For Deputation: - (A) Officers under Central/ State Govt./ Universities/ Public Sector Undertakings/ Autonomous / Statutory Organizations; (i) Drawing Pay in Pay Scale/ Level-13 of Pay matrix as per 7th CPC or equivalent grade	For Deputation: - (A) Officers under Central/ State Govt./ Universities/ Public Sector Undertakings/ Autonomous / Statutory Organizations; (i) Drawing Pay in Pay Scale/ Level-13 of Pay matrix as per 7th CPC or equivalent grade	The 5 Experience has been widened by making it open to all Sectors, instead of conforming it to the Sector of Disability only. To enhance talent acquisition within the Sector, eligible & willing individuals from Registered Non-Government Organizations/

		and minimum 5 years' experience of research or rehabilitation or administration in the field of disability; or (ii) Drawing Salary in the Pay Scale/ Level- 12 of the Pay matrix as per 7th CPC or equivalent grade and minimum 5 years' experience in the grade and 5 years' experience of research or rehabilitation or administration in the field of Disability; or (iii) Drawing Salary in the Pay Scale/ Level- 11 of the Pay matrix as per 7th CPC or equivalent grade and minimum 8 years' experience in the grade and 5 years' experience of research or rehabilitation or administration in the field of Disability; And Possessing following Qualifications: - (B) Essential Qualifications and Requirements: - Post Graduate Degree in Special Education or any other discipline	and minimum 5 years' experience of research or rehabilitation or administration; or (ii) With 5 years' regular service in the any grade drawing Salary in the Pay Scale/ Level- 12 of the Pay matrix as per 7th CPC or equivalent grade and 5 years' experience of research or rehabilitation or administration; or (iii) With 8 years' regular service in the any grade drawing Salary in the Pay Scale/ Level- 11 of the Pay matrix as per 7th CPC or equivalent grade and 5 years' experience of research or rehabilitation or administration; And Possessing following Qualifications: - (B) Essential Qualifications and Requirements: - Post Graduate Degree in any discipline from a	Companies/ Entities are included in the criteria.
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		from a recognized University/ Institution with minimum 55% marks or equivalent grade. (C) Desirable Qualifications: - (i) Ph. D. For Contract: - (A) 15 Years' experience of research or rehabilitation or administration in the field of disability; and The applicant should be drawing a minimum CTC (Cost to Company) of Rs. 6,00,000/- per annum. (B) Essential Qualification and other requirements: - Post Graduate Degree in Special Education or any other discipline from a recognized University/ Institution with minimum 55% marks or equivalent grade. (C) Desirable	recognized University/ Institution with minimum 55% marks or equivalent grade. (C) Desirable Qualifications: - (i) Ph. D. in any discipline For Contract: - (A) 15 Years' experience of research or rehabilitation or administration in any Government/ Registered Non-Government/ Entity Organization/ Company; and The applicant should be drawing a minimum CTC (Cost to Company) of Rs. 6,00,000/- per annum, for last five years. (B) Essential Qualification and other requirements: - Post Graduate Degree in any discipline from a recognized University/ Institution with minimum 55% marks or equivalent grade.	
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		Qualifications: - (i) Ph. D.	(C) Desirable Qualifications: - (i) Ph. D.	
12.	If a Departmental Promotion Committee (DPC) exists, the composition of DPC	No DPC exists. However as per the provision in the Bye-Laws of the respective Institute, Selection Committee will be constituted.	Selection Committee Chaired by the Secretary, DEPwD, 2 Members from the Department i.e. Addl. Secretary/ Joint Secretary in-charge of NIs and Director in-charge of NIs and 2 JS Level Officers from Ministry of Education, Ministry of Health and 2 experts from any Institutions working in the field of Mental Health, Health or Education e.g. AIISH Mysure, AIIMS Delhi, DGHS, NIMHANS Bengaluru, (Total 7 Members) will be constituted with the approval of the Minister, SJ&E. on each occasion of Recruitment to any/ all posts of Director, National Institute.	Clear provisions of composition of Committee, currency and approval level defined.
13.	Circumstances in which UPSC is to be consulted in making Recruitment.	Not Applicable in respect of Autonomous Bodies	Not Applicable in respect of Autonomous Bodies	No Change

* As per earlier instructions the process of filling up of the post would comprise of both the methods Deputation & Contract and contractual mode of selection is subject to non-suitability of candidate on Deputation.