F.No.I-14002/7/2022-AIC

Government of India

Ministry of Social Justice & Empowerment Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. Deendayal Antyodaya Bhawan, CGO Complex, Lodhi Road, New Delhi Dated:20.11.2025

OFFICE MEMORANDUM

Subject:- List of Empanelled Web Accessibility Auditors with Department of Empowerment of Persons with Disabilities, Ministry of Social Justice& Empowerment, Govt. of India.

The following agency/person has been empanelled as Web Accessibility Auditors by the Department for a period of 05 years w.e.f. 20.11.2025:-

S.N.	Name of	Email/ Contact No.	Address
	Organization		
1	Accessify Labs (A	sam.sanyal@accessifylabs.com,	Ground Floor, Khasra No 385, Gali
			No1, Near 100 Futta Road Ghitorini
	Tech Pvt. Ltd.)	Mobil no9871444421 (Sam	New Delhi-110030
		Sanyal), 8448867593	

- 2. It may be noted that the aforementioned empanelled auditor may be engaged by any Department/Organization/end-user of the Central or State Government for their work/tasks, at their own discretion and responsibility. All the specific terms & conditions regarding hiring of the empanelled auditors, assignment of work/tasks, etc are to be worked out between their service seekers and service providers as per the extant law in force and other mandatory provisions.
- 3. The empanelment is subject to the following terms and conditions:

I. Scope of Work:

The empanelled access auditors in the web accessibility with the Department of Empowerment of Persons with Disabilities (DEPwD) shall have the responsibility to assess and evaluate the accessibility of web applications for persons with disabilities. The scope of work for empanelled access auditors includes:

i. Accessibility audits of websites, including but not limited to their designing, ease of navigation, usage of visual indicators, contrast and color, availability of text alternatives for image for screen readers etc. to ensure compliance with accessibility standards and guidelines notified under Rule 15 of the RPwD Rules.

राम चरण भीना/Ram Charan Meena अवर सचिव/Under Secretary दिव्यांगजन सशिवित्तकरण विभाग D/o Empowerment of Persons with Disabilities (Divyangjan) सामाजिक न्याय और अधिकारिया मंत्रालय Ministry of Social Justice & Empowerment नई दिल्ली/New Delhi

- ii. Documenting and reporting on the status of accessibility features on various web applications.
- iii. Providing detailed reports highlighting areas of non-compliance and suggesting corrective measures
- iv. Jointly with DEPwD conduct training sessions or workshops for stakeholders involved in design, construction and maintenance of web applications to raise awareness about accessibility requirements.
- v. Monitoring and evaluating the implementation of recommended measures to ensure that they are effectively incorporated and continue to meet web accessibility standards.
- vi. Staying updated on changes in web accessibility standards and regulations through continuous professional development. It is important for empanelled access auditors to work closely with the DEPwD and other relevant stakeholders to contribute to the creation of more inclusive and accessible environment for PwDs. The scope of work may vary based on the specific needs and priorities outlined by the Department and the applicable legal framework.

II **Discretion of DEPwD**

DEPwD, in its sole discretion and without incurring any obligation or liability, reserves the right at any time to cancel the empanelment of the organization/individuals as web accessibility auditors if the work and information submitted found unsatisfactory.

3. This issues with the approval of competent authority.

(Ram Charan M Under Secretary to the Govt.

अवर सचिव/Under Secretary

विव्यांगजन संशवित्तकरण विभाग D/o Empowerment of Persons with Disabilities (Divyangjan) सामाजिक न्याय और अधिकारिता मंत्रालय Ministry of Social Justice & Empowerment

नई दिल्ली/New Delhi

राम चरण मीना / Ram

To: Empanelled Web Accessibility Auditor

Copy to, for information and necessary action:

- 1. The Secretaries of all Ministries/Departments
- 2. The Chief Secretaries of all States/UT Governments
- 3. Sr. PPS to the Secretary, DEPwD
- 4. Sr. PPS to AS(MKN), DEPwD
- 5. Sr.PPS to JS(RS), DEPwD
- 6. Sr.PPS to IS(SS), DEPwD
- 7. Sr.PPS to DDG, DEPwD
- 8. NIC for uploading on DEPwD website
- 9. Media Cell for uploading on social platform.