

Expression of Interest (EOI)

For

**Empanelment of agencies/organisations/ NGOs/trusts etc. as
Accessibility Auditors of
Built-up Environment**

**Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disability
Pt. Deendayal Antyodaya Bhawan, CGO Complex
New Delhi**

Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)
Pandit Deendayal Antyodaya Bhawan, 5th Floor, CGO Complex, New Delhi

INVITING EXPRESSION OF INTEREST FROM VARIOUS
ORGANISATIONS/NGOs/REGISTERED SOCIETIES/TRUSTS/INDIVIDUALS etc.

Department of Empowerment of Persons with Disabilities (DEPwD) invites sealed Expression of Interest (EOI) for the empanelment of various organisations/agencies/NGOs/registered societies/Trusts etc. as accessibility auditors of built-up environment.

2. The revised EOI document containing the Letter of invitation, details of qualification criteria, submission requirements, brief objective & scope of work and evaluation criteria etc. can be downloaded from the website <https://depwd.gov.in>.

3. It may be noted that the process of empanelment shall be an ongoing exercise and the empanelment of the built-up environment auditors will be done in various rounds as per the Ministry's discretion.

4. Further details/clarifications, if any, may be obtained from O/o Under Secretary (DEPwD), Room No 11 A, 5th Floor, PanditDeenDayal Antyodaya Bhawan, CGO Complex, Lodhi Road, New Delhi, 110003 during working hours (Tel: 24360316 or by email at rcmeena.79@gov.in.)

5. Sealed envelope marked to the captioned address, containing EOI documents along with requisite documents and non-refundable fee of Rs 1000/- (One Thousand only) by way of DD/Pay Order in favour of "Pay Account Officer, Department of Empowerment of Persons with Disabilities (Divyangjans)" payable at New Delhi may be submitted mentioning at the top of the sealed envelope "EOI for Empanelment of Agencies/NGOs/Societies/Trust etc. as Accessibility Auditors in Built-up Environment" to;

"Shri Ram Charan Meena
Under Secretary to the Government of India
Department of Empowerment of Persons with Disability
Room No 11 A, 5th Floor, PanditDeenDayalAntyodaya Bhawan, CGO Complex, Lodhi
Road, New Delhi, 110003"



(Ram Charan Meena)
Under Secretary to the Government of India

Note:

- Applicants meeting the qualification criteria may be invited for presentation/proposal before the selection committee of DEPwD, if required.
- DEPwD reserves the right to cancel the request for EOI and/ or to invite EOI afresh with or without amendments, without liability or any obligation for such request for EOI and without assigning any reasons therefor. DEPwD reserves the right to amend/add further details in the EOI.

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I. Letter of Invitation

**Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)
Pandit Deendayal Antyodaya Bhawan, 5th Floor, CGO Complex, New Delhi**

No. 4-18/2020-AIC

Dated: 6th October, 2025

Subject :-Invitation for Expression of Interest

Dear Sir/Madam,

I am directed to invite an Expression of Interest (EOI) for the fresh empanelment of various organizations /agencies/NGOs/registered societies/Trusts/Individuals etc. as Accessibility Auditors in Built-Up environment.

2. The EOI Document containing the details of qualification criteria, submission requirements, brief objective & scope of work and evaluation criteria etc is enclosed. The EOI document is available on the website <https://depwd.gov.in>.

3. It may be noted that the process of empanelment shall be an ongoing exercise and the empanelment of the built-up environment auditors will be done in various rounds as per the Ministry's discretion.

Encl: EOI Document



(Ram Charan Meena)
Under Secretary to the Govt. of India
For & on behalf of the President of India

II. Terms of Reference(ToR)

- i. The validity of the empanelment shall be applicable upto 05 years from the date of issue of empanelment.
- ii. The work undertaken by the empanelled access auditors based on the empanelment with Govt. of India, needs to be shared in a form of accessibility report from time to time with this Department.
- iii. For the purpose of evaluation, DEPwD at its discretion may conduct random accessibility checks based on the report submitted by the access auditors without any prior information to the empanelled access auditor.
- iv. The empanelled access auditor's team must comprise persons with disabilities(*UDID card holder with 40 or more than 40% benchmark disability*) such as, wheelchair user, visually impaired, speech and hearing impaired etc. while conducting the access audit. This is for the purpose of evaluating the existing situation of the built environment with the PwDs point of view and their ease of access at different location of the building/premise. This would also help to record their deliberations including key suggestions, highlighting the key challenges and missing accessibility features (if any) which may enhance their experience while accessing the built environment. *Such PwDs may not necessarily be a full-time part of the empanelled access auditors' firm/agency/NGO/Trust/Society etc. but may be outsourced for the purpose of conducting access audit in the built environment.*
- v. The accessibility audit must be undertaken considering the latest accessibility guidelines/standards notified in the Right of Persons with Disabilities, (Amendment) Rules, 2023 and 2024 for various sectors.
- vi. The shortlisted NGOs/institution/society/trust etc. shall be required to undertake a short course/workshop on universal accessibility in built environment as conducted by DEPwD before the issue of empanelment.
- vii. The EOI is not an offer and is issued with no commitment, DEPwD reserves the right to withdraw this EOI any time and or vary any part thereof at any stage. DEPwD further reserves the right to disqualify any bidder, should it be so necessary at any stage

III. Brief purpose

a) **Background**

- i. India is signatory to the UN Convention on the Rights of Persons with Disabilities (UNCPRD). Article 9 of UNCPRD casts an obligation on all the signatory governments to take appropriate measure to ensure to persons with disabilities access, on an equal basis with others to the physical environment, to transportation, to information and communications technologies and systems, and to other facilities and services open or provided to the public, both in urban and in rural areas.
- ii. With reference to the Right of Persons with Disabilities Act 2016, wherein it mandates that all establishments should ensure that all their buildings are accessible as per standards. The Department of Empowerment of Persons with Disabilities is the Nodal Department pertaining to disability affairs, working proactively towards mainstreaming and empowering Persons with Disabilities through the development of universally accessible ecosystems. In view of the growing demand for an inclusive, safe, and comfortable experience for Persons with Disabilities, ensuring incorporation of accessible features in the built environment is the need of the hour and for the same,

accessibility at core is essential to be imparted in the minds of implementing agencies to ensure the universal accessibility.

- iii. For this purpose, to ensure all the establishment are accessible to all, the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, Government of India invites “Expression of Interest” from the various agencies/NGOs/registered societies/trusts etc. to showcase their interest for the empanelment with this Department as “Accessibility Auditors in Built Environment”. The interested entities may then send their organizational profile along with the details of qualification, relevant professional course which authorizes the agencies/NGOs/registered societies etc. to conduct accessibility audits in the built environment.

b) Scope of Work

The empanelled access auditors in the built-up environment with the Department of Empowerment of Persons with Disabilities (DEPwD) typically should have the responsibility to assess and evaluate the accessibility of infrastructure and facilities for persons with disabilities. The scope of work for empanelled access auditors includes:

- i. Accessibility audits of built environment, including public buildings, transportation systems, educational institutions, recreational facilities etc. to ensure compliance with accessibility standards and guidelines notified under Rule 15 of the RPwD Rules.
- ii. Documenting and reporting on the status of accessibility features in various built environments.
- iii. Providing detailed reports highlighting areas of non-compliance and suggesting corrective measures
- iv. Jointly with DEPwD conduct training sessions or workshops for stakeholders involved in design, construction and maintenance of built environment to raise awareness about accessibility requirements.
- v. Monitoring and evaluating the implementation of recommended measures to ensure that they are effectively incorporated and continue to meet accessibility standards.
- vi. Staying updated on changes in accessibility standards and regulations through continuous professional development.

It is important for empanelled access auditors to work closely with the DEPwD and other relevant stakeholders to contribute to the creation of more inclusive and accessible environment for PwDs. The scope of work may vary based on the specific needs and priorities outlined by the Department and the applicable legal framework.

c) Aims & objectives

The core objective of empanelment of accessibility auditor is;

- i. Ensuring to cater the growing demand for an inclusive, safe and comfortable experience for all and especially Persons with Disabilities (PwD).
- ii. To ensure the mandatory compliance of the accessibility guidelines/standards notified under Rule 15 of the Right of Persons with Disabilities Rules
- iii. Engage high number access auditors across the nation as compared to the lakhs of buildings in the country.
- iv. To seek professional expertise available on this matter in the country

IV. Minimum eligibility criteria

Each shortlisted application should possess all the following eligibility criteria. Responses not meeting the minimum the eligibility criteria will be rejected and will not be evaluated further. Screening of EOIs shall be carried out as per eligibility criteria mentioned as per **table 1- list of eligibility criteria** and based on verification of documents submitted.

S.no	Eligibility criteria	Supporting compliance document	Formats to be submitted
1	Registration Certificate of the agency/NGO/trust/registered societies etc. (Appropriate registration under Society/Trust/Companies Act)	Registration Certificate	Enclosure under format 2 (organisational contact details)
2	The applicant (firm or lead auditor) should be in the business of providing similar consultancy services for at least 10 years as on -- ----date----	Relevant work orders/experience letter by the concerned agency/certificate by company secretary of the applicant organisation	Under format 3 (Experience of the organisation)
3	The applicant's organisation should be financially operational for last 02 consecutive years i.e (----Date and date-----)	Financial audited accounts/bank statements by Chartered Accountant as per the Format 5.	Format 5 (Financial strength of the organisation)
4	The applicant's organisation or lead auditor shall have experience of working with Central Government or State Government or public sector entities on conducting accessibility audits.	Copy of all work orders/contract/ experience letter by the concerned agency	Format 3 (Experience of the organisation)
5	The firm should not be blacklisted by any Central Govt./State Govt/PSU/Govt Bodies	Certificate signed by the Authorized signatory.	
6	PAN No. / Service Tax Registration Certificate	Copy of Certificate to be enclosed.	Enclosure under format 2 (Organisational contact details)

Table 1 List of eligibility criteria

In addition to the minimum eligibility criteria, following are the desirable qualifications/experience that may also be considered while screening of the proposals by DEPwD should be submitted under format 6 (Additional Information) supported by the relevant documentary proof;

- i. The applicants may share the industry recognition by providing evidence of any industry awards/national awards for the work undertaken, recognition or certifications received for their work in promoting accessibility.

- ii. Highlight the agency's involvement in accessibility related initiatives, collaborations with disability organisations etc. by supporting with relevant documentary proof.
- iii. Provide evidence of the educational qualifications, training programs or any national/international certificate course undertaken by the key personnel/lead auditor of the organisation in the field of accessibility
- iv. Submit a list of team members who have received specialised training in accessibility even if it's not through a formal certificate course.
- v. Include testimonials or references from previous clients who can vouch for the agency's competence in conducting accessibility audits.

a) Criteria of qualification

- i. EOI will be evaluated for short listing inter alia based on their past technical experience of handling similar type of project and minimum eligibility criteria's as per table 1.
- ii. The shortlisted agencies may be required to make a presentation, if required, to the screening committee show-casing their proposals.
- iii. DEPwD will take up references and reserves the right to pay due heed to the Bidder's performance elsewhere and any past experience from DEPwD.
- iv. If any of the eligibility criteria is not fulfilled, DEPwD shall reject such proposals without any further evaluation.

V. Instructions to the applicants

- i. All information is to be submitted in one hard copy in separately sealed envelopes and one soft copy through email:-
 - a) Applicant's Expression of Interest as per Format-1.
 - b) Organizational Contact Details as per Format-2.
 - c) Experience of the organization as per Format-3.
 - d) List of experts/ consultants on payroll and other team composition as per Format-4.
 - e) Financial strength of the company as per Format-5.
 - f) Additional information as per Format-6.
 - g) Declaration as per Format-7.
 - h) Complete checklist of the submitted information as per Format 8.
- ii. EOI document have been hosted on the website <https://depwd.gov.in/> and may be downloaded from the website.
- iii. The bidders are expected to examine all instructions, formats, terms of reference and other details in the EOI document carefully. Failure to furnish complete information with supporting documents against the minimum eligibility criteria as mentioned or submission of a proposal not substantially responsive to the EOI documents in every respect will be at the Bidder's risk and may result in rejection of the proposal.
- iv. The applicants are strictly advised to submit lead auditor information in the prescribed format 4. Failure in furnishing the information may result in rejection of the application.
- v. The applicants are mandatorily advised to attach the checklist of all the submitted information as per format 8.
- vi. The failure to provide the required information in the specified formats (format 1 to format 8) may result in the rejection of the application, notwithstanding the submission of all other details.
- vii. Application in sealed cover super scribed, as "EOI for providing services regarding accessibility audit under DEPwD".

VI. EOI processing fees

A non-refundable processing fee for Rs. 1,000/- (One Thousand Rupees only) in the form of a Demand draft or a Pay Order drawn in favour of “PAO, Ministry of Social Justice and Empowerment” Payable at New Delhi has to be submitted along with the EOI response. Bids received without or with inadequate EOI processing fees shall be liable to get rejected.

VII. Venue & Deadline for submission of proposal

Proposal, in its complete form in all respects as specified in the EOI, must be submitted to DEPwD at the address specified herein earlier. In exceptional circumstances and at its discretion, DEPwD may extend the deadline for submission of proposals by issuing an amendment to be made available on the DEPwD website, in which case all rights and obligations of DEPwD and the bidders previously subject to the original deadline will thereafter be subject to the deadline as extended.

VIII. Conflict of interest

- i. Where there is any indication that a conflict of interest exists or may arise, it shall be the responsibility of the Bidder to inform DEPwD, detailing the conflict in writing as an attachment to this Bid.
- ii. DEPwD will be the final arbiter in cases of potential conflicts of interest. Failure to notify DEPwD of any potential conflict of interest will invalidate any verbal or written agreement.
- iii. A Conflict of Interest is where a person who is involved in the procurement has or may be perceived to have a personal interest in ensuring that a particular applicant is successful. Actual and potential conflicts of interest must be declared by a person involved in a Bid process.

IX. Formats for submission

FORMAT -1: APPLICANTS EXPRESSION OF INTEREST

To,

The Under Secretary (SIPDA)
DEPwD, Room No 11 A, 5th Floor,
PanditDeenDayalAntyodaya Bhawan,
CGO Complex, Lodhi Road, New Delhi, 110003

Sub: Submission of Expression of Interest for the fresh empanelment of agencies/NGOs'/institutions/society/trust/Individuals etc. as accessibility auditors in built environment

Sir/Madam,

In response to the Invitation for Expressions of Interest (EOI) published on __/__/__, we would like to express interest for the above purpose. As instructed, we attach the following

documents in separately sealed envelopes and one soft copy through email which was shared on __/__/____:

- a) Organizational Contact Details as per Format-2.
- b) Experience of the organization as per Format-3.
- c) List of experts/ consultants on payroll and other team composition as per Format-4.
- d) Financial strength of the company as per Format-5.
- e) Additional information as per Format-6.
- f) Declaration as per Format-7.
- g) Complete checklist of the submitted information as per Format 8

Sincerely Yours,
Signature of the applicant
[Full name of applicant]
Stamp.....
Date:

Encl.: As above.

(Note: This is to be furnished on the letter head of the organization.)

FORMAT -2 :ORGANISATIONAL CONTACT DETAILS

S.no	Organizational Contact Details	
1.	Name of Organization	
2	Main areas of business	
3.	Registration Certificate of the Agency (Appropriate registration under Society/Trust/Companies Act)	
4.	Whether the firm has been blacklisted by any Central Govt. / State Govt./PSU/ Govt. Bodies / Autonomous? If yes, details thereof	
5.	Address of registered office with telephone no. & fax	
6.	Address of offices	
7.	Contact Person with telephone no. & e-mail ID	

Enclose: -

1. Copy of certificate of incorporation
2. Copy of Article of Association in respect of 3 above
3. Undertaking in respect of 4 above.

Signature of the applicant
Full name of the applicant
Stamp & Date

FORMAT -3 :EXPERIENCE OF THE ORGANISATION

Experience in related fields				
Overview of the past experience of the organisation in all aspects related to brand building related				
S.no	Items	Number of assignments during last 10 years	Number of building audited	Mention the name of client/ organization (<i>provide evidence of the experience</i>)
1	Experience of organisation or lead auditor working with Central Government or State Government or public sector entities on conducting accessibility audits.			

Signature of the applicant
Full name of applicant
Stamp & Date

FORMAT 4: ORGANISATION TECHNICAL CAPACITY

S.no	Name	Designation	Qualification	Relevant Experience
Details of technical resources/experts				
1.		Lead auditor		
2.				
3.				
4.				

FORMAT -5: FINANCIAL STRENGTH OF THE ORGANISATION

Financial strength of the organization					
S.no	Financial year	Whether profitable Yes/No	Annual net profit (in crores of Rs.)	Overall annual turnover (in Crores of Rs.)	Annual turnover from only consultancy service rendered in India (in crores of rs.)
1					
2					
<i>Note: Please enclose audited bank statements by Chartered Accountant</i>					

Signature of the applicant
Full name of applicant
Stamp & Date

FORMAT 6: ADDITIONAL INFORMATION

S.no	Description	Type of document submitted

Note: Please enclose the copy of all the relevant documents submitted to support the claim

Signature of the applicant
Full name of applicant
Stamp & Date

FORMAT-7: DECLARATION

Declaration
We hereby confirm that we are interested in competing for the empanelment as access auditors in the built-up environment and the task related to conducting accessibility audit.
All the information provided herewith is genuine and accurate.
Authorized Person's Signature.
Name and Designation:
Date of Signature:

Note: The declaration is to be furnished on the letter head of the organization.

FORMAT-8: CHECKLIST

S.no	Particulars	Supporting document	Compliance (yes/No)	Copy of the document placed at Page no.
	Has the organisation /NGO/registered societies/trust etc. submitted the processing fee in the format of DD?	DD no:		
	Has the organisation submitted the Registration Certificate of the agency/NGO/trust/registered societies etc. with appropriate registration under Society/Trust/Companies Act enclosed with format 2	Type of document: Registration no:		
	Has the organisation submitted the operational audited bank statements by CA of the two consecutive years i.e 2021-22 and 2022-23 in the prescribed format 5?	Type of document:		
	Has the organisation submitted the proof of experience of being in the business for 10 years and worked with Central Govt/State govt/ or Public sector entities as per format 3?	Type of document:		
	Has the organisation submitted the certificate/undertaking of blacklisting?	Type of document:		
	Has the organisation submitted the copy of PAN No. / Service Tax Registration Certificate	Type of document:		
	Has the organisation submitted the additional information as per format 6 with supporting documents?	List of documents:		
	Has the organisation submitted all the information in the prescribed formats? (format 1-8)			
