

**30<sup>th</sup> Meeting of Selection Committee for skill development of PwDs under NAP held on 21.02.2025 at 11:00 A.M.**

The Department of Empowerment of Persons with Disabilities (DEPwD) implements a National Action Plan (NAP) for skill development of Persons with Disabilities launched in March, 2015. The scheme is implemented through various Govt. and Non-Govt. organizations empanelled as Training Partners (ETPs) with this Department. As per the existing guidelines, empanelment of the Training Partners and approval of Project Specific Proposals (PSPs) is done by the Selection Committee of the Department constituted for this purpose under chairpersonship of the Joint Secretary having charge of skill related matters in the Department. The last 29<sup>th</sup> meeting of Selection Committee was held on 25.11.24. The 30<sup>th</sup> Selection Committee meeting was held on 21.02.25 under the chairpersonship of Joint Secretary (MKN) at 11:00am.

**Agenda of the meeting**

**Item No. 1:** Consideration of the new Project Specific Proposals received from organisations under Special Projects.

**Item No. 2:** Consideration of Project Specific Proposals received from National Institutes/Composite Regional Centers

**Agenda-wise details of the proposals are as under:**

**Agenda Item No. 1**

**Consideration of the new Project Specific Proposals received from organisations under Special Projects.**

A component of Special Projects was included in the guidelines of the National Action Plan for Skill Development of PwDs (NAPSDP) which were revised in October 2023. The following description is mentioned in Para 7. B. of Guidelines for Special Projects:

“The objective of Special Projects is to undertake project-based skilling interventions for PwDs through reputed industry bodies/mentors offering captive placements and/or entrepreneurship opportunities. This shall include Recruit-Train- Deploy models of training and placements as well as mentorship-based training projects for entrepreneurship, employability/life skill training. These projects can be undertaken in informal sectors and also in non NCVET job roles. A proposing stakeholder can be institutions of Central or

State Government(s), an autonomous body/statutory body or any other equivalent body or a corporation/Company or a Non Government Organization or experts/mentors that wants to provide training and placements/self employment to PwDs. Funding to such proposals shall be provided on a case to case basis through grant-in-aid under NAP-SDP as per the sanctioned amount with the approval of competent authority having the respective delegated powers for administrative approval in consultation with Integrated Finance Division.”

Proposals for skill training of PwDs have been received by the following organisations and were considered in the selection committee meeting-

- (I) Skill training for persons with hearing impairment by Tech Mahindra Foundation
- (II) Skill training of PwDs in stitching and sewing by Usha International Limited
- (III) Skill training of PwDs in media courses by Media & Entertainment Skills Council in collaboration with NIVH Dehradun
- (IV) Training of Trainers in IELTS Preparation by Anjali Vyas
- (V) Training of trainers and deaf students in English Communication Skills by TEACH (Training and Educational center for Hearing Impaired) in collaboration with ISLRTC, Delhi.

All the organizations gave a presentation on their proposal. The presentations and proposals may be seen in Annexure.

Following is the brief of proposals submitted by the above 5 organisations and the discussions/decision by the Selection Committee.

1. Skill training for persons with hearing impairment by Tech Mahindra Foundation-
  - Skill Training for Persons with Speech and Hearing Impairment in Customer Relationship & Sales and ITES/BPO at Hyderabad (Through Deaf Enabled Foundation) and Mumbai (through Rotary Sanskardham Charitable Trust). 40% of course syllabus is flexible depending on demand of employers
  - Proposed target is for 300 PwDs.
  - Proposed budget is Rs. 61,39,244 for 300 candidates (200 for Hyderabad, 100 for Mumbai). Average per beneficiary cost is Rs. 20,464.
  - The proposal was approved by the committee. Committee decided to follow the 30-40-30% pattern for fund disbursement. 3rd Installment (30%) would be provided based on employment of 70% of the trained candidates.

2. Skill training of PwDs in stitching and sewing by Usha International Limited

- Usha International Limited proposed for a 200 Hours customized short term stitching and tailoring course for women with disabilities at 5 locations (Ahmedabad, Guwahati, Shillong, Ranchi, Chattarpur). Students will receive a USHA Sewing Machine at the end of the course. Pre-assessment, Post-assessment and certification to be provided by Usha International. Post training support to be provided for upto 6 months for entrepreneurship development. Training target of 150 students, with 10 batches of 15 students each. Total cost of training 150 students is 41,47,035 Rs. Out of which 2,21,250 Rs is travelling allowance of beneficiaries (applicable in cases of non-residential training).
- The committee decided that Usha International Limited should remove the NGO monitoring costs of Rs. 1,59,300 Rs in their proposal. Accordingly, Usha International has resubmitted their proposal with reduction in the overall project cost. Revised proposal may be seen in Annexure. Average per candidate cost is Rs. 26,584/-.
- Committee decided to follow the 30-40-30% pattern for fund disbursement. 3rd Installment (30%) would be provided based on employment/entrepreneurship of more than 70% of the trained candidates.
- Usha International Limited should provide the sewing machines to the trainees on completion of the training. An undertaking will be signed by Usha International Limited regarding this which will be countersigned by the trainee.

3. Skill training of PwDs in media courses by Media & Entertainment Skills Council in collaboration with NIVH Dehradun

- Skill Training of persons with low vision, visual impairment and locomotor disability for Video Blogger, Sound Designer, Social Media Executive job roles. Proposal includes workshops and interactions with media celebrities organized by the Media Sector Skill Council.
- Proposed target is 180 PwDs. (60 in each job role).
- Total training cost for 180 PwDs is Rs.44,82,000. Calculation is done as per common cost norms. Assessment fees of Rs. 1100 per candidate is included in the cost. Average per candidate cost is Rs. 24,900/-.

- The committee approved the proposal. The committee discussed that NIEPVD will provide classrooms and labs for conducting the skill training courses at their own campus. Additional Infrastructure required, Trainer support, course curriculum development, organizing sessions and workshops, assessment and certification to be done by the Media Sector Skill Council.
- Committee decided to follow the 30-40-30% pattern for fund disbursement. 3rd Installment (30%) would be provided based on employment/entrepreneurship of more than 70% of the trained candidates.

#### 4. Training of Trainers in IELTS Preparation by Anjali Vyas

- Training of trainers in IELTS preparation for persons with disabilities.
- Accessible Course development (digital course content to be created), stakeholder consultations, training of trainers at NI/CRCs. 12 Months course plan provided which is divided into 4 phases- Planning, development of course materials, pilot and expansion. Pilot batch for IELTS preparation at NI/CRC for persons with disabilities.
- Total project cost is Rs. 4,50,000 which includes Training Partner, Trainee Stipends, Training Material for Skill Development, Monitoring and Evaluation. The fund release mechanism will follow a 30-40-30% structure as per the scheme guidelines: 30% at project initiation, 40% upon training completion, and the final 30% after project completion
- The committee approved the proposal. The committee decided that the duration of the course should be reduced to half and the project cost should also be reduced. Committee suggested conducting the training of trainers courses in metro cities like Mumbai, Hyderabad, Delhi.
- As per the suggestions of the committee, a revised proposal of Rs. 3,60,000 was submitted by Ms. Anjali Vyas. Average per candidate cost is Rs.36,000. Proposal is attached in Annexure.

#### 5. Training of trainers and deaf students in English Communication Skills by TEACH

- Training of ISLRTC staff in teaching English to the deaf and training of ISLRTC deaf students in English Communication skills.
- Training the students for 200 hours across 3 months in English and Communication skills for 70 students is Rs. 6,73,000. Additional costs for books and resources is Rs. 3,50,000. Average per candidate cost is Rs.14,614.
- Training of 3 trainers of ISLRTC in teaching communication skills to deaf for 300 Hours across 8 months is Rs.12,00,000. This includes core

training of 208 Hours and guided support training in 3rd month and 4th to 8th month.

- Total cost of the proposal is Rs. 22,23,000.
- Committee decided to follow the 30-40-30% pattern for fund disbursement. 3rd Installment (30%) would be provided based on employment/entrepreneurship of more than 70% of the trained candidates. Terms and conditions may be mentioned for fund release
- The committee recommended the proposal for skill training of persons with hearing impairment. Committee decided that TEACH has to invite 5 organisations for campus placement of deaf students at ISLRTC.
- The proposal of Training of Trainers has a high cost (Rs. 12,00,000), which may be revised. The TOT may be considered subsequent to the outcome of the training of students with hearing impairment.

## **Agenda Item No. 2**

Consideration of Project Specific Proposals received from National Institutes/Composite Regional Centers

The following proposals from NI/CRCs were put up for approval of the Selection Committee.

Sr No	PSP ID	Name of training partner	Training center address	Sector	Job Role	QP Code	NQR Code	Hours	Disability	Hostellers	Day Trainees	Total
1	EOI0537_PSP20254	CRC-Chhatarpur	old tehseel bhavan. mahal gate, chhatarpur MP	Beauty & Wellness	Beauty Care Assistant (Divyangjan) - ID	PWD/JSS/BCA/2022	QG-02-PD-03339-2024-V1-SC PWD	630	ID	0	10	10
2	EOI0226_PSP202516	National Institute for the Empowerment of Persons with	Manovikasnagar, Bowenpally	Apparel Made-Ups & Home Furni	Assistant Dress Maker (Divyangjan) -ID	PWD/JSS/ADM/2022	QG-02-PD-03336-2024-V1-SC PWD	580	ID	0	10	10

		Intellectual Disabilities		shing								
3	EOI0499_ PSP20256	Composite regional centre for persons with disabilities, Ahmedabad	Nr. Bhikshu Gruh Parisar, GIDC Odhav, Ahmedabad	Beauty & Welln ess	Beauty Care Assistant (Divy angjan)-SHI	PWD/ JSS/ BCA/ 2022	QG-02-PD-0333 8-2024-V1-SCP WD	370	SHI	0	10	10
4	EOI0395_ PSP20256	COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT REHABILITATION AND EMPOWERMENT, IMPHAL	Juvenile Justice Board Complex, Takyelpat, Imphal West, Manipur	Food Processing	AssistantFruits and Vegetable Processing and Preservation (Divy angjan)- ID	PWD/ JSS/ AFVP P/2022	QG-02-PD-0334 3-2024-V1-SCP WD	535	ID	5	5	10
5	EOI0233_ PSP202519	CRC TRIPURA	NARSINGGARH, WEST TRIPURA	Beauty & Welln ess	Beauty Care Assistant (Divy angjan)-LD	PWD/ JSS/ BCA/ 2022	QG-02-PD-0333 7-2024-V1-SCP WD	280	LD	0	10	10
6	EOI0258_ PSP20256	National Institute of Mental Health Rehabilitation	Sehore	Apparel Made-Ups & Home Furnishing	Assistant Dress Maker (Divy angjan)-SHI	PWD/ JSS/ ADM/ 2022	QG-02-PD-0333 5-2024-V1-SCP WD	340	SHI	0	15	15
7	EOI0243_ PSP202510	Composite Regional Centre for Skill Development, Rehabilitation	Mohaana Road, Near Mohaana Road Police Chowky,	Apparel Made-Ups & Home Furni	Assistant Dress Maker (Divy angja	PWD/ JSS/ ADM/ 2022	QG-02-PD-0333 4-2024-V1-SCP WD	250	LD	0	10	10

		on and Empowerment of PwDs	Lucknow	shing	n)-LD							
8	EOI0256_PSP20238	COMPOSITE REGIONAL CENTER FOR SKILL DEVELOPMENT, REHABILITATION AND EMPOWERMENT OF PERSONS WITH DISABILITIES	Kanupur Bit-II, Yerragunta Post, Venkatachalam Mandal	Food Processing	Assistant Fruits and Vegetable Processing and Preservation (Divyangjan)- ID	PWD/JSS/AFVP/2022	QG-02-PD-0334-3-2024-V1-SCP WD	535	ID	0	10	10
9	EOI0158_PSP202311	Composite Regional Centre Rajnandgaon	NH-6, Village-Thakurtola, Post-Somni, Rajnandgaon	Food Processing	Assistant Fruits and Vegetable Processing and Preservation (Divyangjan)- ID	PWD/JSS/AFVP/2022	QG-02-PD-0334-3-2024-V1-SCP WD	535	0	10	10	20

10	EOI0199_PSP202525	National Institute for the Empowerment of Persons with Visual Disabilities National Institute for the Empowerment of Persons with Visual	116, Rajpur Road, Dehradun, Uttarakhand	Agriculture	Gardener	PWD/AGR/Q0801	2022/PWD/SCP WD/05513	497	LV	30	0	30
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		Disabilities										
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12	EOI0537_PSP20253	CRC-Chhatarpur	Old Tehsil Bhavan, Mahalangate, Chhatarpur (M.P.)-471001	Persons with Disability	Employability Skills for Persons with Disabilities (70 hours)	PWD/N0501	NA	70	ID,LD,LV,MI,MD,,0,SHI,VI	0	10	10
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13	EOI0175_PSP20258	Composite Regional Centre for Skill Development and Rehabilitation and Empowerment of Persons with Disabilities working under Administrative Control of AYJNISHD Mumbai	Punarwas Bhawan, Khajurikalan Road, Piplani, Bhopal 462022	Persons with Disability	Assistant-Plant care taker (Gardner)-(Divyanjan)	PWD/Q5001	2022/PWD/SC PWD/06415	670	ID	0	15	15
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The committee approved all the proposals of NIs and CRCs.



## **List of Participants**

1. Ms. Manmeet Kaur Nanda, Joint Secretary/Chairperson, DEPwD
2. Ms. Sunita Dhewal, Deputy Secretary (IFD), DEPwD
3. Shri Jasbir Singh, Deputy Secretary (Skill), DEPwD
4. Shri Ajay Kumar, Under Secretary (Skill), DEPwD
5. Shri Ravinder Singh, CEO, SCPwD,
6. Shri Deepak Sareen, Head-Operation (Marketing & Partnership), SCPwD
7. Shri. Rajat Mohan, Coordinator- Partnerships, Sarthak Educational Trust
8. Ms. Kirti Sharma, Deputy Director, Confederation of Indian Industries
9. Shri Rajat Sachdeva, Senior Assistant Director, FICCI
10. Shri. Anil Kumar, General Manager, NDFDC.