

Minutes of 20th meeting of Selection Committee for Skill Development of PwDs under National Action Plan (SIPDA) to held on 10.03.2021

The Department of Empowerment of Persons with Disabilities (DEPwD) implements a National Action Plan (NAP) for skill development of Persons with Disabilities launched in March, 2015. It is a Central Sector Scheme implemented through various Govt. and Non-Govt. organizations empaneled as Training Partners (ETPs) with this Department. As per the extant guidelines, empanelment of the Training Partners and approval of Project Specific Proposals (PSPs) is done by the Selection Committee of the Department constituted for this purpose under chairpersonship of the Joint Secretary/ DDG having charge of skill related matters in the Department. The 19th meeting of the Selection Committee was held under the chairpersonship of Shri Kishor B. Surwade, Deputy Director General, DEPwD at 11.30 AM on 10.03.2021. Details of the members of Selection Committee and other officers attended the meeting are at **Annexure-II.**

2. The meeting started with the welcome address of the Chairperson of the Committee. Thereafter, Shri Sitaram Yadav, Deputy Secretary (DEPwD) gave a brief description of the agenda item for discussion. Shri Yadav informed the Committee that the Department has been implementing only Short-Term Training programmes so far under NAP launched in 2015. However, the Department has recently taken one more initiative to achieve its target to make the Divyang self-reliant and enhance their skill set through one of the popular modes of training i.e. Recognition of Prior Learning (RPL) He also informed that in 20th meeting proposals related to RPL only was placed before Committee for discussion. Agenda of the meeting were divided into two parts as under:

Part	Agenda Item
A	Guidelines of RPL
B	Proposals received under RPL

Part A: Brief description on RPL

A presentation was made on concept of RPL under NAP and its benefits for PwDs. It is one of the prescribed Categories /components of skill development as defined in the Common Norms. RPL is the process of skill training by assessment and certification of such persons who have acquired Skill through informal, non-formal or experiential training in any vocational trade or craft, formal recognition and certification of such skill, if necessary, after imparting bridge courses. It is a process to evaluate skills and knowledge acquired outside the classroom for the purpose of recognizing competence against a given set of standards, competencies, or learning outcomes. It is an assessment of evidence provided by an individual to support their claim for competence against a given set of standards or learning outcomes. All the aspects of scheme were shown in detail during presentation being this a new initiative under NAP.

Minutes of 20th meeting of Selection Committee for Skill Development of PwDs under National Action Plan (SIPDA) to held on 10.03.2021

Part B: Proposals received under RPL in first phase

It was apprised to the Committee that as per RPL guidelines, training programme for Persons with Disabilities under RPL scheme of National Action Plan can be implemented through following agencies:

- a. Empanelled Training Partners (ETPs) of the Department,
- b. Sector Skill Councils (SSCs) and
- c. Govt. and Non- Govt. organizations (Society, Trust, Company, other institutions) active in the field of skill training and fulfilling eligibility criteria of empanelment as per guidelines of National Action Plan (SIPDA) of the Department for skill development of Persons with disabilities available on above mentioned website.

2. However, considering the fact that very less time was left during FY 2020-21 in which it would have not been possible to get it implemented through new organizations due to requirement of empanelment of such organizations before allocation of target it was decided that in the first phase (Pilot phase) target may be assigned to existing valid ETPs including NHFDC/NIs/CRCs and the Sector Skill Councils and thereafter issue advertisement inviting proposal for next financial year through EOI cum RFP document from giving opportunity to all the organizations. Accordingly, proposals for RPL were invited from all existing valid ETPs including NHFDC/NIs/CRCs and SSCs. In response, PSPs of 23 organizations were received. These proposals were placed before Selection Committee for consideration in its 20th meeting.

3. The issue regarding no. of target to applicant organizations was discussed in details and it was decided that in the initial phase, a maximum target of 500 be assigned to the organizations. Accordingly, target of those applied for more than 500 was decided to restrict to 500 whereas target of those applied up to 500 was considered as per proposal. It was however, decided that there would be no trade wise or mode wise restriction and ETPs can conduct training of all the allocated candidates in any of the trade allocated/proposed and in any two mode – Training Centre or Camp mode as per availability of candidates.

4. Further, regarding mode of RPL, after discussion in length it was decided that only two modes – Camp mode and Training Centre, be allowed in first phase. CEO, SCPwD was of the view that if training is conducted in job roles customized by SCPwD, ETPs may be asked to follow the SCPwD customized curriculum in case of disability specific (exclusive) batch. However, it was clarified by Shri Yadav that in case of proposed 22 hours programme of RPL, there would be no difference of contents and other components but in case of Bridge Course option depending upon assessment result, the suggestion of SCPwD would be considered.

5. Based on above decisions, proposals of all the 22 organizations were approved with no. of candidates and trades / mode indicated against each of the organizations whose details are given at **Annexure -I**.

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

6. After detailed discussions, the meeting ended with Vote of Thanks to the chair.

Annexure-I

SN	Name of Organization and state	No. of target and Details of trades allotted			Mode and Batch Size
		Sector	Trades	No. of PwDs	
1	Adarsha Samaj Kalyan Samittee,	Healthcare Sector Skill Council	Medical Laboratory Technician	500 PwDs is notional, and it will be distributed in any trade allotted/proposed.	Any mode but as per guidelines of RPL under Note, Camp and training
		Apparel Made-Ups & Home Furnishing Sector Skill Council	Self Employed Tailor		
		IT-ITeS Sector Skill Council	Domestic Data entry Operator		
2	Apparel Made-Ups & Home Furnishing Sector Skill Council	Apparel Me-Ups & Home Furnishing Sector Skill Council	Inline Checker	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
			Fabric Checker		
			Packer		
3	Hindustan Latex Family Planning Promotion Trust	Beauty & Wellness Sector Skill Council	Assistant Beauty Therapist	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Beauty & Wellness Sector Skill Council	Assistant Hair Stylist		
		Handicrafts and Carpet Sector Skill Council	Bamboo Basket Maker		
		Logistics Sector Skill Council	Documentation Assistant		
		IT-ITeS Sector Skill Council	Domestic Biometric Data Operator		
		Electronics Sector Skills Council of India	Field Technician – Computing Peripherals		
		Electronics Sector Skills Council of India	Field Technician-Other Home Appliances		

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

		Agriculture Skill Council of India	Gardner		
		Apparel Made Ups and Home Furnishing Sector Skill Council	Hand Embroiderer		
		Handicrafts and Carpet Sector Skill Council	Handloom Weaver (Carpet)		
		Electronics Sector Skills Council of India	Handset Repair Engineer(level II)		
		Electronics Sector Skills Council of India	Mobile Phone Hardware Repair Technician		
		Apparel Made Ups and Home Furnishing Sector Skill Council	Packer		
		Retailers Association's Skill Council of India	Retail Sales Associate		
		Apparel Made Ups and Home Furnishing Sector Skill Council	Self Employed Tailor		
		Apparel Made Ups and Home Furnishing Sector Skill Council	Sewing Machine Operator		
4	Organization for Socio-Techno Agriculture & Rural Development (OSTARD)	Agriculture	Agriculture Worker	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Beauty & Wellness	Asst. Beauty Therapist		
		Construction	Asst. Electrician		
		IT-ITeS	Domestic Data Entry Operator		
		Handicraft	Hand Rolled Agarbati Making		
		Tourism & Hospitality	House Keeping		
		Retail	Retail Sales Associate		
		Tourism & Hospitality	Room Attendant		
		Media & Entertainment	Voice over Artist		
5	Indian Institute of Skill Development Pvt. Ltd., B-13 Infocity 1, Sector-34, Near Hero	Automotive	Automotive Service Technician	500 PwDs is notional, and it will be distributed in any trade	Any mode but as per guidelines of RPL under
		Domestic Workers	Caregiving - Persons with Disabilities (Non Clinical)		

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

	Honda Chowk, Gurgaon	TELECOM	Customer Care Executive - Call Centre	allotted/proposed	Note, Camp and training			
		IT-ITes	Domestic Data Entry Operator					
		Handicrafts	Handloom Weaver (Carpets)					
		Domestic Workers	Housekeeper cum Cook					
		Tourism and Hospitality	Housekeeping Attendant					
		ELECTRONICS	Mobile Phone Hardware Repair Technician					
		RETAIL	Sales Associate					
		Apparel	Self Employed Tailor					
		RETAIL	Store Ops Assistant					
		Tourism and Hospitality	Street Food Vendor - Standalone					
		TELECOM	Telecom-In store promoter					
		RETAIL	Trainee Associate					
Textile	Two Shaft Handloom Weaver							
6	Mass Infotech Society, #525, Darshan Gali, Behind Santpura Gurudwara, nr. MLN School, Yamuna Nagar	ScPWD	Customer Care Executive- Call Center (PWD/TEL/0100) Sewing Machine Operator PWD/AMH/Q0301	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training			
7	Myra Institute of Skills and Development Pvt. Ltd., Myra Institute of Skills and Development Pvt. Ltd, Room No. 6, MDA Campus, Nuh, Mewat, Haryana - 122107	Apparel	Self Employed Tailor Packer Hand Embroiderer	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training			
Handicraft		Handloom Weaver Carpets Bamboo Basket Maker						
		Hand Rolled Agarbatti Maker						
Retail		Retail Sales Associate						
8		Career Park Trust, 3rd floor, Enco Complex, Karan Nagar, Srinagar,J &K	Beauty And Wellness			Assistant Beauty Therapist	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
Telecom			Customer Care Executive					
ITES	Data Entry Operator							
Construction	Domestic Worker							
Electronics	FTCP							
Tourisim & Hospitality	House Keeping Attendant							
Electronics	Mobile Phone Hardware Technician							

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

		Electronics	Mobile Phone Hardware Technician		
		Retail	Sales Associate		
		Apparel	Self Employed Tailor		
		Apparel	Self Employed Trainer		
		Apparel	Sewing Machine Operator		
9	Jaimini Shiksha Evam Gramin Vikas Sansthan C-234, Dayanand Marg, Jaipur, Rajasthan	BFSI	Accounts Executive	500 PwDs is notional, and it will be distributed in any trade allotted/ proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Textile	Hank Dyer		
		IT	Domestic Date Entry Operator		
		Textile	Hank Dyer		
		Textile	Sewing Machine Operator		
		IT	Technician Computing And Peripherals		
10	Satyam Shivam Buildvision Private Limited, REG 560, Devi Nagar, NS Road, Sadola, Jaipur - 302019	IT & ITES	Domestic data entry operator	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Apparel	Hand Embroiderer		
		Electronics	Led Repair technician		
		Electronics	Mobile repair technician		
		Retail	Retail Sales Associate(PWD/RAS/Q0104)		
11	Digital Sakshatra Sansthan, MOH-HINDU CHAUDHRIYAN FRONT OF OLD DEGREE COLLEGE SEOHARA BLJNOR U.P. 246746	Media & Entertainment	Art Director (Animation And Gaming)	500 PwDs is notional, and it will be distributed in any trade allotted/ proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Beauty & Wellness	Assistant Beauty Therapist		
		Construction	Assistant Electrician		
		ELECTRONICS	CCTV Installation Technician		
		Telecom	CUSTOMER CARE EXECUTIVE CALL CENTRE		
		Agriculture And Allied	Dairy Farmer/Entrepreneur		
		Electronics	Dealership telecaller sales executive		
		PwD	Diet Assistant		
		IT & Ites	Domestic Data Entry Operator		
		ELECTRONICS	Field Technician Computing and Peripherals,		
		Agriculture And Allied	Gardener		
		Apparel	Hand Embroiderer		

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

		TOURISM AND HOSPITALITY	House Keeping attendant			
		Telecom	In-Store Promoter			
		Electronics	LED Light Repair Technician			
		Media & Entertainment	Make-up Artist			
		Rubber	Material Handling and Storage Operator			
		ELECTRONICS	Mobile phone Hardware Repair Technician			
		Agriculture And Allied	Organic Grower			
		Apparel	Packer			
		Retail	Retail Sales Associate			
		Retail	Retail Trainee Associates			
		TOURISM AND HOSPITALITY	Room Attendant			
		Retail	Seles Associate			
		Apparel	self Employed Tailor			
		APPAREL	Sewing Machine Operator			
		Telecom	Telecom-In Store Promoter			
		Retail	Trainee Associate			
	12	Gurukul Computer Education, Moh Joshiyan Near Birla College Seohara Bijnor U.P. 246746	Media	Animator	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
			Construction	Assistant Electrician		
			BEAUTY AND WELLNESS	Assistant Hair Stylist		
			IT & ITes	CRM Non- Voice		
	Telecom		Customer Care Executive Call Center			
	Agriculture Skill Council of India		Dairy Farmer/ Entrepreneur			
	Automotive		Dealership telecaller sales executive			
	Media & Entertainment Skills Council		Director of Photography			
	IT & ITes		Domestic Data Entry Operator			
	Electronics Sector Skills Council of		Field Technician - Other			
	Electronics Sector Skills Council of India		Field Technician Computing and Peripherals			
	Agriculture Skill Council of India		Gardener			
	Media		Hairdresser			
	Apparel		Hand Embroiderer			

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

		India	HomeAppliances		
		Telecom	In store Promoter		
		Electronics Sector Skills Council of India	Led light repair technician		
		Media	Make -up Artist		
		Healthcare Sector Skill Council	Medical Laboratory Technician		
		Healthcare Sector Skill Council	Medical Record & health Information		
		Electronics Sector Skills Council of	Mobile Phone Hardware Repair Technician		
		Indian Plumbing Skills Council	Plumber General		
		Apparel	Pressman		
		Retailers Association's Skill Council of India	Retail Sales Associate		
		Retailers Association's Skill Council of India	Retail Trainee Associates		
		Retailers Association's Skill Council of	Sales Associate		
		Apparel	Self Employed Tailor		
		Apparel	Sewing Machine Operator		
		Leather	stitching operator		
		Retailers Association's Skill Council of India	Trainee Associate		
13	Saifi Healing Touch Saifi Healing Touch Research Bureau for Social Welfare of India c/o Kashish Institute, Near Jamia Masjid, Surankote, Poonch, J & K	IT&ITES	Domestic Data Entry Opertaor	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Retail	Retail Trainee		
		Retail	Retail Trainee		
		Apparel	Self Employed Tailor		
14	Sunside Services Private Limited Lane No. 3, House No. 49, Bhakti Nagar, Pandeypur, Varanasi 221002, Uttar Pradesh	Beauty & Wellness	Assistant Beauty Therapist	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		IT ITES	Domestic Data Opertor		
		Electronics	Field Technician Networking & Peripherals		
		Apparel	Hand Embroider		
		Electronics	LED Light Repairing		

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

			Technician		
		Apparel	Packer		
		Retail	Sales Associates		
		Apparel	Self Employed Tailor		
		Apparel	Sewing Machine Operator		
15	Resource Management & Social Welfare Trust, 93-A, Ravinderpuri, Bhelupur, Varanasi	Agriculture	Gardner	500 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp and training
		Apparel, Made-Ups & Home Furnishing	Hand Embroiderer		
		Tourism & Hospitality	Street Food Vendor-Standalone		
		Handicrafts & Carpets	Carpet Weaver - Knotted		
		Apparel, Made-Ups & Home Furnishing	Pressmen		
		Tourism & Hospitality	Street Food Vendor-Standalone		
		Handicrafts & Carpets	Bamboo Artwork Maker		
16	Regional Centre (CRC) for Skill Development, Rehabilitation and Empowerment of Persons with Disabilities, Mohaan Road, Near Mohaan Road Police Chowki, Lucknow,UP-226 017	Apparel	Hand Embroiderer	120 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note
		IT-ITeS	Domestic Data Entry Operator		
17	Manindranath Bannerjee Society, West Bengal	APPAREL	HAND EMBROIDERER	500PwDs is notional, and it will be distributed in any trade allotted/proposed.	Any mode but as per guidelines of RPL under Note, Camp ant training
		DOMESTIC WORKERS	HOUSEJEEPER CUM COOK		
		HANDICRAFTS & CARPETS	HAND ROLLED AGARBATTI MAKER		
18	Dr. Reddy's Foundation, TL	ITES	Domestic data entry	500 PwDs is notional, and it will be distributed in any trade allotted/proposed.	Any mode but as per guidelines of RPL under Note, Camp ant training
		Retail	Packer		
		Hospitality	Food and steward associate		

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

19	National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai, Tamil Nadu	IT-ITeS	Domestic Data Entry Operator -	320 PwDs is notional, and it will be distributed in any trade allotted/proposed.	Any mode but as per guidelines of RPL under Note, Camp ant training
		Agriculture and Allied	Gardener		
			Small Poultry Farmer		
		Apparel	Hand Embroider		
			Sewing Machine Operator		
		Handicrafts	Handloom Weaver		
Media	Animator				
Tourism and Hospitality	Housekeeping Attendant				
20	Composite Regional Centre (CRC – KOZHIKODE)	Agriculture and Allied	Organic Grower	30 PwDs is notional, and it will be distributed in any trade allotted/proposed	Any mode but as per guidelines of RPL under Note, Camp ant training
21	MANBHUM EDUCATIONAL TRUST	Apparel	Hand Embroider	500 PwDs is notional, and it will be distributed in any trade allotted/proposed.	Any mode but as per guidelines of RPL under Note, Camp ant training
		DOMESTIC WORKERS	HOUSEJEEPER CUM COOK		
			HOME COOK		
		HANDICRAFTS & CARPETS	HAND ROLLED AGARBATTI MAKER		
FOOD PROCESSING	Jam Jelly & Ketchup Processing Technician				
22	Purba Dwaraka Pur Moon Star Sangha	Domestic Workers	Housekeeper cum Cook	500 PwDs is notional, and it will be distributed in any trade allotted/proposed.	Any mode but as per guidelines of RPL under Note, Camp ant training
		Handicrafts	Handmade Bamboo Agarbatti Stick Making		
		Healthcare	Diet Assistant		
		IT-ITeS	Domestic Biometric Data Operator		
			Domestic IT Helpdesk Attendant		
Retail	Retail Store Ops Assistant				

**Minutes of 20th meeting of Selection Committee for Skill Development of PwDs
under National Action Plan (SIPDA) to held on 10.03.2021**

		Apparel	Self Tailor	Employed		
--	--	---------	----------------	----------	--	--

Annexure-II

(List of Participants)

1. Shri K.B. Surwade, DDG (DEPwD).
1. Shri Ravindra Singh, CEO (SCPwD)
2. Shri Kshitij Mohan, Director (DEPwD).
3. Shri Sitaram Yadav, Deputy Secretary (DEPwD).
4. Dr. Shanti Auluck Muskan, President, Parents Association for the Welfare of Children with Mental Handicapped.
5. Ms. Meera C Bhatia, Sai Swaym Society.
6. Shri Sahil Lohra, ASO.
7. Ms. Shivi P. Narain, Senior Consultant (DEPwD).
8. Ms. Namita Srivastav, Consultant (DEPwD).
9. Md. Danesh, Consultant (DEPwD).
10. Shri Dhanajay Kr. Pandey, Senior Consultant (DEPwD).
