### File No. 38-12/2020-DD-III

### Government of India

# Ministry of Social Justice & Empowerment Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. Deendayal Antyodaya Bhawan, CGO Complex, Lodhi Road, New Delhi.

Dated: 4th January, 2021

#### **OFFICE MEMORANDUM**

Subject:

Fourth Meeting of Central Advisory Board on Disability constituted under the Rights of Persons with Disabilities Act, 2016 held on 26.11.2020 – forwarding of minutes

The undersigned is directed to enclose herewith a copy of the minutes of the fourth meeting of the Central Advisory Board on Disability held under the Chairmanship of Hon'ble Union Minister (SJE) on 26.11.2020 for information and necessary action.

.......

Encl: As above

(K.V.S. Rao)

Director Tel: 24369054

All the members of the Central Advisory Board on Disability

### Copy to:

- 1. PS to Hon'ble Minister, SJ&E
- 2. PS to Hon'ble MoS (KP), SJ&E
- 3. PPS to Secretary, DEPwD
- 4. PPS to JS(PS)

Draft Minutes of the Fourth Meeting of the Central Advisory Board on Disability held under the Chairmanship of Hon'ble Minister SJE on 26<sup>th</sup> November, 2020 through Video Conference

### List of participants is at **Annexure I**.

Secretary, DEPwD welcomed Dr Thaawarchand Gehlot, Hon'ble Minister SJ&E-cum-Chairperson of the Central Advisory Board and Shri Krishan Pal Gurjar, Hon'ble Minister of State in the Ministry of Social Justice & Empowerment-cum-Vice Chairperson of the Board. She also welcomed Hon'ble Ministers from Arunachal Pradesh, Chhatisgarh, Jharkhand, Karnataka, Kerala, Maharashtra, Manipur, Meghalaya, Odisha, Rajasthan, Sikkim, officials representing other States/UTs, representatives from various Central Ministries/Departments & organisations and nominated members of the Board.

- 2. Secretary, DEPwD stated that due to COVID 19 pandemic the meeting of the Central Advisory Board couldn't be convened earlier though it was long overdue. The last meeting of the Board was held on 19.09.2019 which deliberated on various issues including those of inclusive education, early identification and intervention, Accessible India Campaign, rehabilitation of psychosocial disabilities and social security etc.
- 3. In her welcome address, she briefly explained the issues to be deliberated upon by the Central Advisory Board in the meeting. She stated that besides discussing the action taken on the decisions of the Board in its earlier meetings, the issues relating to protection and safety of PwDs during COVID 19 pandemic and ensuring implementation of schemes/programmes in post COVID scenario will also be placed before the Board. She informed that the Department has issued Comprehensive Disability Inclusive guideline for protection and safety of PwDs during COVID 19. The instructions/advisories issued by various Ministries/Departments and best practices adopted to mitigate the impact of COVID 19 have been developed

in accessible format and made available on the Youtube Channels of our National Institutes. The National Institutes have also taken various proactive measures at their level to facilitate easy access to information on COVID 19 measures for PwDs. She further stated that some of the States have also taken measures at their level in this direction which need to be compiled and best practices to be shared for reference of other States/UTs. She informed that the Department has also launched a toll free 24x7 mental health rehabilitation helpline 'KIRAN' to address the growing concern of mental illness.

- 4. Hon'ble Minister SJ&E-cum-Chairperson Central Advisory Board, in his keynote address expressed his satisfaction regarding notification of Rules under the RPwD Act, 2016 by most of the States/UTs. He urged the remaining 5 Sates/UTs to expedite notification of Rules in a time bound manner to ensure effective implementation of the Act. He also urged the States/UTs to constitute State Advisory Boards and appoint independent Commissioners, if not done so far. He apprised the Board that National Institute of Mental Health Rehabilitation (NIMHR) has been functioning from a rented accommodation since September last year and construction is likely to begin soon. He also informed the Board that foundation stone for setting up of Centre for Disability Sports at Gwalior has been laid on 25.09,2020.
- 5. Hon'ble Minister SJ&E drew the attention of the Board to the measures taken by the Ministry to take care of the concerns of PwDs during the pandemic. He informed that the Government has launched a 24x7 toll free Mental Health Rehabilitation helpline 'KIRAN' on 07.09.2020 in 13 languages through experts spread across the country to provide counselling and guidance to persons with mental illness, parents and other 'at risk' groups. The Ministry has also organized an International Conference on 'Mental Health- Looking beyond COVID 19' on 8th October, 2020 in association with the University of Melbourne as a joint initiative under the two countries. signed between the Hon'ble Minister while acknowledging the efforts of the States/UTs in implementing the UDID

project expressed his displeasure regarding the pace of implementation of the project especially with respect to the digitisation of the manual certificate issued earlier. He stated that about 4 years have elapsed since launch of the UDID project and it may be appropriate to get digitization of manual certificates completed at the earliest. Hon'ble Minister while drawing attention to his communication sent to the States/UTs in August, 2020 urged States/UTs to take steps to ensure implementation of the provision of reservation for persons with benchmark disabilities and maintain online database for bringing greater transparency.

- 6. Hon'ble Minister, SJ&E further stated that accessibility is the fundamental requirement for inclusion of PwDs. He expressed his displeasure that the accessibility standards for bulk of sectors are yet to be finalized and notified under the RPwD Rules. He requested concerned Central Ministries/Departments to finalize these standards within a period of six months.
- 7. Hon'ble Minister, SJ&E informed the Board that with a view to ensure continuity of distribution of aids and assistive devices under ADIP programme during COVID 19 pandemic, the Ministry has issued a Standard Operating Procedure (SOP) for assessment of beneficiaries as well as distribution of aids and assistive devices at Block/Panchayat level in a sanitised environment. He stated that the target is to cover 1.5 lakh PwDs during the current financial year through virtual camps by following the SOP and sought support of all stakeholders in achieving the target.
- 8. Shri Krishan Pal Gurjar, Hon'ble MoS, MSJE-cum-Vice-Chairperson, Central Advisory Board stated that the Government is sensitive to the cause of PwDs and has been continuously taking measures in this direction. Since 2013-14, the budget of the Department has increased by 2.5 times for the welfare and development of Divyangjan. He further stated that during the last 6 years and current year, more than 9000 camps have been arranged to provide aids and assistive devices to more than 17 lac PwDs at a cost of Rs. 950 cr. He urged the States/UTs to provide necessary support to

implementing agencies in assessment of beneficiaries and organisation of camps. Hon'ble MoS also urged the States/UTs to expedite Accessible India Campaign by identifying buildings and executing necessary works within the time limit specified in the RPwD Act, 2016. In addition, he requested States/UTs to speed up implementation of UDID project and undertake mass awareness and sensitisation programmes for Scholarship Schemes of Central Government.

- 9. The following agenda items were placed for discussion for the Central Advisory Board:-
  - (a) Confirmation of Minutes of the last meeting held on 19.09.2019 and action taken on its recommendations;
  - (b) Initiatives undertaken by DEPwD for protection and safety of PwDs during COVID 19 pandemic;
  - (c) Measures undertaken by States/UTs to address concerns of PwDs during COVID 19 pandemic;
  - (d) Extending the outreach of ADIP scheme for distribution of aids and assistive devices through virtual camps; and
  - (e) Measures undertaken to promote appointment of persons with benchmark disabilities in State Government establishments as well as Private Sector.
- 10. Dr. Prabodh Seth, Joint Secretary, DEPwD and Member-Secretary of the Central Advisory Board made a brief presentation on each of the above agenda points for deliberations of the Central Advisory Board. A copy of the presentation is at **Annexure II**.
- 11. Gist of submissions of Hon'ble Ministers from States/UTs is as under:-

S. No.	State	Action Taken
1.	Arunachal Pradesh	Hon'ble Minister, Government of Arunachal
		Pradesh stated that the State Government

		<ul> <li>904 UDID Cards generated.</li> <li>An amount of Rs. 2000/- is being</li> </ul>
		disbursed as pension to PwDs.
		Distribution of Aids & Appliances is being
		done through camps.
		• The Government has distributed Gas
		Cylinders, Ration and Medicines to mitigate
		the impact of COVID 19 pandemic.
2	Chhattisgarh	• Hon'ble Minister, Government of
		Chhattisgarh stated that out of 24,618
		vacancies earmarked for PwDs, 11050 have been filled, rest to be filled by
		December, 2020.
		• There is provision of 7% reservation for
		PwDs in jobs , whereas one seat is reserved
		for PwDs in Gram Panchayat.
		• Scholarships ranging from Rs. 2000 to Rs.
		5000 for students with disabilities have
		been started.
		• Hon'ble Minister requested for
		establishment of an institute similar to
		NIMHANS for which the State Government
		is ready to provide land.
		• He also requested for establishment of
		District Rehabilitation Centre and National
		Assistive Aids Centre.
	Jharkhand	Hon'ble Minister, Government of
3		
3		Jharkhand stated that the assistive devices

	1	Voing for DwDa has also been introduced in
		Yojna for PwDs has also been introduced in
		the State.
		Hon'ble Minister also suggested that :
		> There should be more focus on mental
		health rehabilitation;
		Every Department should have sign
		language interpretors;
		> Economic Empowerment for persons
		with intellectual disability should be
		prioritised;
		> Appointment of interpreters for persons
		with hearing impairment should be
		undertaken; and
		> Procedures and protocols for
		rehabilitation of such PwDs whose
		parents are no more should be defined.
4	Kerala	Hon'ble Minister, Government of Kerala
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		<ul> <li>Government and Private institutes have been instructed to follow the guidelines of COVID-19 being issued from time to time;</li> <li>Private home facility for care giving has been made available for PwDs;</li> <li>24/7 helpline started for differently abled;</li> </ul>
		<ul> <li>Guidelines made available in Braille;</li> <li>and</li> <li>Mobile interventions are being provided.</li> </ul>
5	Manipur	<ul> <li>Hon'ble Minister, Government of Manipur requested to establish at least one CRC in their State.</li> <li>It was further stated that UDID project is being implemented in campaign mode and 30% target would be achieved within a period of next 2 months.</li> </ul>
6	Meghalaya	<ul> <li>Hon'ble Minister, Government of Meghalaya stated that under AIC, 2 Departments are identified for carrying out Accessible India Campaign. Tenders are being floated for civil work.</li> <li>Halfway Home for mentally ill persons and Special Employment Exchange for PwDs have been established.</li> <li>Under UDID, more than 20,900 cards have been generated and work is under progress.</li> <li>Promotional Video on sensitisation towards needs of PwDs will be launched on 3rd</li> </ul>

		December 2020 through print and electronic media.  • The representative requested to:  > establish Early Intervention Centres; and  > start CRC at Shillong.
7	Odisha	<ul> <li>Hon'ble Minister, Government of Odisha demanded that a sub Centre of Center for Disability Sports may be established at Bhubaneswar, Odisha.</li> <li>He also requested to consider establishing early intervention centres/rehabilitation centers at more districts/places in Odisha so as to increase the reach of rehabilitation services.</li> </ul>
8	Rajasthan	<ul> <li>Hon'ble Minister, Government of Rajasthan requested to approve Grant-in-Aid of Rs.         212.97 lacs for making accessible 4 identified buildings in Jaipur in place of 12 earlier identified buildings for which an amount of Rs. 212.85 lacs was already approved.     </li> </ul>
	Remaining States/UTs were represented by their senior officers who made the following suggestions:	
9	A&N Island	<ul> <li>Under AIC toilets and bus Stands are being made accessible. Out of identified buildings, 18 have already been made accessible.</li> <li>Soft skill training is being planned for staff of transport department</li> </ul>

		• Under UDID project, about 3773 cards
		have been generated and about 1100 are pending.
10	Assam	• 30 districts have started generating UDID
		cards and more than 30,300 cards have been generated so far.  • Under AIC phase 1, administrative
		approval has been given for 24 buildings and for phase-II, 62 buildings have been access audited.
		• Monthly pension @ Rs. 1000/- per month is provided to PwDs.
		<ul> <li>One time rehabilitation grant @ Rs.20,000 to PwDs is provided for their self-employment and rehabilitation.</li> <li>Scholarships are provided to students with disabilities @Rs.200/- per month.</li> </ul>
		A composite regional centre (north-east) for disability study and action in Assam is being constructed.
11	Bihar	<ul> <li>Camps were held in many districts to provide relief measures such as distribution of free ration etc to PwDs during COVID 19 pandemic.</li> <li>Online classes are being held for PwDs.</li> <li>Children with disabilities in special achoels, were sent to their parents during</li> </ul>
		schools were sent to their parents during COVID 19.
12	Chandigarh	• Retrofitting work has been completed in 41 buildings.

		• Under UDID project, 4843 cards have
		been generated.
		• Provision of monthly pension of Rs.
		2000/- has been made for PwDs with more
		than 70% disability.
		Aids & Appliances are being distributed
		through camps.
		• During COVID-19, Ration and
		Medicines are being provided to PwDs.
13	Delhi	Rules under RPwD Act have been notified.
		Nomination for State Advisory Board has
		been received
		O/o State Commissioner for PwDs has
		been created and will be filled up shortly.
		• The problem in UDID software is being
		sorted out.
14	Goa	It was requested to ensure availability of
		universally accessible education material.
		The representative also requested to clarify
		if there is any mechanism available for
		rehabilitation of slow learners.
15	Gujarat	• Commissioner for Persons with
		Disabilities appointed;
		State Advisory Board set up;  UDID and a hair a distributed.
		UDID cards being distributed;
		AIC compliance being followed up; and
		Separate schemes for scholarships for  attachments with disabilities.
		students with disabilities.
16	Haryana	• Rules have been notified, State Advisory
		- I

	T	Commissioner of PwDs has been
		appointed.
		• Under UDID, more than 32100 cards have
		been generated.
17	IIimaahal Dradaah	Tile and the control of the control
17	Himachal Pradesh	• The representative from State stated that
		they are presently facing technical issues
		in UDID website but expressed confidence
		that they would be able to issue disability
		certificate in online mode from April, 2021.
18	Karnataka	• 23 Notifications and Circulars have
		been issued on various issues related to
		PwDs.
		• 10.5 lakhs PwDs supported by
		Rehabilitation Professionals during COVID-
		19, Helpline No. started, Care Giver support
		provided and Online Support Services also
		provided to PwDs.
		• Early intervention centres/
		Rehabilitation centres are working in 30
		districts. The state representative requested
		this Department to issue proper and formal
		guidelines for EIC.
		• The State Government is providing
		pension of Rs. 600/- per month (for disability
		between 40%-70%) and Rs. Rs. 1000/- per
		month (for disability of more than 70%).
		• The state representative demanded that
		Employees' State Insurance Corporation
		should have a specific plan to support PwDs
		and Health Department should provide
		rehabilitation protocol for hospitals.
1		

		• The state representative also requested that accessible learning materials should be
		available for PwDs.
19	Lakshadweep	<ul> <li>There is no prevalence of COVID 19 pandemic in the UT.</li> <li>The incidence of Autism is high in the UT, therefore, arrangements for rehabilitation and therapeutic intervention for them should be made.</li> <li>The UT does not have good internet connectivity causing problems in existing UDID portal.</li> </ul>
20	Madhya Pradesh	• Rules have been notified, Commissioner for Persons with Disabilities appointed and UDID cards are being distributed.
21	Maharashtra	<ul> <li>1000 Special Schools have been established.</li> <li>Early intervention and early detection centres have been established for persons with disabilities.</li> <li>State Level Committee has been notified.</li> <li>Special campaign has been initiated for livelihood projects to provide employment to PwDs.</li> <li>E-Court for online hearing has been established;</li> <li>Modification in the curriculum for children with intellectual disabilities is being done;</li> <li>An online individualized education plan service is being provided.</li> </ul>

		. IIDID intermetion and an ansesse
		UDID integration under process.
		The State representative requested that
		DDRCs may be established in all districts.
		Sign Language Interpreter should be
		appointed and policy guidelines should be
		provided for realising Right to Education.
		7 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
22	Mizoram	• Rules under RPwD Act have been
		notified.
		Under UDID project, 2694 cards have
		been generated, three new districts have
		started issuing UDID cards and digitisation
		of manual data is under process.
		Assessment & Certification camps are
		being organised.
		Provision for scribe facility for needy
		PwDs has been made.
23	Nagaland	State Commissioner for PwDs has been
		appointed.
		• UDID project has started in six districts
		• UDID project has started in six districts and in 5 districts implementation is going
		and in 5 districts implementation is going to start soon.
		<ul><li>and in 5 districts implementation is going to start soon.</li><li>90% work under Accessible India</li></ul>
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		<ul> <li>and in 5 districts implementation is going to start soon.</li> <li>90% work under Accessible India Campaign has been completed.</li> <li>Special employment exchange for PwDs is being set up.</li> <li>The proposal to give unemployment allowance to such PwDs who are unemployed for more than 2 years is under</li> </ul>
		<ul> <li>and in 5 districts implementation is going to start soon.</li> <li>90% work under Accessible India Campaign has been completed.</li> <li>Special employment exchange for PwDs is being set up.</li> <li>The proposal to give unemployment allowance to such PwDs who are unemployed for more than 2 years is under consideration.</li> </ul>

		consideration.
24	Punjab	<ul> <li>Rules have been notified and Commissioner for PwDs (additional charge) has been appointed.</li> <li>Under UDID project, 3.9 lakh cards have been generated.</li> <li>Under AIC, 40 buildings have been retrofitted.</li> <li>During COVID 19:</li> <li>food, medicine and special care were provided to PwDs;</li> <li>A 24X7 special helpline with sign language expert and video call feature has been started during COVID 19; and</li> <li>PwDs have been exempted from roaster duty.</li> </ul>
25	Sikkim	<ul> <li>The process of identification of post is being undertaken for 21 types of disabilities. Out of already identified 15000 posts, 14500 has already been filled.</li> <li>The representative also informed that: <ul> <li>9039 UDID application received;</li> <li>5767 UDID distributed;</li> <li>35 buildings identified for accessibility;</li> <li>15 buildings completed and 10 buildings under process;</li> <li>Pension @ Rs. 2000/- month being provided;</li> <li>Conveyance allowance of Rs. 1000/- being provided;</li> </ul> </li> </ul>

		Provisions of Care Giver allowance and
		Unemployment allowance have been
		made;
		> 4% horizontal reservation in
		employment is being provided;
		5% reservation in Higher Education;
		> One time grant of Rs 2 lakhs for
		marriage of PwDs is being provided
		and
		> PwDs are exempted from working in
		office during COVID-19.
		• The representative also requested that:
		> Learning material should be
		accessible;
		> Audio Textbook for children with
		Blindness should be made available;
		➤ Early Intervention Centre should be
		established; and
		Reservation for PwDs should be made
		compulsory for Private Sector.
26	Telengana	• Several measures were taken during
		COVID 19 which inter-alia included:
		> special quarantine facility for visually
		impaired;
		toll free helpline for PwDs;
		> employees with disabilities exempted
		from roaster duty;
		> easy access to essential item was
		ensured; and
		> doorstep delivery of medicine and
		ration provided.
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27	Tripura	State Advisory Board has been established.
	_	• Provision has been made for 4%
		reservation in employment and 5% in
		higher education.
		• Under AIC, fund released for 14
		Government buildings to make these
		accessible.
		Social security pension ranging from Rs.
		700/- to Rs. 1000/- per month is are being
		provided to PwDs.
28	Uttarakhand	• Monthly pension for PwDs has been
		increased to Rs. 1200/- month.
		Reservation in jobs has been increased
		from 3% to 4%.
		• Under UDID project, 4858 cards have been
		distributed.
		Under AIC, 16 administrative buildings and
		1202 government buildings have been
		made barrier free.
		• To mitigate the impact of COVID 19
		pandemic, 2 instalments of pension have
		been made in advance in April and May
		2020.
200	Hitton Dro Josh	Delegan leg DD D A + 1
29	Uttar Pradesh	• Rules under RPwD Act have been framed.
		• Pensions @ Rs. 1000/- per month to
		Leprosy Cured Persons and Rs. 500/- per
		month are being provided to PwDs.
		• Accessible India Campaign is being
		implemented in 3 phases. In the 1st phase,
		508 buildings have been identified.

### **12.** Gist of submissions made by nominated members is as under:

### Shri S.K. Rungta made following submissions:

- Inclusion of persons with disabilities in National Food Security is an appreciable effort;
- Online education for PwDs is challenging as Diksha is not accessible;
- Process of Ayushman Bharat should be simplified for PwDs;
- Employees with disabilities should be exempted from office duty during COVID-19. They may work from home and there should be no deduction of pay;
- PwDs should be covered under MGNREGA;
- Out sourcing of group C&D categories of jobs should be discouraged as it results in loss of reservation benefits for PwDs; and
- PwDs should be given a choice of transfer to their home towns.

### Shri G.Vijaya Raghavan suggested that:

• Physio therapists and occupational therapists should be covered under the RCI Act.

#### Shri Bhusan Punani made following suggestions:

- Sugamya Bharat App can be used effectively for implementation of Accessible India Campaign;
- The amount of pension should be uniform across the country for PwDs;
- PwDs are not being given financial assistance as announced by the Hon'ble PM; and
- One hospital in every city should be earmarked for giving COVID treatment to PwDs, especially blind persons.

#### Shri OP Mishra submitted that:

• The process of UDID is slow due to poor connectivity of the internet and therefore, manual processing of UDID cards should also be allowed.

### Shri Pankaj Maru raised following issues:-

- There is a need for a review of assessment guidelines for persons
  with high support needs and persons with blood disorder on
  account of technical problems relating to the method of
  assessment.
- Due to COVID 19, many PwDs lost their jobs and self-employment avenues. NHFDC loan schemes require collateral security which at times becomes difficult for PwDs/parents of PwDs to provide. It is, therefore, requested to launch a Credit Guarantee Scheme for them to avail the loan facility easily.
- The RPwD Act notified 21 types of Disabilities, however, under ADIP scheme only persons with locomotor disabilities, hearing impairments and visual impairments are covered for the purpose of providing aids and appliances. It is suggested to cover all 21 types of disabilities under ADIP scheme and provide aids and appliances as per their need.
- The TLM kit which is being distributed by the ALIMCO under ADIP scheme for persons with intellectual disabilities is not very useful as compared to the TLM kit designed by NIEPID, Secunderabad. It is suggested that TLM kit of NIEPID, Secunderabad may be distributed under the ADIP scheme.

13. After detailed deliberations and recommendations made by the Central Advisory Board, the following decisions were taken:-

Agenda	Decisions		
<b>Agenda 1</b> - Confirmation	The minutes of the last meeting have been		
of the Minutes of last	taken as confirmed.		
meeting held on	The Board recommended:		
19.09.2019 and action	i. extending the timeline of AIC upto 14 <sup>th</sup>		
taken on the	June 2022 for public buildings and for		
recommendations.	other services where rules containing		
	accessibility standards are yet to be		
	notified upto 31st December, 2023;		
	ii. amending the RPwD Rules, 2017 making		
	it mandatory for each State to issue		
	certificate of disability only on online		
	mode through UDID portal from 1st April,		
	2021; and		
	iii. M/o Health and Family Welfare may		
	consider allowing inclusion of physio		
	therapists, occupational therapists and		
	psychologists under RCI Act, 1992.		
	The Board advised:		
	i. West Bengal and Nagaland to ensure		
	implementation of UDID project in		
	remaining districts;		
	ii. States of Bihar, Assam, Manipur, Tripura,		
	Jharkhand, Uttarakhand, Goa, West		
	Bengal and NCT of Delhi to expedite the		
	pace of implementation of UDID project;		
	iii. all the States/UTs to appoint independent		
	Commissioners of Disabilities; and		
	iv. all States/UTs to implement Social		

undertaken by DEPwD DEF for Protection and Safety du of PwDs during COVID po 19 pandemic.  Discrete Agenda 3 - Measures The undertaken by constates/UTs to address the concerns of PwDs during COVID 19 pandemic.  Agenda 4 - Extending the The sutremals of ADID selection.	Security schemes for PwDs.  The Board noted the initiatives undertaken by EPwD for Protection and Safety of PwDs aring COVID 19 pandemic and accorded expost facto approval to the Comprehensive sability Guidelines dated 26.03.2020.  The Board urged the States/UTs to submit the insolidated report on measures undertaken by the em to address concerns of PwDs during DVID 19 pandemic within a period of one onth.  The Board advised the States/UTs to:
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outreach of ADIP scheme if for distribution of aids and assistive devices through virtual camps	
	districts as per the SoP where assessment of beneficiaries has been completed as per the SOP in consultation with ALIMCO/other implementing agencies; and facilitate completion of assessment of potential beneficiaries in the remaining districts by following the SoP developed by the DEPwD.
annointment of normana	ne Central Advisory Board advised the ates/UTs to:  i. implement reservation in government jobs in letter and spirit and issue appropriate instructions for implementation of Section 34 of the RPwD Act, 2016;

- persons with disabilities latest by December, 2020, if not yet, done;
- iii. conduct training of the State Government officials of various organisations and sensitizing them about the provisions of reservation for PwDs and the manner of calculation of vacancies, maintaining of roster, etc;
- iv. issue instructions to all State agencies for filling up backlog of vacancies through special recruitment drive meant for PwDs in terms of PwD Act, 1995 and RPwD Act, 2016;
- v. develop an online mechanism for compilation of data on appointment of persons with disabilities in terms of the provisions of RPwD Act, 2016 (pro-forma at Annexure III); and
- vi. give wide publicity to the Department's 'incentive scheme for providing employment to Persons with Disabilities (PwDs) in the private sector' and also develop their own scheme/programme to promote private employment in their State/UT.

#### 14. The Central Advisory Board also recommended the following:

 The Department may take up the matter with M/o Education for making DIKSHA and other online education platforms accessible for PwDs.

- The Department may take up the matter with M/o Rural Development for inclusion of PwDs under MGNREGA.
- The Department may take up the matter with D/o Personnel and Training for providing a choice of transfer to PwDs to their home towns.
- The Department may take up the matter with M/o Health and Family Welfare for reviewing assessment guidelines for persons with high support needs and blood disorder.
- The Department may expedite process of listing out of aids and assistive devices for all 21 types of disabilities included in the RPwD Act, 2016.
- ALIMCO may be advised to align their TLM Kit meant for persons with intellectual disabilities with the kit developed by NIEPID, Secunderabad.
- 15. The meeting ended with a vote of thanks to the Chair.

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#### List of Participants

#### Officers of DEPwD

- 1. Dr. Thaawarchand Gehlot, Hon'ble Minister (SJE), Chairman
- 2. Shri Krishan Pal Gurjar, Hon'ble MoS (SJE), Vice-Chairman
- 3. Ms Shakuntala D. Gamlin, Secretary, DEPwD
- 4. Dr. Prabodh Seth, Joint Secretary, DEPwD
- 5. Ms. Tarika Roy, Joint Secretary, DEPwD
- 6. Shri Sanjay Pandey, JS&FA, DEPwD
- 7. Shri Kishor B. Surwade, DDG, DEPwD
- 8. Shri Vikash Prasad, Director, DEPwD
- 9. Shri Kshitij Mohan, Director (IFD)
- 10. Shri Mrityunjay Jha, DS, DEPwD
- 11. Ms. Beena E. Chakravarty, DS, DEPwD
- 12. Shri D.K. Panda, US, DEPwD
- 13. Shri S.K. Mahto, US, DEPwD
- 14. Shri Ramanuj Dey, US, DEPwD
- 15. Shri Sanjay Singh, US, DEPwD
- 16. Shri Sauranshu Sinha, US, DEPwD
- 17. Ms. Meena kumara Sharma, US, DEPwD
- 18. Shri Sandeep Kumar, US, DEPwD

#### **National Institutes**

- 1. Ms. Anuradha Mohan Dalmia, Director, NIPEID, Secunderabad
- 2. Dr. Himangshu Das, Director, NIEPVD, Dehradun
- 3. Dr. S.P. Das, Director SVNIRTAR, Cuttack, Odisa
- 4. Ms Smita Jayavant, Director, PDUNIPPD, Delhi
- 5. Ms. Suni Methew, Director, AYJNISHD, Mumbai
- 6. Shri Nachiketa Rout, Director, NIEPMD, Chennai
- 7. Shri Rajan Sehgal, CMD, NHFDC
- 8. Dr. Subodh Kumar, Member Secretary, RCI, Delhi
- 9. Dr. Pratima Murthy, Professor, NIMHANS,
- 10. Shri Sanjay Kumar, Dy, Director, ISLRTC, Delhi

#### States/UTs

- 1. Shri O Henry Singh, Hon'ble Minister (Social Welfare, Cooperation and Municipal Administration, Housing and Urban Development (MAHUD) Govt. of Manipur
- 2. Shri Ashok Chandra Panda, Hon'ble Minister (SSEPD), Govt. of Odisha
- 3. Smt. Anila Bhendiya, Hon'ble Minister (Social Welfare), Govt. of Chhattisgarh
- 4. Shri Kyrmen Shylla Hon'ble Minister Social Welfare Department, Excise, Hon'ble Minister Govt. of Meghalaya

- 5. Smt Shashikala Annasaheb Jolle, Hon'ble Minister for Department of Women and Child Development and Empowerment of Differently Abled and Senior Citizens, Govt. of Karnataka
- 6. Shri Dhananjay Munde Hoble Minister, Social Welfare Department, Govt. of Maharastra
- 7. Shri Alo Libang, Hon'ble Minister (Social Welfare), Govt. of Arunachal Pradesh
- 8. Shri Rajendar Singh Yadav, Hon'ble Minister, Motor Garage, Language, Social Justice, Govt. of Rajasthan.
- 9. Smt. K. K. Shailaja Teacher Minister for Health, Social Justice and Woman and Child Development, Govt. of Kerala
- 10. Smt. Joba Manjhi, Hon'ble Minister Women and Child Development, Govt. of Jharkhand
- 11. Dr. MK Sharma, Hon'ble Minister for Health and Family Welfare Govt. of Sikkim
- 12. Shri A.S Bhatia, Principal Secy, Social Welfare Dept, Govt.of Nagaland
- 13. Shri Vivek Bhatia, Director, Department of Social Welfare, Govt. of Himachal Pradesh
- 14. Sh Bipal Ujawal, Director, Social Welfare, Govt. of Punjab
- 15. Shri G.N Nachiya, Director, Social Defence, Govt. of Gujarat
- 16. Smt. B.Selja, Director, Social Welfare Department, Govt. of Telangana
- 17. Shri Anup Kumar Srivastava, Director, Social Welfare Department, Utter Pradesh.
- 18. Shri Kanti Ram Joshi, Assit. Director, Social Welfare, Govt. of Uttrakhand
- 19. Shri Deben Bhuyan Dy. Director, Social Welfare Department, Govt. of Assam
- 20. Shri Ajay Singh Tomar, Director, Department of Social Justice & Empowerment, Govt. of Haryana
- 21. Shri Achintam Kilikdar, Deputy Commissioner for Persons with Disabilities, Govt. of Tripura
- 22. Ms. Geethika Sharma, Secretary, Department of Social Welfare, Govt. of Andaman & Nicobar.
- 23. Pu H. L. Rochungnunga, IAS, Social Welfare & Tribal Affairs, Govt. of Mizoram
- 24. Shri Umesh Chandra Joshi, Director, Social Welfare Department, Govt. of Goa
- 25. Ms. Garima Gupta, Director (DAM) & VC (DAMB), Govt. of Delhi
- 26. Shri O.P. Mishra, Secretary, Department of Social Welfare, Govt. of Lakshadweep
- 27. Ms. Navjot Kaur, Directorate of Social Welfare, Govt. of Chandigarh
- 28. Shri Prateek Hajela, Principal Secy, Department of Social Welfare, Govt. of Madhya Pradesh
- 29. Shri AR Anuradha, Pr. Secretary, Social Welfare Department Govt. of Andhara Pradesh
- 30. Ms. Pinki Kumari, Asstt. Director, Social Welfare Department Govt. of Bihar
- 31. Ms. Monica, Director, Social Welfare, Dadra and Nagar Haveli and Daman and Diu
- 32. Chand Singh Kas, Under Secretary to Administrative Secretary, UT of Ladakh

### Central Ministries/Departments

- 1. Shri Panjay Goyal, Joint Secretary, M/o Electronics & IT, GoI
- 2. Ms. Aditi Das Rao, Joint Secretary, M/o Women and Child Development, GoI
- 3. Sh. Sanjay Pandey, JS, Department of Expenditure, GoI
- 4. Mr Arvind Kumar, Dy. Secretary, D/o Personnel and Training, GoI
- 5. Ms. Smita Ghosh, Dy. Commissioner, M/o Health and Family Welfare, GoI
- 6. Shri Yash Pal Dy. Secy, M/o Rural Development, GoI

- 7. Mr Avinash Chander, Under Secretary, M/o Panchayati Raj, GoI
- 8. Shri Rajesh Puri Dy. Director, D/o Public Enterprises, GoI
- 9. Shri Vimal Anand Director, M/o of Youth Affairs & Sports, GoI
- 10.10. Shri A.K Singh Director, Railway Board
- 11. Prof. Anita Julka, NCERT, N. Delhi
- 12. Shri DK Chaturvedi, National Council for Teacher Education, N.Delhi
- 13. Shri M Raju SRO, NITI Aayog

#### **Nominated Members**

- 1. Shri Bhushan Punani, Blind People's Association, Ahmedabad, Gujarat
- 2. Shri Pankaj Maru, SNEH, Nagda, Madhya Pradesh
- 3. Shri G.Vijaya Raghavan, Thiruvananthapuram, Kerala
- 4. Ms. Sheela Linda, Praksh Kunj, Jharkhand
- 5. Ms Ruma Banerjee, Seva-in-Action, Bangalore
- 6. Dr Milind Madhav Kasbekar, SAKSHAM, Pune, Maharashtra
- 7. Shri S.K. Rungta, National Federation of the Blind, Delhi
- 8. Shri Atul Gupta, APEX, Meerut, UP
- 9. Ms Hemlata Ashok Jadhav, Maharashtra
- 10. Shri Kanubhai Tailor, Disable Welfare Trust of India, Surat, Gujarat
- 11.Dr Usha Punjabi, M.B.S., Indore
- 12. Dr Sukumar, SAKSHAM, Maharashtra
- 13. Dr Uttam Ojha, Varanasi, UP
- 14. Ms Kusum Mahajan, Haryana
- 15. Shri V.K. Batham, Bhopal, Madhya Pradesh

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## Fourth Meeting of the Central Advisory Board on Disability

Department of Empowerment of Persons with Disabilities (Divyangjan)

26<sup>th</sup> November, 2020

## **Background**



► Central Advisory Board is the highest policy recommending body on matters concerning disabilities.

Three meetings held so far on:

- **•** 13.02.2018,
- 05.10.2018, and
- **•** 19.09.2019.

19-12-2020

# Agenda for the Fourth Meeting



- ➤ Confirmation of Minutes of the third meeting and action taken on its recommendations.
- ▶ Initiatives undertaken by the DEPwD for protection and safety of PwDs during COVID 19 pandemic.
- ► Measures undertaken by States/UTs to address concerns of PwDs during COVID 19 pandemic.
- Extending the outreach of the ADIP scheme for distribution of aids and assistive devices through virtual camps.
- ► Measures undertaken to promote appointment of PwBDs in State Government establishments as well as the private sector.

19-12-2020



# Action taken (Second Meeting of CAB)



Agenda	Decisions	Action Taken
1(a) RPwD Act, 2016	<ul> <li>The States to:</li> <li>notify RPwD Rules</li> <li>constitute State Advisory Board</li> <li>appoint independent State Commissioners</li> <li>constitute District level committee</li> <li>Rehabilitate persons with mental illiness who have been cured as per directions of Hon'ble Supreme Court in the matter of Gaurav Bansal vs Govt. of UP and others.</li> </ul>	<ul> <li>Board.</li> <li>15 States/UTs have independent State Commissioners.</li> <li>States/UTs to indicate further progress.</li> <li>Hon'ble Minister, SJ&amp;E has written to CMs of States to expedite framing of Rules, constitution of SABs and appointment of</li> </ul>

19-12-2020

# Action taken (Second Meeting - Contd.)



Agenda	Decisions	Action Taken
1 (b) DDRCs	<ul><li>M/o Health and Family Welfare to:</li><li>issue an advisory to the States/UTs for ensuring close</li></ul>	,
	coordination between District Medical Authorities and DDRCs.	
	conduct an inquiry in the village under ARAJI line block, Varanasi, Uttar Pradesh	<ul> <li>Children screened in June, 2019 as per RSBK protocols for 32 health conditions.</li> <li>0.75% children having developmental delays or problems in vision referred for treatment.</li> <li>Information to strengthen screening and</li> </ul>
19-12-2020		management of children shared with district authorities. 6

# Action taken (Third Meeting of CAB)



Agenda	Decision	Action Taken
2. Rehabilitation of Persons with Psycho – Social Disabilities	NIMHR should be setup within the stipulated time.	The Institute started providing OPD services from September 2019.  Certificate Course on Care Giving being
		run by the Institute.  Two Diploma courses likely to begin by December 2020.
		Construction work expected to be completed by March 2020.
19-12-2020		7

# Action taken (Third Meeting - Contd.)



Agenda	Decision	Action Taken
3. Establishment of the Centre for	-	Work Order issued to CPWD. Implementing agency selected by them. Drawings being finalised.  Foundation stone laid on 25.09.2020  Construction work expected to be completed by June 2022.
19-12-2020		8

# Action taken (Third Meeting - Contd.)



Agenda	Decision	Action Taken
4. Status of the implementation	MoRTH, M/o Railways, MoCA, and	Under AIC:
of Accessible	MeitY should	<ul> <li>9032 buses made fully accessible.</li> </ul>
India Campaign	undertake measures to make transport &	<ul> <li>40984 buses made partially accessible.</li> </ul>
	ICT ecosystem	<ul> <li>All 35 international airports made accessible.</li> </ul>
accessible in mission mode.	• 55 out of 69 Domestic airports made accessible.	
		<ul> <li>709 A1, A &amp; B category railway stations, 603 other category Railway stations made accessible.</li> </ul>
		<ul> <li>Sugamya Bharat App, a crowd sourcing application to capture public feedback being developed.</li> </ul>
19-12-2020		• The States/UTs need to indicate their position during the meeting.

# Action taken (Third Meeting - Contd.)



Agenda	Decision	Action Taken
4. Status of the implementation of Accessible India Campaign (contd.)	States/UTs should complete the work of retro fitment of all identified buildings by March, 2020.	<ul> <li>The States/UTs need to indicate their position during the meeting.</li> </ul>
	States/ UTs to expedite sending utilization certificates.	
19-12-2020		10



Agenda	Decision	Action Taken
5. Status of implementation of UDID Project	► Lakshadweep and Nagaland need to take immediate measures to start UDID Project within a period of one month.	<ul> <li>All States/UTs have started implementing the UDID project.</li> </ul>
	▶ All the States/ UTs to ensure that the project is implemented across all their districts latest by December 2019.	<ul> <li>More than 50 lakh UDID cards generated.</li> <li>So far 709 districts out of a total of 734 districts initiated the implementation process.</li> </ul>
19-12-2020	States/UTs to develop action plan for faster migration of manual data into the portal within a period of three months.	<ul> <li>States/UTs need to indicate plan of migration of existing data into UDID portal.</li> </ul>



Agenda	Decision	Action Taken
5. Status of implementation of UDID Project (contd.)	States/UTs need to make separate committee to monitor progress and fix the responsibility in case of delay.	• States/UTs to give update.
19-12-2020		12



Agenda	Decision	Action Taken						
6. National	States/ UTs may	<ul> <li>States/UTs need to indicate action</li> </ul>						
Programme for	develop mechanism	taken.						
Comprehensive	for early	• 14 Cross-Disability Early Intervention						
Rehabilitation	intervention and	Centers at 7 NIs and 7 CRCs being set						
of Children	rehabilitation of	up.						
with	children with	•						
Disabilities	disabilities at the district and sub district level.	<ul> <li>Services to be provided in these centers include individual sessions and preschool programs; rehabilitative services, parental counseling etc.</li> </ul>						
		<ul> <li>Expected to become functional soon.</li> </ul>						
10.12.2020		• States/UTs to tie up with these centres and explore developing facilities at district/sub district level.						
19-12-2020		<ul> <li>States/UTs to tie up with these centre and explore developing facilities</li> </ul>						



Agenda	Decision	Action Taken
7. Implementation of Section 24 of the RPWD Act, 2016 regarding social security measures for Persons with Disabilities	<ul> <li>States/ UTs urged to develop schemes for Social Protection of PwDs.</li> <li>States/ UTs may review the pension schemes to provide pension to all persons with benchmark disabilities without any age bar and enhance the quantum of pension.</li> </ul>	<ul> <li>Only few States have responded and that too in respect of pension scheme only.</li> <li>States/UTs requested on 22.11.2019 to enhance the quantum of pension.</li> </ul>
19-12-2020	The State Advisory Boards may monitor the progress and send consolidated report half yearly.	<ul> <li>States/UTs need to indicate action taken by them during the meeting.</li> </ul>

### Action taken on other recommendations: (Third meeting)



S.N.	Decision	Action Taken
1	The Department to write to States/UTs to conduct special drive to fill up backlog vacancies.	<ul> <li>States/UTs have been advised by the Hon'ble Minister, SJ &amp; E to take requisite action.</li> </ul>
2	States/UTs to be advised to follow uniform guidelines for conducting written examination for PwDs.	
3	M/o Health and Welfare to include component of OPD, cataract surgery and other therapeutic services under Ayushman Bharat Programme to take care of the needs of PwDs.	<ul> <li>MoHFW informed that:</li> <li>Cataract surgery already included under ABPMJAY;</li> <li>Under Health and Wellness Centers component of ABPMJAY, out patient care for minor illnesses covered; and</li> <li>Therapeutic services for PwDs not presently covered.</li> </ul>

### Action taken on other recommendations: (Third meeting)

S.N.	Decision	Action Taken
4	RCI to consider accrediting Physio-Therapists (PT) and Occupational Therapists (OT) to address specific needs of PwDs.	<ul> <li>OT and PT are not covered under RCI Act. CAB may urge M/o HFW to allow covering of these professionals under RCI Act and not under the proposed NCAHP Bill, 2020.</li> </ul>
5	Ministry of Finance and RBI to provide appropriate identifiable features in new coins and notes.	<ul> <li>RBI launched Mobile Aided Note Identifier (MANI) on 1<sup>st</sup> June, 2020 for identifying various denominations of currency notes.</li> </ul>
6	The Ministry may consider writing to PMO seeking allocation of 5% of the Fund allotted to MPs to be utilized for the welfare/empowerment PwDs.	<ul> <li>Ministry of Statistics &amp; Programme Implementation has been requested for making reservation in MPLAD scheme.</li> </ul>

A	ction taken	on other	recommendations:	(Third	meeting)
<b>N</b> T		Docision		Action Ta	-1
		Decision		ACHOH	aken

S.N.	Decision	Action Taken				
7	Matter regarding fostering inclusive education should be continuously followed up with Ministry of HRD, Department of School Education and Literacy.	<ul> <li>In service training module for teachers on inclusive education being developed by Department.</li> <li>The D/o School Education and Literacy constituted a working group for developing e-content for SwDs.</li> <li>ISLRTC has entered into an MoU with NCERT for converting all NCERT text books for classes I to XII into Indian Sign Language.</li> </ul>				
8	Ministry may write to all States/UTs to clarify the issue of inclusion of Down's Syndrome under Intellectual Disability so as to ensure hassle free issue of certificate of disability to such persons.	<ul> <li>States/UTs advised to issue certificate of disability to persons having Down's Syndrome under the broad category of intellectual disability.</li> </ul>				

### Points for consideration of the CAB in respect of Agenda 1: Action taken on recommendations of the third meeting of CAB



- ▶ Minutes of the third meeting of CAB to be taken as confirmed.
- ▶ To take note of status of action taken as indicated in the previous slides.
- ► In respect of Accessible India Campaign
  - Proviso to Rule to be amended for giving 4 years time for notification of prescribing standards of accessibility in respect of other facilities and services (not covered so far) i.e. upto December, 2021.
  - To extend the date of achievement of AIC targets in respect of:
    - public buildings upto 14<sup>th</sup> June, 2022
    - other services where rules containing accessibility standards are yet to be notified, upto 31st December, 2023.

## Points for consideration of the CAB in respect of Agenda 1: Action taken on recommendations of the third meeting of CAB (contd.)



- ► In respect of UDID Project
  - West Bengal and Nagaland to ensure implementation of UDID project in the remaining districts
  - Bihar, Assam, Manipur, Tripura, Jharkhand, Uttrakhand, Goa, West Bengal and NCT of Delhi to expedite the pace of implementation of UDID project
  - DEPwD to amend RPwD Rules, 2017 to make online certification of disability through UDID portal mandatory from 1st April, 2021.
- ➤ To recommend to :
  - all States/UTs to appoint independent Commissioners of Disabilities;
  - all States/UTs to implement social security schemes for PwDs; and
  - M/o HFW to allow inclusion of PTs and OTs under RCI Act, 1992.

## Agenda item 2: Initiatives undertaken by DEPwD for Protection and Safety of PwDs during COVID 19

### **Initiatives during COVID 19**



- ➤ Comprehensive Disability Inclusive Guidelines for Protection and Safety of PwDs during COVID 19 formulated and circulated to States/UTs on 26.3.2020.
- ➤ States/UTs advised to ensure accessibility of information related to COVID 19 and priority in treatment of PwDs on 23.3.2020.
- ➤ State Commissioners for PwDs advised to oversee issuance of passes to care givers/support service providers of PwDs and implementation of the Comprehensive Guidelines on 31.3.2020.
- ▶ With the intervention of DEPwD, DoPT issued circular exempting employees with disabilities from roster duty on 27.3.2020, 19.05.2020, 05.06.2020 & latest on 07.10.2020.

### Initiatives during COVID 19 (contd.)



- ▶ States/UTs advised to ensure basic accessibility at COVID 19 testing/treatment centers and quarantine homes on 24.4.2020.
- ➤ Sign language/Accessible Videos on various GoI instructions and best practices uploaded on Youtube.
- ► CAB to take note of the above measures and accord ex post-facto approval to the Comprehensive Guidelines dated 26.03.2020.



### Measures undertaken by States/UTs during COVID 19



- ▶ Many States have taken unique steps for protection and safety of PwDs during COVID 19.
- ► States/UTs to indicate status on the following:-
  - Health care measures
  - Continuing education
  - Financial assistance
  - Any other specific measures benefitting PwDs.

► CAB to urge the States/UTs to submit consolidated report within one month.

## Agenda item 4: Extending the outreach of ADIP scheme for distribution of aids and assistive devices through virtual camps

### Extending the outreach of ADIP scheme



- ▶ Department implements ADIP scheme for distribution of aids and assistive devices to PwDs.
- ▶ Department issued SoP to ensure distribution of aids and assistive devices, while maintaining social distancing due to COVID 19.
- ► The highlights of the SoP are:-
  - Providing aids and assistive devices through virtual camps.
  - Distribution at Block/Panchayat level.
  - Transportation/actual distribution in a sanitized environment to check transmission of virus.
  - Distribution in batches of 30-40 beneficiaries per batch.
  - Minimum distance of 2 metres between beneficiaries, and 45 minutes gap between two batches.

### Extending the outreach of ADIP scheme (contd.)



- ➤ So far, 119 camps organised as per SoP in 20 States/UTs covering 38474 beneficiaries.
- ▶ Department has also developed SOP for assessment.
- ➤ Assessment of beneficiaries done by ALIMCO in about 97 Districts identifying 0.99 lakh beneficiaries. (details enclosed in the agenda). States/UTs need to coordinate with ALIMCO.
- ► CAB to urge States/UTs to:
  - organize distribution camps as per SoP in the Districts already assessed in consultation with ALIMCO/ other implementing agencies.
  - facilitate completion of assessment of potential beneficiaries in the remaining potential districts.

# Agenda item 5: Measures undertaken to promote appointment of persons with benchmark disabilities in State Government establishments as well as private sector

### Measures to promote appointment of PwBDs



- ➤ Section 33 of the erstwhile PwD Act, 1995 provided not less than 3% reservation for PwDs in Government establishments.
- ➤ Section 34 of the RPwD Act, 2016 enhanced reservation in Government establishments to 4 percent.
- ➤ As regards Central Government establishments, DoPT issued a Circular on 15.01.2018 prescribing manner of calculation of vacancies, maintaining of 100 point roster, etc.
- ➤ Special Recruitment Drive conducted since May, 2015 by various Ministries/Departments filling up more than 14000 backlog vacancies meant for PwDs.

### Measures to promote appointment of PwBDs (contd.)



- ▶ Identification of posts suitable for persons with benchmark disabilities expected to be completed by December, 2020.
- ➤ State specific data on representation of PwDs in Government establishments not available.
- ➤ Maintaining of vacancy based roster by State Government establishments necessary to ensure transparency.
- ➤ Department implements Incentive to Private Employer scheme to promote employment of PwDs in private sector. Wide publicity needs to be given by State agencies.

### Measures to promote appointment of PwBDs (contd.)



- ► Central Advisory Board may advise the States/UTs to:
  - Implement reservation provision in letter and spirit.
  - Complete the exercise of identification of posts suitable for PwBDs in their establishments by December, 2020.
  - Issue instructions for implementation of Section 34 of RPwD Act in line with OM of DoPT dated 15.01.2018.
  - Conduct training of officials and sensitizing them about reservation provisions.
  - Issue instructions to all State agencies for filling up backlog vacancies through Special Recruitment Drive.
  - Give wide publicity to the Scheme for providing Incentive to Private Employers and asking the States to develop their own schemes/programmes to promote employment of PwDs in the private sector.
  - Develop an online mechanism for compilation of data on appointment of PwDs in terms of the provisions of RPwD Act, 2016 in the pro-forma already shared with the States.

## **THANKS**

### Pro-forma for online mechanism for compilation of data on appointment of PwDs

#### I. Consolidated Information (Group wise):

Name	of	the	Total	No o	of Em	ploye	ees with	Disabilities appointed in	
Establish	nment		Sanctioned	terms of PwD Act, 1995 or in terms of RPwD Act,					
(Estt)			Strength	2016					
				VI	HI	LD	ID,MI,	Multiple Disabilities	
							SLD,		
							ASD		

### II. Year-wise Information (separately for each Group - Group A, B, C, D):

Name of the Y	Year	No. of	No. of	No of	Employe	es with	Disabilities	
Establishment		vacancies	vacancies	recruited in terms of RPwD Act,				
(Estt)		created	reserved	2016				
			for PwDs	VI I	HI LD	ID,MI,	Multiple	
			(Group	VI	עם וה	11),1/11,	Multiple	
			· -			SLD,	Disabilities	
			wise)			ASD		