

Mr Milind Sarwate, Advisor, Mentor, & ESG Contributor & Independent Director

Mr Milind Sarwate is the Founder of Increate and an Advisor, Mentor and Independent Director.

Increate (meaning “Uncreated” or “Undiscovered”) focuses on business and social value creation, with an emphasis on capability-building, governance & social aspects of ESG.

Mr Milind Sarwate’s independent directorships include Asian Paints, Mahindra Finance, CEAT, Nykaa, Viyash and OmniActive. He has served on listed company boards since 2005, largely in Audit Committee Chairperson / Member roles. His prior board memberships include Hexaware, Mindtree and International Paper. His 43-year professional journey includes CFO and CHRO roles at Marico and Godrej.

Beyond formal Board memberships, he contributes to promoter-led and social sector organisations through advisory board and business council membership, with a focus on value creation.

He is a Chartered Accountant, Cost Accountant, Company Secretary, and a CII-Fulbright Fellow.