

**NF-12012(26)/1/2025-ESTT-NFRA**  
**राष्ट्रीय वित्तीय रिपोर्टिंग प्राधिकरण**  
**National Financial Reporting Authority**

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7<sup>th</sup> Floor, Hindustan Times House,  
Kasturba Gandhi Marg, New Delhi

**Dated: 20<sup>th</sup> February 2025**

**CIRCULAR**

**Filling up the post of Deputy General Manager (DGM) in NFRA at New Delhi on a Deputation/ Short-Term Contract basis**

NFRA, New Delhi, is a statutory body set up under Section 132 of the Companies Act, 2013. NFRA has been established to protect the public interest and the interests of investors, creditors and others associated with the companies or bodies corporate by establishing high-quality standards of accounting and auditing and exercising effective oversight of accounting functions performed by the companies and bodies corporate and auditing functions performed by auditors.

2. The Authority proposes to fill up the posts of Deputy General Manager in its headquarters in New Delhi. The appointment for the post will be on a deputation / Short-term Contract basis, for three years.

3. The eligibility for recruitment on a deputation / short-term contract basis on the post is as follows:

• **For Deputation:**

- Group A Officers from All India or Central Civil Services with:
  - regular service in Level 12 (Rs. 78800-209200) in the pay matrix, OR
  - 05 years of regular service in Level 11 (Rs. 67700-208700) in the pay matrix, OR
  - 09 years of regular service in Level 10 (Rs. 56100-177500) in the pay matrix
- Minimum 03 years of experience in one or more of the following fields: Law, Investigation, Finance, Economics, Accountancy, Auditing, or Administration.

• **For Short-Term Contract:**

- Officers from RBI, Public Sector Banks, Government Financial Institutions, Regulatory Bodies, Statutory Bodies, Public Sector Undertakings, and other Government Institutions.
- Minimum 10 years of experience in the officer cadre.
- At least 05 years of post-qualification experience in Law, Investigation, Finance, Economics, Accountancy, Auditing, or Administration.

4. The Educational Qualification prescribed for recruitment on a short-term contract basis on the post is Master of Business Administration (MBA); or equivalent with specialisation in Finance; or Chartered Accountant (CA); or Chartered Financial Analyst (CFA); Postgraduate degree in Economics, Finance, or any other relevant discipline from



a recognised University or Institution. A degree in Law from a recognised University is desirable.

5. The applications are being sought from applicants who possess experience in overseeing key functions in General Management, Finance & Accounts, and HR & Administration to ensure operational efficiency and regulatory compliance. The role includes strategic planning, policy implementation, and coordination between departments. The officer will be responsible for budgeting, financial reporting, recruitment, Personnel management, and overall office administration.

Applicants may also apply for roles in reviewing the financial statements, monitoring/ review/ oversight over compliance with auditing and accounting standards. The applications are also being sought from applicants for IT-related work, including cyber security, data management, development and implementation of IT strategies aligned with NFRA's objectives and goals etc.

Consequently, applicants may include in their Statement of Purpose their suitability for these roles.

6. Candidates should satisfy themselves about their eligibility for the post applied for. NFRA shall determine their eligibility and only eligible candidates will be called for a written test/ Interview. The selection process may involve a written test and/or interview, as decided by NFRA. NFRA reserves the right to modify the selection procedure, as may be decided by the Competent Authority.

7. Monthly emoluments at the minimum pay scale work out to approximately Rs 2.33 lakhs. HRA, Transport, Medical, Telephone bill reimbursement etc. will be as applicable. Employees on a deputation/ Short-Term Contract basis may choose to receive either the pay of the post or their parent cadre pay with deputation allowance. The decision of NFRA regarding pay matters will be final and binding.

8. The tentative number of vacancies in DGM is 01 (one). However, NFRA reserves the right to fill all the posts or not to fill up the posts at all. The Authority shall reserve the right to decrease or increase the number of posts to be filled in in case of best suitability. The Authority also reserves the right to cancel the advertisement fully or partly on any grounds.

9. The maximum age limit for a Deputation or Short-term Contract is **56 years** as of the closing date for application submission.

10. The candidates applying for the post should route their applications in the prescribed proforma (**Annexure**) through their cadre controlling authority along with attested copies of ACRs/APARs for the last five years, Cadre clearance and Vigilance Clearance (major/minor penalties, if any, imposed during the last 10 years). Incomplete applications will not be considered. In case of non-receipt of the abovementioned documents, the application shall be summarily rejected.

11. Applications received after the due date will not be entertained. NFRA takes no responsibility for any delay in receipt of the application or loss thereof in postal transit. The



decision of the Authority in all matters would be final and binding, and no correspondence in this regard would be entertained.

12. Candidates who satisfy the eligibility norms may apply giving their biodata strictly in the prescribed proforma. The application should be sent through the proper channel in an envelope superscribing "**Application for the post of DGM in NFRA**" and should be sent to the following address:

The Secretary  
National Financial Reporting Authority (NFRA)  
7th Floor, Hindustan Times House  
18-20 Kasturba Gandhi Marg, New Delhi – 110001

13. **All applications must reach this office on or before 2 months from the date of the advertisement of this Vacancy Notice in Employment News. Advance copies along with stipulated documents may be sent to email id [dgm@nfra.gov.in](mailto:dgm@nfra.gov.in).** (Note- In case of any change in this notice the same will be displayed on the NFRA website as such interested officers are requested to see the NFRA website [nfra.gov.in](http://nfra.gov.in) regularly).



(Simardeep Singh Ahuja)  
Deputy General Manager

Copy to:

1. All Ministries / Departments of the Government of India
2. All State Governments / Union Territory Governments,
3. RBI / Public Sector Banks / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions
4. Director (Admin), DoPT with a request to kindly arrange to put up this Vacancy Circular on the **Vacancy Notifications of Min. / Deptt. / Org. in the GOI** section of the DOPT website.
5. Under Secretary [CS-I (P)], DoPT with a request to kindly arrange to put up this Vacancy Circular on the **What's New** section of the DoPT website for wide publicity.
6. AM (IT), NFRA with a request to arrange for uploading this Vacancy Circular on the website of NFRA, social media handles of NFRA and the website of the Ministry of Corporate Affairs.

**ANNEXURE****Application form for the vacancy in NFRA****Post applied for: Deputy General Manager (DGM)****Application is for Deputation / Short-term contract (please tick)**

Passport size recent  
Colored Photograph  
of applicant

S.N.	Particulars	Details to be filled by the Applicant
1.	Name of Applicant	
2.	Present Designation	
3.	In case the application is for deputation:  Service to which the officer belongs to out of: a. Group A Officers from All India or Central Civil Services b. Date of entry into service as Group 'A' officer	
4.	Name of Organization employed with:	
5.	Whether currently on deputation/ short term contract?  If yes, Date from which on deputation:  Name of organization on deputation to:  Designation on which on deputation to :	
6.	In case application is for Short Term Contract:  a. Type of organization employed with from among:  RBI /Public Sector Banks/ Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions  b. Date of entry into officer cadre with relevant supporting documents	
7.	Contact Details  Office Address  Email:  Mobile No.:  Land Line No.:	

8.	Name, Designation, email ID, Phone No of Cadre Controlling Authority.																									
9.	Name, Designation, email ID, Phone No of Relieving Authority in case selected.																									
10.	Date of Birth (attach proof of DOB)																									
11.	<table border="1"> <tr> <td>Age Limit permissible for the post as on the closing date of receipt of application for the post applied for</td> <td>Age of the applicant on the closing date of receipt of the application</td> </tr> <tr> <td style="text-align: center;"><b>56</b></td> <td></td> </tr> </table>	Age Limit permissible for the post as on the closing date of receipt of application for the post applied for	Age of the applicant on the closing date of receipt of the application	<b>56</b>																						
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12.	Date of Retirement under applicable service rules where employed.																									
13.	<p>Educational Qualification*</p> <p>Note: Though there is no requirement of minimum Educational Qualification in respect of Deputation, such applicants are also required to fill in their Educational Qualification details.</p> <table border="1"> <tr> <td>Essential Educational Qualification Required for the post</td> <td>Educational Qualification possessed by the applicant (Enclose copy of Degree / Certificate / Membership of ICAI)</td> </tr> <tr> <td>Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analysis or Post graduation in Commerce, Economics, Finance or any other discipline, from a recognized University or Institution.</td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td>Educational Qualification possessed by the applicant</td> <td>Date of acquiring the said Qualification (attach self-attested supporting document)</td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td>Desirable Educational Qualification stated for the post</td> <td>Educational Qualification possessed by the applicant (Enclose copy of Degree)</td> </tr> <tr> <td>Degree in Law from a recognized university</td> <td></td> </tr> <tr> <td></td> <td></td> </tr> </table>	Essential Educational Qualification Required for the post	Educational Qualification possessed by the applicant (Enclose copy of Degree / Certificate / Membership of ICAI)	Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analysis or Post graduation in Commerce, Economics, Finance or any other discipline, from a recognized University or Institution.								Educational Qualification possessed by the applicant	Date of acquiring the said Qualification (attach self-attested supporting document)							Desirable Educational Qualification stated for the post	Educational Qualification possessed by the applicant (Enclose copy of Degree)	Degree in Law from a recognized university				
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14.	In case the application is for Deputation:																									
	Post Held on a regular basis (i.e. substantive) basis																									
	The scale of pay drawn on a regular basis (i.e. substantive) basis																									
	Level of Pay drawn on a regular basis (i.e. substantive) basis																									
	Date from which service rendered in the said level on a regular (i.e. substantive) basis																									

15.	Experience* in case the application is for Deputation	
	Grade/ Minimum length of service Requirement for the post applied for	Actual service details of the applicant in this regard
	<p>Group A Officers from All India or Central Civil Services:</p> <p>(i) in the grade rendered after appointment thereto on a regular basis in Level 12 (Rs. 78800-209200) in the pay matrix.</p> <p style="text-align: center;">or</p> <p>(ii) with five years of regular service in the grade rendered after appointment thereto on a regular basis in Level 11 (Rs. 67700-208700) in the pay matrix.</p> <p style="text-align: center;">or</p> <p>(iii) with nine years of regular service in the grade rendered after appointment thereto on a regular basis in Level 10 (Rs. 56100-177500) in the pay matrix;</p>	
	<b>Essential Experience Required for the post</b>	<b>Experience possessed by the applicant</b>
	minimum three years' experience in law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, and Administration.	Fields
		Length of Service
	Give details of Experience in Government Service in reverse Chronological order (may attach additional sheet)	
16.	Experience* in case application is for short term Contract:	
	Requirement for the post applied for	Actual service details of the applicant in this regard
	not less than ten years of experience in the officer cadre or Management grade	
	<b>Essential Post qualification Experience Required for the post</b>	<b>Experience possessed by the applicant</b>
	not less than ten years of experience in the officer cadre or Management grade, of which, <b>minimum five years' post-qualification experience</b> in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.	Fields
		Length of Service
	Give details of Experience in Officer Cadre in reverse Chronological order (may attach additional sheet)	
17.	Any other information the applicant would like to submit in support of your suitability for the post applied for	
18.	Attested copy of last 5 Years APAR attached ** (Kindly mention the period of APAR and the corresponding grades here)	
19.	Copy of Vigilance Clearance attached **	

20.	Statement of Purpose in 100 words	
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**Note- Please page number the entire set of application and attach an index of the documents attached.**

\*Kindly attach a copy of Educational Qualification and Experience in support of your application as required for the post being applied for.

\*\* To be filled by Competent Authority forwarding the application

It is certified that the details given above are true.

**Signature of the applicant**

**Date**

It is certified that the details given above are verified with service records of the applicant and found to be correct.

**Signature and Seal of the Competent Authority  
of the organization forwarding the application**

**Date**

**Address, Tel. No., and Email id of the  
Competent Authority forwarding the application**

