

A
28/08/25

MOST IMMEDIATE/DATE BOUND

COURT CASE/COCP

4T

From

Director General,
Treasuries and Accounts Department,
Haryana Chandigarh.

To

1. General Manager, Haryana Roadways, Bhiwani.
2. District Social Welfare Officer, Rewari.
3. Haryana Legal Service Authority, Panchkula.
4. Executive Engineer, Public Health Engineering Circle, Hisar.
5. General Manager, Haryana Roadways, Sirsa.
6. PGIMS, Rohtak.
7. Executive Engineer, Panchyati Raj, Nuh.
8. Executive Engineer, Panchyati Raj, Bhiwani.
9. Executive Engineer, Public Health Engineering Circle, Jhajjar.
10. Commissioner, Municipal Corporation, Hisar.
11. Administrator, Haryana Shari Vikas Pradhikaran, Hisar.
12. Rajiv Gandhi Thermal Power Plant, Khedar, Hisar.
13. Land Acquisition Officer, Urban Estate Department, Hisar.
14. Executive Engineer, Panchyati Raj, Hisar.
15. Superintending Engineer, Panchyati Raj, Hisar.

Memo. No. TA-HR(4T)2025/ 5787-5804 Dated: 28/08/2025

Sub:-

Regarding providing of benefit of entry level pay scale without regular annual increments for the post of Section Officer for the services rendered by the petitioners on the post of Section Officers (Part-1) on stop gap arrangement in view of order dated 04.10.2024 passed by Hon'ble High Court in CWP No. 1281 of 2020 titled as Shyam Sunder and others Vs. State of Haryana and Anr. read with interim order dated 11.07.2025 in LPA No. 1989 of 2025 filed by the State in CWP No. 1281 of 2020 and in all other similarly situated cases.

Please refer to this office memo. No. 3718019 TA-HR (4T) 2025/498-503 dated 04.02.2025, Memo No. 3765476 TA-HR (4T) 2025/1416-33 dated 11.03.2025, TA-HR (4T) 2025/655-72 dated 19.03.2025, TA-HR (4T) 2025/2510-2527 dated 22.04.2025, Memo No. TA-HR(4T)2025/3075-3124 dated 15.05.2025, TA-HR (4T) 2025/4807-4816 dated 23.07.2025 (copy attached). Further in continuation to this office letter dated 23.07.2025, a clarification was issued vide this office memo. No. TA-HR (4T) 2025/5236-45 dated 07/08/2025 on the subject cited above (copy attached).

Keeping in view of aforesaid letters, you are hereby again requested to make compliance of Hon'ble High Court's orders passed in COCP No. 1068/2025 in CWP No. 1281 of 2020 titled as Shyam Sunder and others Vs. Anurag Rastogi and another. The compliance report, i.e. copies of Pay order must reach this office within 10 days of the receipt of this letter. In case of non-compliance your office will be held responsible for adverse order, if any passed by the Hon'ble High Court in COCP No. 1068/2025. The aforesaid case is fixed for hearing on 17.09.2025.

Please treat it utmost urgent.

D/A. As above.




Superintendent

For Director General, Treasuries & Accounts
Department Haryana, Chandigarh.

Endst. No. TA-HR (4T) 2025/ 5787-5804 Dated 28/08/2025

A copy is forwarded to the following for information/necessary action:-

1. 5T, Junior Programmer in the Treasuries and Accounts Department Haryana Chandigarh.
2. Sh. Sunil Behal, Programmer O/o. Director General, Treasuries and Accounts Department Haryana Chandigarh for uploading on website.


Superintendent
 For Director General, Treasuries & Accounts
Department Haryana, Chandigarh. 

From

Director General
Treasuries and Accounts Department
Haryana Chandigarh.

To

- ✓ 1. All the Head of Departments of Haryana
- 2. Managing Director/ Chief Administrator of Boards/Corporations of state of Haryana
- 3. Registrar of Universities in Haryana.
- 4. Registrar of Punjab and Haryana High Court.

Memo No. TA-HR (4T)/2025/4807 - 10

Dated: 23-07-2025

Subject: Regarding providing of benefit of entry level pay scale without regular annual increments for the post of Section Officer for the services rendered by the petitioners on the post of Section Officer (Part-I) on stop gap arrangement in view of order dated 04.10.2024 passed by Hon'ble High Court in CWP No. 1281 of 2020 titled as Shyam Sunder and Others Vs State of Haryana and Anr. read with interim order dated 11.07.2025 in LPA No.1989 of 2025 filed by the State in CWP No. 1281 of 2020 and in all other similarly situated cases.

Reference to this office letters memo no 3718019TA-HR(4T)-2025/498-503 dated 04.02.2025, memo no 3765476 TA-HR(4T)-2025/1416-33 dated 11.03.2025, memo no TA-HR(4T) -2025/655-72 dated 19.03.2025, memo no TA-HR(4T)-2025/3075-3124 dated 15.05.2025, with regard to subject cited above.

2. It is intimated that petitioners had filed various writ petitions (as per list attached) before Hon'ble High Court and Hon'ble Single Judge was pleased to dispose of all the said petitions relying upon mainly the judgement dated 17.11.2018 passed by the Hon'ble High Court in CWP No.7312 of 2016 in 'Baldev Krishan Sharma Vs State of Haryana and Others', wherein, Hon'ble Court had granted benefit of pay scale of Section Officer to the petitioner therein who had worked as Section Officer (Part-I) on stop gap arrangement and the said judgement has attained finality. However, in all other cases as per list attached,

the Hon'ble High Court has allowed these petitions directing the official respondents to pay to the petitioners regular pay scale of the post of Section Officers alongwith consequential benefits, which was not granted by the Hon'ble Court in the case of Baldev Krishan Sharma (supra).

3. In this situation, the government has decided to file LPAs in all the similar situated cases and accordingly this department has filed various LPAs before Hon'ble High Court. In one of LPAs, LPA No.1989 of 2025 filed in CWP No. 1281 of 2020 'Shyam Sunder and Others Vs State of Haryana and Anr.', the Hon'ble Division Bench vide its order dated 11.07.2025 was pleased to pass the following interim orders:-

"LPA-1989-2025 (O&M)

Learned counsel submits that while passing the impugned judgment dated 04.10.2024, the learned Single Bench has directed to release pay and allowances of the post of Section Officer for the period the writ petitioners have performed the duties of the said posts with all consequential benefits. He submits that the words 'with all consequential benefits' would also imply grant of increments and seniority, which could not have been done.

Notice of motion returnable for 17.11.2025.

In the meanwhile, the effect and operation of directions 'with all consequential benefits' shall remain stayed"

4. In pursuance to the above mentioned interim order dated 11.07.2025, this Head Quarters had forwarded a proposal to the Government for obtaining approval regarding providing of benefit of entry level pay scale without regular annual increments for the post of Section Officer for the services rendered by the petitioners on the post of Section Officer (Part-I) on stop gap arrangement in view of order dated 04.10.2024 passed by Hon'ble High Court in CWP No. 1281 of 2020 titled as Shyam Sunder and Others Vs State of Haryana and Anr. read with interim order dated 11.07.2025 in LPA No.1989 of 2025 filed by the State in CWP No. 1281 of 2020 and in all other similarly situated cases.

5. The Government vide its letter memo no.29/28/2021-5FA dated 23.07.2025 has accorded its approval and directed the Head Quarter as under:-



"2. After due consideration and in view of the fact that Hon'ble High Court has already granted partly stay in the LPA's filed by the State Government in similar cases, the Government has now decided as under: -

(i) The LPAs may be filed in all similar situated matters.

(ii) The order passed in CWPs may be complied, excluding the part stayed in LPAs and subject to outcome of LPAs.

3. You are, therefore, directed to act according to the decision taken by the Government and to file the LPAs in all the similar situated cases immediately under intimation to this office. The approval of Hon'ble CM has been obtained to file the LPAs in similar situated cases".


6. In view of the above, you are directed to provide the benefit of entry level pay scale of the post of Section Officer, without regular annual increments and without any consequential benefits to the petitioners related to your concerned department/ Board/ Corporation / University etc. for the services rendered by the petitioners on the post of Section Officer (Part-I) on stop gap arrangement in view of the orders passed by the Hon'ble Single bench in various writ petition as per list attached read with interim order dated 11.07.2025 passed by Hon'ble Division Bench in LPA No.1989 of 2025 in CWP No. 1281 of 2020, under intimation to this department and subject to final outcome of the LPAs being filed by the department.


Superintendent
for Director General, Treasuries & Accounts
Department, Haryana Chandigarh 

Endst No. TA-HR (4T)/2025/

Dated

A copy is forwarded to the Additional Chief Secretary to Government Haryana, w.r.t letter no.29/28/2021-5FA dated 23.07.2025.


Superintendent
for Director General, Treasuries & Accounts
Department, Haryana Chandigarh

Endst No. TA-HR (4T)/2025/

Dated


A copy is forwarded to the Secretary, Bhakra Beas Management Board in reference to this office memo no.3718019 TA-HR(4T)2025/498-530 dated 04.02.2025, memo no. TA-HR(4T)/2025/1311-14 dated 10.03.2025.


Superintendent

for Director General, Treasuries & Accounts
Department, Haryana Chandigarh

A copy is forwarded to the following for information/necessary action:-

1. 1T,5T,18T in the Treasuries & Accounts Department, Haryana Chandigarh
2. Sh. Sunil Behal, Programmer o/o Director General, Treasuries & Accounts Department, Haryana Chandigarh for uploading on website.


Superintendent

for Director General, Treasuries & Accounts
Department, Haryana Chandigarh

List of Civil Writ Petitions.

Sr No.	CWP No. /Year	Name of Petitioner	Date of Decision
1.	11754/2020	Ishwar Chander & another vs State of Haryana & others	27.02.2024
2.	13040/2020	Sh. Ramesh Kumar Vs State of Haryana and others	04.10.2024
3.	26/2022	Sh. Anil Kumar Garg and others Vs State of Haryana and another.	04.10.2024
4.	9415/2019	Sh. Pushpender Singh Vs State of Haryana and others	04.10.2024
5.	1281/2020	Sh. Shyam Sunder and others Vs. State of Haryana and anothers	04.10.2024
6.	6314/2020	Shiv Kumar V/s State of Haryana and another	30.01.2025
7.	4388/2025	Vinit Kumar and Ors V/s State of Haryana and another	17.02.2025
8.	5256/2025	Rajbir Sharma and Others V/s State of Haryana and Another	25.02.2025
9.	5830/2025	Surender Kumar and Others V/s State of Haryana and Another	03.03.2025
10.	5857/2025	Dev Parkash and Others V/s State of Haryana and Another	03.03.2025
11.	6336/2025	Omender Singh and others V/s State of Haryana and another	06.03.2025
12.	5441/2025	Gobind Rai and Ors V/s State of Haryana and another	27.02.2025
13.	7168/2025	Bharat Bhushan Setia V/s State of Haryana and Another	17.03.2025
14.	6793/2025	Vikram and Others V/s State of Haryana and Another	11.03.2025
15.	9035/2025	Satish Kumar and Others V/s State of Haryana and others.	01.04.2025
16.	6483/2025	Dharam Pal and others Vs State of Haryana and others	07.03.2025
17.	7745/2025	Rajesh Kumar and others V/s State of Haryana and others.	20.03.2025
18.	7357/2025	Narender Kumar and others V/s State of Haryana and others.	18.03.2025
19.	9654/2025	Kuldeep Kumar and others V/s State of Haryana and another.	04.04.2025
20.	11279/2025	Puran Chand Girdhar and others V/s State of Haryana and another.	25.04.2025
21.	11807/2025	Narender Singh V/s State of Haryana and anothers	29.04.2025
22.	12091/2025	Anil Kumar and others V/s State of Haryana and another	01.05.2025
23.	2828/2021	Anil Kumar and another V/s State of Haryana and another	06.05.2025
24.	16659/2025	Anil Sharma and others V/s State of Haryana and others	29.05.2025

A
07/08/25
4T

From

Director General,
Treasuries and Accounts Department,
Haryana Chandigarh.

To

1. All the Head of Department of Haryana.
2. Managing Director/Chief Administrator of Boards/Corporations of State of Haryana.
3. Registrar of Universities in Haryana.
4. Registrar of Punjab and Haryana High Court.

Memo. No. TA-HR(4T)2025/ 5236-45 Dated: 07/08/2025

Sub:-

Regarding providing of benefit of entry level pay scale without regular annual increments for the post of Section Officer for the services rendered by the petitioners on the post of Section Officers (Part-1) on stop gap arrangement in view of order dated 04.10.2024 passed by Hon'ble High Court in CWP No. 1281 of 2020 titled as Shyam Sunder and others Vs. State of Haryana and Anr. read with interim order dated 11.07.2025 in LPA No. 1989 of 2025 filed by the State in CWP No. 1281 of 2020 and in all other similarly situated cases.

Please refer to this office memo. No. TA-HR(4T)2025/4807-4816 dated 23/07/2025 vide which directions were issued to provide the benefit of entry level pay scale of the post of Section Officers, without regular annual increments and without any consequential benefits to the petitioners related to your department/Board/Corporation/University etc. for the services rendered by the petitioners on the post of Section Officer (Part-1) on stop gap arrangements in view of the order passed by the Hon'ble Single Bench in various Writ Petitions under intimation to this department and subject to final outcome of the LPAs being filed by the department.

In continuation of the above referred letter, further it is also clarified that the payment of arrears to Section Officers (Part-1) may be made at entry level pay alongwith Dearness Allowance/Dearness Pay only, where applicable as per instructions issued from time to time, but the arrears on account of any consequential benefit and other allowance of any kind may not be paid to the petitioners. The entry level pay of Section Officer applicable from the year 1996 to 2016 in respective pay commissions are as under:-

Year	Entry Level Pay	DP	DA
01.01.1996	6500-9900	As applicable	As applicable
01.01.2006	9300-34800+4600	As applicable	As applicable
01.01.2016	44900 FPL-7	As applicable	As applicable

This issues with the approval of competent authority. The compliance of Hon'ble Court's orders be made expeditiously and report in this regard may be furnished to this department immediately without further delay. If, any delay on account of withdrawal/releasing the benefit to the petitioners, then, the concerned departments/Boards/Corporations will be held responsible for the contempt of court procedure.

Superintendent.

For Director General, Treasuries & Accounts
Department Haryana, Chandigarh.

Endst. No. TA-HR(4T)2025/5236-45 Dated 07/08/2025

A copy is forwarded to the Additional Chief Secretary to Government Haryana, Finance Department (F.A Branch) w.r.t. memo no. 29/28/2021-5FA dated 23.07.2025.

[Signature]
Superintendent.

[Signature] For Director General, Treasuries & Accounts
Department Haryana, Chandigarh.

Endst. No. TA-HR(4T)2025/5236-45 Dated 07/08/2025

A copy is forwarded to the Secretary, Bhakhra Beas Management Board in reference to this office Memo. No. 3718019 TA-HR(4T)2025/498-530 dated 04.02.2025, memo no. TA-HR(4T)2025/1311-14 dated 10.03.2025 and Endst. No. TA-HR(4T)2025/4807-16 dated 23/07/2025.

[Signature]
Superintendent.

[Signature] For Director General, Treasuries & Accounts
Department Haryana, Chandigarh.

Endst. No. TA-HR(4T)2025/5236-45 Dated 07/08/2025

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[Signature]
Superintendent.

[Signature] For Director General, Treasuries & Accounts
Department Haryana, Chandigarh.