

No.17(1)/2026-Adm-I/3200081
Government of India
Ministry of Electronics and Information Technology
National Informatics Centre
A-Block, CGO Complex, Lodhi Road, New Delhi-110003

Dated the 11th August, 2026

OFFICE MEMORANDUM

The undersigned is directed to convey the approval of competent authority for constitution of an Internal Committee with the following composition to investigate the complaints of sexual harassment of employees:

- | | | |
|-------|--|---------------------|
| (i) | Ms. Sharmistha Dasgupta
Scientist-G, NIC, New Delhi | ... Chairperson |
| (ii) | Sh. Naveen Kumar
Scientist-G, NIC, New Delhi | ... Member |
| (iii) | Ms. Sangeeta Manish
Scientist-G, NIC, New Delhi | ... Member |
| (iv) | Ms. Nandini Gopinath Menon,
Scientist-G, NIC, New Delhi | ... Member |
| (v) | Ms. Anupam Srivastava,
Scientist-F, NIC, New Delhi | ... Member |
| (vi) | Dr. Manasi Mishra
Head Research Division
Centre for Social Research, New Delhi | ... Member |
| (vii) | Ms. Anju Verma
Section Officer, NIC, New Delhi | ... Member Convener |

2. The Member Convener will be responsible for coordinating meetings, maintaining records, circulating minutes etc.

3. Ms. Shubha Bisht, Senior Secretariat Assistant, Employee Code: 5499, will provide the secretarial assistance to the committee.

4. The Committee will deal with all the cases of sexual harassment of the employees posted in National Informatics Centre (NIC) Hqrs. and National Informatics Centre Services Incorporated (NICSI), New Delhi, Hqrs. Under Rule 3-C of the CCS Conduct Rules, 1964, as amended from time to time.


(Preeti Sahni)
Deputy Director

Copy to:

1. Chairperson & Members of the Committee.
2. Office of DG (NIC) for information.
3. Managing Director, NICSI.
4. Director, Vigilance Unit, MeitYfor information.
5. Vigilance Officer, NIC Hqrs.....for information.
6. Deputy Director, Hindi Section, NIC Hqrs... for Hindi translation.
7. Ms. Anju Verma, SO & Member Convener...with a request to take all the records from Ms. Preeti Sahni, Deputy Director & Ex-Member Convener.
8. Ms. Shubha Bisht, Senior Secretariat Assistant, NIC Hqrs. New Delhi.
9. All Sections/Divisions, NIC Hqrs., New Delhi.....through Digital NIC
10. All Employees..... through Digital NIC.
11. Guard File/Personal File.