



भारत सरकार
GOVT. OF INDIA
कारपोरेट कार्य मंत्रालय
MINISTRY OF CORPORATE AFFAIRS
गंभीर कपट अन्वेषण कार्यालय
SERIOUS FRAUD INVESTIGATION OFFICE



द्वितीय तल, प.दीनदयाल अंत्योदय भवन,
बी-3 खंड, केंद्रीय कार्यालय परिसर,
लोदी रोड, नई दिल्ली-110003.

2nd Floor Pt. Deendayal Antyodaya Bhawan,
B-3 Wing, CGO Complex,
Lodhi Road, New Delhi-110003.

No. 5/6/2006-Admin.SFIO(1625)/1/33457/2026

Dated 12.05.2026

OFFICE ORDER

In supersession of this office Order No. 5/6/2006-Admn.SFIO(1625)/1/32915/2026 dated 13.02.2026, an 'Internal Complaint Committee' (ICC) comprising of following Officers is hereby constituted under Section-4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to redress the grievances of women employee against sexual harassment:

- | | | |
|--|---|-----------------------------|
| i. Ms. Sawni Dikshit, Joint Director | - | Chairperson |
| ii. Ms. Sakshi Sharma, DD | - | Member Secretary & Convener |
| iii. Shri Hemant Tyagi, Sr. A.D. | - | Member |
| iv. Shri Nitin Gupta, A.D. | - | Member |
| v. Ms. Varsha Jain, Nitya Foundation (NGO) | - | Member (Third Party) |

2. The 'Internal Complaint Committee' (ICC) will function in accordance with the instruction as contained in DoP&T OM No. 11013/3/2009-Estt (A) dated 08.10.2009 as amended from time to time. The 'Internal Complaint Committee' (ICC) shall meet every quarter even if, no live cases are available to review the preparedness and fulfil the requirements of the Apex Court judgement in 'Vishakha' case.

3. The above committee shall be valid for a period of three years from the date of issue of this order.

4. This issues with the approval of the Director, SFIO.

(Munish Garg)
Sr. Assistant Director (Admin)

Copy for kind information to:

1. Ms. Sawni Dikshit, Joint Director, SFIO, New Delhi.
2. Ms. Sakshi Sharma, DD, SFIO, New Delhi.
3. Shri Hemant Tyagi, Sr. A.D, SFIO, New Delhi.
4. Shri Nitin Gupta, A.D, SFIO, New Delhi.
5. Ms. Varsha Jain, Nitya Foundation (NGO), H-28, Laxmi Nagar, Delhi- 110092.
6. Director (Admn), MCA, Shastri Bhawan, New Delhi.
7. PA to Director, SFIO, New Delhi.
8. Notice Board, SFIO, New Delhi.

**CONTACT DETAILS OF MEMBERS OF INTERNAL COMPLAINT COMMITTEE (ICC),
SFIO, NEW DELHI.**

Sl No.	Name & Designation	Committee Profile Designation	Contact Details
1.	Ms. Sawni Dikshit, Joint Director	Chairperson	Mobile No. 96483 81474 Email ID: sawni.dikshit28@sfio.nic.in
2.	Ms. Sakshi Sharma, Deputy Director	Member Secretary & Convener	Mobile No. 9810403001 Email ID: sakshi.sharma@sfio.nic.in
3.	Shri Hemant Tyagi, Senior Assistant Director	Member	Mobile No. 8510968666 Email ID: Hemant.tyagi@nic.in
4.	Shri Nitin Gupta, Assistant Director	Member	Mobile No. 9718388668 Email ID: g.nitin@sfio.nic.in
5.	Ms. Varsha Jain, Nitya Foundation (NGO)	Member (Third Party)	Mobile No. 9711627666 Email ID: nityatrust@gmail.com,