

**Government Model Sanskriti, PM Shri & CMEEE School Teacher's
Deployment Policy, 2026
School Education Department, Government of Haryana**

Order No. KW-2/1-2024-MSS

Dated: 30. 07. 2026

1. Vision

To ensure the optimal utilisation of available teachers in a cadre through a transparent mechanism aimed at enhancing administrative efficiency, promoting teacher satisfaction and enabling effective public service delivery, in larger public interest.

2. Applicability

- (i) This policy is a sub-policy under Clause 3 (xi) (c) of Teacher Transfer Policy, 2026
- (ii) This policy shall be applicable to all Screened Teachers
- (iii) This policy will be applicable on cadres mentioned in the Annexure-II of Teacher Transfer Policy 2026.

3. Definitions

All the definitions defined under Teacher Transfer Policy 2026, except those defined hereunder, will be applicable to this policy also.

- a. **'Minimum Tenure'**: means the conditions prescribed under Clause 3(x)(a to e) of the Teacher Transfer Policy, 2026. Subject to these conditions, a screened teacher shall be required to serve in the school for at least the minimum period specified below, depending upon the category of school or the drive through which the teacher has been posted or is seeking deployment:

Sr. No.	Category of School posted in	Drive through which posted	Category of School seeking Deployment in	Minimum Tenure (In Years)
1	GMS/PMS/CM EEE	GMS/PMS/CMEEE Drive	GMS/PMS/CMEEE	01
2	GMS/PMS/CM EEE	GMS/PMS/CMEEE Drive	General School	03
3	GMS/PMS/CM EEE	General Transfer rive	GMS/PMS/CM EEE or Non-GMS/PMS/CMEEE	01
4	Non-GMS/PMS /CMEEE	General Transfer Drive	GMS/PMS/CMEEE	01

- b. **'Prescribed Tenure'** means the same conditions as prescribed under clause 3(xiv) (a to e) of Teacher Transfer Policy 2026. Subject to these conditions:

- (a) A teacher deployed under this Policy as a screened teacher shall be permitted to remain posted in the same unit (GMS/PMS/CMEEE) for a maximum period of **ten (10) years**.

- (b) A teacher transferred or deployed through the **General Transfer Drive (GTD)** shall be permitted to remain posted in the same unit (GMS/PMS/CMEEE) for a maximum period of **five (5) years**.
- c. **'Last Date for Screening Test'** means a date fixed by the competent authority, to be the last date of applying for the screening process will be the qualifying date for Screening Test.
- d. **'Screening Process'** means a process adopted by the competent authority to shortlist the teachers for deployment in Government Model Sanskriti Schools, PM Shri and CMEEE Schools.
- e. **'Screened Teacher'** means a teacher who has undergone and passed any form of screening process as decided by competent authority. All other teachers, will be called as 'Un-screened Teachers', for the purpose of this policy.
- f. **"Deployment"** means and includes both transfers and postings in units under this policy.
- g. **"Unit"** means and includes all Government Model Sanskriti (GMS), Pardhan Mantri Schools of Rising India (PMSHri/PMS) & Chief Minister Early English and Excellence (CMEEE) Schools.

4. Merit criteria for allotment of post

The merit point for allotment of Unit/ post will be as per provision of Teacher Transfer Policy, 2026.

5. Procedure for Screening of Teachers

There will be a Screening process for all teachers who intend to get deployed /posted /transferred in GMS/PMS/CMEEE Schools. The screening process shall comprise of following two components having a weightage of total credit 100 points:

- a. **Academic Performance:** Academic performance shall have a maximum weightage of 40 points (for TGT, ESHM, HM, PGT & Principal) and 30 points (for PRTs & HTs) or as decided by the competent authority. Maximum 10 points, will be assigned to a degree / diploma /certificate including 10th, 12th, Graduation, Post-Graduation & B.Ed. etc The credit point will be calculated at a rate of 0.1% for every 01% marks obtained.

The division of 30/40 points allocated to academic qualifications for every category of teachers shall be as explained ahead:-

PRT

Sr. No	Qualification	Maximum credit points (30) @ 0.1 mark for 01%
1	10th	10
2	12th	10
3	D. El. Ed	10

C&V(Drawing/PTI/Cutting & Tailoring etc.)

Sr. No	Qualification	Maximum credit points (30) @ 0.1 mark for 01%
1	10th	10
2	12th	10
3	Diploma in related category	10

HM/ESHM/TGT/C&V(Hindi, Sanskrit, Punjabi)

Sr. No.	Qualification	Maximum credit points @ 0.1 mark for each 01%
1	10th	10
2	12th	10
3	Graduation	10
4	B.Ed./O.T.	10

PGT

Sr. No	Qualification	Maximum credit points @ 0.1 mark for each 01%
1	10 th	10
2	Graduation	10
3	Post-Graduation	10
4.	B.Ed.	10

Principal

Sr. No.	Qualification	Maximum credit points @ 0.1 mark for each 01%
1	10 th	10
2	Graduation	10
3	Post-Graduation	10
4.	B.Ed.	10

Further, the teacher/s for whom B.Ed. was not a compulsory qualification for appointment they will get weighted average of marks obtained in rest of three qualifications viz. Matriculation, Graduation & Post Graduation.

Nothing in this provision stops the teacher to fill marks obtained in B.Ed, if they have passed B.Ed. although it was not a compulsory condition for their appointment. However if such a teacher fills the marks of B.Ed; the marks of B.Ed, instead of weighted average, will be counted.

Example:

If a teacher's requisite qualification for being eligible for applying for the post of TGT is Graduation in a particular subject with minimum 50% marks along with B.Ed. and her marks obtained are following:

Table 1: Conversion of Marks obtained into Credit points

Class	Marks obtained (M.O)/ Maximum Marks (M.M)	Credit points (C.P) $C.P = \frac{M.O \times 10}{M.M}$
10th	402/600	$\frac{402 \times 10}{600} = 6.7$
12th	365/500	$\frac{365 \times 10}{500} = 7.3$
Graduation	250/500	$\frac{250 \times 10}{500} = 5.0$
B.Ed.	720/900	$\frac{720 \times 10}{900} = 8.0$
Total		<u>27</u>

*b. **Screening Test:** A teacher who is willing for deployment in these schools, under this policy, shall have to undergo a screening process as decided by the competent authority, from time to time. Screening test will be a written test of 60 marks for TGT, ESHM, HM, PGT, C&V(Hindi, Sanskrit, Punjabi) & Principal, whereas it will be 70 marks for PRTs, C&V(Drawing & PTI) & HTs, or as decided by the competent authority, from time to time.*

c. The final credit will be the sum of credit points explained under sub-clause (a) & (b) above.

6. Procedure to be adopted

- A screening process will be undertaken by the Department as detailed in Clause 5.
- The department will issue a schedule for the deployment drive.
- The Department shall publish
 - Tentative list of vacant post available for deployment.
 - List of screened teachers who are eligible to participate in deployment drive along with their category in the order of merit as determined earlier, under this policy.

- d. Voluntary Participation - Thereafter, initial consent for voluntary participation will be taken from the teachers falling under Voluntary category. The authentication by teachers will be One Time Password (OTP) based. A period of maximum three (3) days be given to exercise the said option. In case, a teacher fails to exercise the option at this stage, the said teacher will not be considered for participation in the drive.
- e. Normalization of Posts - The department will undertake the Normalization exercise and will again publish the list of vacant post available for deployment, along with the list of eligible participating teachers.
- f. Preference Filling & Unit Allocation - Any Participating Teacher in the Deployment Drive shall have to choose at least three (3) or more units.
- i. A period of maximum five (5) days be given in first round meant for Regular Teachers to exercise the said option
 - ii. If the participating teacher gets any of the unit of his/her choice; she/he will be deployed/ posted to that unit.
 - iii. If a teacher doesn't get any station of his/her choice she/he may stay in the same unit (if she/he doesn't fall under Deemed/Notional/Surplus category) or participate in General Transfer Drive as per provisions of Teacher Transfer Policy 2026.
 - iv. After the first round of allocation of posts to regular eligible teachers, similar process shall be carried out to allocate remaining vacancies to the eligible guest teachers.
 - v. If some posts still remain vacant, these posts may be offered under the General Transfer Drive.
- g. Generation of Deployment Order - The final deployment/ transfer/ posting order will be issued after approval from the competent authority.

7. General Terms and Conditions

- a. A teacher should not be more than 55 years of age on the last date for Screening test.
- b. Any teacher serving in a GMS/PMS/CMEEE, if gets promoted, she/he, after promotion, will get temporary station in any unit. The previous status of having cleared screening shall stand annulled after promotion. In case she/he wishes to get deployed to a GMS/PMS/CMEEE school, she/he will have to again undergo the screening procedure and the deployment process, in case she/he wishes, under this policy.
- c. Any teacher, belonging to Mewat cadre will not be deployed in a school falling in RoH i.e. Rest of Haryana cadre but a teacher who belongs to RoH

can be posted in a GMS/PMS/CMEEE school in Mewat provided s/he is willing for that. However they will be allocated units only after exhausting the choices of the Mewat Cadre Teachers.

d. No teacher who is holding a district cadre post will be allowed to apply or get posted to a vacant post of GMS/PMS/CMEEE school, in a district other than the district permanently allocated (Cadre District) to him/her.

e. To ensure uninterrupted National Cadet Corps (NCC) program in the schools having NCC units, Screened Associate NCC Officers (ANO) shall not be transferred unless they opt for voluntary participation or post occupied by them is declared surplus, in case there are two screened ANOs working in a unit the ANO having greater stay in the unit continuously or cumulatively, shall be dislocated. If any screened ANO Teacher participates in the online transfer drive he will be treated as a non-ANO (general) Teacher.

However, the deployment /posting of ANOs will be subject to following conditions:

1. Any non-screened ANO posted in GMS/PMS/CMEEE Schools through General Transfer Drive or any other process, want to continue as ANO, in the same unit, beyond the tenure prescribed in MoTP 2026; she/he has to pass the screening test before the completion of her/his prescribed tenure.
 2. Any teacher, who wants to be posted in GMS/PMS/CMEEE Schools from a non-GMS/PMS/CMEEE School, as ANO, through deployment or General Transfer drive; she/he will have to pass the screening test.
- f. The screened teachers, posted in GMS/PMS/CMEEE schools, will be given priority in National/International exposure visits / training / workshops.
- g. There is no compulsion, for any screened teacher, to participate in Deployment Drive for posting in GMS/PMS/CMEEE schools under the deployment policy 2026, just because they have cleared the screening test. Further, merely passing the screening process for deployment in Model Sanskriti Schools, PM Shri and CMEEE Schools does not grant a teacher, the right to be compulsorily deployed in these schools.
- h. If the number of teachers who qualify the screening is more than the vacant posts in GMS/PMS/CMEEE schools; such teachers shall remain in a pool of teachers, to be maintained for deployment against the vacancies arising in future. The validity of passing screening test shall be maximum three

years for all teachers in the pool, as calculated on qualifying date for deployment drive.

- i. The teachers who were deployed into Aarohi Model schools on the basis of test conducted by the agency 'Centre for Teacher Accreditation' i.e. CENTA can directly participate in the deployment drive meant for GMS/PMS/CMEEE schools, without undergoing the screening process again. But, if such teachers choose to continue staying in Aarohi Model Schools; they will not be eligible for participating any deployment drive, in future, unless they pass the screening test, as prescribed under this policy.
- j. Lastly, the competent authority may deploy any regular, guest, contractual or Adhoc teacher temporarily to any GMS/PMS/CMEEE school, on administrative grounds but such teachers shall have to compulsorily participate in the next General Transfer Drive.



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