From

Additional Chief Secretary to Govt. Haryana, School Education Department, Chandigarh.

To

Director General Elementary Education, Haryana. Director Secondary Education, Haryana.

Dated, Chandigarh the Alin)

Subject:- Teacher Transfer Policy, 2025.

The Government has approved the Teacher Transfer Policy, 2025 by repealing the Teacher Transfer Policy, 2023 issued on 09.08.2023. Accordingly, the policy is as under:-

1. VISION:

To ensure equitable, demand-based distribution of Teachers/ Heads of the Schools to protect academic interest of students and optimise job satisfaction amongst the Teachers, in a fair and transparent manner.

2. APPLICABILITY:

This policy shall be applicable to all Teachers working on Core posts, including the Teachers working on Non-Core posts for which the respective Teachers Deployment Policies mandate/permit participation under this Policy, in the Department of School Education, Haryana.

ii) This policy will be applicable on cadres mentioned in the Annexure-II.

3. **DEFINITIONS**:

In this policy, unless the context requires otherwise:

- i) **'Block':** An Educational Block approved by the State Government from time to time.
- ii) 'Blocked Posts': means the posts in a cadre that shall not be included in vacant post for transfer in a transfer drive.
- iii) **'Competent Authority':** means the Administrative Secretary of School Education Haryana.
- iv) 'Core Posts': All posts held by Teachers in Government schools under the School Education Department, Haryana except those defined as "Non-Core Posts" below.
- v) 'Cut-off Date': The date specified by the Competent Authority as last date for assessing the student count for the rationalization of posts.
- vi) **'Department'**: School Education Department Haryana which comprises both Secondary and Elementary Education wings.
- vii) **'Eligible Teacher'**: A Teacher who has been declared Eligible to participate in the General Transfer Drive based on criteria specified in this policy.

If any Teacher occupying a Non-Core Post, voluntarily/ mandatorily participates in General Transfer Drive, he/she will also be considered as Eligible Teacher for the purpose of this Policy.

- viii) 'Guest Teacher': A teacher as defined under Haryana Guest Teachers Service Act, 2019 (notified on 12.03.2019).
- ix) 'Immediate Family': All the members of a family holding common Parivar Pehchan Number issued under the Haryana Parivar Pehchan Act, 2021.
- yaricular unit (Core Post in School) after which a Teacher can voluntarily participate in transfer drive. While calculating the minimum tenure of a Teacher at one unit on the qualifying date, the following periods shall be included:
 - a. Duty period spent in a unit;
 - Period of training/deputation, provided posting is made in the same unit where posted before proceeding on training/deputation;
 - c. Period of suspension, if the headquarter is not changed for suspension period and posted on reinstatement within the same unit where the posting was before suspension;

- d. the period spent by the Teacher on a temporary transfer at some other unit(s), during the aforesaid of stay will also be included;
- e. the period spent by the Teacher on Extraordinary Leave/Child Care Leave will not be included.
- xi) 'Non-Core Posts': Non-core posts include the following:
 - a. Posts occupied by Teachers at the Directorate of Secondary Education and Elementary Education and the posts occupied by Teachers in the office of District Education Officers and District Elementary Education Officers. The deployment against these posts shall be governed by a separate policy.
 - b. Posts occupied by Teachers at SCERT, Gurugram, District Institutes of Educational Training (DIETs), Block Institutes for Teacher Education (BITE), Government Elementary Teacher Training Institutes (GETTIs). The deployment against these posts shall be governed by a separate policy.
 - c. Posts occupied by Teachers in Government Model Sanskriti Schools and PM Shri Schools. The deployment against these posts shall be governed by a separate policy.
- xii) 'Normalization': The process to identify the vacant posts for transfer.

- xiii) 'Organization': means an organization as defined under Rule (8) (63) of Haryana Civil Services (General), Rules, 2016;
- viv) 'Prescribed Tenure': The tenure of 5 years (calculated continuously or cumulatively) at a particular unit (on any core post in School) or tenure of 15 years (calculated continuously or cumulatively) in a particular block (on any core posts) after which a Teacher has to mandatorily participate in transfer drive. While calculating the prescribed tenure of a teacher in a unit and/or in a Block, as on the qualifying date, the following shall be taken into account:
 - a. Duty period spent in a unit;
 - Period of training/deputation, provided posting is made in the same unit where posted before proceeding on training/deputation;
 - c. Period of suspension, if the headquarter is not changed for suspension period and posted on reinstatement within the same unit where the posting was before suspension;
 - d. The period spent by the Teacher on a temporary transfer at some other unit(s), during the aforesaid of stay will also be included;
 - e. The period spent by the Teacher on Extraordinary Leave/Child Care Leave will be included.

f. The period spent by an employee on a non-core post, in a unit, in a particular block, shall not be counted as his/her stay in that block for the purpose of posting in a school through General Transfer Drive.

xv) 'Protected Teacher' means and include:

- a. The Teacher due for retirement on attaining the age of superannuation within 12 months from qualifying date for transfer order generation, as published at the time of creation of transfer drive.
- b. The Teacher undergoing treatment for cancer or undergoing dialysis or having undergone bypass heart surgery (during last 2 years) or having undergone organ transplant; or
- c. The Teacher having more than 70% disability (as defined under RPWD Act 2016); or
- d. The Teacher who is a widow having youngest child up to 10 years of age;
- vi) 'Qualifying date': The date(s) fixed by the competent authority for the purpose of calculation of Merit point & calculation of minimum and prescribed tenure.
- xvii) 'Rationalization of posts': An exercise to calculate actual requirement of posts of Teachers in a school based on the student strength on cut-off date.

- xviii) **'Surplus Teacher':** A Teacher occupying a post declared surplus upon rationalization. Such Teacher will have to mandatorily participate in the transfer drive.
- vix) 'Teacher': Unless the context requires otherwise, the term includes Principals, Headmasters, ESHMs, PGTs, TGTs, C&V Teachers, Head Teachers and PRTs working in regular capacity, as well as Guest Teachers, for the purpose of this policy.
- by any nomenclature, made temporarily within the Department on administrative or personal grounds or in the public interest. It includes temporary transfers, deputations, shifting of headquarters, etc.

Further, in the case of temporary transfer of State Cadre Teachers across Departments and/or Organizations, the period spent on such temporary transfer shall also fall within the purview of this definition.

- "Transfer": For the purpose of this policy, "Transfer" means posting or transfer from one unit to another, either before or upon completion of the prescribed tenure in a unit.
- vxii) 'Unit': A 'Unit' refers to a school, for the purpose of calculating the prescribed and Minimum Tenure required for transfer of a Teacher under this policy.
- vaiii) 'Vacant Post for Transfer': means posts available after normalization and will include posts from amongst the following categories:

- a. A post not occupied by any Teacher shall be called an Actual Vacancy.
- b. A post presently occupied by a Teacher for the prescribed tenure or by way of temporary transfer or by a Guest teacher, Contractual, or Ad-hoc Teacher shall be called a **Deemed Vacancy**.
- c. A post occupied by a Teacher who has completed the minimum tenure at a unit and has exercised her/his option to participate in the Transfer Drive shall be called a **Voluntary Vacancy**.
- d. A post occupied by a Teacher on initial appointment, promotion, reinstatement after suspension, or repatriation from deputation from another Department/Organization after the preceding online transfer drive shall be called a **Notional Vacancy**.
- e. Posts in Government Model Sanskriti Schools and PM Shri Schools that remain vacant after the conclusion of the Deployment Drive meant for such schools shall be called as **Un-filled posts of GMS/PMS Schools**.

Note: For an individual eligible Teacher vacant post for transfer refers to a vacancy which he/she is entitled to choose during the transfer drive as per his/her eligibility under this policy.

4. MERIT CRITERIA FOR ALLOTMENT OF POST:

Merit for allotment of eligible vacant post to an eligible employee will be based on composite score of points earned by the employee, out of 80 points, as described below:

(i) Age is the prime factor for calculation of the merit points, as tabulated below:

SN	Major Factor	Max. Points	criteria for calculation		
1	Age (Qualifying	60	Age in number of days ÷ 365		
•	date minus Date of birth)		(maximum four decimal points only)		

(ii) **Special Factors**: A weightage of maximum 20 points can be availed by the Teachers as indicated below:

SN Major Factor		Sub-factor	Max. points	Explanation	
1.	Gender	Female	10	10 points will be given to all female Teachers	
2.	Special Category female Teachers	Unmarried Teacher of more than 40 years of age, Widow, Divorced, Judicially separated	10	All female Teachers of this category will be given 10 points.	
3.	Special Category of male Teachers	Divorced / Judicially Separated / Widower who have not re-married and have one or more minor child/children and/ or unmarried daughter(s)	10	Eligible Teachers will be given 10 points.	
4.	Spouses of Military / Paramilitary personnel	Spouse of serving Military/ Paramilitary personnel	10	All Teachers of this category will be given 10 points.	

SN	Major Factor	Sub-factor	Max. points	Explanation	
5. Diseases of Debilitating Disorders (Refer Annexure-I)		Self /Spouse/unmarri ed son /daughter	10	Certificate valid on the qualifying date issued by duly constituted Medical Board of AIIMS, PGI-Chandigarh/PGI-Rohtak, Government Medical colleges situated in Haryana or Delhi or Chandigarh	
6.	Differently abled or mentally challenged child/ children	Teachers having 100% differently abled or mentally challenged child/children	10	Teachers having 100% differently abled or mentally challenged child/children will be provided maximum 10 points.	
7.	Differently abled persons	All kind of disabilities as defined under RPWD Act 2016	20	For Teachers having disabilities, the points will be given based on the percentage of disability which is as follows:- Between 40% to <50% = 10 marks Between 50% to <60% - 15 marks Between 60% to 70% - 20 marks	
8.	Couple Case	Applicable to teachers eligible for transfer drive	5	An employee whose spouse is serving as a regular employee in any department or organization of the Government of Haryana, or as a regular employee under any other State Government or the Government of India, and is posted in Haryana, Delhi or Chandigarh will be awarded these points. Furthermore, the merit points will be awarded only to one of the two employees of Government of Haryana comprising the couple.	
9.	Disciplinary An employee who Proceedings has been awarded major penalty under HCS (Punishment &		(-10) marks	Negative Marks During the currency of the punishment.	

SN	Major Factor	Sub-factor		Max. points	Explanation
		Appeal) 2016	Rules,		

Note:

i) List of Diseases of debilitating disorder has been mentioned in the Annexure-I. The list may be reviewed by the Administrative Secretary School Education in consultation with the list maintained by Human Resource Department.

5. PROCEDURE TO BE ADOPTED:

(i) Creation and Initiation of Transfer Drive

- a. The General Transfer Drive shall be carried out through the approved MIS Portal.
- The Department will carry out the exercise of Rationalization of posts, if required.
- c. The Department will publish the Schedule of General Transfer Drive comprising the timelines, cut-off date, qualifying date and Instructions to be followed during the General Transfer Drive.
- d. The tentative sequence in which the online transfer drive of various categories of teachers may be undertaken as under:
 - i. Inter district PRT/JBT/C&V teachers
 - ii. PM Shri and Model Sanskriti Schools
 - iii. Principal, Headmaster and Elementary School Head Master.
 - iv. PGT/ C&V/ TGT/HT/PRT (Regular)

v. PGT/C&V/TGT/HT/PRT (Guest faculty)

However competent authority may undertake transfer drive for any of the above category independently or may change the sequence as per administrative requirements.

(ii) Data Verification and Authentication

- a. The Teachers will update and validate personal profile on MIS portal. The concerned DDO/Approving authority will authenticate the same. The service profile of a teacher will be updated & authenticated by the respective branches of HQ/DEOs/DEEOs. This process will be completed within seven days from the publication of schedule.
- b. Thereafter, the department will publish score and tenure details of all the teachers.
- c. The Teacher will either claim/raise objection(s) or validate the data within seven (7) days. The Teacher will submit the same through a One Time Password (OTP) based system. In case, the Teacher does not validate the data within the stipulated period, then the data as decided by the Department will be considered as final for the respective drive.
- d. Thereafter, the District Level Committee headed by DEO/DEEO constituted by the Department will

- decide the claim/ objection(s) within next seven (7) days and the same will be published.
- e. After the publication of decision, if the claimant/objector is still aggrieved with the decision so taken, claimant/objector may appeal within 3 days of publication of decision. The appeal will be decided within next three days by State Level Committee and the decision will be final.
- f. No further representation with respect to score and tenure will be entertained for the respective drive, after this stage.
- g. This entire process is to be completed within 30 days of the publication of schedule of the transfer drive.
- h. In case it comes to the notice of the competent authority/Head of Department, during or after the transfer drive, that some wrong, incorrect or false data has been shown/filled up/validated by the Teacher, she/he will be taken out of transfer drive and will be posted anywhere in State by the competent authority against the unallocated vacant posts for transfer after the conclusion of the General Transfer Drive.
- The Department will publish the final score of the Teachers along with the list of Teachers Eligible under deemed, voluntary and notional categories.

(iii) Voluntary Participation

- a. Thereafter, the consent for voluntary participation will be taken from those teachers who have not completed their prescribed tenure but have completed minimum tenure and also from those employees falling under protected category.
- b. This step may be completed within five days. The authentication by the teachers will also be One Time Password (OTP) based.
- c. If teacher fails to exercise the option at this stage, the said teacher will not be considered for participation in ongoing transfer drive

(iv) Normalization of posts

- a. The Department will identify and publish the list of surplus Teachers on the basis of following criteria
 - Longer stay in the unit continuously or cumulatively.
 - ii. In case of tie at (i), the teacher lowest merit points on qualifying date of the current drive will be considered.
 - iii. In case of tie at (ii), the teacher youngest in age.
 The teacher falling under protected category will be the last to be marked surplus.
- b. Department will undertake normalization exercise to redistribute or ascertain the number of posts in

any unit based on administrative requirements and efficiency.

- c. The number of posts to be offered shall be, generally, in consonance with the number of Eligible Teachers and number of contractual teachers available in a particular General Transfer Drive (post and subject wise).
- d. After undertaking the final exercise for blocked posts the department shall publish the vacant posts for transfer for which a teacher can apply along with list of eligible teachers under deemed/ voluntary/notional/surplus category.

(v) Choice Filling & allocation sequence

- a. First Round: In this round, the choice will be given to all eligible regular teachers for submitting preferences of their unit(s). (Within 5 days)
- b. Second Round: In this round, the regular teachers who could not get the stations of choice in the first round will be given choice for submitted preferences against the remaining unallocated vacant posts in the first round. (Within 4 days)
- c. Third Round: In this round, the choice will be given to all eligible guest teachers for submitting preferences against the remaining unallocated vacant posts in the first and second round. (Within 5 days)

- d. Fourth Round: In this round, the regular and guest teachers to whom stations not allotted as per choice in first, second and third rounds will be allocated stations under anywhere category randomly by the system out of unallocated vacant posts.
- e. The option of posts in the unit once availed and confirmed shall be final and cannot be changed. The authentication by teachers in this stage will be One Time Password (OTP) based.
- All Eligible Teachers may opt for maximum number of units to avoid being posted in anywhere category.

(vi) Allocation Criteria

- a. Merit criteria for allotment of unit will be as per Para
 4. The teachers under Protected category will be assigned maximum (80) merit points.
- b. In case of tie amongst teachers, the following order will be adopted to allocate the opted unit to such teachers:-
 - Older in age
 - Female
 - Name in alphabetic order (English Language)
- c. The department will undertake exercise to check whether, all employees have been allocated unit(s), within five days.
- d. During unit allocation, in case of a deadlock i.e., a teacher under deemed category is proposed to be allotted to a same unit from where she/he was

posted, then she/he has to mandatorily participate in the next transfer drive of the cadre.

(vii) Transfer Order Generation

- a. The transfer orders will be generated and issued after the approval from the competent authority.
- b. All transfers will be implemented within ten (10) days of conclusion of all the transfer drives notified in the Transfer Schedule.
- c. The treasury officers concerned will not draw the salary of teachers who have not complied of the orders and departmental disciplinary action will be initiated against the said teachers.

(viii) Grievance Redressal

- a. Within 15 days of issuance of orders, an employee aggrieved with the transfer process can represent to the competent authority through the Grievance Redressal portal (Sugam Sampark Portal) only after joining at the new place of posting.
- b. Her/his representation will be considered in accordance with the policy and the decision taken will be conveyed to her/him within thirty (30) days.

6. OTHER PROVISIONS:

(i) When the Online Transfer Drive is not in process, a female Teacher who has recently married/widowed/divorced/ judicially separated, and submits a manual representation to competent authority within six months of the occurrence, will be

eligible for a preferred posting against any available vacancy, as a one-time consideration.

- (ii) When the Online Transfer Drive is not in process, a Teacher may submit her/his representation on Sugam Sampark Portal only, for temporary transfer/shifting of Headquarter on the basis of following compelling reasons:
 - a. on medical ground (as per list of diseases of debilitating disorder mentioned in Annexure-I) of self or immediate family member along with a medical certificate issued by duly constituted Medical Board of AIIMS/ PGI Chandigarh/PGI Rohtak/ Government Medical Colleges situated in Haryana or Delhi or Chandigarh.
 - b. on the ground of death of member of immediate family; or
 - c. on the ground that he/she has less than one year left to attain the date of superannuation.

The Head of Department will examine the genuineness of the same and send the case with clear cut recommendation to the Chief Minister for decision on the proposal. The decision thus taken will be conveyed by the department to the Teacher.

(iii) To ensure the posting of C&V Teachers within the district being district cadre, station to C&V teachers will be allocated. Thereafter, TGT Cadre will be allocated stations.

- (iv) After allocating all posts of ESHMs in standalone Middle Schools, the remaining ESHMs will participate against the vacant posts for transfer of TGTs of their respective subjects.
- (v) Teachers who are members of Rest of Haryana Cadre, Mewat Cadre or District Cadre are liable to be transferred anywhere within their respective cadres.
- (vi) Transfer proposal of any Teacher may be referred by the Department to the Chief Minister for approval in public interest or on administrative grounds. Further, the Chief Minister retains the prerogative to transfer or exclude any teacher from transfer by giving relaxation in this policy.
- (vii) General online Transfers will be made preferably once in a year. However, postings necessitated by promotions, direct recruitment, posting after repatriation, reinstatement, long leave or for compliance of Court Directions or administrative exigencies, can be made anytime with the prior approval of the Chief Minister. Such Teachers shall participate mandatorily in the next General Transfer Drive.
- (viii) The Department will ensure that data of all the employees is updated on MIS. Every Teacher will be responsible for the accuracy and regular updation of data in respect of his/her credentials and data in MIS shall be presumed to be true for all intents and purposes, otherwise the Department will be at liberty to post him/her anywhere in the State.

- (ix) To ensure uninterrupted National Cadet Corps (NCC) program in the schools having NCC units, Associate NCC Officers (ANO) shall not be transferred unless they opt for voluntary participation or post occupied by them is declared surplus. If any ANO Teacher participates in the online transfer drive he will be treated as a non-ANO (general) Teacher. In case there are two ANOs working in a unit the ANO having greater stay in the unit continuously or cumulatively, shall be dislocated.
- (x) Under this policy teachers are liable to be transferred in/at any unit and/or post or anywhere in the state.
- (xi) No transfer of a teacher, shall be undertaken when the transfer drive is in process.

7. BAR AGAINST CANVASSING:

No Teacher will canvass for his case except through a representation to the Head of Department or to higher authorities in Haryana, as per this policy. All other individual representations will be treated as an attempt to bring extraneous influence on the due process. No relief can be sought except the one already sought under this policy.

8. APPOINTMENT BY PROMOTION/DIRECT RECRUITMENT:

Teachers taken in a cadre through initial appointment, promotion, reinstatement after suspension or repatriation from deputation from another Department/Organization other authority will be posted in the unit and/or posts of eligibility and availability. Thereafter, they will fall under "Notional

category" and will have to compulsorily participate in the upcoming transfer drive for the said cadre.

9. SPECIAL PROVISION IN RELATION TO MEWAT CADRE:

- Teachers belonging to Mewat Cadre shall not be posted outside the Mewat Cadre (Nuh district).
- b. The Teachers of Rest of Haryana will be at liberty to opt for a Block/Unit in Mewat District. However, they will be allocated Units only after exhausting the choices of the Mewat Cadre Teachers.

10. INCENTIVE FOR SERVING IN MORNI BLOCK OF PANCHKULA OR HATHIN BLOCK OF PALWAL OR NUH AREA:

If a Teacher of "Rest of Haryana" cadre willingly chooses to get transferred in the schools of Block Morni, Panchkula/Block Hathin, Palwal/District Nuh, then she/he will be entitled to get an additional amount equal to 10% of the Basic Pay+Dearness Allowance (DA) per month in case of regular teacher and Rs/10,000/- per month in case of Guest teachers, subject to the condition that:-

- a) Schools in Block Morni Panchkula The said teacher has neither declared Panchkula as their Home district nor have passed Class 10 or Class 12 from a school located in Panchkula District.
- b) Schools in District Nuh or Block Hathin, Palwal The said teacher has neither declared Nuh, Palwal, Faridabad and Gurugram as there Home district nor

have passed Class 10 or Class 12 from a school located in Nuh, Palwal, Faridabad and Gurugram District.

11. CLARIFICATION & IMPLEMENTATION:

In case of any doubt(s) or ambiguity in the interpretation of any provision of this policy the Administrative Secretary School Education Department, Haryana shall be competent to clarify such doubt(s) or ambiguities, as the case may be through reasoned orders/directions. Such reasoned orders/ directions shall be binding on all stakeholders.

12. POWER OF RELAXATION:

Notwithstanding anything contained in this policy, the Administrative Secretary, School Education Department, Haryana may with the prior approval of Hon'ble Chief Minister, Haryana, relax any or all of the above provisions after recording the reasons justifying such relaxation.

13. SAVINGS & REPEAL:

issued vide No. 1/44-2023-e.Gov.Cell dated 09.08.2023 already stand repealed in light of Model Online Transfer Policy issued by State Government. Accordingly, any clarification/instructions issued w.r.t. the said policy is also hereby repealed/withdrawn from the date of notification of this policy. Notwithstanding such repeal, any act or action done under said policy will remain valid. Any pending action/grievance under the Teacher

- Transfer Policy 2023 shall be decided as per the provisions of Teacher Transfer Policy 2023.
- (ii) Anything done or any action taken by the competent authority under this policy shall be deemed to have been validly done or taken under this policy.

Additional Chief Secretary to Govt. Haryana School Education Department Chandigarh

Vinest

Endst. No. 7/1-2025 Co(2) Dated, Chandigarh the 28/11/2

A copy is forwarded to following for information and necessary action:-

- 1. Chief Secretary to Govt. Haryana. Chandigarh.
- 2. Additional Chief Secretary to Govt. Haryana, Finance & Planning Department, Chandigarh.
- 3. Principal Secretary to Chief Minister, Haryana.
- 4. Director General Information & Public Relation, Haryana, Chandigarh.
- 5. Director Treasuries & Accounts Department, Haryana, Chandigarh.
- 6. OSD to Chief Minister, Haryana.
- 7. Secretary, Board of School Education, Haryana, Bhiwani.
- 8. Director, SCERT Haryana, Gurugram.
- 9. All District Education Officers & All District Elementary Education in state of Haryana.

10. All Principal DIET/BITE/GETTI in state of Haryana.

Superintendent Coordination for Additional Chief Secretary to Govt. Haryana School Education Department

Chandigarh

Annexure-I

List of disease of debilitating disorder referred in note below Special Factors of Merit Criteria of the Teacher Transfer Policy:

- Chronic Heart Diseases (Congenital or acquired), including Cardiomyopathy & Heart Failure
- Chronic Cardiac Dysrhythmias
- 3. Interstitial Lung Disease (ILD)
- 4. Cystic Fibrosis
- 5. Cirrhosis of Liver
- Chronic Renal Failure
- 7. Epilepsy
- 8. Paraplegia/ Quadriplegia/ Hemiplegia
- 9. Parkinson's Diseases
- Degenerative Disorders of Nervous System e.g. Motor Neuron Disease
- 11. Chronic Demyelinating disorders of central & peripheral nervous system
- 12. Autism Spectrum Disorders
- Cerebral Vascular Accident (CVA)
- 14. Multiple Sclerosis
- 15. Myopathies
- 16. Thalassemia
- 17. Haemophilia
- 18. Aplastic Anaemia
- 19. Cancer All types of Malignancies
- 20. Schizophrenia
- 21. AIDS
- 22. Organ Transplant (Heart/Liver/Kidney/Lung/Intestine)
- 23. Behcet's Disease

Annexure-II

List of posts of Rest of Haryana (except Mewat) cadres to be included in Transfer drive:-

- 1. Principal
- 2. Head Master High School
- 3. PGT/Lecturer (Biology)
- 4. PGT/Lecturer (Chemistry)
- 5. PGT/Lecturer (Commerce)
- 6. PGT/Lecturer (Computer Science)
- PGT/Lecturer (Economics)
- 8. PGT/Lecturer (English)
- 9. PGT/Lecturer (Fine Arts)
- 10. PGT/Lecturer (Geography)
- 11. PGT/Lecturer (Hindi)
- 12. PGT/Lecturer (History)
- 13. PGT/Lecturer (Home Science)
- 14. PGT/Lecturer (Mathematics)
- 15. PGT/Lecturer (Music)
- 16. PGT/Lecturer (Physical Education)
- 17. PGT/Lecturer (Physics)
- 18. PGT/Lecturer (Political Science)
- 19. PGT/Lecturer (Psychology)
- 20. PGT/Lecturer (Punjabi)
- 21. PGT/Lecturer (Sanskrit)
- 22. PGT/Lecturer (Sociology)
- PGT/Lecturer (Urdu)
- 24. Elementary School Head Master
- 25. TGT (Physical Education)/Master (DPE)
- 26. TGT/Master (Drawing)
- 27. TGT/Master (English)
- 28. TGT/Master (Fine Arts)
- 29. TGT/Master (Hindi)
- 30. TGT/Master (Home Science)
- 31. TGT/Master (Mathematics)
- TGT/Master (Music)
- 33. TGT/Master (Punjabi)
- 34. TGT/Master (Sanskrit)
- 35. TGT/Master (Science)
- TGT/Master (Social Studies)
- 37. TGT/Master (Urdu)

- 38. Head Teacher
- 39. PRT/JBT
- 40. PRT/JBT (Urdu)

List of posts of Mewat cadres to be included in Transfer drive:-

- 1. Principal
- 2. Head Master High School
- 3. PGT/Lecturer (Biology)
- PGT/Lecturer (Chemistry)
- 5. PGT/Lecturer (Commerce)
- PGT/Lecturer (Computer Science)
- PGT/Lecturer (Economics)
- 8. PGT/Lecturer (English)
- 9. PGT/Lecturer (Fine Arts)
- 10. PGT/Lecturer (Geography)
- 11. PGT/Lecturer (Hindi)
- 12. PGT/Lecturer (History)
- 13. PGT/Lecturer (Home Science)
- 14. PGT/Lecturer (Mathematics)
- 15. PGT/Lecturer (Music)
- 16. PGT/Lecturer (Physical Education)
- 17. PGT/Lecturer (Physics)
- 18. PGT/Lecturer (Political Science)
- 19. PGT/Lecturer (Psychology)
- 20. PGT/Lecturer (Sanskrit)
- 21. PGT/Lecturer (Sociology)
- 22. PGT/Lecturer (Urdu)
- 23. Head Master Elementary School
- 24. TGT (Physical Education)/Master (DPE)
- 25. TGT/Master (Drawing)
- 26. TGT/Master (English)
- 27. TGT/Master (Fine Arts)
- 28. TGT/Master (Hindi)
- 29. TGT/Master (Home Science)
- 30. TGT/Master (Mathematics)
- 31. TGT/Master (Music)
- 32. TGT/Master (Sanskrit)
- 33. TGT/Master (Science)
- 34. TGT/Master (Social Studies)
- 35. TGT/Master (Urdu)

- 36. Head Teacher
- 37. PRT/JBT
- 38. PRT/JBT (Urdu)