

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,  
PANCHKULA**

**Order No. 18/216-2024 PGT-III (2) Dated, Panchkula the 28.08.2024**

**Smt. Rekha Devi, PGT Psychology, GSSS Rattandera, Kurukshetra**  
is hereby granted Child Care Leave w.c.f. **28.08.2024 to 10.11.2024**  
**(75 Days)** as per Rule-46 HCS (Leave) Rules 2016.

**NEERAJ SHARMA, HCS  
JOINT DIRECTOR ADMINISTRATION  
O/o DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**ENDST. NO. EVEN**

**DATED, PANCHKULA THE 28.08.2024**

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Kurukshetra.
2. The Principal, **GSSS Rattandera, Kurukshetra.**
3. **Smt. Rekha Devi, PGT Psychology, GSSS Rattandera, Kurukshetra.**
4. IT Cell for uploading the orders on website.
5. Office record copy.

*Neeraj Sharma*  
28/8/24

**DY. SUPERINTENDENT PGT-III  
FOR DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/470-2024 PGT-IV (2)**

**Dated, Panchkula, the 30.09.2024**

Smt. Priyam Dhanda, PGT Biology, PM Shri Government Senior Secondary School, Pinjore (3706), Panchkula is hereby granted the Child Care Leave from 01.10.2024 to 23.12.2024 (84 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the**

*30/9/24*

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Panchkula in reference of their office letter no. E-1/2024/6977 dated 19.09.2024.
2. Principal, PM Shri Government Senior Secondary School, Pinjore (3706), Panchkula is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Priyam Dhanda, PGT Biology, PM Shri Government Senior Secondary School, Pinjore (3706), Panchkula.
- ✓ 4. IT Cell for uploading the orders on website of Directorate.

*30/9/24*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/181-2023 PGT-IV (1)      Dated, Panchkula, the 30.09.2024**

Smt. Nancy Bhateja, PGT Chemistry, Government Senior Secondary School, Nawada Fatehpur (0784), Gurugram is hereby granted the Child Care Leave from 01.10.2024 to 20.12.2024 (81 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.


**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30/09/2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Gurugram in reference of their office letter no. E-2-2024/3779 dated 26.09.2024.
2. Principal, Government Senior Secondary School, Nawada Fatehpur (0784), Gurugram is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Nancy Bhateja, PGT Chemistry, Government Senior Secondary School, Nawada Fatehpur (0784), Gurugram.
4. ✓ IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/311-2024 PGT-IV (1) Dated, Panchkula, the 30.09.2024**

In continuation of the this Office Orders No. 20/311-2024 PGT-IV(1) dated 08.07.2024 the Child care leave of Smt. Iti Goyal, PGT Chemistry, Government Girls Senior Secondary School, Jacobpura (0846), Gurugram is hereby extended from 04.10.2024 to 17.10.2024 (14 days) subject to fulfillment of the provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**JITENDER KUMAR, IAS  
DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated, Panchkula, the**

*30/9/24*

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Gurugram.
2. Principal, Government Girls Senior Secondary School, Jacobpura (0846), Gurugram is directed to ensure that the CCL orders be updated in the service book
3. Smt. Iti Goyal, PGT Chemistry, Government Girls Senior Secondary School, Jacobpura (0846), Gurugram.
4. I.T Cell for uploading the orders on website of Directorate.

*Gank 30/9/24*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

*[Signature]*

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/447-2024 PGT-IV (1)**

**Dated, Panchkula, the 30.09.2024**

Smt. Palka Rani, PGT Geography, Govt. Girls Sr. Sec. School Mandhana, [3942], Mahendergarh is hereby granted Child Care Leave from 01.10.2024 to 28.12.2024 (89 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR (ADMN.)-cum- CEO (UTKARSH SOCIETY)  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30.09.2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Mahendergarh vide their Letter No. E-2/2024/1647 dated 29.08.2024.
2. Principal, Govt. Girls Sr. Sec. School Mandhana, [3942], Mahendergarh is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Palka Rani, PGT Geography, Govt. Girls Sr. Sec. School Mandhana, [3942], Mahendergarh.
4. IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**  


**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/472-2024 PGT-IV (4)**

**Dated, Panchkula, the 30.09.2024**

Smt. Poonam, PGT Maths, Government Model Sanskriti Senior Secondary School, Rohtak (2672), Rohtak is hereby granted the Child Care Leave from 03.10.2024 to 30.12.2024 (89 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.


**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30-9-24**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Rohtak in reference of their office letter no. E-2/2024/4920-21 dated 18.09.2024.
2. Principal, Government Model Sanskriti Senior Secondary School, Rohtak (2672), Rohtak is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Poonam, PGT Maths, Government Model Sanskriti Senior Secondary School, Rohtak (2672), Rohtak.
4. ✓ IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula** S

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/117-2022 PGT-IV (2) Dated, Panchkula the 26.09.2024**

Compulsory remaining waiting period from 19.03.2024 to 21.03.2024 & 23.07.2024 to 25.07.2024 (Total 06 Days) of Smt. Meenakshi, [201369], PGT Geography, GSSS Kundli, [3628], Sonipat is hereby treated as 'duty period' as covered under Rule 8(10) of Haryana Civil Services (General) Rules-2016.

**Jitender Kumar, IAS  
Director Secondary Education  
Haryana, Panchkula**

**Endst. No. Even**

**Dated Panchkula the,**

*30-9-2024*

A copy of above is forwarded to the following for information and necessary action:-

1. The Principal, Accountant General (A&E), Haryana, Chandigarh.
2. District Education Officer, Charkhidadri.
3. Principal, GSSS Kundli, [3628], Sonipat.
4. Smt. Meenakshi, [201369], PGT Geography, GSSS Kundli, [3628], Sonipat.
5. IT Cell (Local).

*30/9/2024*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**



**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/476-2024PGT-IV (1)**

**Dated, Panchkula, the 30.09.2024**

Smt. Jyoti, PGT Geography, Government Senior Secondary School, Mohd Pur Jharsa (0741), Gurugram is hereby granted the Child Care Leave from 03.10.2024 to 01.12.2024 (60 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

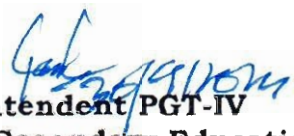
**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30.09.2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Gurugram in reference of their office letter no. E-2/2024/3669 dated 10.09.2024.
2. Principal, Government Senior Secondary School, Mohd Pur Jharsa (0741), Gurugram is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Jyoti, PGT Geography, Government Senior Secondary School, Mohd Pur Jharsa (0741), Gurugram.
4. IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**





**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/463-2024PGT-IV (4)**

**Dated, Panchkula, the 30.09.2024**

Smt. Priyanka, PGT Maths, Government Senior Secondary School, Karandi, Fatehabad is hereby granted the Child Care Leave from 01.10.2024 to 28.12.2024 (89 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.


**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30/9/2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Fatehabad in reference of their office letter no. E-1/2024/17004-05 dated 16.09.2024.
2. Principal, Government Senior Secondary School, Karandi, Fatehabad is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Priyanka, PGT Maths, Government Senior Secondary School, Karandi, Fatehabad.
- ✓ 4. IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/462-2024 PGT-IV (1)**

**Dated, Panchkula, the 30.09.2024**

Smt. Kavita Goutam, PGT Chemistry, Government Girls Senior Secondary School, Sector-22 (1106), Faridabad is hereby granted the Child Care Leave from 03.10.2024 to 30.12.2024 (89 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the**

*30/9/24*

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Faridabad in reference of their office letter no. E-I/2024/388 dated 06.09.2024.
2. Principal, Government Girls Senior Secondary School, Sector-22 (1106), Faridabad is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Kavita Goutam, PGT Chemistry, Government Girls Senior Secondary School, Sector-22 (1106), Faridabad.
4. ✓ IT Cell for uploading the orders on website of Directorate.

*A. P. Dhalia*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula** *S*

**DIRECTOR SECONDARY EDUCATION, HARYANA,  
PANCHKULA**

**Order No. 12/46-2024 PGT-IV (4)**

**Dated: 20.09.2024**

Relaxation in Rules is hereby granted to Smt. Komal Rani, PGT Mathematics, Govt. Girls Senior Secondary School, Ballah [1980], Karnal amounting to Rs. 28,824/- (Rs. Twenty Eight Thousand Eight Hundred Twenty Four only) the re-imbusement of Medical Bill of her Daughter treatment from Uttam Clinic cum Hospital, #37-38, Sector-14, Urban Estate, Karnal-132001, Haryana (un-approved) as per letter of Health Department bearing No. 2/24/2013-1HB dated 19.09.2016.

<b>Sr. No.</b>	<b>Name of Claimant</b>	<b>Amount</b>	<b>Relation with Patient</b>	<b>Period of Treatment</b>
1.	Smt. Komal Rani, PGT Mathematics, Govt. Girls Senior Secondary School, Ballah [1980], Karnal	Rs. 28,824/-	Daughter Treatment	07.11.2023 to 12.11.2023
<b>(Rs. Twenty Eight Thousand Eight Hundred Twenty Four only)</b>				

**JITENDER KUMAR, IAS  
Special Secretary to Govt, Haryana,  
School Education Department  
Haryana, Panchkula**

**ENDST. NO. EVEN**

**DATED, PANCHKULA, THE 30/09/2024**

1. The Principal Accountant General (A&E) Haryana, Chandigarh
2. The District Education Officer, Karnal with reference to their letter No. A-4/213/1369 dated 23.07.2024 alongwith original case.
3. Treasury Officer, Concerned
4. Principal, Govt. Girls Senior Secondary School, Ballah [1980], Karnal.
5. Smt. Komal Rani, PGT Mathematics, Govt. Girls Senior Secondary School, Ballah [1980], Karnal.
6. IT Cell for uploading the orders on website of the Directorate.

**D.A./Original Medical Bill.**

*Sub 20/9/2024*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/480-2024 PGT-IV (4)      Dated, Panchkula, the 30.09.2024**

Smt. Nisha, PGT Maths, Government Senior Secondary School, Sikri, Faridabad is hereby granted the Child Care Leave from 30.09.2024 to 15.11.2024 (47 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

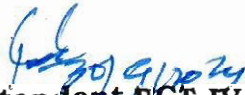
**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30/09/2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Faridabad in reference of their office letter no. E-I-2024/387 dated 06.09.2024.
2. Principal, Government Senior Secondary School, Sikri, Faridabad is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Nisha, PGT Maths, Government Senior Secondary School, Sikri, Faridabad.
4. ✓ IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula** S

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/457-2023 PGT-IV (4)      Dated, Panchkula, the 30.09.2024**

Smt. Kanchan Grover, PGT Maths, Government Senior Secondary School, Phoolkan, Sirsa is hereby granted the Child Care Leave from 30.09.2024 to 23.12.2024 (85 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.


**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the 30/09/2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Sirsa in reference of their office letter no. E-1-2024/1239 dated 25.09.2024.
2. Principal, Government Senior Secondary School, Phoolkan, Sirsa is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Kanchan Grover, PGT Maths, Government Senior Secondary School, Phoolkan, Sirsa.
4. ✓ IT Cell for uploading the orders on website of Directorate.

  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/469-2024 PGT-IV (2)**

**Dated, Panchkula, the 30.09.2024**

Smt. Sheveta Chaudhary, PGT Biology, Government Model Sanskriti Senior Secondary School, Jagadhri (0179), Yamuna Nagar is hereby granted the Child Care Leave from 01.10.2024 to 30.11.2024 (61 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated Panchkula, the**

*30/9/24*

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Yamuna Nagar in reference of their office letter no. E-2/2024/1859 dated 17.09.2024.
2. Principal, Government Model Sanskriti Senior Secondary School, Jagadhri (0179), Yamuna Nagar is directed to ensure that the CCL orders to be updated in her service book.
3. Smt. Sheveta Chaudhary, PGT Biology, Government Model Sanskriti Senior Secondary School, Jagadhri (0179), Yamuna Nagar.
4. IT Cell for uploading the orders on website of Directorate.

*Anurag Dhalia*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**



**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/160-2024 PGT-IV (2) Dated, Panchkula, the 30.09.2024**

In continuation of the this Office Orders No. 20/160-2024 PGT-IV(2) dated 09.07.2024 the Child care leave of Smt. Anita Sangwan, PGT Physics, Government Senior Secondary School, Neemli (500), Charkhi Dadri is hereby extended from 29.09.2024 to 26.12.2024 (89 days) subject to fulfillment of the provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.  
O/o SECONDARY EDUCATION DEPARTMENT  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated, Panchkula, the 30/9/24**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Charkhi Dadri.
2. Principal, Government Senior Secondary School, Neemli (500), Charkhi Dadri is directed to ensure that the CCL orders be updated in the service book
3. Smt. Anita Sangwan, PGT Physics, Government Senior Secondary School, Neemli (500), Charkhi Dadri.
4. I.T Cell for uploading the orders on website of Directorate.

**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 20/73-2023 PGT-IV (2) Dated, Panchkula, the 01.10.2024**

In continuation of the this Office Orders No. 20/73-2023 PGT-IV (2) dated 12.07.2024/15.07.2024 the Child Care Leave of Smt. Kailash Devi, PGT Geography, Govt. Senior Secondary School, Khori, Rewari is hercby further extended from 06.10.2024 to 06.03.2025 (152 days) subject to fulfillment of the provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**JITENDER KUMAR, IAS  
DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Endst. No. Even**

**Dated, Panchkula, the 01-10-2024**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Rewari.
2. Principal, Govt. Senior Secondary School, Khori, Rewari is directed to ensure that the CCL order to be updated in her service book
3. Smt. Kailash Devi, PGT Geography, Govt. Senior Secondary School, Khori, Rewari.
4. ✓ I.T Cell for uploading the orders on website of Directorate.

*01/10/24*  
**Superintendent PGT-IV  
for Director Secondary Education  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,  
PANCHKULA**

**Order No. 18/530-2024 PGT-III (9) Dated, Panchkula the 30.09.2024**

Smt. Nitasha Sharma [1002069], PGT English, Government Senior Secondary School, Tajpur, Sonipat, is hereby granted Child Care Leave w.e.f. 07.10.2024 to 10.12.2024 [65 days] subject to fulfillment of the provision of Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**Note:- The applicant shall re-join her services after completion of stipulated period of child care leave failing which she will be liable for punitive action.**

**NEERAJ SHARMA, HCS  
JOINT DIRECTOR ADMINISTRATION  
O/o DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

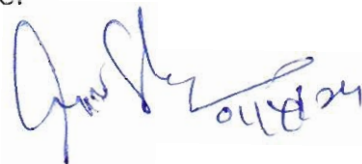
**ENDST. NO. EVEN**

**DATED, PANCHKULA THE**

*1-10-24*

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Sonipat w.r.t. letter No. E-2/2024/3701 dated 18.09.2024 to compliance with order.
2. The Principal, Government Senior Secondary School, Tajpur, Sonipat is hereby directed to make entry of this order in Service book of the incumbent and maintain the record of child care leave availed by the applicant/incumbent as per Rule 46 (8) of HCS (Leave) Rules, 2016.
3. Smt. Nitasha Sharma [1002069], PGT English, Government Senior Secondary School, Tajpur, Sonipat.
4. IT Cell for uploading the orders on website.
5. Office record copy.



**SUPERINTENDENT PGT-III  
FOR DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,**  
**PANCHKULA**

**No. 18/543-2024 PGT-III(9)**

**Dated Panchkula, the 30.09.2024**

Smt Mamta Sihag [204851] PGT English, Government Model Senior Secondary School Wazirabad [857], Gurugram is hereby granted Child Care Leave w.e.f. 03.10.2024 to 21.11.2024 (87 Day) subject to fulfillment of the provision of Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**Note:- The applicant shall re-join her services after completion of stipulated period of child care leave failing which she will be liable for punitive action.**

**Neeraj Sharma, HCS**  
**Joint Director Administration**  
**O/o Director Secondary Education,**  
**Haryana Panchkula**


**Endst No. Even**

**Dated Panchkula , the 30.09.2024**

**Regd Post**

A copy is forwarded to the following for information and necessary action:-

1. DEO Gurugram w.r.t. letter No. E-2/2024/3701 Dated 18.09.2024 to make compliance with order.
2. The Principal, Government Model Senior Secondary School Wazirabad [857] Gurugram is hereby directed to make entry of this order in service book of the incumbent and maintain the record of child care leave availed by the applicant/incumbent as per Rule 46(8) of HCS (Leave) Rules, 2016.
3. Smt. Mamta Sihag [204851] PGT English [204851], Government Model Senior Secondary School Wazirabad [857], Gurugram [email:- ]
4. IT Cell for uploading the orders on web portal.
5. Office record.

  
**Superintendent PGT-III**  
**for Director Secondary Education,**  
**Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,  
PANCHKULA**

**Order No. 18/543-2024 PGT-III (9) Dated, Panchkula the 30.09.2024**

Smt. Mamta Sihag [204851], PGT English, Government Model Senior Secondary School, Wazirabad [857] is hereby granted Child Care Leave w.e.f. 03.10.2024 to 21.11.2024 [50 days] subject to fulfillment of the provision of Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**Note:- The applicant shall re-join her services after completion of stipulated period of child care leave failing which she will be liable for punitive action.**

**NEERAJ SHARMA, HCS  
JOINT DIRECTOR ADMINISTRATION  
O/o DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**ENDST. NO. EVEN**

**DATED, PANCHKULA THE 30.09.2024**

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Gurugram w.r.t. letter No. E-2/2024/3701 dated 18.09.2024 to compliance with order.
2. The Principal, Government Model Senior Secondary School, Wazirabad [857] is hereby directed to make entry of this order in Service book of the incumbent and maintain the record of child care leave availed by the applicant/incumbent as per Rule 46 (8) of HCS (Leave) Rules, 2016.
3. Smt. Mamta Sihag [204851], PGT English, Government Model Senior Secondary School, Wazirabad [857].
4. IT Cell for uploading the orders on website.
5. Office record copy.

*Mamta Sihag*  
**SUPERINTENDENT PGT-III  
FOR DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**OFFICE OF DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**ORDER**

No. 18/537-2024 PGT-III (1)

Dated, Panchkula 26.09.2024

Smt. Minakshi, PGT Political Science, GSSS Bakheta, Rohtak is hereby granted Child Care Leave w.e.f 01.10.2024 to 29.11.2024 (60 days) subject to fulfillment of provisions as per Rule 46 of HCS (Leave) Rules, 2016.

**Neeraj Sharma, HCS  
Joint Director Admn.  
O/o Director Secondary Education  
Haryana, Panchkula**

**Endst. No. Even**

**Dated, Panchkula, the**

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Rohtak.
2. The Principal, GSSS Bakheta, Rohtak is hereby directed to made entry in Service book for the said period.
3. Smt. Minakshi, PGT Political Science, GSSS Bakheta, Rohtak.
4. IT Cell for uploading the orders on website.
5. Office Record Copy.



**Superintendent PGT-III  
for Director Secondary Education  
Haryana, Panchkula**



**OFFICE OF DIRECTOR SECONDARY EDUCATION  
HARYANA, PANCHKULA**

**ORDER**

No. 18/168-2022 PGT-III (1)

Dated, Panchkula 26.09.2024

Smt. Santosh, PGT Political Science, GSSS Sirta, Kaithal is hereby granted Child Care Leave w.e.f 28.09.2024 to 25.12.2024 (89 days) subject to fulfillment of provisions as per Rule 46 of HCS (Leave) Rules, 2016.


**Neeraj Sharma, HCS  
Joint Director Admn.  
O/o Director Secondary Education  
Haryana, Panchkula**

Endst. No. Even

Dated, Panchkula, the 27.09.2024

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Kaithal.
2. The Principal, GSSS Sirta, Kaithal is hereby directed to made entry in Service book for the said period.
3. Smt. Santosh, PGT Political Science, GSSS Sirta, Kaithal.
4. IT Cell for uploading the orders on website.
5. Office Record Copy.

  
**Superintendent PGT-III  
for Director Secondary Education  
Haryana, Panchkula**



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Directorate School Education  
विद्यालय शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास  
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e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

ORDER NO. 20/341-2024 PGT-II (6)

DATED, PANCHKULA THE 26.09.2024

Smt. Mamta, PGT Hindi, Govt. Sr. Sec. School Ujha Distt.

Panipat is hereby granted Child Care Leave w.e.f. 26.09.2024 to 23.12.2024

(89 days) as per Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN. CUM-CEO (U.S),  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA

ENDST. NO. Even

DATED, PANCHKULA THE 27.09.2024

A copy of the same is forwarded to the following for information and necessary action:-

1. District Education Officer Panipat w.r.t. their Memo No. E-2/24/1044 dated 09.09.2024.
2. Principal/Headmaster concerned.
3. Official concerned.
4. IT Cell (Local) for uploading the orders on office website.

  
SUPERINTENDENT, PGT-II  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA

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ORDER NO. 20/340-2024 PGT-II (3)

DATED, PANCHKULA THE 30.09.2024

**Smt. Mukut Kumari, PGT Home Science, PM Shri Govt.**

**Girls Sr. Sec. School. Behal Distt. Bhiwani** is hereby granted Child Care Leave w.e.f. **30.09.2024 to 31.10.2024 (32 days)** as per Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.-CUM-CEO (U.S.)  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**ENDST. NO. Even**

**DATED, PANCHKULA THE 01.10.2024**

A copy of the same is forwarded to the following for information and necessary action:-

1. District Education Officer, **Bhiwani** w.r.t. their Memo No. E-II-2024/6310 dated 04.09.2024.
2. Principal/Headmaster, PM Shri Govt. Girls Sr. Sec. School. Behal Distt. Bhiwani.
3. Official concerned.
- ✓ 4. IT Cell (Local) for uploading the orders on office website.

**SUPERINTENDENT, PGT-II  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

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e-mail: branchpgt2@gmail.com site: www.schooleducationharyana.gov.in

**ORDER NO. 20/2-2024 PGT-II (6) DATED, PANCHKULA THE 30.09.2024**

In continuation to this office order No. 20/2-2024 PGT-II (6) dated 04.07.2024, the child care leave of **Smt. Sharmila Yadav, PGT Hindi, Govt. Sr. Sec. School, Mukandpura Distt. Mahendergarh** is hereby extended from 29.09.2024 to 26.12.2024 (89 days) subject to fulfillment of the provision of Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**Note:- The post of the applicant will be considered vacant due to Child care leave is more than 89 days. She is directed to take necessary action as per Departmental instruction issued vide order No. 12/75-2023 Admn. (1) dated 11.09.2024.**

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.-CUM-CEO (UTKARSH)  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**ENDST. NO. Even**

**DATED, PANCHKULA THE 30.09.2024**

A copy of the same is forwarded to the following for information and necessary action:-

1. District Education Officer, Narnaul w.r.t. their Memo No. E-2/2024/1717 dated 13.09.2024.
2. Principal/Headmaster, Govt. Sr. Sec. School, Mukandpura Distt. Mahendergarh.
3. Official concerned.
4. IT Cell (Local) for uploading the orders on office website.

**SUPERINTENDENT, PGT-II  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

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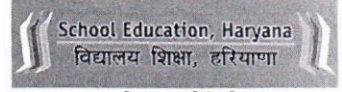




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ORDER NO. 20/348-2024 PGT-II (5) DATED, PANCHKULA THE 30.09.2024

**Smt. Salochna Devi, PGT History, Govt. Sr. Sec. School.**

**Machhrauli Distt. Yamuna Nagar** is hereby granted Child Care Leave w.e.f. **15.10.2024 to 15.11.2024 (32 days)** as per Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.-CUM-CEO (U.S.)  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**ENDST. NO. Even** DATED, PANCHKULA THE **30.09.2024**

A copy of the same is forwarded to the following for information and necessary action:-

1. District Education Officer, **Yamuna Nagar** w.r.t. their Memo No. E-2/24/1862 dated 17.09.2024.
2. Principal/Headmaster, Govt. Sr. Sec. School. Machhrauli Distt. Yamuna Nagar.
3. Official concerned.
4. IT Cell (Local) for uploading the orders on office website.

**SUPERINTENDENT, PGT-II  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

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ORDER NO. 20/92-2022 PGT-II (8) DATED, PANCHKULA THE 30.09.2024

**Smt. Renu, PGT Home Science, Govt. Girls Sr. Sec.**

**School. Kalanaur Distt. Rohtak** is hereby granted Child Care Leave w.e.f. **30.09.2024 to 14.12.2024 (76 days)** as per Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**ANURAG DHALIA, HCS  
ADDITIONAL DIRECTOR ADMN.-CUM-CEO (U.S.)  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**ENDST. NO. Even**

**DATED, PANCHKULA THE 30.09.2024**

A copy of the same is forwarded to the following for information and necessary action:-

1. District Education Officer, **Rohtak** w.r.t. their Memo No. E-2/2024/4906-07 dated 13.09.2024.
2. Principal/Headmaster, Govt. Girls Sr. Sec. School. Kalanaur Distt. Rohtak.
3. Official concerned.
- ✓ 4. IT Cell (Local) for uploading the orders on office website.

**SUPERINTENDENT, PGT-II  
O/o DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

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ORDER NO. 20/71-2023 PGT-II (6)

DATED, PANCHKULA 01.10.2024

Smt. Hema Rani, PGT Hindi, Govt. Girls Sr. Sec. School, Bhodia Khera (Fatehabad) is hereby granted Child Care Leave w.e.f. 01.10.2024 to 27.12.2024 (88 Days) as per Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**JITENDER KUMAR, IAS**  
**DIRECTOR SECONDARY EDUCATION**  
**HARYANA PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE

01.10.2024

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Fatehabad w.r.t. their Memo. No. E-1-2024/19688 dated 11.09.2024.
2. Principal/Headmaster concerned.
3. Official concerned.
4. IT Cell (Local) for uploading the orders on office website.

**SUPERINTENDENT PGT-II**  
**FOR DIRECTOR SECONDARY EDUCATION**  
**HARYANA PANCHKULA**

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**Regd.**

To

**The District Education Officer  
Sonapat.**Memo No. 14/95-2024 PGT-II (5)  
Dated, Panchkula the**Sub:- Permission for going abroad- Smt. Sunita Devi, PGT History, Govt. Sr. Sec. School, Janti Kalan [3622] (Sonapat).**

Please refer to your office Memo. No. E-6-2024/2388 dated 28.08.2024 on the subject cited above.

Permission of the Government is hereby accorded to **Smt. Sunita Devi, PGT History, Govt. Sr. Sec. School, Janti Kalan [3622] (Sonapat)** for visiting Italy to attend nephew marriage from **06.10.2024 to 15.10.2024 (10 Days)** on the following conditions:-

1. That he/she will go abroad after got leave sanctioned.
2. That he/she will hand over the charge before going abroad.
3. That this permission is subject to condition that he/she will not join any Govt. or Non Govt. job in abroad.
4. That there will be no financial burden on the State exchequer.
5. That he/she will not extend leave from abroad in any circumstances.
6. That he/she will abide by all the rules and will be faith full to the Constitution of India.
7. That security record of the Government will not be affected in anyway due to his/her going to abroad

*Sd/-*  
**Superintendent PGT-II  
for Director Secondary Education  
Haryana Panchkula**

**Endst No. Even****Dated Panchkula the 01/10/2024**

A copy of the above is forwarded to the following for information and necessary action:-

1. Principal, Govt. Sr. Sec. School, Janti Kalan [3622] (Sonapat).
2. Smt. Sunita Devi, PGT History, Govt. Sr. Sec. School, Janti Kalan [3622] (Sonapat).
3. IT Cell.

*[Signature]*  
**Superintendent PGT-II  
for Director Secondary Education  
Haryana Panchkula**

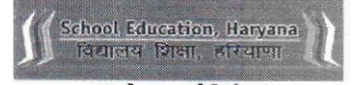




GOVERNMENT OF HARYANA / हरियाणा सरकार

# Directorate School Education

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e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

**Regd/Email****To****District Education Officer,  
Charkhi Dadri****Memo No. 3/35-2024 PGT-III (9)****Dated, Panchkula the 30.09.2024****Subject:- Permission for perusing Ph.d case of Shri Deepak Saini [213360], PGT Computer Science, GSSS Chapar [388], Charkhi Dadri through Part Time mode.**

Kindly refer to your letter No. E-II/2024/2045 dated 07.08.2024 on the subject cited above.

In pursuance with Finance Department instruction No. 11/112/2022-3FR/2338 dated 09.11.2022, Shri Deepak Saini [213360], PGT Computer Science, Government Senior Secondary School, Chapar [388], Charkhi Dadri is hereby granted permission for Ph.d from Lovely Professional Univeristy (LPU), Jalandher (Punjab) for the session Jan/2025 through Part Time Mode on the following conditions:-

1. That there shall be no adverse effect in Government duties/teaching on account of persuing this course/degree.
2. The applicant shall not be entitled for special/preferred place of posting on account of such qualification/degree for which permisison has granted.
3. Leaves shall be admissible only during exmaination days.
4. The applicant shall not demand any financial benfit on account of this qualifcation/permission.
5. The department can withdraw this permisiosn without any notice if it observed that the applicant is not perforing duties in propoer manner.
6. This permisison is subejct to the condiiton that there shal no adverse effect on the studies of students.
7. The applicant shall ensure the institute is duly affiliated with UGC/NCTE

*MS*  
**Superintendent PGT-III  
for Director Secondary Education,  
Haryana, Panchkula**

**Endst No. Even****Dated Panchkula the 30.09.2024**

A copy of the above is forwarded to the following for information and necessary action:-

1. The Principal, Government Senior Secondary School, Chapar [388], Charkhi Dadri.
2. Shri Deepak Saini [213360], PGT Computer Science, Government Senior Secondary School, Chapar [388], Charkhi Dadri.
3. IT Cell

*Manish 30/9*  
**Superintendent PGT-III  
for Director Secondary Education,  
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,**  
**PANCHKULA**

**No. 18/546-2024 PGT-III (9)**

**Dated Panchkula, the 30.09.2024**

Smt Manisha Kumari [213107] PGT Computer Science, Government Senior Secondary School Sarhaul [860], Gurugram is hereby granted Child Care Leave w.e.f. 07.10.2024 to 28.12.2024 (83 Day) subject to fulfillment of the provision of Rule-46 of Haryana Civil Services (Leave) Rules, 2016.

**Note:- The applicant shall re-join her services after completion of stipulated period of child care leave failing which she will be liable for punitive action.**

**Neeraj Sharma, HCS**  
**Joint Director Administration**  
**O/o Director Secondary Education,**  
**Haryana Panchkula**


**Endst No. Even**

**Dated Panchkula , the 30.09.2024**

**Regd Post**

A copy is forwarded to the following for information and necessary action:-

1. DEO Gurugram w.r.t. letter No. E-2/2024/3690 to make compliance with order.
2. The Principal, Government Senior Secondary School Sarhaul [860] Gurugram is hereby directed to make entry of this order in service book of the incumbent and maintain the record of child care leave availed by the applicant/incumbent as per Rule 46(8) of HCS (Leave) Rules, 2016.
3. Smt. Manisha Kumari [213107] PGT Computer Science [213107], Government Senior Secondary School Sarhaul [860], Gurugram [email:- ]
4. IT Cell for uploading the orders on web portal.
5. Office record.

  
**Superintendent PGT-III**  
**for Director Secondary Education,**  
**Haryana, Panchkula**



**OFFICE OF DIRECTOR SECONDARY EDUCATION HARYANA,  
PANCHKULA**

**Order No. 13/14-2024 PGT- II (5)**

**Dated, Panchkula, the 26.09.2024**

Whereas, Sh. Bhagwan Singh had filed CWP No. 5488 of 2024 titled as Bhagwan Singh vs. State of Haryana and others in the Hon'ble High Court praying therein for issuance of writ in the nature of certiorari for quashing the impugned memo. No. E-2/2023/928-31 dated 01.12.2023 (P-4) and further for issuance of a writ in the nature of mandamus for directing the respondents to grant him one increment on completion of one year service on 30.06.2021 with all consequential benefits including revision of pension and arrears arising therefrom along with 12% interest on the arrear amount withheld till date of realization.

The above mentioned writ petition was disposed of by the Hon'ble High Court vide its order dated 07.03.2024 and the relevant portion of the same is reproduced here as under:-

*"This petition has been filed inter alia, seeking a writ of mandamus directing the respondents to re-fix the petitioner's pension by granting him benefit of annual increment in the last year of retirement.*

*2. Learned counsel for the petitioner contends that the petitioner had completed one year satisfactory service prior to his retirement, and became entitled to one annual increment on that basis. The law in this regard stands settled by the Supreme Court in Director (Admn. and HR) KPTCL and others v. C.P. Mundinamani and others, 2023 SCC online SC 401. Still, petitioner's claim has not been considered, nor has his representation, dated 24.02.2022, Annexure P-2, been decided so far.*

*3. Notice of motion.*

*4. Ms. Tanushree Gupta, Deputy Advocate General, Haryana, accepts notice and submits that the pending representation, dated 24.02.2022, will be decided by respondent no.2 expeditiously keeping in view the law laid down in C.P. Mundinamani case (supra).*

*5. In view thereof, without going into the merits of the case, the petition is disposed of with a direction to*





***respondent No.2- Director Secondary Education, to consider and decide the pending representation, dated 24.02.2022, in the light of the judgment mentioned above by passing a speaking order thereupon, within a period of three months from receiving a certified copy of this order."***

Whereas, in Civil Appeal No. 2471 of 2023, the Hon'ble Supreme Court mainly relied upon Regulation 40(1) of Karnataka Electricity Board Employees Service Regulations. The Hon'ble Supreme Court observed that Regulation 40(1) states that 'an increment accrues from the day following that on which it is earned.' Thus the appellants have earned the increment on the date of their retirement i.e. when they were in service and what remains thereafter, is only its enforcement in the form of payment which accrues the very next day and they need not be in service on that date to earn the increment. In rest of the orders the Hon'ble Supreme Court has mentioned different court orders.

However, the general principles of granting annual increment are explained as under:-

- a. An increment is a part of the pay not that of Pension. A Government servant is allowed increment while discharging duties of his post. Thus, although an increment may accrue to a Government servant on a particular day but he must be in service and discharging the duties attached to that post on that day.
- b. Annual increase in pay is granted to an employee with the stipulation that he will perform better in future due to his past experience.
- c. A Government servant ceases to draw pay and allowances attached to his post with effect from the date on which he ceases to discharge the duties of that post i.e. on the date of retirement.
- d. On the next day after retirement, the Government employee doesn't remain in service rather, he became a pensioner.
- e. Hence, no increase in pay can be granted after retirement for the purpose of enhancement in pension.

- f. The petitioner joined regular service on 01.10.2003 in the pay scale 6500-10500. The position of the petitioner can be understood from the below mention table.

Year	Basic Pay	Remarks
01.07.2016 to 30.06.2017	Rs. 75600/-	This pay will remain valid for one year i.e. 01.07.2016 to 30.06.2017
01.07.2017 to 30.06.2018	Rs. 77900/-	Granted one increment on completion of one year service which is valid for next one year i.e. 01.07.2017 to 30.06.2018
01.07.2018 to 30.06.2019	Rs. 80200/-	Valid for 01.07.2018 to 30.06.2019
01.07.2019 to 30.09.2019	Rs. 82600/-	Valid for 01.07.2019 to 30.09.2019
Revised Entry Due to grant of 2nd ACP w.e.f. 01.10.2019	Rs. 85800/-	2nd ACP
01.07.2020 to 30.06.2021	Rs. 88400/-	Valid for 01.07.2020 to 30.06.2021
<b>He retired on 30th June 2021.</b>		

It is clear from the above table that his last pay of Rs. 88400/- is valid upto 30.06.2021 and he retired on the same date i.e 30.06.2021. If another increment is granted on 01.07.2021, that will be valid for next year i.e. 01.07.2021 to 30.06.2022. However, he is not in service for this period even for a single day. Therefore, he cannot be considered for grant of increment as on 01.07.2021 unless he is in service as on 01.07.2021. That no such benefit is available in other pension schemes like CPF/EPF/NPS etc.

- g. That the amended rule 6.24 (2) provides that pension must not be increased on account of increase in pay not actually drawn.
- h. That Rule 36 of HCS(Pay) Rules, 2016 prescribes as under:-

*"Increment on 1st January or 1st July while on duty.-*



*When a Government employee is not actually present in office on the date of his next increment (i.e. on 1st January or 1st July) but under the rules he is on duty, like on training, tour, compulsory waiting period, availing joining time, vacation or otherwise, the normal increment shall be granted if the same shall have otherwise been admissible had he been in office on that day."*

In view of provision of this statutory Rule, the prayer of the petitioner is not tenable.

i. That Rule 143 of HCS ( General ) Rules, 2016 prescribes as under:-

*"Except as otherwise provided in these rules, every Government employee shall retire from service on afternoon of the last day of the month in which he attains the age of retirement prescribed for him or for the post held by him in substantive or officiating capacity, as the case may be. However, a Government employee whose date of birth is the first of a month shall retire from service on th afternoon of the last day of the preceding month on attaining the prescribed age...."*

In view of this Rule, such employees, who are born on 1<sup>st</sup> day of next month, are also not entitled for such increment.

Whereas, the Hon'ble Kerala High Court has decided O.P.(CAT). No. 61 of 2020 vide order dated 22.11.2022. The operative part of these orders is as under:-

"xxxxxx"

*7. We are therefore of the view that the issue of whether a Government servant who retired on the last working day of the preceding month and whose annual increment falls due on the first of the succeeding month is entitled for sanction of annual increment for the purpose of pension and gratuity must be answered in favour of the petitioners herein and against the respondents. We do so by setting aside the impugned orders of the Tribunal and allowing these O.P. (CAT)'s.*

While delivering the above orders, the Hon'ble Kerala High Court has considered the Rules governing the issue, namely, the Fundamental Rules [F.R. 17, F.R. 24, F.R. 56(a) and the 1st proviso to F.R. 56(a)] and Rules 3, 5, 14, 33 and 34 of the CCS (Pension) Rules. Further, the Hon'ble Kerala High Court has

*[Signature]*

also considered the different decisions of various courts either in favour of retired employees or in favour of the Government.

Whereas, such petitioners/employees who have completed six months or more but less than one year service before their retirement has also filed various writ petitions claiming therein one increment. But the same is not permissible on the following grounds:-

- a. That the concept of uniform date of annual increment i.e. 1s July of every year was introduced during implementation of 6th CPC framing HCS (RP) Rules, 2008 vide notification dated 30.12.2008.
- b. The Rule 10 of HCS (RP) Rules, 2016 provides that an employee shall be entitled to only one annual increment either on 1s January or 1st July depending on the date of his appointment, promotion or grant of financial up-gradation. It is clear that increment is to be granted only after completion of one year, however, qualifying service during previous year can be of six months or more.
- c. While introducing uniform date of annual increment, the employees whose increment was due after 1s July, 2006 upto 31<sup>st</sup> December, 2006, their increment was preponed 1st July 2006. Thus they were given extra benefit in order to adhere a uniform date of increment and granted annual increment even before the completion of statutory 12 calendar months. Thus they were extra benefited.
- d. Similarly, those employees whose annual increment was due between 1st February, 2006 to 30th June 2006 were also given one annual increment on 1.1.2006 vide order dated 16.4.2012. Thus they were also extra benefited.
- e. Vide general order of F.D. dated 7.1.2015, such persons who joined service after 1.1.2006 were allowed proportionate increment upto 1st July of the joining year so that thereafter a uniform date of annual increment i.e. 1st July can be maintained.
- f. If this extra benefit which was given to the employee vice government notification dated 30.12.2008 and vide order dated 16.04.2012 &






07.01.2015 due to introducing a uniform date of annual increment was not given to them, their increment will not fall due on 1st July after retirement on 30<sup>th</sup> June.

That neither Rule 10 of HCS (RP) Rules, 2008 nor Rule 20 of HCS (ACP) Rules, 2008 provides the benefit of proportionate increment. The benefit of proportionate increment vide letter dated 07.01.2015 was made admissible in relaxation of stipulation under Rule 10 of HCS (RP) Rules, 2008 and Rule 20 of HCS (ACP) Rules, 2008 with respect to those employees only who joined service as fresh entrant between 1st January & 1st July as one time measure. Therefore, the benefit of proportionate increment to such retired Government Employees/Petitioners is not admissible.

Thus, it cannot be held that the Rule also provides that if a person has rendered more than six months service, he would be deemed to have completed 12 months of service for the purpose of grant of increment.

Accordingly, in the light of above mentioned rules and factual position and in the light of opinion tendered by Ld. Advocate General, Haryana, the demand made by the petitioner /retiree in his representation dated 24.02.2022 (Annexure-2) is found to be devoid of any merits and, therefore, cannot be accepted at this stage.

I order accordingly.

  
**(Jitender Kumar), IAS**  
**Director Secondary Education,**  
**Haryana, Panchkula**

**To**

**Regd. Sh. Bhagwan Singh, S/o Sh. Shri Chander Bhan,**  
**VPO Gugaheri Tehsil Meham, District Rohtak**



Endst No.: No. 13/14-2024 PGT-II (5)

Dated, Panchkula the 27.09.2024

A copy is forwarded to the following for information and necessary action:

1. The District Education Officer, Rohtak.
2. Dr. Suresh Kumar Redhu, Advocate, Bar Room No.3, Punjab & Haryana High Court, Chandigarh.
3. IT Cell.



**Project Officer PGT-II**  
**For Director Secondary Education,**  
**Haryana, Panchkula**