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PART III

## HARYANA GOVERNMENT

## EDUCATION DEPARTMENT

Notification

The .17th June, 1980

No. G.S.R.75/Const./Art-309/80.—In exercise of the powers confeired by the proviso to article 309 of the Constitution of India, the Governor and conditions of service of persons appointed, to the Haryana Education Department (State Service, Group B), namely:—

### PART I-GENERAL

- 1. These rules may be called the Haryana floudition Department Short file. (Mate Service, Group B) Rules, 1980.
  - 2. In these cutes, unless the consent otherwise requires,-

Definitions.

- (a) (Commission) metals the françaist starte Movel. Commission;
- direct recruitment means an appointment made otherwise than by promotion or by transfer of an official aircady in the service of the Government of taken of any State Government: (b) direct
- (b) 'Director' means me Director of Public Indraction, Haryana;
- (d) 'Directorate' means the office of the Director of Public Instruction,
- (c) 'Government' means the Haryana Government in the Adminis-
- (f) recognised Palverant market
  - (i) any university incorporated in the law in lada; or
  - (ii) in the case of a decree, Carrott of contact of obtained as a result of an elementation held reflore the 18th August, 1947. the Pumah, Sine ... Duren Proversity, or
- (iii) any other university which is declared by Covernment to be a recognised university for the purpose of these rules;
- ig) Service' means the Haryana tiducation Department (State Ser-

## PART II-RECRUITMENT TO SERVICE

The Service shall comprise the root: shown in Appendix A to Number and on rules:

a model. The nethern construction of the other state of the other of the of

or to create new posts with different designations and scales of pay either

domicile and character of candidates appointed to the Service.

- 4. (1) No person shall be appointed to the Service unless he is
- (a) a citizen. of India; or
- (b) a subject of Nepal; or
- (c) a subject. of Bhutan; or
- (d) a tibetan refugee who came over to India before the 1st January, 1962; with the intention of permanently settling in India; or
- (e) a person of Judian origin, who has migrated from Pakistan, Burina, Sci Lanka and East African countries of Kenya, Ugand Stand the United Republic of Tanzania (formerly with the intention of permanently settling in India:

Provided that a person belonging to categories (b), (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

- (2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission of the commi sion or any other recruiting authority, but the offer of appointment may sion of any other recruiting aumority, out the oner of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.
- (3) No person shall be appointed to the Service by direct recruitment, unless he produces a certificate of character from the principal academic officet of the university, college, school or institution last attended, if any, and similar certificate from two other responsible persons, university, college, school or institution.

Age.

5. No person shall be appointed to the Service by direct recruit-ment who is less than 17 years or more than 35 years of age, on or before the 15th day of the month next preceding the fast date of submission of Provided that in the case of candidares belonging to Scheduled Caste. Scheduled Tribes and other Backward Classes and ex-Servicemen, the upper age limit shall be such as may be fixed by Government from time

Appointing authority.

6. Appointments to the posts in the Service shall be made by Government.

Qualifications.

7. No person shall be appointed to the Service unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment and those specified in motion or by transfer.

No person,

(a) who has entered into or contracted a marriage with a person.

(a) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any post in the Service:...

Provided that the Government may if satisfied that such marriage is permissible under the personal law applicable to such grounds for so doing, exempt any person from the operation

9. (1) Recruitment to the Service shall be made,—

(a) in the case of Registrar,-

Method of recruitment. ommitted with Norification 22 9- 3

(i) from amongst the Assistant Registrar (Ecaminations), Budget Officer in the Service or by promotion from amongst the Superintendents in the Service; or

(II) by transfer or deputation of an officer of equivalent grade already in the service of Government of India or of any

(b) In the case of Assistant Registrar (Examinations),—

(I) from the Budget Other in the Service or by promotion from amongst the Superintendents in the Service; or

(ii) by transfer or deputation of an officer of equivalent grade already in the service of Government of Indian of any Scate

(v) in the case of Budget Office, ..

(i) by promotion from amongst the Superintendents; or experience, already in the service of Government of India

(d) In the case of Superintendent, ...

(i) by promotion from amongst the Deputy Separatendants or Assistants in the Haryana Education Department (State

(ii) by transfer or deputation of an officer of equivalent yielder already, in the service of Government of India or of any

## (iii) by direct recruitment.

- (2) Whenever any vacancy occurs or is about to occur in the Service appointing authority shall determine in what manner such vacancy shall be filled.
- (3) All promotions, whether from one grade to another or from one class of service to another class of service, shall be made by selection based on merit and taking into consideration seniority but seniority a lone shall not give any right to such promotions.

Probation.

10. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year if appointed otherwise

- (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of
- (b) any period of work in equivalent or higher rank prior to appointment to the Service may, in the case of appointment by transfer, at the discretion of appointing authority, be allowed to count lowards the period of probation fixed under this rule; and
- (c) any period of officiating appointment in the Service shall be reckoned any period of oniciating appointment in the Service shall be recooned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.
- (2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may,—
  - (a) if such person is appointed by direct recruitment, dispense with
- (b) if such person is appointed otherwise than by direct recruitment,-
  - (i) revert him to his former post; or
- (ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may,-
  - (a) if his work or conduct has in its opinion, been satisfactory-
    - (i) confirm such person from the eary offers appointment, if appointed against a permanent vacancy; or
  - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy,



(iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

- (b) if his work or conduct has, in its opinion, not been satisfactory,
  - (i) dispense with his services, if appointed by direct recruitment or if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of his prayious appointment permit for tions of his previous appointment permit; or
- (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of

Provided that the total period of probation, including extension, if any, shall not exceed three years,

11. The seniority, inter-se of members of the Service shall be determined Scalouty of by the length of continuous Service on a post in the Service:

Members of the Service. members of the Service.

Provided that where there are different cadres or categories of posts in the seniority shall be determined separately for each cadre or category

Provided further that in the case of members appointed by direct recruitmont, the order of merit determined by the Commission shall not be disturbed in fixing the seniority and candidates recommended earlier shall be senior to the candidates recommended latter:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be serior to a member appointed by transfer;
- (c) in the case of members appointed by promotion of by transfer, seniority shall be determined according to the seniority of such transferred and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay also the same, then by the length of their service in the appointment and if the rates of pay drawn are ments, and if the length of such service is also the same, then by the length of such service is also the same, the older member shall be senior to the younge, member.

12. (1) A member of the Service shall be liable, to serve under the Liability to state Government at any place whether within or cutade the State of Haryana, serve.

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(2) A member of the Service may also be deputed to serve under—

(i) a company, association or body of individuals whether increased or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a local authority within the State of Haryana.

- (ii) the Central Government or a Company, association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government;
- (iii) any other State Government, an international organisation, an autonomous body not controlled by the Government, or a private body:

Provided that no member of the Service shall be deputed to the Central or any other State. Government or any organisation or body referred to in clauses (ii) and (iii) except with his consent.

Leave, pension or other matters. 13. In respect of pay, leave, pension and all other matters, not expressly provided for in these tules, the member of the service shall be governed by such rules and regulations as many have been, or may hereinafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislatures.

Discipline, penalties and appeals.

of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952, as amended from time to time:

Provided that the nature of penalties, which may be imposed, the authorities empowered to impose such penalties and the appellate authority shall subject to the provisions of any law or rules made under article 309 of the Constitution of India, he such as specified in Appendix C to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of sub-rule (1) of rule 10 of the Punjab Civil Services (Punjahment and Appeal) Rules, 1952, shall be as specified in Appendix D. to these rules.

Vaccination.

15. Every member of the Service shall gef himself vaccinated and revaccinated if and when the Government so directs by a special or general

Oath of allegiance.

16. Every member of the Service, unless he has already done so, sl to be required to take an oath of allegiance to India and the Constitution 1 India as by law established.

Power of relaxation.

17. Where the Government is of the opinion that it is necessary expedient to do so, it my, by order, for reasons to be recorded in write relax any of the provisions of these rules with respect to any class or catego f persons.

Special provisions.

18 Notwithstanding enything contained in these rules, the appointmenthority may impose special terms and conditions in order of appointment it it is desired experient to desire.

19. Nothing contained in these rules shall affect reservations and other Reservations oncessions required to be provided for Scheduled Caste and other Backward lasses in accordance with the orders issued by the State Government from the condense of article 16 of Constitution of India.

20. Any rules applicable to the Service and corresponding to any of these Repea land ules which are in force immediately before the commencement of these rules savings.

Provided that any order made or action taken under the rules so repealed hall be deemed to have been made or taken under the corresponding provisions



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### APPENDIX A

(See rule 3)

			No. of sanctioned posits.
Seria No:	Designation of posts	Scale of Pay	Permanent Temporary
1	Registrar	Rs. 500—30—650/30—800— 50—850 with a Special Pay of Rs. 50	1
/ 2	Assistant Registrar (Examinations)	Ditto	
3	Budget Officer .	Ditto	. 1
. 4	Superintendents .	Rs. 500—30 - 650/30—800 — 50—850	12 2



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### APPENDIX B

1 34				(See rulo 7)	
Serial No.	Designation of post	, /	tions and	qualifica- experience, for direct ment	Academic qualifications and experience, if any, for app ointment other than by direct appointment
1	· · · · · · · · · · · · · · · · · ·	٠		3 ,	4
	Registrak	, 0 d		•	A class four yours experienced to the post of the supermisers of the control of t

Assistant Registrar (Examinations)

Budget Officer

4 Superintendent

Graduate of a recognised University in the Second Division or its equivalent and baving at least one year's experience on the post of Deputy Superintendent or 10 years' on the post of Avisiant or Senior Scale Steangrapher including two years' minimum service as Assistant in the case of Senior Scale Steangrapher

At least two years' experience on any one or more posts of Budget Officer and Superintendent in the Service.

In the case of appointment by transfer the person should have held the post of equivalent grade and status and in addition should have worked as Superintendent in any A Class office for a minimum period of two years.

At least two years' experience on the post of Superintendent in the Service: provided that he has worked for a minimum period of two years in the branches dealing with Budget and Accounts matter on any one or more posts of Assistant, Deputy Superintendent and Superintendent preferably as Superintendent, Budget.

At least one year's experience on the post of Deputy Superintendent or 10 years' experience on the post of Assistant or Senior Scale Stenographer including two years' minimum sérvice as Assistant.

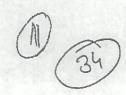




APPENDIX C.

	penary
1 2.0	
1. Registrar Government	1. (a) Warning on personal
i. Augusta	file :
No. of the second second	(1) Calmin .
2. Assistant	(b) Censure;
- Registrar	(c) Withholding of incre-
(Examina- tions)	nients or promotions
, mons)	(including stoppage at
3. Budget Officer	efficiency bar) for a
	period of agt more Director Govern mer
4. Superintendent	than one year; Director Govern mer
	(d) Recovery from the pay
	of the whole or part
	of any pecuniary loss
•	caused to Government.
	by negligence or breach
	extent of Rs. 1,000.
	2. (a) Withholding of incre- Government Nil
-	ments or promotions
* * *	(including stoppage at
	efficiency bar) for a
	period exceeding one
	(b) Recovery from the Government Do
	pay of the whole or
	part of any pecuniary
	loss caused to Govern-
	ment by negligence or
. *	breach 'of orders for the amount exceeding
	Rs. 1,000 ;
1	
	(c) Reduction to a lower Government Do
	post or to a lower stage
	in a lower time scale;
	(d) Removal from the Ser- Government Do
***	vice which does not
	disqualify for 'future
	employment;
	(a) Dismissed from the Government Do
	(c) r.pfilp2fi upu (ne doterfilp2fi
	Service which does ordinarily disqualify
	from future employment.
	Constitution of the second
AND THE PROPERTY OF THE PROPER	

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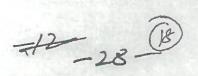
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J. D. GUPTA Socretary to Government, Harvana

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हरियाणा सरकार मिक्षा विभागे ।

धविसुचना

## दिनांस 22 सितस्बर, 1995

संख्या, साठ काठ निर् 76/संबिठ/प्रांतु 309/ 95 - मार्स के सुविधान के सनुबहेद ३०९ को परन्तुक द्वारा प्रदान महिनाई महिना स्था इसः निर्मित उन्हें समर्थ बनाने वाली सती जना मनितयों का प्रयोगं जारते हुये मुस्याना के साज्यसालंबसके हाता हरियाना शिक्षा - विशाम (श्रीवर्ध तेथा मुर्च क) सेवा निवर्त, 1980, की द्वामा प्रीर संग्रीधित करने के लिये ७९०० : ग्राविकार्तिखते नियम बनाते हैं, प्रयत्:--

- ारण से नियम हरियाणा शिक्षा विभाग (राजिय सेविटिश ग्रुप का) संगोधन नियम,
- 2. हरियाणा शिक्षा विभाग (राज्य सेवा प्रप ख) नियम, 1980 (मिन्हें इसमें इसके बात जैवत नियम कहा गया है) में, नियम 9 में, उपनियम (१) में,-
  - (ज) खण्ड (क) में उपखंड (1) में, सहायफ रिजस्ट्रार (परीक्षा) का लोग कर
  - (ख) खण्ड (ख) सा सोप कर दिया जाएंग्री केंद्र मीहे
  - ा ।(ग) वाड (व) के प्रवात विकालित प्रकृत्वा वार ता । व र
    - "(ङ) श्रनुसंधान अधिकारी (भानवा) की वंशा में,--
      - (i) हरियाणा शिक्षा विमाग (राज्य सेवा ग्रुप ग) में सहायक अनुसंधान कार स्थित्रारियों (श्रांकड़ा) में से पवीन्ति हारा ; या
    - (iii) सोबा सामा हारा है

3. उरत नियमों में, नियम 14 में, उपनियम (1) तथा (2) में, "पंजाव शिविल सेवाएँ (वण्ड तथा प्रतील) नियम, 1952", शब्दों, बिन्हों तथा अंकों के स्थान पर,



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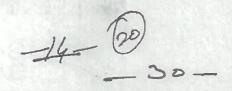
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4. उदत नियमों, में परिशिष्ट "म" के स्थान पर निम्नलिखित परिशिष्ट एखा जायेगाः सर्यात्। परिशिष्ट <sup>स</sup>

3000-00	, (₹	खिए निय	वसं ⊶3)	and the second s
फूम प्रवताम संख्या	पदों की संग	-	जोड़ .	वैतनमान
400	स्याई अं	<b>याद</b>	Constitute and respond one	The second secon
1इजिस्कृत्र	. 1	2	3	2200752800
a ज्ञात स्विकारी	1	1.	2	2,000—80—2,300—75 —2,900—व्यवतारोध—
3। सम्बिक्त	12	.10	22	.2,000—60—2,300— 75—2,900—स्तारोध—
	, ,			100-3,500
4 अनुसंघान प्रधिका (सार्व्यिकीय)	₹	1	1	2,000—60—2,300— देवतारोध—75—3,200
(anodana)		-		्रांट ट <del>-िक्टिक्ट</del> बाला हताये।

5. उन्हें नियमी में परिशिष्ट ख के स्थान पर, निर्मिलिखत परिशिष्ट रखा जायेगा, शर्यात् १---

<b>श्रमीतृः -</b>	in "	मरिशिष्ट ख (हेंब्रिए नियम 7)	
W. martine	वनाम	सीधी मंती के लिए शैक्षणित योग्यताचे तथा अनुमद, यदि कोई हो	सीधी भर्ती से झत्यया, नियुक्ति के लिये शैक्तिक योग्यतार्ये तथा श्रतुभव, यदि कोई हो
	2	3.	å.
	र्रजिस्द्रार	the second of th	तेया में अवीतक के पव पर कम से कम नार्द्ध वर्ष का अनुमय अथवा वर्षाय अधिकारी के पय पर दो वर्ष का अनुभव।



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प्रयोक्षक

किसी मात्यता प्राप्त सिग्त-विद्यालयः से द्वितीयः श्रेणी में स्नातम अयुवा इसके सगक्त श्रीर उप-प्रधीक्षत के पद प्रकास से कम एक नर्वं भ्रयमा सहायक प्रथमा के पर पर बलांधर्यस्थीतः मनुभव, जिसमें बरिष्ठ चेतन-गोल बार्ग् लिक्ट की बंशा में, शहायक के रूप में न्यूनंतम हो वर्षं की सेवा शामित है।

स्थानावरण द्वारा नियुक्ति की वशान व्यक्ति द्वारा समक्त ग्रेड मीर हैंचियत में यद धारण विया हो सीर विसी सर्ग "क" के कुर्यालय में कम से कम चार वर्ष भी सबधि के लिए अधीसक के स्य में अतिरिक्त कार्य किया

सेवा भें भधीक्षण के पव पर कम से कम दो वर्ष था सनुभव। परम्तु उसमें बजतः ग्रोर लेखा मामलों से संबंधित गाखा में, किती एक अयवा अधिक सहायक, उप-मधीसक तथा. धरीक्स के पर्वी गर काम से कम वो वर्व की भवधि के लिए कार्य किया हो। भयीक्षक बजट को भविमान विया जायेगा ।

उए-ब्रेग्डीहक के पन दर कम से कस एस वर्ष का अनुभव अयदा सहायक अल्बा वरिश्ठ घेतनमान - भागुलिपिक के पद पर दस वर्ष का अनुभव जिसमें निरुष्ठ वेतन-मान ब्राशुलिपिक की बशा में, विरिटे वेतनमान आर्गुलिपिक सहायश के कप में न्यूनतम वो यर्षं की सेवा शासिल है।



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,(श्रोबद्धा).

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अनुसंधान अधिकारी निष्णात (एम.ए.) स्तर या पदीन्तित द्वारा स्नातक (ची०ए०) म्नानसं

विषय में एक प्रश्न पत्र के साथ किती मान्यता प्राप्त विश्वविद्यालय से प्रथंशास्त्र

गणित या अर्थशास्त्र प्रानर्स स्कूल में स्नातक भी हो तो जसने इन विवयों में स्नातफ

धानसं सकूल स्तर पर सांख्यिकी का एक प्रश्न पत लिया हो या सांख्यिकी में निक्णात की जगाधि श्खता

हो।

ष्रानु**सन**ः

किसी मान्यती प्राप्त संस्था वां नायशियं में साविकी में शम से फंस एमी देवें या प्रशिक्षण;

फिसी सरकारी सांख्यिकी कार्यालय याः किसी 🧼 -मान्यताःप्राप्तः संस्थाः भे ग्रार्थिक तथा सांख्यिकीय मामलों के संजाशन का 3 वर्षं का प्रमुभव।

स्कूल स्तर पर साहिधकी के शिक्षा विभाग, हरियाणा में सहायमः मनुसंघान ऋधिकारी (आंकड़ां) की पव पर तीन वर्ष का अनुभव स्थानांतरण या प्रति-या कृषि-प्रयंतास्त्र या गणित नियुक्ति द्वारा कोई व्यक्ति जिस या वाणिज्य में निष्णात की में समकक्ष ग्रेंड और हैसियत में उपाधि, यदि उम्मीदवार भारत सरकार या राज्य सरकार की सेवा में पद धारण किया हो।"



सरकार मासि ज्याति के तिये सम्बन्ध प्राधिकारी 6. उपत नियमों में, परिपाल्ट म में स्थान पर नियमितिबित परिशिष्ट रखा जायेगा, प्रयदि :--(1४) जिपसा या घादेशों के दल्बंचन के वल्लंघन ग्रामि का स्वरू [देखिए नियम-14(1)] परिमाद म 126477 4 अनुसंवान प्रविकारी (मांकड़ा) पद का नाम नुष्यं मधिकारी रिषस्ट्रार भयोद्धः

किम संख्या

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	हुई धन सन्दर्भ सम्बद्ध	गृद्धियां रोकता है	वि के विष् भूतनि ऐसे स्मा. क्रमारी वे के बीरान	त्ती मोर स्या तेता प्रयमित स्यति क्षेत्र
	अधिनियम द्वारा स्थापित किसी स्थानीय आधिकरण या विम्बृतियालय की हुई धन सम्बन्धी पूरी हानिकी या छन्छे पान की बेतन से नस्सी; (प) इंक्यो प्रमाव के किना बेतन बृद्धियो रोक्ना;	2 नहीं यसियों— (v)(क) संचयी प्रमाद्ध सिह्म नेतन हृद्वां रोक्ता ;	) क्षिती विनिहिंग्द्र प्रवृत्ति के जिए सम्प्रमाव में जिल्लार प्रकृप पर, मूर्तिवि ऐसे मुविरिक्त निवेगों विह्न कि अपा, मूर्जारी सम्बारी ऐसी प्रवृत्ति की भव्ति में घोरान	देशन बृद्धियां भांशव करोगां या नहीं मौर स्या देखी द्रवधि की समाप्ति पर, ऐसी घवनति एसकी. पानी: वेतनबृद्धियों स्पणित कष्णे सा प्रभाव रखेंगी या नहीं।
4	विनिवर्ष द्वारा विविद्यम् द्वारा विविद्यम् वारा विविद्यम् वारा विविद्यम् वारा विविद्यम् विद्यम् विद्यम् विद्यम्	2. नही ग्रसियो- क) संचयी प्रमाद्ध सिह्य	बिसी त्यमान में विश् तरिका निवेगों व्यिटी देसी प	रोत मृदियां भांभव करेगा रोजी इवधि की सभारित पर एचकी भागी: वेतनवृद्धि सभाव सभाव रखेंगी या नहीं।
	माधिति भागिति सम्म	)(A)	E	格·罗·罗·
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निवें सक (vil) निमन्ति बेतनमान प्रेड पद या नेया पर ऐसी मननिष्ठ को सरकारी कर्न. भारी के उस समय वेतनमान मेंड पद मा मेमा पर जिस्से वह प्रवत्त किया गया था, पदीन्तति के निष् सवार्णतयाः रोज होगी, ऐस बिस रेड प्रवत पद प्रवत्त सेना से र त्यारी पर निर्दानी सम्बन्धी धीर उपकी ज्येच्या तथा एस प्रेंड, पर पर ए कमैव्तिरी भवन्त क्षिया नया था छन् (गो) मनिवार सेवा निवृत्ति ; (मि) सेवा हे हनवा पाना को सरकार हे सेवा पर बेतन के बारे में गार धरीन आजी नियोजन के लिए निर् सम्बद्धी मितिरिक्त निवेशी वावीन H

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सरकार

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	परिशिष्ट-म ।हेसिछ निस्तान-14(2), ।		
गद का नाम	6 3	प्रदेग गरित इस्ट्रे के स्मि सभस्य प्राधिकारी	प्रपीव श्राधि कारी
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2.	1	भुक्त	सरकार
र्वास्त्र र्			
.स्चट अधिकारी इन्हें	अतिरिक्त, पंथान की पांच म कथा करना या रक्ति।		
श्रधीसम	(व) सेदा के किसी सदस्य की अधि-		
उनुसंधान प्रधिकारी (थांकडा) अन्य	नारिता के लियं नियत आपूर्यात स्थाप अत्यक्षा, नियमित हो समास्ति		