

**OFFICE OF DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 20/39-2020 PGT-IV (1) Dated, Panchkula, the 14.11.2022

Smt. Jasmit Kaur, PGT Chemistry, Govt. Sen. Sec. School Partap Nagar, Block Chhachhrauli, Yamunanagar is hereby granted CCL from 14.11.2022 to 28.12.2022 (45 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.



**Rakesh Sandhu
Joint Director (Admn)
O/o Secondary Education Department
Haryana, Panchkula**

Endst. No. Even

Dated Panchkula, the 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Yamunanagar Letter No. E-2-2022/7147 dated 19.10.2022 with the direction to attach the Service profile of applicant with the case, in future.
2. Principal, Govt. Sen. Sec. School Partap Nagar, Block Chhachhrauli, Yamunanagar
3. Smt. Jasmit Kaur, PGT Chemistry, Govt. Sen. Sec. School Partap Nagar, Block Chhachhrauli, Yamunanagar
4. IT Cell for uploading the orders on website of Directorate.


**Dy. Superintendent PGT-IV
for Director Secondary Education
Haryana, Panchkula**


**OFFICE OF DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 20/146-2021 PGT-IV (2) Dated, Panchkula, the 14.11.2022

Smt. Suman Rani, PGT Biology, Govt. Sen. Sec. School Beholi, Kurukshetra is hereby granted CCL from 25.11.2022 to 28.01.2023 (65 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**Rakesh Sandhu
Joint Director (Admn)
O/o Secondary Education Department
Haryana, Panchkula**

Endst. No. Even

Dated Panchkula, the 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Kurukshetra Letter No. E-2-2022/542 dated 28.10.2022 with the direction to attach the Service profile of applicant with the case, in future.
2. Principal, Govt. Sen. Sec. School Beholi, Kurukshetra
3. Smt. Suman Rani, PGT Biology, Govt. Sen. Sec. School Beholi, Kurukshetra
4. IT Cell for uploading the orders on website of Directorate.

**Dy. Superintendent PGT-IV
for Director Secondary Education
Haryana, Panchkula**

GOVERNMENT OF HARYANA SCHOOL EDUCATION DEPARTMENT

ORDER NO. 16/29-2019 PGT IV (3)

DATED, PANCHKULA 10.11.2022

Sh. Narender Singh, [202151], PGT Math, Govt. Sr. Sec. School Teekri, Brahman (1169) Palwal who was under suspension w.e.f. 06.04.2019 vide this Office Order No. 16/29-2019 PGT IV (3) dated 12.03.2020 is hereby reinstated with immediate effect. Consequent upon his reinstatement, he is adjusted at Govt. Sr. Sec. School Bhulwana (1131) Palwal against Vacant Post.

**DR. MAHAVIR SINGH
ADDITIONAL CHIEF SECRETARY TO GOVT. HARYANA,
SCHOOL EDUCATION DEPARTMENT,
CHANDIGARH**

ENDST. NO. EVEN

DATED PANCHKULA THE 14/11/2022

A copy is forwarded to the following for information and necessary action :-

1. The Principal Accountant General Haryana (A&E), Chandigarh.
2. District Education Officer, Palwal. He is directed to do the needful in compliance of the said orders.
3. Principal, Govt. Sr. Sec. School Teekri, Brahman (1169) Palwal
4. Principal, Govt. Sr. Sec. School Bhulwana (1131) Palwal
5. Treasury Officer, Palwal
6. Sr. Secy/E.M.
7. Secy/ACSSE, PS/DSE
8. IT Cell for Updation.

14/11/2022
**Dy. SUPERINTENDENT PGT IV
FOR DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

**GOVERNMENT OF HARYANA
SCHOOL EDUCATION DEPARTMENT**

ORDER

Order No. 18/31-2019 PGT-II (6)

Dated, Chandigarh, the 09.11.2022

Sanction is hereby accorded in favour of Sh. Joginder Singh, PGT Hindi, Govt. High School, Ghoshgarh (Gurugram) for pay Protection of Rs. 58,600/-w.e.f. 06.02.2019 under rule 10 (ii) of Haryana Civil Services (Pay) Rules-2016, on account of service rendered by her as TGT Sanskrit from 10.09.2018 to 05.02.2019.

**DR. MAHAVIR SINGH, IAS
ADDITIONAL CHIEF SECRETARY TO GOVT. OF HARYANA
SCHOOL EDUCATION DEPARTMENT,
HARYANA, PANCHKULA**

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA
PANCHKULA**

Endst. No. Even

Dated, Panchkula, The 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. Accountant General (A&E), Haryana, Chandigarh.
2. District Education Officer, **Gurugram** w.r.t. to their Memo. No. E-2/2022/479 dt. 22.04.2022 alongwith Service Book of the official is sent herewith.
3. Headmaster, Govt. High School, Ghoshgarh (Gurugram).
4. Sh. Joginder Singh, PGT Hindi, Govt. High School, Ghoshgarh (Gurugram).
5. IT Cell (Local) for upload the orders on department's website.

Ajeesh
**DY. SUPERINTENDENT PGT-II
FOR DIRECTOR SECONDARY EDUCATION
& HARYANA, PACHKULA**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 20/317-2022 PGT-IV (1) Dated, Panchkula, the 16.11.2022

Smt. Vijaya Kumari, PGT Chemistry, Govt. Sen. Sec. School Dadlana Panipat is hereby granted CCL from 16.11.2022 to 24.01.2023 (70 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

Rakesh Sandhu
Joint Director (Admn)
O/o Secondary Education Department
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 16-11-2022

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Panipat Letter No. E-2-2022/1499 dated 04.11.2022 with the direction to attach the Service profile of applicant with the case, in future.
2. Principal, Govt. Sen. Sec. School Dadlana Panipat
3. Smt. Vijaya Kumari, PGT Chemistry, Govt. Sen. Sec. School Dadlana Panipat
4. IT Cell for uploading the orders on website of Directorate.

Dy. Superintendent PGT-IV
for Director Secondary Education
Haryana, Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 20/309-2022 PGT-IV (2)

Dated, Panchkula, the 16.11.2022


Smt. Shallu, PGT Physics, GSSS Dadri Toye, Jhajjar is hereby granted Child Care Leave from 21.11.2022 to 30.12.2022 (40 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

**Rakesh Sandhu
Joint Director (Admn)
O/o Director Secondary Education
Haryana, Panchkula
Dated Panchkula, the 16-11-2022**

Endst. No. Even

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Jhajjar Letter No. E/2/2022/4811 dated 04.11.2022 with the direction to attach the Service profile of applicant with the case, in future.
2. Principal, GSSS Dadri Toye, Jhajjar.
3. Smt. Shallu, PGT Physics, GSSS Dadri Toye, Jhajjar.
4. IT Cell for uploading the orders on website of Directorate.


**Dy. Superintendent PGT-IV
for Director Secondary Education
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

Order No. 16/02-2019 PGT-IV (3)

Dated Panchkula the 10.11.2022

The on road period from 01.07.2022 to 25.07.2022 (25 Days) of Smt. Kirti Malik (092654), PGT Maths, Govt. Sen. Sec. School Ghaggar Bir (Panchkula) is hereby treated as duty period for all intents and purposes as provided in Rule-10 of Haryana Civil Services (General) Rules-2016.

**Anshaj Singh
Director Secondary Education
Haryana, Panchkula**

Endst. No. Even

Dated Panchkula the, 15/11/2022

A copy of above is forwarded to the following for information and necessary action:-

1. The Principal, Accountant General (A&E), Haryana, Chandigarh.
2. District Education Officer, Panchkula. Please mention related to employee increment & send to personal file in this office.
3. Principal, Govt. Sen. Sec. School Ghaggar Bir (Panchkula)
4. Smt. Kirti Malik (092654), PGT Maths, Govt. Sen. Sec. School Ghaggar Bir (Panchkula)
- ✓ 5. IT Cell (Local).

**Dy. Superintendent PGT-IV
for Director Secondary Education
Haryana, Panchkula**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 20/123-2020 PGT-IV (2) Dated, Panchkula, the 14.11.2022

Smt. Vikas Kumari, PGT Biology, Govt. Sen. Sec. School Chappar, Charkhidadri is hereby granted CCL from 14.11.2022 to 31.01.2023 (79 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.


**Rakesh Sandhu
Joint Director (Admn)
O/o Secondary Education Department
Haryana, Panchkula**

Endst. No. Even

Dated Panchkula, the 16-11-2022

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Charkhidadri Letter No. E-2-2022/735 dated 28.09.2022 with the direction to attach the Service profile of applicant with the case, in future.
2. Principal, Govt. Sen. Sec. School Chappar, Charkhidadri
3. Smt. Vikas Kumari, PGT Biology, Govt. Sen. Sec. School Chappar, Charkhidadri
4. IT Cell for uploading the orders on website of Directorate.


**Dy. Superintendent PGT-IV
for Director Secondary Education
Haryana, Panchkula 2**

**OFFICE OF DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

ORDER NO. 12/54-2022 PGT-IV (3)

DATED: 30.09.2022

Permission is hereby granted to Smt. Seema, PGT Mathematics, Govt. Girls Sr. Sec. School, Baniyani (Rohtak) to change of option for the medical reimbursement from open medical allowance to fixed Medical allowance w.e.f. 1.2.2020 in terms of Haryana Government instructions issued from time to time on the following conditions.

Note: That he/she will not be entitled to the open medical allowance w.e.f. 1.2.2020. After the date of change of option the medical reimbursement claimed by her will have to be deposited in Government treasury, if claimed.

**Anshaj Singh
Director Secondary Education
Haryana, Panchkula**

ENDST. NO. EVEN

DATED

16/11/2022

A copy is forwarded to the following for information and necessary action:-

1. The Accountant General (A&E) Haryana, Chandigarh
2. District Education Officer, Rohtak w.r.t. his memo No.A-2/2022/1672 dated 07.03.2022.
3. Principal, Govt. Girls Sr. Sec. School, Baniyani (Rohtak)
4. Smt. Seema, PGT Mathematics, Govt. Girls Sr. Sec. School, Baniyani (Rohtak)
5. Treasury concerned.
6. IT Cell (HQ)

Gokul Singh
**Dy. Superintendent PGT-IV
for Director Secondary Education,
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

Order No. 18/64-2019 PGT-III (2) Dated, Panchkula the 14.11.2022

Smt. Nisha Garg, PGT in Psychology, Govt. Sr. Sec. School Saha, Ambala is hereby granted Child Care Leave w.e.f. **14.11.2022** to **24.12.2022** subject to fulfillment of the provision of Rule- 46 HCS (Leave) Rules 2016.

**RAKESH SANDHU, HCS
JOINT DIRECTOR ADMINISTRATION
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE 14.11.2022

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Ambala.
2. The Principal, Govt. Sr. Sec. School Saha, Ambala
3. Smt. Nisha Garg, PGT in Psychology, Govt. Sr. Sec. School Saha, Ambala.
- ✓ 4. IT Cell for uploading the orders on website.
5. Office record copy.

Alkumar
14/11/22
**Dy. Superintendent PGT-III
for Director Secondary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER

No.18/245-2019 PGT-III (9)

Dated, Panchkula the 15.11.2022

Smt. Sushila, PGT English, Govt. Sr. Sec. School, Kalyana, District Charkhi Dadri is hereby granted Child Care Leave w.e.f. 15.11.2022 to 07.02.2023 subject to fulfilment of the provisions of Rule-46 of HCS (Leave) Rules, 2016.

**RAKESH SANDHU, HCS
JOINT DIRECTOR ADMINISTRATION
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Charkhi Dadri.
2. The Principal, Govt. Sr. Sec. School, Kalyana, District Charkhi Dadri.
3. Smt. Sushila, PGT English, Govt. Sr. Sec. School, Kalyana, District Charkhi Dadri.
- ✓ 4. IT Cell for uploading the orders on website (Local).
5. Office record.

Dey
15/11/22
**Dy. Superintendent PGT-III
for Director Secondary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER

No.18/250-2022 PGT-III (9)

Dated, Panchkula the 14.11.2022

Smt. Meenakshi, PGT in English, GSSS Lajwana Kalan, District Jind is hereby granted Child Care Leave w.e.f. 30.11.2022 to 22.02.2023 subject to fulfilment of the provisions of Rule-46 of HCS (Leave) Rules, 2016.

**RAKESH SANDHU, HCS
JOINT DIRECTOR ADMINISTRATION
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Jind.
2. The Principal, GSSS Lajwana Kalan, District Jind.
3. Smt. Meenakshi, PGT in English, GSSS Lajwana Kalan, District Jind.
- ✓ 4. IT Cell for uploading the orders on website (Local).
5. Office record.

D. Sandhu
15/11/22
**Dy. Superintendent PGT-III
for Director Secondary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER

No.18/145-2022 PGT-III (9)

Dated, Panchkula the 14.11.2022

Smt. Sunita, PGT English, Govt. Sr. Sec. School Devrala, District Bhiwani is hereby granted Child Care Leave w.e.f. 25.11.2022 to 30.12.2022 subject to fulfilment of the provisions of Rule-46 of HCS (Leave) Rules, 2016.


**RAKESH SANDHU, HCS
JOINT DIRECTOR ADMINISTRATION
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Bhiwani.
2. The Principal, Govt. Sr. Sec. School Devrala, District Bhiwani.
3. Smt. Sunita, PGT English, Govt. Sr. Sec. School Devrala, District Bhiwani.
- ✓ 4. IT Cell for uploading the orders on website (Local).
5. Office record.


15/11/22
**Dy. Superintendent PGT-III
for Director Secondary Education
Haryana, Panchkula**

THE UNIVERSITY OF CHICAGO

1950

Department of Chemistry
Chicago, Illinois

Dear Sir:

I am pleased to hear from you and to learn that you are interested in the work of the Department of Chemistry at the University of Chicago. I am sure that you will find our work in the field of physical chemistry of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

I am sure that you will find our work of great interest.

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER

No.18/238-2022 PGT-III (9)

Dated, Panchkula the 14.11.2022

Smt. Manisha, PGT English, Govt. Girls Sr. Sec. School, Kalinga District Bhiwani is hereby granted Child Care Leave w.e.f. 15.11.2022 to 30.12.2022 subject to fulfilment of the provisions of Rule-46 of HCS (Leave) Rules, 2016.

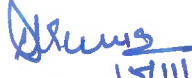
**RAKESH SANDHU, HCS
JOINT DIRECTOR ADMINISTRATION
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Bhiwani.
2. The Principal, Govt. Girls Sr. Sec. School, Kalinga District Bhiwani.
3. Smt. Manisha, PGT English, Govt. Girls Sr. Sec. School, Kalinga District Bhiwani.
- ✓ 4. IT Cell for uploading the orders on website (Local).
5. Office record.


15/11/22
**Dy. Superintendent PGT-III
for Director Secondary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER

No.18/251-2022 PGT-III (9)

Dated, Panchkula the 14.11.2022

Smt. Anu Vats, PGT English, GSSS Umra (Hisar) is hereby granted Child Care Leave w.e.f. 17.11.2022 to 13.02.2023 subject to fulfilment of the provisions of Rule-46 of HCS (Leave) Rules, 2016.


**RAKESH SANDHU, HCS
JOINT DIRECTOR ADMINISTRATION
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA THE 15/11/2022

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Hisar.
2. The Principal, GSSS Umra (Hisar).
3. Smt. Anu Vats, PGT English, GSSS Umra (Hisar).
- ✓ 4. IT Cell for uploading the orders on website (Local).
5. Office record.


**Dy. Superintendent PGT-III
for Director Secondary Education
Haryana, Panchkula** ©

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

Order No. 7/23-2022 HRG-I (3) Dated, Panchkula, the 14.11.2022

In exercise of the provisions of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016, Smt. Sunita, Principal, GSSS Ghasera Distt. Nuh is hereby granted child care leave from 16.11.2022 to 15.01.2023 (61 Days).

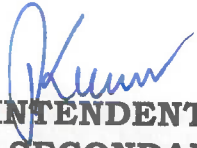

**VIVEK KALIA
ADDITIONAL DIRECTOR ADMN.
O/o DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**

Endst. No. Even

Dated Panchkula, the 16.11.2022

A copy is forwarded to following for information and necessary action:-

1. District Education Officer, Nuh w.r.t. E-1/2022/9942-43 dated 21.10.2022.
2. Smt. Sunita, Principal, GSSS Ghasera Distt. Nuh
3. IT Cell (local).


**SUPERINTENDENT HRG-I
FOR DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA**




GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

विद्यालय शिक्षा निदेशालय

Off.: Shiksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253
कार्यालय: शिक्षा सदन, सेक्टर 5 पंचकुला-134109 (भारत) दूरभाष : 91 (0172) 2560246 फैक्स: 91 (0172) 2560253

e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

आदेश क्रमांक 16/1-2021 पी0जी0टी0-11 (5)

दिनांक, पंचकुला

श्री अजीत सिंह [044319], प्रवक्ता इतिहास, राजकीय वरिष्ठ माध्यमिक विद्यालय, हेतमपुरा (भिवानी) को निदेशालय के यादी क्रमांक 16/1-2021 पी0जी0टी0-11 (5) दिनांक 20.05.2021 के अन्तर्गत नियम-8 की चार्जशीट जारी करते हुए निम्न प्रकार से आरोप लगाए गए थे:-

“यह कि आपको परीक्षा केन्द्र भिवानी-8, (बी.-2) रा.क.व.मा.वि. में बतौर केन्द्र अधीक्षक नियुक्त किया गया था। दिनांक 05.11.2020 को डी.एल.एड. के अनुक्रमांक 5218021263 के D.E. 203 विषय के पेपर की उत्तरपुस्तिका आप द्वारा परीक्षा समाप्ति उपरांत कार्यालय में जमा नहीं करवाई गई। यह उत्तरपुस्तिका विद्यालय के सफाई कर्मचारी को सफाई करते समय प्राप्त हुई जोकि सफाई कर्मचारी द्वारा दिनांक 07.11.2020 को केन्द्र अधीक्षक को सौंपी गई थी तथा उत्तरपुस्तिका दिनांक 09.11.2020 को कार्यालय में जमा करवाई गई। इस तरह आपने ड्यूटी में लापरवाही बरती। जिसके कारण बोर्ड कार्यालय द्वारा एक अकेले छात्र की पुनः परीक्षा करवानी पड़ी।”

श्री अजीत सिंह [044319], प्रवक्ता इतिहास द्वारा अपनी नियम-8 के तहत चार्जशीट का जवाब दिनांक 11.06.2021 दिया गया था। इसके पश्चात् श्री अजीत सिंह [044319], प्रवक्ता इतिहास को दिनांक 17.10.2022 को निजी सुनवाई का अवसर प्रदान किया गया।

श्री अजीत सिंह [044319], प्रवक्ता इतिहास, राजकीय वरिष्ठ माध्यमिक विद्यालय, हेतमपुरा (भिवानी) द्वारा दिए गए उत्तर व निजी सुनवाई के विचारोपरान्त, मैं, मामले में सक्षम अधिकारी होने के नाते, श्री अजीत सिंह [044319], प्रवक्ता इतिहास के विरुद्ध जारी नियम-8 की चार्जशीट निरस्त करने के आदेश पारित करता हूँ।

9/10/11/22

(अंशज सिंह, आई0ए0एस0)
निदेशक सैकेण्डरी शिक्षा हरियाणा,
पंचकुला।

रजि0

श्री अजीत सिंह [044319], प्रवक्ता इतिहास,
राजकीय वरिष्ठ माध्यमिक विद्यालय, हेतमपुरा (भिवानी)।

पृष्ठांकन क्रमांक सम

दिनांक, पंचकुला 14.11.2022

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आगामी आवश्यक कार्यवाही हेतु प्रेषित है:-

1. जिला शिक्षा अधिकारी, भिवानी।
2. प्राचार्य, राजकीय वरिष्ठ माध्यमिक विद्यालय, हेतमपुरा (भिवानी)।
3. आई0टी0 सैल।

10/11/22

उप-अधीक्षक पी0जी0टी0-11
कृते: निदेशक सैकेण्डरी शिक्षा हरियाणा,
पंचकुला





GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

विद्यालय शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and Development

School Education, Haryana
विद्यालय शिक्षा, हरियाणा

तमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

Off.: Shiksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253

कार्यालय: शिक्षा सदन, सैक्टर 5 पंच कुला-134109 (भारत) दूरभाष : 91 (0172) 2560246 फैक्स: 91 (0172) 2560253

e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

Regd.

To

**The District Education Officer
Sirsa.**

Memo No. KW 14/50-2022 PGT-II (8)

Dated, Panchkula the

Sub:- Permission for going abroad- Smt. Santosh, PGT Economics, Govt. Sr. Sec. School, Kanwarpura (Sirsa).

Please refer to your office Memo. No. E-1-2022/5196 dated 14.10.2022 on the subject cited above.

Permission of the Government is hereby accorded to **Smt. Santosh, PGT Economics, Govt. Sr. Sec. School, Kanwarpura (Sirsa)** for visiting **Coventry U.K. for tourism purposes from 20.11.2022 to 10.12.2022 (21 Days)** on the following conditions:-

1. That she will go abroad after got leave sanctioned.
2. That she will hand over the charge before going abroad.
3. That this permission is subject to condition that she will not join any Govt. or Non Govt. job in abroad.
4. That there will be no financial burden on the State exchequer.
5. That she will not extend leave from abroad in any circumstances.
6. That she will abide by all the rules and will be faith full to the Constitution of India.
7. That security record of the Government will not be affected in anyway due to her going to abroad.

- sd -

**Dy. Superintendent PGT-II
for Director Secondary Education
Haryana Panchkula**

Endst No. Even

Dated Panchkula the 15/11/22

A copy of the above is forwarded to the following for information and necessary action:-

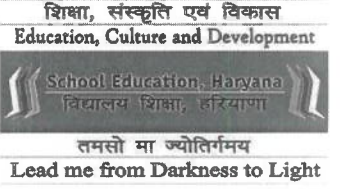
1. Principal, Govt. Sr. Sec. School, Kanwarpura (Sirsa).
2. Smt. Santosh, PGT Economics, Govt. Sr. Sec. School, Kanwarpura (Sirsa).
3. IT Cell.

**Dy. Superintendent PGT-II
for Director Secondary Education
Haryana Panchkula**





GOVERNMENT OF HARYANA / हरियाणा सरकार
Directorate School Education
विद्यालय शिक्षा निदेशालय



Off.: Shiksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253
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e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

Regd.

To

The Chief Administrative Officer
 National Insitutue of Design Haryana, NH-44
 Village-Umri, Kurukshetra-136131.

Memo No. 10/42-2022 PGT -II (6)
 Dated, Panchkula, the

Subject: Forwarding application for the post of Head Librarian in National Institute of Design Haryana, Umri, Kurukshetra – Sh. Govind Sharma, PGT Hindi, Govt. Sr. Sec. School, Assandh (Karnal).

Kindly refer to the subject cited above.

The application form received from **Sh. Govind Sharma, PGT Hindi, Govt. Sr. Sec. School, Assandh (Karnal)** for the post of **Head Librarian** is hereby forwarded in original provided that he fulfills the requisite qualification/experience of the said post with the following terms and conditions:-

1. His lien will be considered only if he is confirmed on the present post.
2. In case of selection, he will get the relieving from the Department.
3. In case any disciplinary action/ court case and pendency of any inquiry is pending came to the notice of the Department against the official then this forwarding of his application form will be deemed to be cancelled.

-31-
Dy. Superintendent PGT-II
for Director Secondary Education
Haryana, Panchkula.

Endst. No. Even

Dated, Panchkula, the 15.11.2022

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, **Karnal** w.r.t. his/her letter No. E-2/22/4529-31 dated 02.08.2022.
2. Principal concerned.
3. Officer/ official concerned.
4. I.T. Cell (Local).

Prakash
Dy. Superintendent PGT-II
for Director Secondary Education
Haryana, Panchkula.





GOVERNMENT OF HARYANA/हरियाणा सरकार
Directorate of Secondary Education
माध्यमिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
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e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

From

Director Secondary Education,
 Panchkula, Haryana.

To

1. Sh. Parveen Kumar, Clerk, GSSS Jharoda District Rewari.
2. Sh. Gaurav Kumar, Clerk, GGHS, Bandaheri, District Hisar.
3. Sh. Rambhool, Clerk, GSSS, Kharoudi, District Kaithal.
4. Ms. Monika, Clerk, GGSSS, District Kaithal.
5. Ms. Anita Sharma, Clerk, GSSS, Teek, District Kaithal.
6. Ms. Shilpa Garg, Clerk, GSSS Sirta, District Kaithal.
7. Ms. Sudesh Rani, Clerk, GSSS, Mundri, District Kaithal.
8. Ms. Kiran Bala, Clerk, GSSS, Rampura District Hisar.
9. Sh. Ashok Kumar, Clerk, GSSS, Digoh, District Fatehabad.
10. Ms. Sumita, Clerk, GGSSS, Bhuna, District Fatehabad.
11. Sh. Jaiveer, Clerk, GSSS, Baijalpur, District Fatehabad.
12. Sh. Sandeep, Clerk, GMSSSS, Bhuna, District Fatehabad.
13. Sh. Surender Kumar, Clerk, GSSS, Jandli Kalan, District Fatehabad.
14. Sh. Naresh Kumar, Clerk, GSSS, Mochi Chobara, District Fatehabad.
15. Sh. Parveen Kumar, Clerk, GSSS, Baliala, District Fatehabad.
16. Sh. Sanjay, Clerk, GMS, Shahidanwali, District Sirsa.
17. Sh. Chinder Pal, Clerk, GGMS, Chaubara, District Fatehabad.
18. Sh. Pankaj, Clerk, GSSS, Neoli Kalan, District Hisar.
19. Sh. Anoop Singh, Clerk, GSSS, Masudpur, District Hisar.
20. Sh. Sandeep Kumar, Clerk, GSSS, Daryapur, District Fatehabad.
21. Sh. Devender Singh, Clerk, GSSS, Mehmoodpur, District Kaithal.
22. Sh. Pawan Kumar, Clerk, GSSS Telanwali, District Hisar.

Memo No. 13/48-2022 HRME-II(5)

Dated, the:-

Subject: COCP No 2182 of 2022 in CWP No 12162 of 2022- Parveen Kumar & others Vs State of Haryana.

Refer to the subject cited above and the copy of speaking orders passed by the Finance department is forwarded for information and necessary action.

**Enclosure:- Order dated 28.10.2022
 passed by the Finance Department.**

-sd-
**Dy. Superintendent HRME-II
 for Director Secondary Education,
 Haryana, Panchkula**

Endst. No. Even

Dated, Panchkula, the:- 15-11-2022

A copy of above is forwarded to the following for information and necessary action:-

1. District Education Officer, Rewari, Hisar, Kaithal, Fatehabad & Sirsa are hereby requested to ensure the receiving of order passed by the Finance Department to all the concerned.
2. I.T. Cell.

**Dy. Superintendent HRME-II
 for Director Secondary Education,
 Haryana, Panchkula**

ORDER

No. 6/160/2019-3PR(FD)

Dated 28.10.2022

The instant Order is being passed in compliance with the directions dated 04.08.2022 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 12162 of 2022 - Parveen Kumar & Others Vs. State of Haryana.

2. Whereas, the said CWP was filed by the petitioners, who are working on the post of Clerk in Field Cadre of Education Department, with the prayer to fix the designation as per their duties and responsibilities performed by them and to fix their pay scale as per 10 points fixed by Hon'ble Supreme Court vide judgment dated 20.02.1992 (Annexure P-4), which has been duly accepted by the Haryana Government on dated 20.04.2001. Further, they have requested to direct the respondents to decide the Legal Notice dated 21.10.2021 (Annexure P-8).

3. Whereas, ibid CWP was disposed of by the Court vide orders dated 04.08.2022 with following directions to Respondent No. 1 i.e. Finance Department:-

"In view of the request made, without expressing any opinion of the merits of the case or the claim being made by the petitioners in their legal notice, respondent No. 1 is directed to decide the legal notice dated 21.10.2021 (Annexure P/8) by passing a speaking order within a period of eight weeks from the date of receipt of copy of this order."

4. Whereas, vide legal notice dated 21.10.2021, the Clerks in Field Cadre of Education Department have submitted/demanded, that the designation of Clerks may kindly be fixed as per the responsibilities given and are to be given by their officers and different designations are there in all the three level of schools (Middle, High, Senior Secondary) and their pay scale may kindly be fixed on the basis of 10 points fixed by Hon'ble Supreme Court which has been duly accepted by the Haryana Government on 20.04.2001.

5. Whereas, the petitioners were issued appointment letters to the post of Clerks in view of statutory provisions of the Haryana Education Department Sub-offices, Ministerial (Group-C) Services Rules, 1983, as amended from time to time. There is nothing on record which may establish that the petitioners have ever impugned these Service Rules 1983 before any Hon'ble Court of Justice, therefore, the petitioners have to peruse and obey these statutory service rules before issuing a legal notice. As per the Service Rules, for promotion, existence of vacancies in the promotional cadre and fulfilment of eligibility in the feeder cadre are mandatorily required. Fulfilment of any one of these two requirements is not sufficient.

6. Whereas, the post of Clerk is a common cadre post existing in all the government departments and having the same pay scales across the State. Therefore, it is factually wrong to say that the Clerks in the other departments are being paid salary much more than what is being paid to the Petitioners. Though, there is a possibility that Clerks in other departments may have got promotions on to the higher posts at a date earlier than that of the petitioners, but the same is purely due to the availability of the vacant promotional posts at a particular time in a particular department. On promotion, one gets entitled for higher pay scale meant for the promotional post. However, such clerks like the petitioners, who could not be promoted due to lack of vacancies, are being granted benefit of ACP scheme, which was specifically designed to cater for the situation, in which the petitioners are finding themselves.

7. Whereas, the clerks perform multifarious duties but their duties are limited to initial level. However final decision is to be taken at the level of DDO or Head of office. Moreover, it is always kept in mind that their work load always remains at uniform level.

8. Whereas, despite of same designation and pay scale, an Accounts Officer of SAS cadre is posted in different offices like field offices at district level, Head quarter level or at Finance Department level. In some offices, the Accounts Officer is given DDO Powers, but not in all offices. In different offices an Accounts Officer has to work in different manner as the nature of duties and level of responsibility in different departments are totally different. For example, an Accounts Officer posted in the District Offices, handles the work of a single office. On the other hand an Accounts Officer posted in the Directorate office, handles all the works of the District Offices including the work of headquarter. An Accounts Officer working as DDO performs different nature of duties. As such the nature of duties, level of responsibility and quantum of work in different offices is very much different, whereas the pay scale and designation remains the same, irrespective of their place of posting.

9. Whereas, likewise, an ADA posted in the District Court and any other DDA/ ADA posted in the Directorate office, perform different duties. Even the ADAs posted in different districts have varying work load. However, the pay scale of the post of DDA/ADA is same in the Prosecution Department irrespective of their place of posting

10. Whereas, for smooth functioning of the government work, some officers have been given additional charge of other post/office in addition to their present work; even then they are getting pay in their existing pay scale without any additional incentive.

Whereas, to tackle the situation of stagnation on one post, ACP scheme was introduced w.e.f 01.01.1996 vide notification dated 07.01.1998 namely Haryana Civil Services (Assured Career Progression) Rules 1998. Later on, the same has been extended vide Haryana Civil Services (Assured Career Progression) Rules, 2008/2016. The objective of these rules is to remove stagnation in service. Accordingly two schemes in the form of a general ACP and Cadre Specific ACP scheme have been formulated. The scheme seeks to ensure that all government servants get at least three financial up-gradations, including financial up-gradation availed by such government servants as a consequence of functional promotion during their entire career. It also seeks to ensure that no government servant stagnates without any financial up-gradation for more than eight years (ten years before 4.3.2014). However, in any case, an employee who has been granted ACP under the Haryana Civil Services (Assured Career Progression) Rules is also entitled for promotion in due course as per his seniority, eligibility and availability of promotional post.

12. Whereas, the Functional pay scale of the post of Clerk was PB-1, Rs. 5200-20200+1900 Grade pay and next available functional grade pay(s) under the HCS (RP) Rules, 2008 are 1950, 2000, 2400, 2500, 2800, 3200, 3300 & 3600. On the other hand, the Clerks were granted the 1st, 2nd & 3rd ACP of Rs. 2400, 3200 & 3600 Grade pay(s) respectively under the HCS (ACP) Rules, 2008. It is clear that Clerks have already been granted 1st / 2nd / 3rd ACP accelerated grade pay(s) of Rs. 2400/3200/3600 on completion of regular satisfactory service 10/20/30 years, while ignoring grade pays of Rs. 1950, 2000, 2500, 2800 & 3300 as provided under HCS (Revised Pay) Rules, 2008. The same was further modified vide order dated 04.03.2014 and the term of 10/20/30 years of service for grant of 1st / 2nd / 3rd ACP was reduced to 8/16/24 years respectively.

13. Whereas, their promotional channel/ avenues are different from one department to another, as per their Departmental Service Rules. Some Clerks get promotion directly from Clerk cadre to Assistant from GP 1900 (Level-2) to GP-4200(Level-6) like in Haryana Civil Secretariat, Raj Bhawan etc. whereas some Clerks in different departments have different line of promotion like Clerk to Head Clerk/ Accounts Clerk, Assistant Revenue Clerk, Sub Divisional Clerk, Sr. Divisional Clerk etc. in pay level between Level-2 and Level-4 like in Irrigation, Archaeology, Development & Panchayat Department etc. But their working conditions and workload is quite different in different departments.

14. Whereas, while considering the prescription of a pay scale for a particular post, the whole rationale has been explained by the Apex Court in

the case of Secretary, Finance Department Vs West Bengal Registration Services Association, AIR 1992 SC 1203. The same has been circulated by the Finance Department vide Letter No. 8/6/2001-5PR (FD) dated 20.04.2001. The Hon'ble Supreme Court observed in this case as under:

"... it is well-settled that equation of posts and determination of pay scales is the primary function of the executive and not the judiciary and, therefore, ordinarily courts will not enter upon the task of job evaluation which is generally left to expert bodies like the Pay Commissions, etc. But that is not to say that the court has no jurisdiction and the aggrieved employees have no remedy if they are unjustly treated by arbitrary state action or inaction. Courts must, however, realise that job evaluation is both a difficult and time consuming task which even expert bodies having the assistance of staff with requisite expertise have found difficult to undertake sometimes on account of want of relevant data and scales for evaluating performances of different groups of employees. This would call for a constant study of the external comparisons and internal relativities on account of the changing nature of job requirements. The factors which may have to be kept in view for job evaluation may include (i) the work programme of his department (ii) the nature of contribution expected of him (iii) the extent of his responsibility and accountability in the discharge of his diverse duties and functions (iv) the extent and nature of freedoms/limitations available or imposed on him in the discharge of his duties (v) the extent of powers vested in him (vi) the extent of his dependence on superiors for the exercise of his powers (vii) the need to co-ordinate with other departments, etc. We have also referred to the history of the service and the effort of various bodies to reduce the total number of pay scales to a reasonable number. Such reduction in the number of pay scales has to be achieved by resorting to broad banding of posts by placing different posts having comparable job charts in a common scale. Substantial reduction in the number of pay scales must inevitably lead to clubbing of posts and grades which were earlier different and unequal. While doing so care must be taken to ensure that such rationalisation of the pay structure does not throw up anomalies. Ordinarily a pay structure is evolved keeping in mind several factors e.g., (i) method of recruitment, (ii) level at which recruitment is made, (iii) the hierarchy of service in a given cadre, (iv) minimum educational/technical qualifications required, (v) avenues of promotion, (vi) the nature of duties and responsibilities, (vii) the horizontal and vertical relativities with similar jobs, (viii) public dealings, (ix) satisfaction level, (x) employer's capacity to pay, etc. We have referred to these matters in some detail only to emphasise that several factors have to be kept in view while evolving a pay structure and the horizontal and vertical relativities have to be carefully balanced keeping in mind the hierarchical arrangements, avenues for promotion, etc. Such a carefully evolved pay structure ought not to be ordinarily disturbed as it may upset the balance and cause avoidable ripples in other cadres as well. There can, therefore, be no doubt that equation of posts and equation of salaries is a complex matter which is best left to an expert body unless there is cogent material on record to come to a firm conclusion that a grave error had crept in while fixing the

pay scale for a given post and court's interference is absolutely necessary to undo the injustice.

Another landmark judgement elucidating the principles of pay revision and dealing with the subject of equivalence of posts is in the case of State of UP Vs J.P. Chaurasia (1989) 1 SCC, 121: JT 1988(4) SC 53:1989 Lab IC 1146."

15. Whereas, determination of pay scales for any existing post is carried out only when any amendment is proposed/ demanded by such categories of employees or any new post is to be created afresh. As such, the post of Clerk is a common cadre post, having same pay scale and existing in all the departments across the State. Such action is taken by the Finance Department on the proposal/ recommendations of the concerned department.

16. Whereas there is a set procedure for creation of a new post or for up gradation of an existing post depending on the work load and other parameters. New posts are got created by the Administrative Departments after the recommendation review/ Analysis/ proper work study by the Administrative Reforms Department and thereafter, approval of the Finance Department is sought.

17. Whereas as per Rule-9 of the Haryana Civil Services (ACP) Rules, 2008, the following provisions regarding responsibility has been mentioned:-

"On placement in the ACP pay structure, the Government servant shall continue to hold operational duties of his previous post held by him and will continue to hold the previous designation till such as he is actually promoted to the higher post on the occurrence of a vacancy."

Further, as per note below Rule 18 of Haryana Civil Services (ACP) Rules, 2008:-

"Note — The placement in the first, second or third ACP pay structure, as the case may be, does not amount to a functional promotion and therefore the presumption of higher responsibility cannot be taken in such placements in the ACP pay structure. However, still the benefit of fixation of pay corresponding to the placement in the higher pay structure as a consequence of promotion that is presuming the higher responsibility shall be extended at the stage of fixation of pay in the first, second or third ACP pay structure, as the case may be.
XXXXXX."


It is clear from above provision that benefit of fixation of pay in lieu of promotion is granted on grant of ACP even though an employee does not shoulder higher responsibility.

18. Whereas, Administrative department has been requested to explore the possibility of posting clerks in Elementary, Secondary and Senior Secondary schools as per their seniority i.e. clerks with higher seniority i.e.

having 3rd ACP be considered for posting in the bigger institutions like O/o, DEO, DEEO, BEO & Senior Secondary Schools and clerks with lower seniority i.e. having 2nd / 1st ACP, in middle school and Elementary schools respectively.

Thus, by and large the demand of the petitioners is devoid of merit and hence cannot be accepted. Only thing that merits considerations, is posting Clerks in different offices/schools, based on their seniority, the same has been referred to the Administrative Department.

I order accordingly.


Anurag Rastogi, IAS

Dated 28.10.2022

Additional Chief Secretary to Government Haryana,
Finance Department

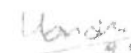
28/10/22

Endst. No. 6/160/2019-3PR(FD)

Dated 28.10.2022

A copy of the above is hereby forwarded to the following for information and necessary action with an advice that the same be communicated to all the petitioners:-

1. The Additional Chief Secretary to Government Haryana, School Education Haryana, Chandigarh.
2. The Director, Secondary Education Department, Haryana.


Chief Accounts Officer (PR),

for Additional Chief Secretary to Government, Haryana,
Finance Department