HARYANA GOVERNMENT SCHOOL EDUCATION DEPARTMENT ORDER

ORDER NO. 6/21-2021 HRG-I(1)

DATED PANCHKULA, THE 88-9-2022

Whereas, Sh. Om Parkash [051061] and Shri Rameshwar [051057], Principals have filed the present writ petition No. 2755 of 2021 with the prayer to grant of promotion w.e.f. from the date their juniors were promoted as Principals and to consider them for promotion as Block Education Officer by placing them above in the seniority of principals.

That the present case came up for the hearing before this Hon'ble Court on 09.02.2021 and passed the following order:

"The hearing of the case was held through video conferencing on account of restricted functioning of the Courts.

The petitioner No.1 and 2 claim to have been appointed as lecturers on 24.10.1991 and 29.10.1991, respectively. In 2012, they were promoted as school Principals. It is claimed that juniors to the writ petitioners were also promoted. On 08.07.2019, the seniority list of lecturers was issued and the petitioners were depicted seniors to their juniors who were also promoted. Even in the seniority list issued for the cadre of Principals, the petitioners were placed seniors to the said juniors. The petitioners through the present writ petition pray that they are entitled to be considered for promotion to the post of Principal with effect from the date their juniors were promoted to the post of Principal. It has also been brought to the notice of the Court that various writ petitions have been filed in this Court for identical relief. Once such writ petition is disposed of, the officials grant them the benefit of antedated promotion. He contends that the petitioners are identically situated.

Notice of motion.

On the request of this Court, Mr. Samarth Sagar, Additional Advocate General, Haryana, accepts notice and prays for time to file

Respondent No.2 is directed to file an affidavit as to why all the identically situated employees are being compelled to file writ petitions. List on 13.05.2021."

In compliance of the directions of the Hon'ble Punjab & Haryana High Court relevant record of the matter was examined and found that Shri Kundan Kalara [002823] was placed at seniority no. 1099 of PGTs as stood on 01.04.2005 and promoted as Principal vide order no 4/30-2007 HRG-I(2) dated 20.07.2007. As a result of which, the officers senior to Shri Kundan Kalra [002823] filed various writ petitions for antedated promotion w.e.f. 20.07.2007 at par with Shri Kundan Kalra [002823] promoted as principal on 20.07.2007. To find out ambiguity, a committee was constituted vide order no. 15/64-2020 PGT-I(3) dated 29.12.2020/31.12.2020 to examine and fix the seniority of Shri Kundan Kalra, Principal (Retd) which consists of the following members:-

- 1. Smt. Sunita Rani, Joint Director
- 2. Sh. Ramesh Duhan, CAO
- 3. Smt. Vandhan Gupta, Deputy Director
- 4. Smt. IndraBeniwal, Deputy Director
- Sh. Salim Hooda, Assistant District Attorney

The abovementioned committee submitted report dated 15.04.2021 wherein the date of appointment of Shri Kundan Kalra, Principal (Retd) was modified from 15.10.1991 to 25.10.1991. Resultantly, the seniority of Shri Kundan Kalra, Principal (Retd) was re-fixed from 1533 to 1701 A (as stood on 01.04.1998) and 1099 to 1269 A (as stood on 01.04.2005) vide order no. 15/64-2020 PGT-I(1) dated 27.07.2021/03.08.2021. Consequently, Shri Kundan Kalra [002823]



has now been placed in seniority between Sh. Sunil Kundu and Smt. Sudesh Kumari, therefore, his promotion date is to be rectified from 20.07.2007 to 21.04.2012.

That, Shri Kundan Kalra [002823], Principal (Retd) was given show cause notice dated 09.05.2022/10.05.2022 to explain his position that as to why his promotion orders should not be modified and be treated to promoted as Principal w.e.f 21.04.2012 and pay & pension be fixed accordingly.

That Shri Kundan Kalra [002823], Principal (Retd) submitted his reply to the show cause notice on 24.05.2022 and requested that promotion orders along with consequential pay/pension benefits may not be modified. Shri Kundan Kalra [002823], Principal (Retd) admitted in his reply dated 24.05.2022 that appointment of applicant as Lecturer is 25.10.1991 and never represented that the date of appointment of applicant as Lecturer was 15.10.1991.

Thereafter, Shri Kundan Kalra [002823], Principal (Retd) was given an opportunity of personal hearing on 01.09.2022 and he reiterated the contents of his earlier reply during the personal hearing. Thus, it is fairly established that Shri Kundan Kalra, Principal (Retd) has admitted that his date of joining as PGT was 25.10.1991 instead of 15.10.1991. In this way, the order passed by the Government on 27.07.2021/03.08.2021 regarding re-fixation of seniority of Shri Kundan Kalra is not disputed.

Keeping in view of the above and submission made by Shri Kundan Kalra during the personal hearing , it is found that Shri Kundan Kalra was wrongly mentioned at 1099 in the seniority of PGTs as stood on 01.04.2005 and promoted to the post of Principal on 20.07.2007 though this officer was to be promoted w.e.f. 21.04.2012, considering his seniority at 1269 A (as stood on 01.04.2005) as per order dated 27.07.2021/03.08.2021, i.e. date his seniors were promoted. Hence, the date of promotion as principal of Shri Kundan Kalra [002823], Principal (Retd) is modified from 20.07.2007 to 24.04.2012 though no recovery shall be made from him for the period he actually worked as principal and pension be re-fixed with immediate effect.

(Anshaj Singh) Special Secretary, Govt of Haryana Secondary Education Department, Haryana, Panchkula

REGD.

Shri Kundan Kalra, Principal (Retd.) H.No 2262 Sector 17 Jagadhari District Yamuna Nagar [+91-9416681170]

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PUNCHKULA

Dated, Panchkula the 09-9-2022 Endst. No. 6/21-2021 HRG-I (1)

A copy is forwarded to the following for information and necessary action:-

1. Advocate General Office, Haryana w.r.t. CWP No. 2755 of 2021 titled as Om Parkash & another v/s State of Haryana

2. District Education Officer, Yamuna Nagar with request to convey the above orders to the officer concerned through special messenger and acknowledge the service of this notice.

3. Superintendent PGT-I O/o DSE, Haryana, Panchkula w.r.t. order no. 15/64-2020 PGT-I(1) dated 27.07.2021/03.08.2021

PA/DSE

Secy/ACSSE

6. IT Cell

Deputy Director HRG-I For Director Secondary Education, Haryana, Panchkula



GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

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ORDER

No. 4/42-2022 HRME-II (5)

Dated, Panchkula, 07.09.2022

Sh. Gaurav Kumar, Class-IV [5016097] was transferred from GMSSSS [2406] Kurukshetra to GSSS Ahun [4201] Kaithal vide this office order No. 4/42-2022 HRME-II (5) dated 25.07.2022/26.07.2022, is hereby cancelled.

Note:-

- 1. The official will be update their profile in MIS Portal when he/she join/relieve from his present working station and also supply the information to the Directorate.
- 2. Concerned DDO is also requested to update and approved MIS data of the official at your own level.

RAKESH SANDHU JOINT DIRECTOR ADMN O/o DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA Dated, Panchkula the 08-09-2022

Endst. No. Even

A copy of the above is forwarded to the following for information and necessary action:-

- 1. Principal Account General (A&E) Haryana, Chandigarh.
- 2. District Education Officer, Kurukshetra with the direction to join applicant on her previous station and send compliance report.
- 3. Head of the Institution concerned.
- 4. Official Concerned.

5. I.T Cell.

6. Separate copy for updating of MIS.

Shaken Ha SUPERINTENDENT HRME-II

for DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA

Off.: Plot No. 1B, Shìksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253 कार्यालयः पॅलाट न0 1वी, शिक्षा सदन, सेवटर इ पंत्रकुला-134109 (भारत) दूरमाषः 91 (0172) 2560246 फैक्स 91 (0172) 2560253



GOVERNMENT OF HARYANA / हरियाणा 'सरकार

Directorate of Secondary Education माध्यमिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास Education, Culture and Development विद्यालय शिक्षा, हरियाणा तमसो मा ज्योतिर्गमय Lead me from Darkness to Light

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e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

Order No. 5/4-2022 HRME-II (1)

Dated, Panchkula, the 07.09.2022

Sh. Ram Lal, Superintendent, District Education Office, Panchkula who was placed under suspension vide this office order No. 5/4-2022 HRME-II (1) dated 18.02.2022 issued on 25.02.2022, is hereby reinstated pending enquiry/Chargesheet with immediate effect and posted in the Office of District Education Office, Ambala against vacant post.

His reinstatement is without prejudice to the disciplinary action that may be taken against him and also without prejudice to decision that may be taken regarding the period for which he remained under suspension.

ANSHAJ SINGH, IAS DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA

ENDT.NO. EVEN

DATED, PANCHKULA, THE U8-9-22

A copy is forwarded to the following for information and necessary action:-

- 1. Accountant General (A&E) Haryana, Chandigarh.
- 2. District Education Officer, Panchkula, Kaithal & Ambala.
- Concerned Officials.

4. I.T. Cell.

Stoket SUPERINTENDENT HRME-II for DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA



D:-Folder/Ashok Sir/reinstate order





OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

Order No. 20/232-2022 PGT-IV (2)

Dated, Panchkula, the 08.09.2022

Smt. Archana Nandal, PGT Biology, Govt. Sr. Sec. School, Sector-6, Panchkula is hereby granted child care leave from 12.09.2022 to 02.12.2022 subject to fulfilment of the Provisions of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

RAKESH SANDHU, HCS
JOINT DIRECTOR (ADMINISTARATION)
SECONDARY EDUCATION DEPARTMENT
HARYANA, PANCHKULA

Endst. No. Even

Dated, Panchkula, the @ 9-0 9-2921

A copy is forwarded to the following for information and necessary action:

1. District Education Officer, Panchkula w.r.t. E-1/2022/35594 dated 06.09.2022, with the direction to attach the Service profile of applicant with the case, in future.

2. Principal, Govt. Sr. Sec. School, Sector-6, Panchkula.

3. Smt. Archana Nandal, PGT Biology, Govt. Sr. Sec. School, Sector-6, Panchkula.

4. I.T. Cell for uploading the orders on website of Directorate.

Dy. Superintendent PGT-IV for Director Secondary Education Haryana, Panchkula 2

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

Dated, Panchkula, the 08.09.2022 Order No. 20/205-2022 PGT-IV (3)

Smt. Sunil Kumari, PGT Mathematics, Govt. Sen. Sec. School Budha Khera Lather Julana (1737) Jind is hereby granted Child Care Leave from 08.09.2022 to 16.11.2022 (70 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

> Rakesh Sandhu Joint Director (Admn) Secondary Education Department Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 9 9 2022

A copy is forwarded to the following for information and necessary action:-

- District Education Officer, Jind No. E-2-22/1386 dated 09.08.2022 with the direction to attach the Service profile of applicant with the 1. case, in future.
- Principal, Govt. Sen. Sec. School Budha Khera Lather Julana (1737) 2.
- Smt. Sunil Kumari, PGT Mathematics, Govt. Sen. Sec. School Budha 3. Khera Lather Julana (1737) Jind

IT Cell for uploading the orders on website of Directorate.

Dy. Superintendent PGT-IV for Director Secondary Education Haryana, Panchkula 🔼

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

Dated, Panchkula, the 08.09.2022 Order No. 20/200-2022 PGT-IV (2)

Smt. Sarika Chutani, PGT Biology, Govt. Sen. Sec. School Garnauthi (2653) (Rohtak) is hereby granted Child Care Leave from 08.09.2022 to 06.11.2022 (60 days) subject to fulfillment of the Provision of Rule, 46 of Haryana Civil Services (Leave) Rules, 2016.

> Rakesh Sandhu Joint Director (Admn) Secondary Education Department Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 9/9/22

A copy is forwarded to the following for information and necessary action:-

- District Education Officer, Rohtak No. E-1-22/659 dated 27.07.2022 with the direction to attach the Service profile of applicant with the 1. case, in future.
- Principal, Govt. Sen. Sec. School Garnauthi (2653) (Rohtak) 2.
- Smt. Sarika Chutani, PGT Biology, Govt. Sen. Sec. School Garnauthi 3. (2653) (Rohtak)

IT Cell for uploading the orders on website of Directorate.

Dy. Superintendent PGT-IV for Director Secondary Education Haryana, Panchkula

E/Parv Singh Rawat/Orders/CCL Order

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

Order No. 4/66-2022 PGT-IV (2)

Dated Panchkula the 31.08.2022

The on road period from 09.03.2022 to 24.03.2022 of Smt. Sudesh, PGT Physics, Govt. Sr. Sec. School, Busana, Sonepat is hereby treated as duty period for all intents and purposes as provided in Rule-10 of Haryana Civil Services (General) Rules-2016.

> **Anshaj Singh Director Secondary Education** Haryana, Panchkula

Endst. No. Even

Dated Panchkula the, 8/9/22A copy of above is forwarded to the following for information and necessary action:-

- 1. The Principal, Accountant General (A&E), Haryana, Chandigarh.
- 2. District Education Officer, Sonepat vide their letter No. E/6/2022/2702 dated 13.04.2022.
- 3. Principal, Govt. Sr. Sec. School, Busana, Sonepat.
- 4. Smt. Sudesh, PGT Physics, Govt. Sr. Sec. School, Busana, Sonepat. 5. IT Cell (Local).

Dy. Superintendent PGT-IV for Director Secondary Education Haryana, Panchkula 🚬

E/kavita/orders/period condone

Government of Haryana School Education Department Chandigarh.

To be substituted bearing the same no. and date

Order No. 16/25-2022 PGT-IV (2)

Dated, Chandigarh, 05.09.2022

Sh. Ashok Kumar (096801), PGT Geography, Govt. Sr. Sec. School, Sundh (708), Nuh is hereby deemed to be suspended from 04.04.2022. During the period of suspension he will be entitled to subsistence allowance under Rule 7.2 of Punjab C.S.R. Vol-I, Part-I.

During the period of suspension, his headquarter will be at the O/o District Education Officer, Nuh and he will not leave the Headquarter without prior permission of the competent authority.

> Dr. Mahavir Singh Additional Chief Secretary to Govt. Haryana School Education Department Chandigarh.

Endst. No. Even

1.3 1.1

Dated, Chandigarh, The

7/9/22

A copy is forwarded to the following for information and necessary action:-

- 1. Accountant General (A & E), Haryana, Chandigarh.
- 2. District Education Officer, Nuh. It is requested to send draft of chargesheet under rule 7 within 15 days positively.

3. Principal, Govt. Sr. Sec. School, Sundh, Nuh.

4. Sh. Ashok Kumar (096801), PGT Physics, Govt. Sr. Sec. School, Sundh, Nuh.

5. I.T. Cell.

Dy. Superintendent PGT-IV for Director Secondary Education Haryana, Panchkula

E/Kavita/orders/suspension orders

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

ORDER NO. 20/136-2022 PGT-II(8) DATED, PANCHKULA THE 07.09.2022

Smt. Aarti Sood, PGT Hindi, Government Sr. Sec. School, Kesri, District Ambala is hereby granted Child Care Leave w.e.f. 07.09.2022 to 16.10.2022 (40 days) as per Haryana Civil Services (Leave) Rules, 2016.

RAKESH SANDHU, HCS
JOINT DIRECTOR, ADMN.
O/o DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA

ENDST. NO. 20/136-2022 PGT-II(8)

DATED, PANCHKULA THE

A copy of the same is forwarded to the following for information and necessary action:-

1. District Education Officer, Ambala w.r.t. their Memo No. E-2-2022/9036 dated 30.08.2022.

2. The Principal, Government, Sr. Sec. School, Kesri, District Ambala.

3. Official concerned.

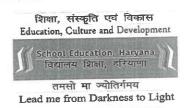
4 IT Cell (Local) for uploading the orders on office website.

PROJECT OFFICER, PGT-II
O/o DIRECTOR SECONDARY EDUCATION,
HARYANA, PANCHKULA,



GOVERNMENT OF HARYANA/हरियाणासरकार

Directorate School Education विद्यालय शिक्षानिदेशालय



Off.: ShikshaSadan, Sector 5, Panchkula, Haryana134109(India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253 कार्यालयः शिक्षासदन, सैक्टर 5 पंचकुला—134109 (मारत) दूरमाष : 91 (0172) 2560246 फैक्स: 91 (0172) 2560253 e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

Order No. 12/11-2022 HRME-I (6)

Dated, Panchkula 08.09.2022

Smt. Ashu Lata [101106], Clerk, GHS Bilaspur (0748), Gurugram is hereby granted Child Care Leave w.e.f. 08.09.2022 to 26.11.2022 (80 Days) as per Finance Department instructions No. 11/102/ 2009-3FR dated 05.02.2010, dated 05.11.2012 and letter No.11/102/ 2009-3FR/28067 dated 01.02.2016 under rule 46(3) of HCS (Leave Rules) 2016.

RAKESH SANDHU
JOINT DIRECTOR ADMN
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN

DATED, PANCHKULA THE

09-09-2022

A copy is forwarded to the following for information and necessary action:-

1. District Education Officer, Gurugram.

2. Headmaster, GHS Bilaspur (0748), Gurugram.

3. Smt. Ashu Lata [101106], Clerk, GHS Bilaspur (0748), Gurugram.

4. I.T.Cell.

SUPERINTENDENT, HRME-I for DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA



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TO BE SUBSTITUTED BEARING SAME NO. AND DATE

GOVERNMENT OF HARYANA SCHOOL EDUCATION DEPARTMENT ORDER

Order No. 4/269-2017 PGT-II (5) Dated, Panchkula, the 21.10.2020

In terms of Chief Secretary to Government, Haryana letter No. 27/38/78-2 GS-II dated 24.10.1990, Sh. Yudhvir Singh, PGT History, Govt. Sr. Sec. School, Nava Rajgarh (Bhiwani) is hereby granted one additional increment w.e.f. 01.03.2018 on account of securing third position in the All India Civil Services Athletics Tournament, 2017-18 (Event – Shot Put Men's 50-60) held from 30.01.2018 to 01.02.2018 at Amravati, Andhra Pradesh.

Note: Provided D.A. which is not part of pay, will not be admissible on the amount of increment.

DR. MAHAVIR SINGH, I.A.S. ADDITIONAL CHIEF SECRETARY TO GOVT. HARYANA SCHOOL EDUCATION DEPARTMENT, CHANDIGARH

OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA PANCHKULA

Endst. No.: 4/269-2017 PGT-II (5) Dated, Panchkula, the 09.09.2022

A copy is forwarded to the following for information and necessary action:-

- 1. The Principal Accountant General (A&E) Haryana, Chandigarh.
- 2. District Education Officer, Bhiwani w.r.t. their memo no. E-02/18/1971 dated 16.02.2018.
- 3. Principal, Govt. Sr. Sec. School, Nava Rajgarh (Bhiwani).
- 4. Treasury Officer Concerned.
- 5. Sh. Yudhvir Singh, PGT History, Govt. Sr. Sec. School, Nava Rajgarh (Bhiwani).

6. I.T Cell (H.Q) for uploading the order on the website.

DY. SUPERINTENDENT PGT-II FOR DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA

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GOVERNMENT OF HARYANA / हरियाणा सरकार Directorate School Education

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ORDER

No. 4/65-2022 HRME-II (5)

Dated, Panchkula, the 07.09.2022

The following Class-IV (Group-D) employees are hereby transferred as

new appointment by transfer basis with immediate effect:-

S/N.	Name Sh/ Smt., Designation,	Present Place of Posting	Transfer/Adjusted	Remarks
1.	Chander Parkash Class- IV [098409]	GSSS Sehlang [3978] Mahendergarh	GSSS Pota [3893] Mahendergarh	A/V
2.	Umesh Chand [070728] Class- IV		DEO [4098] Mahendergarh	A/V

Terms & Conditions:-

- 1. The employee be joined on the same post as working on prior station.
- 2. The official will be relieved immediately and if he/she fails to do so, he/she will be liable for disciplinary action, However if any official is working in Census duty, he/she shall not be relieved till the Census duty is accomplished.
- 3. No TA/DA and joining time will be admissible to the official if he/she has been shifted on his/her request after exercising option.
- 4. If there is no vacancy in the destination school for any reason the incumbent transferred shall re-join his/her previous place of posting and also inform to concerned branch/computer cell at HQ.
 - If any discrepancy is noticed in this order or there is a violation of transfer policy, It should be brought to the notice of Computer Cell/Concerned branch within three days and the order be not implemented.
- 5. Consent/affidavit of the official be taken that he is willing to loose his/her seniority in case of requested transfer orders.
- 6. The condition that official has not been joined previous transfer place of posting is not implemented on Cancellation Order.
- 7. The official will be update their profile in MIS Portal when he/she join/relieve from his present working station and also supply the information to the Directorate.
- 8. Concerned DDO is also requested to update and approved MIS data of the official at your own level.

RAKESH SANDHU, HCS JOINT DIRECTOR ADMN. O/o DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA

GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

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Endst. No. 4/65-2022 HRME-II (5)

Dated Panchkula, the:- 08-09-2022

A copy of the above is forwarded to the following for information and necessary

- 1. Accountant General (A&E), Haryana, Chandigarh.
- 2. PS/EM.
- 3. District Education Officer, Mahendergarh.
- 4. Concerned Institution.
- 5. Official concerned.
- IT Cell.
- 7. Separate copy for Data Entry Operator for MIS to update the data of the concerned official.

SUPERINTENDENT HRME-II for DIRECTOR SECONDARY EDUCATION



GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

विद्यालय शिक्षा निदेशालय



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ORDER

No. 4/42-2022 HRME-II (5)

Dated, Panchkula, the 07.09.2022

The following Class-IV (Group-D) employee is hereby deputed for one year against vacancy with immediate effect:-

S/N.	Name Sh/ Smt., Designation, DOA	Present Place of Posting	Transfer/Adjusted	Remarks
1.	Attar Singh Class IV [211379]	GSSS Baghot [3904] Mahendergarh	GSSS Pota [3893] Mahendergarh	Deputation A/V

Terms & Conditions:-

- 1. However, if any official is working in Census duty, he/she shall not be relieved till the Census duty is accomplished.
- 2. No TA/DA and joining time will be admissible to the official if he/she has been shifted on his/her request after exercising option.
- 3. Concerned DDO is also requested to update and approved MIS data of the official at your own level & the MIS updating of the official not be updated as transfer, it should be as deputation.
- 4. It is his/her responsibility to report on his actual posting station on completion of deputation period.
- 5. The salary of the officials be drawn from his actual posting station.

RAKESH SANDHU, HCS
JOINT DIRECTOR ADMN.
O/o DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA

Endst. No. 4/42-2022 HRME-II (5)

Dated Panchkula, the: 08-09-2022

A copy of the above is forwarded to the following for information and necessary action:-

- 1. Accountant General (A&E), Haryana, Chandigarh.
- 2. PS/EM.
- 3. District Education Officer concerned would be ensure to follow that the deputation order will be compliance as it is.
- 4. Concerned Institution.
- 5. Official concerned.
- 6. Separate copy for Data Entry Operator for MIS to update the data of the concerned official.

J. IT Cell.

Superintendent hrme-ii for director secondary education haryana, panchkula

OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

ORDER No. 13/96-2021 HRME-I (4) DATED, Panchkula, the 08-09.22

Whereas the petitioners had filed the CWP No. 9163 of 2021 titled as Reetu and others Vs State of Haryana & others, before the Hon'ble Punjab & Haryana High Court, praying therein for issuance of a writ in the nature of certiorari for setting aside the speaking order no. 13/120-2020 HRME-I (4) dated 13.04.2021 (Annexure P-13) qua the petitioners only wherein the relief sought in representation dated 21.08.2020 (Annexure P-6) has been declined.

The above said Civil Writ Petition came up for the adjudication before the Hon'ble Court on 12.07.2022 and the same was disposed of by the Hon'ble High Court. The operative part of the aforesaid orders is reproduced here as under:-

"Keeping in view the above, the present petitions are disposed of in the agreed terms that the petitions will file representation within a period of 7 days from today i.e. upto 18th of July, 2022 giving their options for transfer to the posts which are still lying vacant. The State is directed to decide the said representations in accordance with law coupled with the provisions of the policy with a sympathetic consideration so as to avoid any further litigation and to streamline the functioning of the schools concerned, within a period of 4 weeks thereafter.

It is made clear that till the decision of the representation, the petitioners will be allowed to serve at the places where they are actually working now and in case, their representation is accepted and they are posted in a school which they have opted in the representation, they will join the same, otherwise, the petitioners will join schools where they have already been transferred by the respondents in the orders impugned in their petitions, which fact would be made clear by the respondents while deciding their representation. It is also made clear that a particular petitioner cannot opt for more than three schools in his representation and in case, any of the petitioners opt for the same posting, the length of the service should be taken into consideration while deciding their claim with regard to the option.

Civil miscellaneous applications No. CM-2758-CWP-2022 and CM- 1671-CWP-2021 in CWP No. 13810 of 2021, CM-13046-CWP-



2021 in CWP-9163-2021, CM-16284-CWP-2021 in CWP-15468-2021 and CM-5074-CWP-2022 in CWP-11116-2021 also stand disposed of.

A photocopy of this order be placed on the connected files."

In compliance of the above mentioned orders of the Hon'ble High Court, the representations dated 18.07.2022 of the petitioners were examined wherein all the petitioners have opted for 3-3 stations as per the orders of the Hon'ble High Court dated 12.07.2022. During the examination of the representations, it was found that as per the transfer policy dated 06.03.2020, some of the petitioners participated voluntarily, whereas some of the petitioners participated compulsorily on completion of their maximum 05 years stay in a particular zone. All the petitioners opted the stations according to their suitability and choices. But due to low merit scores obtained by them most of the petitioners could not get the stations opted by them. Such stations were given/allocated to the employees who have scored higher marks than the petitioners though some of the petitioners allocated the stations out of their preferences. Thus, the transfer of the petitioners has been done in a fair & transparent manner in strict compliance of the Online Transfer Policy of Ministerial Staff dated 06.03.2020.

Earlier also the petitioners had filed the CWP No. 13085/2020 titled as Joginder Sharma and Others V/s State of Haryana and Others before the Hon'ble High Court with the prayer for issuance of a writ in the nature of certiorari for setting aside impugned order dated 14.08.2020 quathe petitioners.

The above said Civil Writ Petition came up for adjudication before the Hon'ble High Court on 28.01.2021 and same was disposed of with following orders:-

"In view of the agreed stand taken by both sides, this writ petition is disposed off with a direction to the competent authority to consider and decide the representation dated 21.08.2020 (P-10) expeditiously in accordance with law preferably within two weeks from today if there is no legal impediment. It is clarified that in case the desired representation is not decided within the stipulated time, the same shall be considered as disobedience of the order of this Court. It is also clarified that interim order dated 01.09.2020 will continue till the representation is decided in accordance with law. Since main writ petition stands disposed off, therefore, the pending applications, if any, shall also dispose off."



In compliance of the above said orders of the Hon'ble High Court the department passed speaking order dated 13.04.2021 while rejecting the claim of the petitioners.

Whereas, the Government of Haryana framed Online Transfer Policy of Ministerial Staff dated 06.03.2020, thereupon, transfers were made under this policy to ensure equitable distribution of Ministerial Cadre Employees of the Department across the State, in a fair & transparent manner and to maximize job satisfaction amongst the employees. Under this policy all the government schools/institutes have been categorized into seven zones for the purpose of transfer of clerks and every participant is eligible to opt for any number of schools/institutes across the zones available to him/her. He/ She is free to give preferences in order of his/her suitability, so that the chances of being posted in 'Anywhere in the State' category may be decreased. Further, according to the Para No. 4 sub clause V (b) of the Transfer Policy of Ministerial Staff 2020, the department is at liberty to post an employee anywhere in the State if he/she fails to get one of his/her preferred options. Thus the petitioners got the stations as per the online transfer policy of Ministerial Staff 2020.

Whereas the stations were blocked by following the process of rationalization. It is worthwhile to mention here that according to the sub clause-iv of Clause-4 of online transfer policy of Ministerial Staff 2020, the department can block actual vacant post for the purpose of rationalization. Sub clause-iv of Clause-4 online transfer policy of Ministerial Staff 2020 is as under:-

iv) Rationalization and Blocking of posts: To avoid disproportionate concentration of employees at a particular station, the department should rationalize their sanctioned posts and also block actual vacant post to be kept vacant in the transfer drive. In the long run, however, the department may increase/decrease the total number of sanctioned posts as per the assessment/requirement in consultation with work Assessment Cell in the Administrative Reforms Department and Finance Department.

The posts with less workload were blocked by the department, because these stations with over workload require more employees for smooth working in the department. So, for maximum utilization of the potential of an employee at over work-loaded station and to avoid misappropriate concentration of employees at a particular station, the blocking of posts was done by the process of rationalization in the public interest.

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Moreover, the stations were blocked by the department by following the proper criteria i.e. the schools in which student strength is less than 125 but where the strength of the students is more than 125 the transfer of clerks has been done as per the online transfer policy. Thus for the process of even distribution of clerks in the State the process of rationalization was done as per mandate of Clause 4 (iv) of Online Transfer Policy of Ministerial Staff dated 06.03.2020.

Whereas it is germane to mention here that the blocked seats were opened only for the purpose of temporary posting of the clerks who later on joined the department after the present transfer drive by following the proper criteria and lowered the strength of students from 125 to 55 only for the purpose of temporary posting. It is pertinent to mention here that these new appointees will also have to compete with the order clerks in the next online transfer drive whenever the same will be conducted by the department.

Whereas as per the provision of the policy, allotment of a vacant seat/station to an employee is based on total composite score earned by the employee concerned out of total 80 score points. The employee concerned earning highest score is entitled to be transferred against a particular vacancy. For merit points, age is prime factor for deciding the claim of the employee against a vacancy, as it has weightage of maximum of 60 points out of total 80 points. However, it is worthwhile to mention here that the categories like women, windows, widowers, differently-abled persons, employees with serious ailments, a privilege of maximum 20 points can be availed by the employees. Therefore, the employees were asked to opt for maximum stations as per their choice suitable to them so that their chances of getting posted on an un-opted station in 'anywhere in the state category' may be reduced. In other words, if a employee could not be transferred against any of the stations preferred by him/her, he/she shall be transferred under 'Anywhere in the State' category. In case, an employee is to be transferred on an un-opted station in "Anywhere in state" category then Computer Programme/Software, instead of sending them at a distance place, searches for a vacancy nearest to them and put them at that vacancy as per their merit points.

Whereas, according to general principles of the policy, every employee is responsible for the accuracy and regular updation of data in MIS in respect of his/her credentials, otherwise the department is at liberty to transfer him/her, in anywhere category in the state. Employees are liable



to be transferred under this policy in any zone or anywhere in the State, in public interest, on completion of prescribed tenure.

Whereas, the score obtained by the petitioners along with the reasons for their transfer are described as under:-

Sr.	Name & S Employee ID	Score 1	allocated to employee with	Reason of Transfer
1.	Reetu (93027)	10033	GHS Chhochhi (3243) Jhajjar allocated to (066154) Parvinder (46.6137)	Not obtained the merit for given preferences. Therefore, transferred in Anywhere Category
2.	Shyam Sunder Joshi (050007)	43.9342	GSSS Lula Ahir (2618) Rewari	Employee has been successfully allotted in the preferred School/Office
3.	Surender Kumar (063369)	41.5945	GSSS Bucholi (3914) Mahendergarh allocated to (090263) Mahender Singh, (54.9288)	the merit for
4.5.	(093990)	39.1452	Mahendergarh allocated to	() -Do-
6	(093971) . Joginder	36.1534	Jhajjar allotted to Karambi Singh (53.0849)	5) -Do- ir
7	404 01 20 01	v 36.0548	GSSS Shahbad Markand (2411) Kurukshetra	a Employee hat been successfully allotted in the preferred School/Office



	Sanjay	_35.537	GSSS Kkroli Sardara (373) Not obtained
	Kumar		Charkhi Dadri allocated to the more
	(065800)		(001000) 1 al vocit
			(35.537) preferences. Therefore,
	gr		transferred in
			Anywhere
			Category Category -Do-
).	Vikash	35.6521	GSSS KITCH Talwaria (65.1)
	(92906)	7.12	Mahendergarh allocated to
			(068039) Om Parkash
			(51.8575)
10.	Vikas	33.5918	GGHS Kheri Khumar (4036) -Do-
LO.	Sharma		Jhajjar allotted to (040179)
			Karambir Singh (53.0849)
	(092734)	33.4055	(=00) O1 1-1-! Do
11.		JJ. TUJJ	Dadri allocated to (056822)
	(093422)		Krishan Kumar (42.3397)
S.		22.0004	1 (400) Phirroni Do-
12		33.2904	allocated to (005949)
	Sangwan	<u> </u>	Rajender Kumar (56.5699)
	(092933)		(2079) Do-
13	Devendra	36.4384	+ GSSS Schang
	Kumar		Mahendergarh allocated to
	(055231)		(094302) Jaswant (50.4164)
14	. Naresh	32.772	6 GGSSS Nindana (2798) -Do-
	(092825)		Rohtak allocated to (036322)
			Rajesh Kumar (53.4575)
15	. Amit Kuma	ar 29.827	4 GSSS Rathiwas (710), Nuh, -Do-
	(093431)		Mewat allotted to (093536)
60			Pawan Kumar (33.2658)
16	5. Brijesh	32.6	O/o DEO Panipat (4141) -Do-
	(093095)		allocated to (070913)
	(050050)		Sandeep Chhokar (80.0),
			(067156, Neetu, 67.5069),
	A Paragraph		(028047, Sant Kumar,
	27,227,7		54.0877), (095581, Rajesh
			Kumar, 48.3534), (054806,
	0.77	30. 3	Yudhistar Kumar, 46.1123),
	A Division		(092756, Vijay Pal, 41.3233),
	1, 11,000		(092730, Vijay Fai, 11.0200), (092773, Pooja Rani,
.			
	4.4.4.4	31.7	
	Transaction .		Kumar (38.3096) 6 GGSSS Dharuhera (2523) Employee has
1	7. Rakesh	42.720	6 GGSSS Dilai uncia (2020)
	Kumar		Newaii
	(066295)		successfully
			allotted in the
		- 11	preferred
	1.00	(E)	School/Office
-	18. Som D	utt 30.59	
	(094008)		Mahendergarh allocated to the merit fo
	(03/000)		ACAMONY, The Second Second
			58.0877), (0 4 1 K . 4 1 K . 4 1 K

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1			0317031 0440022	given	
1.	Appendix of the Control of the Contr	The second secon	0476931)	preferences.	
				Therefore,	
				transferred in	
				Anywhere	
				Category	
	0		GSSS Udaka (807) Nuh,	Employee has	
9.	Pankaj		dobb oddia (/	been	
	Kumar		Mewat	successfully	
	(093141)			allotted in the	
				preferred	
				School/Office	
0.	Vikram	33.3589	GSSS Nangli Godha (2537)	Not obtained	
	Singh		Rewari allocated to (093601)	the merit for	
110	_		Ritu Raj (52.1699)	given	
	(100795)			preferences.	
			AIS suite some for the con-	Therefore,	
			Res (CAN)	transferred in	
	n ako v	_		Anywhere	
		, , , , , , , , , , , , , , , , , , ,		Category	
		00 =150	GMS Dihana (809) Nuh,	Employee has	
21.	Dinesh	30.5178	GIVIS BIHOLIS ()	been	e n u
	Kumar		Mewat	successfully	
	(093539)		5 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	allotted in the	
. 19			ACCALLET	preferred	
				1	
			to a second	School/Office	
22.	Rinku	32.6055	O/o BEO Khol (5074) Rewari		
_, •	(100886)		allocated to (094247) Shish	the merit for	
	N. C. S. C.	7	Ram (42.6219), (066396	, given	
			Yogdan, 41.3562) & (068223)	preferences.	
	1.00		Vikas (39.9178)	Therefore,	
				transferred in	
				Anywhere	
		10		Category	
	0 7 1	1- 40 4400	GGSSS Kanina Mandi (3875		
23		n 40.4438		,	
	(211396)		Mahendergarh allocated to	Y Laboratoria de la companya della companya della companya de la companya della c	
	1D program II		(101042) Anita (46.5205)	n De	
24	. Shubh Ran	m 30.2	GSSS Thanwas (3950		
	(093975)		Mahendergarh allocated t		-
	0		(068732) Ved Prakas	h	- 3
			(47.3726)	N 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
25	. Pardeep	29.8	GHS Padheni (917) Nuh		
2.0	Kumar	Tall or 15	Mewat allocated to (093066		
	(093660)		Satish Kumar (31.0027)		
00		31.4438		at -Do-	
26		31.7730	allocated to (09300)		
	Kumar		Surender Kumar, (46.6137)		
	(093054)	0=0=0	OOIG When Whaman MAR	6) -Do-	
27	7. Ravinder	35.2521	GGHS Kheri Khumar (403)	,	3 12
	Kumar		Jhajjar allotted to (04017)	1	
	(093670)		Karambir Singh (53.0849)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
-			S CARLES AND AND A CONTRACT OF THE CONTRACT OF		

As the petitioners have been transferred by the Department in strict compliance of the transfer policy dated 06.03.2020 vide order dated 14.08.2020, therefore, the claim of the petitioners demanded through the representations dated 18.07.2022 is hereby rejected, being devoid of merits and the petitioners are directed to join their place of posting as per orders dated 14.08.2020.

Karabibir bir 1 (53,0819)

I order accordingly.

ANSHAJ SINGH DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

Regd.

Reetu Daughter of Sh. Mahavir Parshad # 34/1 Nehru Colony Near Mata Darwaja Tehsil and Distt. Rohtak.

Endst. No. Even

(893674)

Dated, Panchkula, the 08-09.22

A copy is forwarded to the following for information and necessary action:-

- Shyam Sunder Joshi (ID 050007) age 44 years, Son of Umrao Singh, Village Mundia Khera, PO Dongra Ahir, Tehsil Kanina, District Mahendergarh. Present working on post of Clerk at GSSS Mudla Khera (3971), Mahendergarh.
- Surender Kumar (ID 063369), age 41 years, Son of Baij Nath Sharma, R/o # 1401, Sector-1, Huda, Narnaul, Tehsil and District Narnaul. Present working on post of Clerk at O/o DEO Narnau (4098) Mahendergarh.
- Jagat Singh (ID 093990), age 39 years, Son of Kokan Ram, VPO Kalanaur, Tehsil and District Rohtak. Present working on post of Clerk at GSSS Mori (336), Charkhi Dadri.
- 4. Satish Kumar (ID 093971), age 39 years, Son of Jeet Ram, Village Bassai, Tehsil & Distt. Mahendergarh. Present working on post of Clerk at O/o DEO Narnaul (4098), Mahendergarh.
- Joginder Sharma (092950), age 36 years, Son of Om Parkash, R/o Marout Tehsil and District Jhajjar. Present working on post of Clerk at O/o BEO Matanhail (5057), Jhajjar.
- Lalit Yadav (055159), age 36 years, Son of Late Subhash Chander, Village Biranwas, P.O Mandhan, Tehsil Nimrana, District Alwar. Present working on post of Clerk at GHS Gokulpur (3928), Mahendergarh.

- 7. Sanjay Kumar (ID 065800), age 35 years, Son of Ishwar, R/o Village Cheher Kalan, Tehsil Loharu and District Bhiwani. Present working on post of Clerk at GSSS Chandeni (391), Charkhi Dadri.
- 8. Vikas (ID 92906), age 35 years, Son of Rajbir, VPO Bigowa, Tehsil and District Charkhi Dadri. Present working on post of Clerk at GHS Rasiwas (582), Charkhi Dadri.
- VIkas Sharma (092734), age 33 years, son of Umesh Chand, R/o Matanhail, Tehsil and District Jhajjar. Present working on post of Clerk at O/o BEO Matanhail (5057), Jhajjar.
- 10. Krishan (093422), age 33 years, Son of Rajender, R/o VPO Matanhail, Tehsil Matanhail District Jhajjar. Present working on post of Clerk at GSSS Sarangpur (531), Charkhi Dadri.
- 11. Sandeep Sangwan (ID 092933), age 33 years, Son of Jagdev Singh, R/o Village Pandwan, P.O Mankawas, Tehsil and District Charkhi Dadri. Present working on post of Clerk at GMS Kheri Batter (561), Charkhi Dadri.
- 12. Devendra Kumar (ID 055231), age about 33 years, Son of Mamchand, Village Sunari, P.O Sefragijwar Tehsil District Jhunjhunu. Present working on post of Clerk at GSSS Bayal (3789), Mahendergarh.
- 13. Naresh (ID 092825), age 33 years, Son of Jagbir Singh, Village Lakdiyan, Tehsil Beri, District Jhajjar. Present working on post of Clerk at GMS Kularka Bass (4781), Bhiwani.
- 14. Amit Kumar (ID 093431), age 33 years, Son of Babulal, R/o VPO Birar, Tehsil and District Jhajjar. Present working on post of Clerk at Shaheed Hanuman Singh Government Middle School Kotia (3826), Mahendergarh.
- 15. Brijesh (ID 093095), age 32 years, Son of Naresh Kumar Son of Ram Karan, VPO Kosli Mungan, Tehsil and District Rohtak.

 Present working on post of Clerk at GGSSS Rurki (2700), Rohtak.
- 16. Rakesh Kumar (ID 066295), age 32 years, Son of Jagram, VPO Bachhod, Tehsil Narnaul, Distt. Mahendergarh. Present working on post of Clerk at GGMS Guniyar (3802), Mahendergarh.
- 17. Som Dutt (ID 094008), age 32 years, Son of Des Raj, Village Banihari, PO Tanwas, Tehsil Naggal Chaudhary, Distt. Mahendergarh. Present working on post of Clerk at GMS Kalba (3812), Mahendergarh.
- 18. Pankaj Kumar (ID 093141), age 32 years, Son of Ramesh Kumar Sharma, Village Niwaza Nagar, P.O Dharsoon, Tehsil Narnaul,

1903), tage 32 years

DIstt. Mahendergarh. Present working on post of Clerk at GMS Mehrampur (3830), Mahendergarh.

Vitor Navion Wigner, 1 of Di-

- 19. Vikram Singh (ID 100795), age 31 years, Son of Harpal Singh, VPO Akoda, Tehsil and District Mahendergarh. Present working on post of Clerk at GSSS Banihari (3905), Mahendergarh.
- 20. Dinesh Kumar (ID 093539), age 31 years, Son of Mohender Singh, VPO Dewas, Tehsil Narnaul, Distt. Mahendergarh. Present working on post of Clerk at O/o BEO Ateli Nangal (5078), Mahendergarh.
- 21. Rinku (ID 100886), age 31 years, Son of Sagar Mal, Village Bankhari, P.O Dochana, Tehsil Narnaul, Distt. Mahenergarh. Present working on post of Clerk at GSSS Musnota (3941), Mahendergarh.
- 22. Om Parkash (ID 211396), age 30 years, Son of Shri Ram, Village Niwaz Nagar, PO Dharsoon, Tehsil Narnaul, Distt. Mahendergarh. Present working on post of Clerk at GMS Thana (3854), Mahendergarh.
- 23. Shubh Ram (ID 093975), age 30 years, Son of Om Parkash, Village Malra Sarai, PO Lawan, Tehsil and District Mahendergarh. Present working on post of Clerk at Nangal Mala (4689), Mahendergarh.
- 24. Pardeep Kumar (ID 093660), age 30 years Son of Sunil, R/o VPO Jhal, Tehsil Kosli, District Rewari. Present working on post of Clerk at O/o BEO Kanina (5079), Mahendergarh.
- 25. Manoj Kumar (ID 093054), age 29 years, Son of Sh. Devi Dayal Singh, Village Alupur, Tehsil Madlavda, District Panipat. Present working on post of Clerk at DIET Panipat (4246).
- 26. Ravinder Kumar (ID 093670), age 32 years, Son of Sh. Balbir, R/o Jholri, Tehsil Kosli, District Rewari. Present working on post of Clerk at GSSS Khanpur Khurd (3165), Jhajjar.
- 27. Concerned District Education Officer.

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28 IT Cell for information/Updation.

SUPERINTENDENT, HRME-I FOR DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

ORDER No. 13/103-2021 HRME-I (4) DATED, Panchkula, the 08-09.22

Whereas the petitioners had filed the CWP No. 11116 of 2021 titled as Hanuman and others Vs State of Haryana & others, before the Hon'ble Punjab & Haryana High Court, praying therein for issuance of a writ in the nature of certiorari for quashing the impugned order no. 13/137-2020 HRME-I (4) dated 14.06.2021 (Annexure P-13), impugned online transfer policy dated 06.03.2020 (Annexure P-3), the list dated 07.08.2020 (Annexure P-4) and impugned transfer orders dated 14.08.2020 (Annexure P-6) qua the petitioners.

The above said Civil Writ Petition came up for the adjudication before the Hon'ble Court on 12.07.2022 and the same was disposed of by the Hon'ble High Court. The operative part of the aforesaid orders is reproduced here as under:-

"Keeping in view the above, the present petitions are disposed of in the agreed terms that the petitions will file representation within a period of 7 days from today i.e. upto 18th of July, 2022 giving their options for transfer to the posts which are still lying vacant. The State is directed to decide the said representations in accordance with law coupled with the provisions of the policy with a sympathetic consideration so as to avoid any further litigation and to streamline the functioning of the schools concerned, within a period of 4 weeks thereafter.

It is made clear that till the decision of the representation, the petitioners will be allowed to serve at the places where they are actually working now and in case, their representation is accepted and they are posted in a school which they have opted in the representation, they will join the same, otherwise, the petitioners will join schools where they have already been transferred by the respondents in the orders impugned in their petitions, which fact would be made clear by the respondents while deciding their representation. It is also made clear that a particular petitioner cannot opt for more than three schools in his representation and in case, any of the petitioners opt for the same posting, the length of the service should be taken into consideration while deciding their claim with regard to the option.



Civil miscellaneous applications No. CM-2758-CWP-2022 and CM-1671-CWP-2021 in CWP No. 13810 of 2021, CM-13046-CWP-2021 in CWP-9163-2021, CM-16284-CWP-2021 in CWP-15468-2021 and CM-5074-CWP-2022 in CWP-11116-2021 also stand disposed of.

A photocopy of this order be placed on the connected files."

In compliance of the above mentioned orders of the Hon'ble High Court, the representations of the petitioners of different dates were examined wherein all the petitioners have opted for 3-3 stations as per the order of the Hon'ble High Court dated 12.07.2022. During the examination of the representations, it was found that as per the transfer policy dated 06.03.2020, some of the petitioners participated voluntarily, whereas some of the petitioners participated compulsorily of completion of their maximum 05 years stay in a particular zone. All the petitioners opted stations according to their suitability and choices. But due to low merit scores obtained by them, the petitioners did not get station opted by them. Such stations were given/allocated to the employees who have scored higher marks than the petitioners. Thus transfer of the petitioners has been done in a fair & transparent manner in strict compliance of the Online Transfer Policy of Ministerial Staff dated 06.03.2020.

Earlier also the petitioners had filed the CWP No. 13682/2020 titled as Hanuman and Others V/s State of Haryana and Others with the prayer for issuance of a writ in the nature of certiorari for setting aside impugned transfer orders dated 14.08.2020 qua the petitioners.

The above said Civil Writ Petition came up for adjudication before the Hon'ble High Court on 28.01.2021 and same was disposed of with following orders:-

"In view of the agreed stand taken by both sides, this writ petition is disposed off with a direction to the competent authority to consider and decide the representation dated 21.08.2020 (P-10) expeditiously in accordance with law preferably within two weeks from today if there is no legal impediment. It is clarified that in case the desired representation is not decided within the stipulated time, the same shall be considered as disobedience of the order of this Court. It is also clarified that interim order dated 01.09.2020 will continue till the representation is decided in accordance with law. Since main writ petition stands disposed off, therefore, the pending applications, if any, shall also dispose off."



In compliance of the above said orders of the Hon'ble High Court the department passed speaking order dated 14.06.2021 while rejecting the claim of the petitioners.

Whereas, the Government of Haryana framed Online Transfer Policy of Ministerial Staff dated 06.03.2020, there upon, transfers were made under this policy to ensure equitable distribution of Ministerial Cadre Employees of the Department across the State, in a fair & transparent manner and to maximize job satisfaction amongst the employees. Under this policy all the government schools/ institutes have been categorized into seven zones for the purpose of transfer of clerks and every participant is eligible to opt for any number of schools/institutes across the zones available to him/her. He/ She is free to give preferences in order of his/her suitability, so that chances of being posted in 'Anywhere in the State' category may be decreased. Further, according to the Para No. 4 sub clause V (b) of the Transfer Policy of Ministerial Staff 2020, the department is at liberty to post an employee anywhere in the State if he/she fails to get one of his/her preferred options. Thus the petitioners got the stations as per the online transfer policy of Ministerial Staff 2020.

Whereas the stations were blocked by following the process of rationalization. It is worthwhile to mention here that according to the sub clause-iv of Clause-4 of online transfer policy of Ministerial Staff 2020, the department can block actual vacant post for the purpose of rationalization. Sub clause-iv of Clause-4 online transfer policy of Ministerial Staff 2020 is as under:-

iv) Rationalization and Blocking of posts: To avoid disproportionate concentration of employees at a particular station, the department should rationalize their sanctioned posts and also block actual vacant post to be kept vacant in the transfer drive. In the long run, however, the department may increase/decrease the total number of sanctioned posts as per the assessment/requirement in consultation with work Assessment Cell in the Administrative Reforms Department and Finance Department.

The posts with less workload were blocked by the department, because these stations with over workload require more employees for smooth working in the department. So, for maximum utilization of the potential of an employee at over work-loaded station and to avoid misappropriate concentration of employees at a particular station, the blocking of posts was done by the process of rationalization in the public interest.



Moreover, the stations were blocked by the department by following the proper criteria i.e. the schools in which student strength is less than 125 but where the strength of the students is more than 125 the transfer of clerks has been done as per the online transfer policy. Thus for the process of even distribution of clerks in the State the process of rationalization was done as per mandate of Clause 4 (iv) of Online Transfer Policy of Ministerial Staff dated 06.03.2020.

Whereas it is germane to mention here that the blocked seats were opened only for the purpose of temporary posting of the clerks who later on joined the department after the present transfer drive by following the proper criteria and lowered the strength of students from 125 to 55 only for the purpose of temporary posting. It is pertinent to mention here that these new appointees will also have to compete with the order clerks in the next online transfer drive whenever the same will be conducted by the department.

Whereas as per the provision of the policy, allotment of a vacant seat/station to an employee is based on total composite score earned by the employee concerned out of total 80 score points. The employee concerned earning highest score is entitled to be transferred against a particular vacancy. For merit points, age is prime factor for deciding the claim of the employee against a vacancy, as it has weightage of maximum of 60 points out of total 80 points. However, it is worthwhile to mention here that the categories like women, windows, widowers, differently-abled persons, employees with serious ailments, a privilege of maximum 20 points can be availed by the employees. Therefore, the employees were asked to opt for maximum stations as per their choice suitable to them so that their chances of getting posted on an un-opted station in 'anywhere in the state category' may be reduced. In other words, if a employee could not be transferred against any of the stations preferred by him/her, he/she shall be transferred under 'Anywhere in the State' category. In case, an employee is to be transferred on an un-opted station in "Anywhere in state" category then Computer Programme/Software, instead of sending them at a distance place, searches for a vacancy nearest to them and put them at that vacancy as per their merit points.

Whereas, according to general principles of the policy, every employee is responsible for the accuracy and regular updation of data in MIS in respect of his/her credentials, otherwise the department is at liberty to transfer him/her, in anywhere category in the state. Employees are liable



to be transferred under this policy in any zone or anywhere in the State, in public interest, on completion of prescribed tenure.

Whereas, the score obtained by the petitioners along with the reasons for their transfer are described as under:-

		Score obtained	allocated to employee with score	Reason of Fransfer Not obtained
1.	Hanuman	24.9808	O/O DEO Namada (****)	
	(101147)		Mahendergarh allotted to	the merit ioi
	(10)		(051623) Saroj Devi (75.4548),	given
			(068040), Vandana Devi,	preferences.
			(71.1836), (049786), Dharam	Therefore,
	S		Pal, 70.9288), (067252), Raj Bir	transferred
	0,21	48	Mehra, (62.3726), (070710),	in Anywhere
			Satya Parkash Sharma,	
			(56.274), (051244), Vijay Kumar,	
	w =		(51.8685), (051171), Moti Lal,	
			(51.2493), (051379), Rajesh	
			(31.2456), (31.2456),	
			Vikram Singh, (49.9205),	
	88	7 2 2 2 2 2	(051823), Naresh Kumar,	
			(49.6164), (049752). Norang	
			Singh, (49.3589) & (055242)	
3.				
			Rajesh Kumar, (48.5233)	r -Do-
	2. Ravinder	36.7425		
	Kumar		allocated to (053140) Kavita Dev	
	(66938)		(52.7781)	1 -Do-
100	3. Pardeep	26.8521		
	(101400))	Research and Training	
	15		Gurugram (4106) allocated t	
			(099204) Menu Chutar	
			(53.4904), (101313), Meets	a,
			(44.5041), (093733), Satis	
			(36.9288), (093720	
			Dharmender Singh, (36.5945	
			(100814), Jitender Sing	
			(35.7836), (094424), Jair	pal
	2 -		Singh (35.726), (06992)	

	To care posts story in Next or Standard		Manmeet Singh, (35.5096),
			(93636), Narendera, (34.811),
			(093163), Deepak Sharma,
	- ·		(33.926) (093488), Kuldeep,
		-	(33.3781), (093179), Naveen
			Kumar Shrama, (32.9397),
			(093458), Jogender Singh,
			(32.5041), (101362), Karamvir
			Singh, (32.3479), (093645,
			Dharmender, (31.9808) &
			(092987) Manisha (54.6521)
E	avi Kant	27.2411	GSSS Harchand Pur (765), -Do-
	101050)		Gurugram allotted to (093620
1	101020)		Vineet, (35.8877)
	I a i a a a a a	25.0411	GSSS Chahlka (6139), Nuh, -Do-
	Jaiveer	40.UTII	Mewat allotted to (093412) Sher
- (101146)	* * =	Singh (35.7014)
-		00.0710	GSSS Khentawas (855) -Do-
	Satender	30.0712	Gurugram allocated to (009544)
	Yadav		Rajesh Kumar (49.9753)
	(92961)		
	Tridev	31.3918	GSSS MORALWAS (1-1)
	Dutt		Gurugram allocated to (070305)
	(92805)		Saurabh Hooda, (36.2959)
	Kuldeep	29.8027	GAS Shoth (100.);
	(93617)		Dalladuigain
	n n		(012435), Jai Kishan, (58.1132)
9.	Kapil De	v 31.5068	GGSSS Rasail (200), Galass
3	(93954)		Gurgaon allotted to (015381),
			Chandan Singh, (41.6137)
10	Neeraj	29.9479	
	(93987)	10.	Mahendergarh, allocated to
			(090263), Mahender Singh,
			(54.9288)
11	Rahul	26.0493	
	Kumar		allotted to (093642), Parveen
	(100851)		Kumar, (37.989)
11	2 Banti	27.3863	
12	Kumar		allocated to (033501), Naresh
	(501994	3)	Kumar, (50.3233)
	(301994	<u></u>	



* * * *	07.0411	GSSS Bidhlan (3444), Sonipat,	-Do-
13 Mohit (101132)	27.8411	Kharkhoda, allotted to (028046), Neelam Kumar, (47.0219)	
14 Hariom (92986)	35.1973	Shaheed Mojar Rahu Nath Prasad GHS Ahrod (2460), Rewari Khol at Rewari, allocated to (094228), Ravinder Kumar, (60.5315)	-Do-
15 Yashdev (93430)	33.7808	GSSS Noor Garh (785), Gurugram, Pataudi, allotted to (061091), Lalit Kumar, (43.863)	-Do-

As the petitioners have been transferred by the Department in strict compliance of the transfer policy dated 06.03.2020 vide order dated 14.08.2020, therefore, the claim of the petitioners demanded through the representation of different dates is hereby rejected, being devoid of merits and the petitioners are directed to join their place of posting as per orders dated 14.08.2020.

I order accordingly.



ANSHAJ SINGH DIRECTOR SECONDARY EDUCATION HARYANA, PANCHKULA

Regd.

Hanuman Son of Sh. Om Parkash R/o Shiv Mandir, Salimpur, 32, Bhocharia, Mahendergarh, Haryana-123021.

Endst. No. Even

Dated, Panchkula, the 88.09.22

A copy is forwarded to the following for information and necessary action:-

- 1. Ravinder Kumar aged about 38 years, Son of Sh. Chander Singh R/o Baldhan Khurdi(97), Rewari, Haryana-123411.
- 2. Pardeep aged about 28 years, S/o Satpal R/o Village Johri Kalan, Gurugram, Haryana.
- 3. Ravi Kant aged about 28 years, S/o Raj Singh R/o Judi(11-N), Rewari, Haryana-123302.
- 4. Jaiveer aged about 26 years, S/o Ishwar Singh, R/o Mundin(29), Mahendergarh, Haryana-123034.

- 5. Satinder Yadav aged about 31 years, S/o Panna Lal Yadav, R/o Makan No. 284, Chatri Mohalla, Near Main Gate, Gram Gokhalgarh(119), Rewari, Haryana.
- 6. Tridev Dutt aged about 32 years, S/o Mahesh Kumar R/o Gangaichahir (222), Bikaner, Rewari, Haryan-123401.
- 7. Kuldeep aged 31 years, S/o Suresh Kumar R/o House No. 179, Sulodha, Distt. Jhajjar, Haryana-124103.
- 8. Kapil Devi aged about 32 years, S/o Sonarayan, R/o Padla(27), Kund, Rewari, Haryana123102.
- 9. Neeraj aged about 31 years, S/o Devender Singh R/o Village Mandola, Khol(30), Rewari, Haryana123103.
- 10. Rahul Kumar aged about 27 years, S/o Lila Ram, R/o House No. 256, Near Government School, Chimnawas(69), Khori, Rewari, Haryana-123101.
- 11. Banti Kumar aged about 28 years, S/o Bane Singh R/o Village Dalanwas (23), Mahendergarh, Dalanwas, Haryana-123024.
- 12. Mohit aged about 29 years, S/o Raj Kumar, R/o Gali No. 5, Shakti Nagar, Bahadurgarh, Jhajjar, Haryana-124507.
- 13. Hariom aged about 36 years, S/o Mahender Singh, R/o Ward No. 5, Village Bass Ratanthal(180), Ratanthal, Rewari, Haryana-123301.
- 14. Yashdev aged about 35 years, S/o Rameshwar, R/o Bochariya, Ateli (Rural)(21), Mahendergarh, Haryana-124507.
- 15. District Education Officer Palwal, Haryana.
- 16. District Education Officer Ambala, Haryana.
- 17. District Education Officer Gurugram, Haryana.
- 18. District Education Officer Yamuna Nagar, Haryana.
- 19. District Education Officer Sirsa, Haryana.
- 20. District Education Officer Rewari, Haryana.
- 21. District Education Officer Nuh, Mewat, Haryana.

22.11 Cell for information/Updation.

FOR DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA



GOVERNMENT OF HARYANA / हरियाणा सरकार Directorate School Education विद्यालय शिक्षा निदेशालय

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आदेश कमांक 13/77-2020 HRME-I (3)

दिनांक, पंचकुला 7/9/32

1. इसके द्वारा श्री दिनेश सिंह, लिपिक कार्यालय खण्ड शिक्षा अधिकारी, तोशाम, भिवानी को सूचित किया जाता है कि संलग्न विवरण में दिये गये आरोपों के आधार पर हरियाणा सिविल सेवा (दण्ड तथा अपील) नियमावली 2016 के नियम—8 के अन्तर्गत उनके विरुद्ध कार्यवाही करना प्रस्तावित किया गया है। ये आरोप उससे अनुबद्ध अभिकथनों के विवरण पर आधारित है।

2. इसके द्वारा श्री दिनेश सिंह, लिपिक से उनकें द्वारा इस ज्ञापन की प्राप्ति की तिथि से पन्द्रह दिन की अविध के भीतर लिखित रूप में बताने की अपेक्षा की जाती है कि वे सभी आरोपों या उनमें से किसी को स्वीकार करते हैं या नहीं। उनसे क्या स्पष्टीकरण या प्रतिवेदन, यदि कोई हो, प्रस्तुत करना है और क्या वे

व्यक्तिगत रूप में अपनी सुनवाई चाहते हैं।

- 3. इसके द्वारा श्री दिनेश सिंह, लिपिक को आगे सूचित किया जाता हैं कि यदि वे अपने लिखित कथन को तैयार करने के प्रयोजन के लिए सुसंगत सरकारी अभिलेखों को देखना चाहते है तो उन्हें निदेशक विद्यालय शिक्षा हिरयाणा, पंचकुला के कार्यालय में उनके साथ पहले समय नियत करने के बाद, किसी कार्य दिवस को, उनका निरीक्षण कर सकते है। फिर भी यह बताया जाता है कि उन्हें केवल ऐसे ही दस्तावेज दिखाये जायेंगे, जोकि निदेशक विद्यालय, शिक्षा हिरयाणा, पंचकुला के पास हैं और जो मामले के साथ पूरी तरह से सुसंगत हैं। यदि सरकार की राय में उन्हें किन्ही दस्तावेजों को दिखाने की अनुमित देना वांछनीय नहीं है तो उन्हें यह दस्तावेज दिखाने से इन्कार कर दिया जायेगा। यदि श्री दिनेश सिंह, लिपिक, किसी अन्य सुसंगत अभिलेख को देखना चाहते हैं जो निदेशक विद्यालय शिक्षा हिरयाणा, पंचकुला की अभिरक्षा में नहीं है तो उनका निरीक्षण करने की जिम्मेवारी उनकी अपनी होगी। फिर भी श्री दिनेश सिंह, लिपिक को यह बात स्पष्ट की जाती है कि उनके द्वारा उक्त दस्तावेज का निरीक्षण न किया जा सकना उनके लिखित कथन को भेजने में देरी के लिए वैध आधार नहीं माना जायेगा और यदि लिखित कथन निम्नहस्ताक्षरकर्ता को निर्दिष्ट अवधि के भीतर प्राप्त नहीं होता है तो यह समझा जायेगा कि उन्हे इस सम्बन्ध में कुछ भी प्रस्तुत नहीं करना है।
- लिखित कथन सीधे निम्नहस्ताक्षरी को प्रस्तुत करना चाहियें।
- संलग्न पत्रों सिहत इस ज्ञापन की पावती भेज दी जाये।

(राकेश संधु) संयुक्त निदेशक प्रशासन कार्यालय निदेशक सकैण्डरी शिक्षा हरियाणा पंचकुला।

Regd.

सेवा में.

श्री दिनेश सिंह, लिपिक कार्यालय खण्ड शिक्षा अधिकारी, तोशाम, भिवानी।

पृष्ठांकन क्रमांक सम

दिनांक, पंचकुला:-8/9/92

इसकी एक प्रति निम्नलिखित को सूचनार्थ आवश्यक कार्यवाही हेतू भेजी जाती है:-

जिला शिक्षा अधिकारी, भिवानी।

2. / कार्यालय खण्ड शिक्षा अधिकारी, तोशाम, भिवानी।

🗸 आई०टी० सैल।

अधीक्षक एच०अ(२०एम०ई०—। कृतेः निदेशक सैकेण्डरी शिक्षा हरियाणा एंचकला।



GOVERNMENT OF HARYANA / हरियाणा सरकार Directorate School Education विद्यालय शिक्षा निदेशालय

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आरोप सूची विरूद्ध श्री दिनेश सिंह, लिपिक कार्यालय खण्ड शिक्षा अधिकारी, तोशाम, भिवानी।

यह है कि आप द्वारा कार्यालय खण्ड शिक्षा अधिकारी, तोशाम, भिवानी में दिनांक 05.08.2017 से अब तक बतौर लिपिक कार्य करते हुए जो अनियमितताएं की गई उनके लिए आपको निम्नानुसार आरोपित किया जाता है:—

"यह है कि आप द्वारा दिनांक 20.05.2021 को अपने वेतन सत्यापन के लिए, विभाग के अन्य अधिकारी व कर्मचारियों की सहायता से, निदेशालय के अनुभाग अधिकारी, श्री जगपाल की स्टैम्प का गलत तरीके से अपने हित में प्रयोग किया गया, जिससे विभागीय छवि धुमिल हुई है।"

ऐसा करके आपने हरियाणा सिविल सेवा (सरकारी कर्मचारी आचरण), नियमावली 2016 के नियम, 4 (i) व 5 (iii) की उल्लंघना करते हुए अपने आपको हरियाणा सिविल सेवा (दण्ड तथा अपील) नियमावली, 2016 की नियम—8 के अन्तर्गत अपने आपको अनुशासनिक कार्यवाही का पात्र बनाया है।

> (राकेश संधु) संयुक्त निदेशक प्रशासन कार्यालय निदेशक सकैण्डरी शिक्षा हरियाणा पंचकुला।