

From

Additional Chief Secretary to Govt. Haryana,
School Education Department, Chandigarh

To

1. All District Education Officer, Haryana
2. All District Elementary Education, Haryana

Memo No. KW 8/2-2020 Coord. 1 (2)

Dated, Chandigarh, the 10-11-2020

Subject: - Amendment in Teachers Transfer Policy.


Please refer to the subject cited above.

The Government of Haryana has approved following additions/amendments in the Teachers Transfer Policy circulated vide no. 1/71-2015-eGov dated 29.06.2016 and amended on 01.6.2017: -

Sr. No.	Item No.	Existing clause	Proposed added/amended Clause
1.	2(iii)	None	(iii) 'Teachers', unless the context requires otherwise, means teachers working in Regular capacity or as adhoc teachers for the purpose of this policy.
2.	9 (xviii)	None	(xviii) After the transfer drive, the 'newly married' or 'recently divorced' female employees shall be given preferred place of posting against vacancy upon request. However, they shall have to participate in the next transfer drive being married or divorced and at that time they shall be adjusted at any of their top three choices against available vacant posts.
3.	Item No. 7 (iii) (b) (2)	Widow/divorced/separated/unmarried female teacher more than 40 years of age/ wife of serving Military personal/ Paramilitary personal working outside of the State. Under column titled as Explanation of this item is as under: - All female of this category shall be given 10 marks only.	Widow/divorced/separated/unmarried female teacher more than 40 years of age/ wife or husband of serving Military personal/ Paramilitary personal working outside of the State. Under column titled as Explanation of this item is replaced as under: - All male/female of this category shall be given 10 marks only.
4.	Item No. 7 (iii) (b) (5)	Valid certificate issued during last one year by AIIMS (Including its branches in Haryana), PGI Rohtak, PGI, Khanpur Kalan, Kalpana Chawla Medical College, Karnal, PGI Chandigarh or Duly Constituted Medical Board only.	Certificate valid on the qualifying date issued by AIIMS (including its branches in Haryana), PGI Rohtak, PGI, Khanpur Kalan, Kalpana Chawla Medical College, Karnal, PGI Chandigarh or Duly constituted Medical Board only.

5.	Item No. 8 (i) (b) (i)	(i) Involuntary deemed vacancy: A post of any cadre (whether teaching or non-teaching), held by a teacher previously or presently in the school education department in a regular capacity for a period of five years or more on the qualifying date in present zone of posting; or	(i) Involuntary deemed vacancy: A post of any cadre (whether teaching or non-teaching), held by a teacher previously or presently in the school education department in a regular capacity or as adhoc teacher for a period of five years or more on the qualifying date in present zone of posting; or
6.	8 (i) (b) (ii)	(ii) Voluntary deemed vacancy: A post occupied by such teacher who has been adjudged eligible and allowed to participate in general transfer drive even if he is not eligible otherwise on the minimum tenure criteria.	'Teacher' may be substituted with "regular/ adhoc teacher".
7.	Item No. 9 (i)	(i) Teachers suffering from a) 100% vision loss; or b) 100% locomotor disability for any reason; or c) currently suffering from cancer; or d) having undergone bypass heart surgery; or e) kidney transplant; or f) currently undergoing dialysis; shall be assigned 80 points (60 for age factor and 20 for special points factor) if they are willing to participate in a transfer drive. Otherwise, they shall not be transferred, if they are not willing to participate in a transfer drive. However, the certificate of cancer should not be more than six months old. Further, there will not be any bar to opt any zone/school for these categories of teachers.	(i) Teachers suffering from a) 100% vision loss; or b) 100% locomotor disability for any reason; or c) currently suffering from cancer; or d) having undergone bypass heart surgery; or e) kidney transplant; or f) currently undergoing dialysis; shall be assigned 80 points (60 for age factor and 20 for special points factor) if they are willing to participate in a transfer drive. Otherwise, they shall not be transferred, if they are not willing to participate in a transfer drive. In case of cancer, certificate valid on the qualifying date will be required. Further, there will not be any bar to opt any zone/school for these categories of teachers.
8.	Item No. 9 (iv)	(iv) Normally an employee has a service career of 35 years, so a teacher is supposed to serve a zone for maximum 5 years during his service career. In case of Zone-1, Zone-2, Zone-3 and Zone-4, if a teacher has completed five years of stay then such zone shall not be made available to him giving - 9- option of stations whether in online transfer drive or offline manual/ temporary allocation. But in case of Zone-5, Zone-6 and Zone-7 the stations shall be made available to the teachers regardless of their stay in	(iv) Normally an employee has a service career of 35 years, so a teacher is supposed to serve a zone for maximum 5 years during his service career. In case of Zone-1, Zone-2, Zone-3 and Zone-4, if a teacher has completed five years of stay then such zone shall not be made available to him/her for opting stations whether in online transfer drive or offline/temporary allocation. However if a teacher, working in any school situated in Zone-5, Zone-6 or Zone-7, opts to stay in any of these zones, he/she will be allotted a school of any of these zones and further, he/she shall be allowed to

		these zones as these three zones comprise of rural as well as far-off areas from urban centers.	continue for next five years in such school unless he/she has to compulsorily participate in online transfer drive due to other provisions of policy i.e. rationalization of posts, blocking of posts or on his/her choice.
9.	Item No. 10 (ii)	(ii) The teachers of Rest of Haryana except Mewat Cadre (RoH Cadre) will be free to choose their posting in Mewat district also. Notwithstanding this, the cadre of the teachers will not change.	(ii) The teachers of Rest of Haryana except Mewat Cadre (RoH Cadre) will be free to choose their posting in Mewat district also. However, the teacher belonging to RoH cadre, who has not given his/her willingness, will not be allotted a station in Mewat. Notwithstanding this, the cadre of the teachers will not change. For this purpose, the teachers, falling under the category of "Anywhere in the State" during first round of online drive, will be given an option to choose from remaining vacancies of RoH as well as Mewat cadre. If any such teacher opts to be posted in Mewat cadre, he/she will be considered for such posting.



Deputy Secretary to Govt. of Haryana
for Additional Chief Secretary to Govt. Haryana
School Education Department

Endst. 8/2-2020 Coord I(2)

Dated: 10-11-2020

A copy is forwarded to following for information and necessary action: -

1. Chief Secretary to Govt. Haryana, Chandigarh
2. Principal Secretary to Chief Minister, Haryana
3. OSD to Chief Minister, Haryana
4. Additional Chief Secretary to Govt. Haryana, Finance & Planning Department, Chandigarh.
5. PS/ACSSE, PS/DSE, PA/DEE.
6. Secretary Board of School Education, Haryana, Bhiwani
7. Secretary to Education Minister, Haryana
8. Secretary Council of Ministers, Haryana with reference to their UO No.
9. Director General Information & Public Relation, Haryana, Chandigarh
10. Director Treasuries & Accounts Department, Haryana, Chandigarh
11. Director SCERT Haryana, Gurugram
12. All Principal DIET / GETTI / BITE in state of Haryana


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