From

Additional Chief Secretary to Govt. Haryana School Education Department

To

Director Secondary Education, Haryana Director Elementary Education, Haryana

1/71-2015-e-Gov/Co-Ordination Dated: 05.06.2017

The Government of Haryana has approved some amendments in the Teachers Transfer Policy circulated vide no. 1/71-2015-eGov dated 29.06.2016. Accordingly, the amended policy is given as under:

Teachers Transfer Policy, 2016 (Amended as on 01.06.2017)

1. Vision:

To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.

2. Definitions

In this policy, unless the context requires otherwise:

- (i) "Service in regular capacity" means a service in which an employee has received regular full salary of a regular post.
- (ii) Reference to "he" includes "she" too.

3. Main features:

- (i) Teachers who are members of State Cadre or District Cadre are liable to be transferred anywhere in the State and anywhere in the District, as the case may be, at any point of time.
- (ii) This Transfer Policy shall be applicable w.e.f. academic session 2016-17.

- (iii) For the purpose of transfer & deployment posts of teachers are categorized as the core posts and the non-core posts
 - a) **The core posts**: All posts in general government schools.
 - b) The non-core posts: All posts which are beyond the core posts and used for manning the organization like Sarav Shikhsa Abhiyan (SSA), Headquarter (HQ), State Council of Educational Research & Training (SCERT), District Institute of Educational Training (DIET), Block Institute for Teaching Elementary Education (BITE), Government Teacher's Training Institute (GETTI), Block Resource Coordinator (BRC), Assistant Project Coordinator Mathematics Specialist (DMS),(APC), District District Science Specialist (DSS), deputation in other organizations. The posts in special schools like Sarthak Model, Sanskriti Model & Aarohi model schools shall also be part of this category.

Whenever a transfer drive is contemplated the competent authority will decide by a specific order which of the core posts and the non-core posts will be included in the drive.

4. Zoning of schools

All Government Schools shall be categorized into seven zones for the purpose of transfer of teachers:

- Zone 1 Schools located within municipal area of the city of district Headquarters.
- Zone 2 Schools located within a distance of 10 km measured from the boundary of zone 1 (i.e. municipal boundary of district headquarters).
- Zone 3 Schools located in the city/town of educational block headquarters except those headquarters.

- Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters.
- Zone 5 Schools located in the radius of 5 K.M. of Block Headquarters. Distance shall be measured from Main Bus Stand of the City.
- Zone 6 Schools located between the radius of 5-10 K.Ms of Block Headquarters. Distance shall be measured from Main Bus Stand of the City.
- Zone 7 All remaining schools located in the farthest area and not covered in above categories.

Note:

- (i) For districts Ambala, Jind, Kaithal, Karnal, Kurukshetra, Mahendergarh, Palwal, Panchkula, Panipat and Rohtak above stated zoning shall be applicable. However, for districts i.e. Bhiwani, Faridabad, Fatehabad, Gurgaon, Hisar, Jhajjar, Mewat, Rewari, Sirsa, Sonepat and Yamunanagar where the above stated zoning is not suitably applicable, district specific zoning shall be as per Annexure-I.
- (ii) The one-time exercise of categorization of schools into zones shall be completed by all DEOs and DEEOs within one month of the notification of the policy.
- (iii) Zone wise list of schools, once finalized will be hosted on the website seeking objections before it is notified by the Government.
- (iv) If the operational necessity demands the boundaries of a zone can be redefined by a specific order passed by the competent authority once in a year, before the transfer drive is initiated.

5. Time Schedule:

- (i) Periodicity of the transfers: General Transfers will be made only once in a year, as per time schedule given in para 4(ii) below or as notified by the Government for a given year. However, transfer/ posting necessitated by promotions/ direct recruitments, posts needed to be filled up in public interest, can be made anytime. Further, the transfer of teacher spouses of employees of Departments/ Organizations of Government of Haryana or Central Government can also be made on requests at any time.
- (ii) The following time schedule shall be followed, so far as feasible, for various activities every year:
 - a) Opening of new schools, or upgradation of schools shall take effect in April of coming academic session, though formal orders of upgradation can be issued at any time. But the posts in respect of such new/upgraded schools shall be accounted for in the rationalization of posts exercise to be carried out prior to the start of new academic session.
 - b) Transfer orders will be issued in the months of April-May every year.
 - c) Qualifying date for actual vacancies, deemed vacancies, weightage/ merit points calculation, count of stay shall be 31st March of the calendar year of transfer.

Transfer process will start in the month of March and will be completed by end of May each year. It will involve following processes:

- (i) Rationalization of posts.
- (ii) Preparation of provisional actual vacancy list and deemed vacancy list.

- (iii) Seeking 'Yes/No' option for transfer from teachers completing 3 years in zone.
- (iv) Notification of list of vacancies to be filled/blocked.
- (v) Seeking preferences for choice of stations.
- (vi) Generation of transfer orders.

Notification of dates for each process will be made by the competent authority.

6. Basic Principles:

The option once availed and confirmed shall be final and can be changed only under the provisions of this policy. Unless protected under a provision of this policy, every teacher completing 5 years stay/tenure in a particular school/zone of any district(s), whether independently in a district or cumulatively of more than one district, of the State shall be transferred.

7. Merit criteria for allotment of posts:

- (i) Decision of allotment to a vacancy shall be based on the total composite score of points earned by a teacher, out of 80 points as described below. The teacher earning highest points shall be entitled to be transferred against a particular vacancy.
- (ii) Age shall be the **prime factor** for deciding the claim of the teachers against a vacancy since it shall have weightage of 60 points, out of total 80 points.
- (iii) However, to take care of categories like women, women headed households, widows, widowers, differently abled persons, serious ailment, and teachers showing improvement in results, a privilege of maximum 20 points can be availed by the teachers of these categories (hereinafter to be referred as Special Category). The division of points shall be as given in para 7(iii)(a) and 7(iii) (b) below:-



a) Age:

| SN | Major Factor | Sub-Factor | Max. Points | criteria for calculation |
|----|--|---|----------------|--|
| 1 | Age (Present date minus Date of birth) | Eldest person shall get maximum points | 60 | Age in number of days ÷ 365 (maximum four decimal points only) |

b) The Second Set of merit points will come from the special factors enumerated hereinafter:

| SN | Major Factor | Sub-factor | Max. points | Explanation | |
|---------|--|--|----------------|---|--|
| 1. | Gender | Female | 10 | 10 points shall be given to all female teachers | |
| 2. | Special Category female teachers | Widow/divorced/ separated/ unmarried female teacher more than 40 years of age/ wife of serving Military personal/ Paramilitary personal working outside the State | 10 | All female of this category shall be given 10 marks only. | |
| 3. | Special Category male teachers | Widower who has not re-married and has one or more minor children and/ or unmarried daughter(s) | 5 | Eligible widowers shall be given 5 points only. | |
| 4. | Differently abled | Vision | 20 | 40% to 60% | |
| | | Locomotors | 20 | disability = 10 Marks. | |
| persons | | Deaf & Dumb | | Above 60% to 80% = 15 Marks Above 80%=20 Marks | |
| 5. | Diseases | Self | 10 | Valid certificate | |
| | Diseases of "Debilitati ng Disorders" Self Spouse/ unmarried Children | | 10 | issued during last one year by AIIMS (Including its branches in Haryana), PGI Rohtak, PGI, Khanpur Kalan, Kalpana Chawla Medical College, Karnal, PGI Chandigarh or | |



| SN | Major Factor | Sub-factor | Max. points | Explanation |
|----|---|--|----------------|--|
| | | | | Duly Constituted Medical Board only. |
| 6. | Differently abled or mentally challenged children | Men/Women having Mentally challenged or 100% differently abled child | 10 | Men/Women teachers having mentally challenged or 100% differently abled children shall be provided maximum 10 points. |
| 7. | Couple case | Only female spouse | 5 | Employees' spouses working in state govt., center Govt, PSUs created under acts or rules. |
| 8. | State Award / National Award | State awardee /National awardee teachers | 5 | To recognize academic contribution of State/ National Awardee Teachers |
| 9. | Academic performan ce | Teachers giving good results in the last board exam. | 5 | For results, following shall be the criteria for entitlement of points: 75% to 80 % = 1 80% to 85% = 2 85% to 90% = 3 90% to 95% = 4 95% to 100% = 5 |

A detailed circular containing guidelines for measuring academic performance shall be issued by the competent authority from time to time.

Note:

- (i) Cap of maximum points for age factor will be removed however teachers claiming merit points under "Special Category" shall be entitled to maximum 20 points only, depending upon the factors such teachers belong to.
- (ii) Only notified diseases shall be considered for merit points under the category of "Diseases of Debilitating Disorders".



- (iii) For teachers teaching both 10th and 12th classes, average of the two pass percentages will be taken for calculation of the privilege points.
- (iv) If husband and wife, both are working in School Education Department, the benefit of 10 points under para 7(iii)(6) above can be claimed by only anyone of them.

8. Definition of vacant posts:

- (i) There shall be two types of vacancies as under:
 - a) **Actual Vacancy:** A post not occupied by any teacher whether serving in regular capacity or by a temporarily employed teacher like a guest teacher.

b) Deemed Vacancy:

(i) Involuntary deemed vacancy: A post of any cadre (whether teaching or non-teaching), held by a teacher previously or presently in the school education department in a regular capacity for a period of five years or more on the qualifying date in present zone of posting; or

A post occupied by a teacher given temporary manual posting due to non-availability of online transfer drive or technical problems or compulsions of administrative or litigational nature. However, it will not include the posts occupied by teachers who become duly posted as an outcome of the grievance redressal mechanism of a general transfer drive.

- (ii) Voluntary deemed vacancy: A post occupied by such teacher who has been adjudged eligible and allowed to participate in general transfer drive even if he is not eligible otherwise on the minimum tenure criteria.
- (ii) Some vacancies of all categories of teachers may remain unfilled at any given point of time due to shortage of

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teachers in the department. To avoid disproportionate concentration of teachers in some schools, the department may block some actual vacant posts to be kept vacant in the transfer drive.

9. Procedure to be adopted:

- (i) Teachers suffering from
 - a) 100% vision loss; or
 - b) 100% locomotor disability for any reason; or
 - c) currently suffering from cancer; or
 - d) having undergone byepass heart surgery; or
 - e) kidney transplant; or
 - f) currently undergoing dialysis; shall be assigned 80 points (60 for age factor and 20 for special points factor) if they are willing to participate in a transfer drive. Otherwise, they shall not be transferred, if they are not willing to participate in a transfer drive. However, the certificate of cancer should not be more than six months old. Further, there will not be any bar to opt any zone/school for these categories of teachers.
- (ii) To ensure uninterrupted National Cadet Corps (NCC) program in the schools having NCC units, Associate NCC Officers (ANO) shall not be transferred if they are not willing to participate in transfer drive. If any ANO teacher participates in the online transfer drive then he will be treated by the system as a non ANO (general) teacher.
- (iii) Teachers having 12 months or less in retirement shall not be transferred if they are not willing to participate in transfer drive.
- (iv) Normally an employee has a service career of 35 years, so a teacher is supposed to serve a zone for maximum 5 years during his service career. In case of Zone-1, Zone-2, Zone-3 and Zone-4, if a teacher has completed five years of stay then such zone shall not be made available to him giving



option of stations whether in online transfer drive or offline manual/ temporary allocation. But in case of Zone-5, Zone-6 and Zone-7 the stations shall be made available to the teachers regardless of their stay in these zones as these three zones comprise of rural as well as far-off areas from urban centers.

- (v) A teacher shall be eligible to opt any number of schools, across the zones available to him, across the districts in the state. He will be free to give preferences in order of his suitability. To illustrate, if a teacher wants to opt zone 3 in Ambala, Kurukshetra, Kaithal, Karnal so on and so forth in order of his individual preferences then he shall be eligible to do so.
- (vi) All teachers shall be asked as maximum schools as suitable to them so that their chances of getting posted on un opted stations in "Anywhere in State" category may be reduced.
- (vii) Unmarried female teachers upon marriage, married female teachers upon divorce or death of spouse can, on request, be permitted to participate in the next transfer drive after the event.
- (viii) Teachers taken in a cadre through direct recruitment/ promotion/ repatriation shall be posted in the zones of eligibility and availability.
- (ix) There shall be 8th zone of choice known as "Anywhere in the State". The teachers opting for this 8th special optional zone shall not be eligible to give preferences of stations. The teachers of this category shall be utilized by the department in the schools having high deficiency of teachers in any district.

for district cadres – schools in zones of high deficiency.



for state cadres – Mewat, Morni and zone of high deficiencies in any district, in that order.

- (x) Minimum stay for seeking transfer shall be three years.
- (xi) In grave administrative exigency, the department shall be at liberty to post any teacher at any station across the state.
- (xii) Teachers declared surplus from a station as part of the rationalization of posts shall compulsorily participate in the transfer drive. In case of their non-participation in transfer drive from any reason their salary from such posts shall be stopped and the department shall be at liberty to post them at any station across the state in the schools having high deficiency of teachers.
- (xiii) Every teacher will be responsible for the accuracy and regular updation of data in the Management Information System (MIS) in respect of his credentials. Otherwise the department shall be at liberty to post them at any station across the state in the schools having high deficiency of teachers.
- (xiv) The transfer exercise shall be carried out only through approved web based application.
- (xv) All Transfers shall be implemented within seven days of their issuance. The treasury offices concerned shall not draw the salary of the teachers who have not complied with the orders.
- (xvi) The teachers transferred on administrative grounds of misconduct will not be transferred back to the same school where from they were transferred on such grounds.

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(xvii) Within 15 days of issuance of orders, the teachers aggrieved with the transfer process can represent to the department after joining at new place of posting, on a grievance redressal forum to be provided by the

department in this behalf. Their representation shall be considered in accordance with the policy and appropriate decision shall be conveyed to them as deemed fit.

10. Out of cadre transfer

- (i) Teachers of Mewat Cadre shall not be posted outside the Mewat district, now called as Nuh district.
- (ii) The teachers of Rest of Haryana except Mewat Cadre (RoH Cadre) will be free to choose their posting in Mewat district also. Notwithstanding this, the cadre of the teachers will not change.
- (iii) PRT/JBT and C&V cadre teachers form a district cadre, so they shall be eligible for transfer within their district concerned save when the Government provides for their inter district transfer through a separate policy framed in this behalf.
- If a teacher opts for 'anywhere in the State' and is thereafter posted in a school in Morni Hills Area or Mewat District against a vacancy for which no teacher has opted, he/she will be paid additional 10% of the Basic Pay + D.A. during the said posting.

12. Power of relaxation

Notwithstanding anything contained in the policy, the Administrative Secretary, School Education, Haryana with the prior approval of the Chief Minister, Haryana, shall be competent to transfer any teacher to any place in relaxation of any or all of the above provisions after recording reasons justifying such relaxation.

13. Clarification & Implementation

In case of any doubt or difficulty in making out the true intention of the provisions of this policy, the Administrative Secretary of the department shall be competent authority to clarify such doubt or to remove such difficulty by issuing a reasoned order to this effect.



14. Bar against canvassing

No teacher shall canvass for his case except through the grievance redressal mechanism provided for in para 9(xvii) of the policy. All other individual representations shall be treated as an attempt to bring extraneous influence on the due process. No relief can be sought except the one already sought through the mechanism of para 9(xvii).

Virender Singh, HCS

Joint Secretary School Education
for Additional Chief Secretary to Govt. Haryana

School Education Department

Endst. 1/71-2015-e-Gov/Co-Ordination Dated: 05.06.2017

A copy is forwarded to following for information and necessary action:

- 1. Chief Secretary to Govt. Haryana, Chandigarh
- 2. Additional Chief Secretary to Govt. Haryana, Finance & Planning Department, Chandigarh
- 3. Director General Information & Public Relation, Haryana, Chandigarh
- 4. Director Treasuries & Accounts Department, Haryana, Chandigarh
- 5. Secretary Board of School Education, Haryana, Bhiwani
- 6. Director SCERT Haryana, Gurugram
- 7. All District Education Officers & All District Elementary Education in state of Haryana.
- 8. All Principal DIET / GETTI / BITE in state of Haryana
- 9. Principal Secretary to Chief Minister, Haryana.
- 10. OSD to Chief Minister, Haryana
- 11. Secretary to Education Minister, Haryana
- 12. PS/ACSSE, PS/DSE, PA/DEE.
- 13. Secretary Council of Ministers, Haryana with reference to their UO No. 9/187/2017-2 Cabinet dated 01.06.2017

Virender Singh, HCS
Joint Secretary School Education
for Additional Chief Secretary to Govt. Haryana
School Education Department

Zoning of schools

| SN | District | Definition | on of zones |
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| 1. | Ambala, Jind, Kaithal, | Zone 1 | Schools located within Municipal area of the City of District Headquarters. |
| | Karnal, Kurukshetra, Mahendergarh, | Zone 2 | Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters. |
| | Palwal, Panchkula, Panipat and | Zone 3 | Schools located in the City/ Town of Educational Block Headquarters except those which are colocated with District Headquarters. |
| į | Rohtak | Zone 4 | Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters. |
| | | Zone 5 | Schools located in the radius of 5 K.M. of Block Headquarters. Distance shall be measured from Main Bus Stand of the City. |
| | | Zone 6 | Schools located between the radius of 5-10 K.Ms of Block Headquarters. Distance shall be measured from Main Bus Stand of the City. |
| | | Zone 7 | All remaining schools located in the farthest area and not covered in above categories. |
| 2. | Bhiwani | All | Government Schools of district shall be categorized |
| | | into follo teachers | owing seven zones for the purpose of transfer of : |
| | | Zone 1 | Schools located within Municipal area and within radius of 5 KM from the boundary of Municipal area. |
| | | Zone 2 | Schools located within 5-15 KM radius from the boundary of Municipal Area of District Headquarters. |
| | | Zone 3 | Schools located in the City/ Town of Educational Block Headquarters and within 5 KM radius of Block Headquarters except those which are colocated with District Headquarters. |
| | | Zone 4 | Schools located on the State Highways or National Highways between 15-20 K.M. outside the M.C area. |
| | | Zone 5 | Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. |
| | | Zone 6 | Schools located between the radius of 10-15 K.Ms of Block Headquarters, Central point being the bus stand of the City. |
| | | Zone 7 | All remaining schools located in the farthest area and not covered in above categories. |
| 3. | Faridabad | Zone 1 | Schools located within radius of 10 KM from Mini Secretariat, Faridabad. |
| | | Zone 2 | Schools located within the radius of 10-15 KM from Mini Secretariat, Faridabad. |
| | | Zone 3 | Schools located in rest of M.C area of Faridabad but not covered under Zone 1 & Zone 2. |



| SN | District | Definition of zones |
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| | | Zone 4 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters. |
| | | Zone 5 Schools located in the City/ Town of Educational Block Headquarters (and within radius of 5 KM of Block HQ) except those which are co-located with District Headquarters. |
| | | Zone 6 Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters. |
| | | Zone 7 All remaining schools located in the farthest area and not covered in above categories. |
| 4. | Fatehabad | Zone 1 Schools located within Municipal area of the City of District Headquarters. |
| | | Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters. |
| | | Zone 3 Schools located in the City/ Town of Educational Block Headquarters except those which are colocated with District Headquarters. |
| | | Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 20 K.M. outside the M.C. |
| | | Zone 5 Schools located in the radius of 10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. |
| | | Zone 6 Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City. |
| | | Zone 7 All remaining schools located in the farthest area and not covered in above categories. |
| 5. | Gurgaon | Zone 1 Schools located within radius of 15 KM from bus stand Gurgaon as centre point but located in M.C. area Gurgaon. |
| | | Zone 2 Rest of the Schools located in M.C. area Gurgaon not covered in Zone1. |
| | | Zone 3 Schools located within the 10 KM radius starting from the boundary of Municipal Area of Gurgaon and Schools located in the City/ Town of Educational Block Headquarters except those which are covered in Zone 1 & Zone 2. |
| | | Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 20 K.M. outside the M.C. |
| | | Zone 5 Schools located in the radius of 5 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. |
| | | Zone 6 Schools located between the radius of 5-15 K.Ms of Block Headquarters. Central point being the bus stand of the City. |
| | | Zone 7 All remaining schools located in the farthest area and not covered in above categories. |
| 6. | Hisar | Zone 1 Schools located within Municipal area and within radius of 15 KM from bus stand as centre point. |

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| SN | District | Definition of zones |
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| | | Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters and within radius of 15 KM. |
| | | Zone 3 Schools located in the City/ Town of Educationa Block Headquarters and within radius of 5 KM except those which are co-located with Distric Headquarters. |
| | | Zone 4 Schools located on the State Highways or Nationa Highways between 10 K.M. to 20 K.M. outside the M.C. |
| | | Zone 5 Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bu Stand of the City. |
| | | Zone 6 Schools located between the radius of 10-20 K.M of Block Headquarters. Central point being the bu stand of the City. |
| | | Zone 7 All remaining schools located in the farthest are and not covered in above categories. |
| 7. | Jhajjar | Zone 1 Schools located within Municipal area and within radius of 5 KM from M.C. area. |
| | | Zone 2 Schools located within 5-10 KM radius startin from the boundary of Municipal Area of Jhajjar. |
| | | Zone 3 Schools located in the City/ Town of Educational Block Headquarters except those which are collocated with District Headquarters. |
| | | Zone 4 Schools located on the State Highways or Nationa Highways between 10 K.M. to 20 K.M. outside th M.C. area of the District Headquarters. |
| | | Zone 5 Schools located in the radius of 10 K.M. of Bloc Headquarters. Central point shall be Main Bu Stand of the City. |
| | | Zone 6 Schools located between the radius of 10-15 K.M of Block Headquarters. Central point being the bu stand of the City. |
| | | Zone 7 All remaining schools located in the farthest are and not covered in above categories. |
| 8. | Mewat | Zone 1 Schools located within Municipal area and within radius of 5 KM of the City of District Headquarters |
| | | Zone 2 Schools located within the 5-10 KM radius startin from the boundary of Municipal Area of District Headquarters. |
| | | Zone 3 Schools located in 0-5 KM from Educational Bloc Headquarters except those which are co-locate with District Headquarters. |
| | | Zone 4 Schools located within 10 KM from State Highway o approach road. |
| | | Zone 5 Schools located in the radius of 5 to 10 K.M. of Block Headquarters. Central point shall be Mai Bus Stand of the City. |
| | | Zone 6 Schools located between the radius of 10-20 K.M of Block Headquarters. Central point being the bustand of the City. |
| | | Zone 7 All remaining schools located in the farthest area an not covered in above categories. |

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| 9. | Rewari | Zone 1 | Schools located within Municipal area of the City of District Headquarters. |
| | | Zone 2 | Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters. |
| | | Zone 3 | Schools located in the City/ Town of Educational Block Headquarters and within radius of 5 KM except those which are co-located with District Headquarters. |
| | | Zone 4 | Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters. |
| | | Zone 5 | Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. |
| | | Zone 6 | Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City. |
| | | Zone 7 | All remaining schools located in the farthest area and not covered in above categories. |
| 10. | Sirsa | Zone 1 | Schools located within Municipal area of the City of District Headquarters. |
| | | Zone 2 | Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters. |
| į | | Zone 3 | Schools located in the City/ Town of Educational Block Headquarters and within radius of 5 KM except those which are co-located with District Headquarters. |
| | | Zone 4 | Schools located on the State Highways or National Highways between 10-20 K.M. outside the M.C. |
| | | Zone 5 | Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. |
| | | Zone 6 | Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City. |
| | | Zone 7 | All remaining schools located in the farthest area and not covered in above categories. |
| 11. | Sonepat | Zone 1 | Schools located within Municipal area of the City of District Headquarters. |
| | | Zone 2 | Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters. |
| | | Zone 3 | Schools located in the City/ Town of Educational Block Headquarters except those which are colocated with District Headquarters. |
| | | Zone 4 | Schools located on the State Highways or National Highways between 10-20 K.M. outside the M.C. |
| | | Zone 5 | Schools located in the radius of 10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. |

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| SN | District | Definition of zones | | |
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| | | Zone 6 | Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City. | |
| | | Zone 7 | All remaining schools located in the farthest area and not covered in above categories. | |
| 12. | Yamuna-nagar | Zone 1 | Schools located within Municipal area of the City of District Headquarters. | |
| | | Zone 2 | Schools located within 5 KM radius starting from the boundary of Municipal Area of District Headquarters. | |
| | | Zone 3 | Schools located in the City/ Town of Educational Block Headquarters and within radius of 10 KM except those which are co-located with District Headquarters | |
| i | | Zone 4 | Schools located on the State Highways or National Highways between 10-20 K.M. outside the M.C. | |
| | 1 | Zone 5 | Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City. | |
| | | Zone 6 | Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City. | |
| | | Zone 7 | All remaining schools located in the farthest area and not covered in above categories. | |

