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English letter/SD-II-2021

No. 41/13/2015-5DII

From

The Director,
Sainik & Ardh Sainik Welfare Deptt. Haryana,
Sainik Bhawan, Sec-12, Panchkula

To

All the Head of Departments
In Haryana.

29/4/21

Dated, 22 April 2021

AD Adm-I

Subject:- Proposal for Employment of ESM of Army in Contractual Employment
in Departments of Haryana Govt. & Private Organization through the
Army Welfare Placement Organization.

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Sir/Madam,

AD Adm-I
Sainik
Sham
7/5/21
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I am directed to refer to the subject noted above and to forward a photo
copy of letter No. 250/02/2021 dated 22.03.2021 received from Army Welfare
Placement Organisation (AWPO) C/o Headquarters Punjab, Haryana & Himachal
Pradesh (Indep) Sub Area, Ambala Cantt -133001 for information and further
necessary action.

Yours faithfully,

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Superintendent Defence-II
for Director, Sainik & Ardh Sainik
Welfare Department Haryana 84

Endst. No. 41/13/2015-5D-II

Dated, 22 April 2021

A copy is forwarded to the Director, Army Welfare Placement
Organisation (AWPO) C/o Headquarters Punjab, Haryana & Himachal Pradesh
(Indep) Sub Area, Ambala Cantt -133001 for information w.r.to his letter No.
250/02/2021 dated 22.03.2021.

^{sd}
Superintendent Defence-II
for Director, Sainik & Ardh Sainik
Welfare Department Haryana





Lt Col Gurvinder Singh
Director (Haryana)

Army Welfare Placement Organisation
C/o Headquarters
Punjab, Haryana & Himachal Pradesh
(Indep) Sub Area
Ambala Cantt - 133 00†

250/02/2021

22 Mar 21

The Director
Sainik and Ardh Sainik Welfare Department
Plot No.100, Railla,
Sector 12, Panchkula
Haryana- 134112

PROPOSAL FOR EMPLOYMENT OF EX-SERVICEMEN OF ARMY IN CONTRACTUAL
EMPLOYMENT IN DEPARTMENTS OF HARYANA GOVERNMENT
AND PRIVATE ORGANISATIONS THROUGH THE ARMY WELFARE PLACEMENT
ORGANIZATION

Dear Sir,

Introduction. A large number of Army men and women retire from service every year at an early age (normally between 35 to 54 yrs). They are a highly trained, skilled, disciplined, active, dedicated and committed work force, that has adequate active life. Core values of courage, loyalty, integrity, motivation and reliability are imbibed in these individuals as inherent traits during service.

2. In order to enable these ex-servicemen (ESM) of the Indian Army settle in their second career, Army Welfare Placement Organization (AWPO) was set up at the Army HQs in 2010. There are 17 Regional Offices (ROs) working pan India under the AWPO. RO Ambala is responsible for the state of Haryana. Further details of the organisation are available at <http://www.exarmynaukri.com>.

3. Purpose of the Proposal. The AWPO is the only organization in defence services that holds a dynamic, pan India central database of over 2.5 lac retirees of the Army, their dependents and widows/wards of widows. Every year approx. 50000 new retirees register with us at pan India level. In Haryana, over 20000 army personnel and about 700 widows/dependents of Haryana (district wise) are registered with AWPO. About 3000 new registrants are added every year to the database.

4. AWPO has trained Officers, Junior Commissioned Officers, Other ranks that can be suitably employed in administration, security, policing, disaster management, traffic management, office work, data entry operations, technical jobs, meter readers in electricity departments, supervisors, accountants, junior engineers, store keepers, local municipal body enforcement task force, home guards for protection and in many other positions. Widows of army personnel can be employed in hospitals as ward sahayikas, as anganwadi workers etc and in many other roles.

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5. AWPO can be utilized by the state govt. much on the lines of Punjab Ex-servicemen Corporation(PESCO) to mobilize ex-servicemen/dependents for recruitment in state govt. offices and departments and with private organizations on demand. In fact, the complete process of management of contractual employment in Haryana Govt Offices and departments and private organizations can be handled by AWPO including selection, employment, payment etc.

6. **The Proposal.** It is proposed that services of AWPO(Regional Office Ambala) be utilized to efficiently handle employment of ESM of Army in the state. The AWPO will provide a structured platform for employment of ESM and thus raise satisfaction level of the ESM of the state.

7. **Conclusion.** AWPO is a technology driven organization that can quickly mobilize suitable ESM of the state on occurrence of job opportunities suitable for them. Indian Railways, Delhi Metro, Jawahar Lal Nehru University, Flipkart, Amazon, Bharti Axa Life Insurance, HDFC Life Insurance, Pramerica Life Insurance, Infosys, TATA, Reliance, Mahindra, Checkmate Security, G4S Security, Tirupathi Temple Trust, Haryana Govt, Chitkara University, JP Power, Adani Wilmar Ltd are amongst many organizations that are sourcing Ex-servicemen through MsoU with AWPO.

8. In 2020, in spite of the pandemic, AWPO RO, Ambala helped DG Prisons(Haryana) in recruitment of 506 jail warders in all district jails of Haryana. Appreciation letters from DG Prisons are attached for reference. We also carried out compilation of documents for 111 vacancies of Mining Guards/ Drivers and Clerks for DG Mines and Geology, Haryana two months ago.

9. Keeping the above in mind, it is requested that AWPO(RO Ambala) be given an opportunity to partner with the government in providing welfare to the ESM of the state.

Thanking you,

Yours faithfully,

Gurinder Singh

Lt Col Gurvinder Singh(Retd)

Director

Army Welfare Placement Organisation, Ambala

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