

No.62/19/2020-6GS-I

From

Chief Secretary to Government Haryana.

To

1. All the Administrative Secretaries to Government Haryana.
2. All the Head of Departments and Commissioners of all Divisions in Haryana.
3. All the Deputy Commissioners of the State of Haryana.
4. All the Managing Directors/Chief Administrators of Boards/Corporations in Haryana.
5. The Registrar of all the Universities in Haryana.

Dated Chandigarh, the 30th April, 2021

Subject:- Preventive measures to contain the spread of Coronavirus (COVID-19)- Guidelines for protection and safety of Persons with Disabilities (Divyangjan), vulnerable persons and Pregnant Women.

Sir/Madam,

I am directed to invite your attention towards Government letter of even number dated 8.5.2020 and 16.7.2020 on the subject noted above vide which it was informed that blind and other disabled employees are more vulnerable to Corona virus disease in view of their extensive dependence on 'touch' and their 'attendance' in office is neither in their interest nor in the interest of other employees, even if they are working in essential services. Thus, it was advised that while drawing up roster of staff, the employees who are persons with severe disabilities, may not be called for duty till further order.

2. Further, vide letter dated 15.9.2020, it was also conveyed that since, vulnerable persons viz. employees of age of 50 years or above, employees suffering from hypertension, blood pressure, Heart or Lung disease, cancer and other chronic disease are at high risk of developing serious illness, they shall not be exposed to any front-line work requiring direct contact with the public. Similarly, all pregnant women employees whether regular, contractual, outsources, daily wages or adhoc were also advised to work from home.

3. It has been brought to the notice of the Government that the above referred instructions are not being complied with in letter and spirit and such

employees are being forced to attend office regularly due to one reason or the other. Consequently, they are approaching the Government for necessary guidance. Moreover, there has been a surge in numbers of Covid-19 cases and therefore, it is imperative to put in place strict measures to prevent the spread of Covid-19.

4. Keeping in view the prevailing situation due to Covid-19 Pandemic and with an aim to break the chain of Covid-19 infection and safety of Persons of certain categories, it has now been decided that no person with severe disabilities (Divyangjan), vulnerable persons viz. employees suffering from hypertension, blood pressure, Heart or Lung disease, cancer and other chronic disease and Pregnant women employees whether regular, contractual, outsources, daily wages or adhoc shall be called for duty, even if, they are engaged in essential services. If required, they can work from home, provided they have necessary infrastructure to the same. This exemption will remain in force till the further orders.

These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,



Deputy Secretary General Administration,
for Chief Secretary to Government Haryana.

