

Regd.

From

Director Elementary Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Rohtak.

Memo No. 34/54-2019 HRM-III (1)
Dated, Panchkula,

Subject:- Permission to go abroad – Smt. Shail Bala (37204), ESHM, GHS Polangi (2750) Distt. Rohtak.

Reference your letter No. E-1-2019/1049-51 dated 27.12.2019 on the subject cited above.

Permission is hereby granted to visit to **United State America** from **15.01.2020 to 12.02.2020** on following terms and conditions:-

1. He/She will proceed on his/her visit to **United State America** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teacher as the case may be before proceeding on leave.
3. He/She will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/She will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any manner.

sb
**Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula.**

Endst. No. Even

Dated, Panchkula, the *9/1/2020*

A copy is forwarded to the following for information and necessary action:-

1. Principal/Head Master, GHS Polangi (2750) Distt. Rohtak.
2. Smt. Shail Bala, ESHM, GHS Polangi (2750) Distt. Rohtak.
3. IT Cell.

(N) sb
**Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula.**

Regd.

From

Director Elementary Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Kurukshetra.

Memo No. 34/50-2019 HRM-III (2)
Dated, Panchkula,

Subject:- Permission to go abroad – Smt. Sunita Rohilla (031021), ESHM, GMS Dhantori (5416) Distt. Kurukshetra.

Reference your letter No. A-I/2019/2921-22 dated 23.12.2019 on the subject cited above.

Permission is hereby granted to visit to **Dubai and New Zealand** from **05.01.2020 to 20.01.2020** on following terms and conditions:-

1. He/She will proceed on his/her visit to **Dubai and New Zealand** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teacher as the case may be before proceeding on leave.
3. He/She will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/She will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any manner.

Sd/-
**Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula.**

Endst. No. Even

Dated, Panchkula, the

7/1/2020

A copy is forwarded to the following for information and necessary action:-

1. Principal/Head Master, GMS Dhantori, Distt. Kurukshetra.
2. Smt. Sunita Rohilla, ESHM, GMS Dhantori, Distt. Kurukshetra.
3. IT Cell.

N. Chauhan
**Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula.**

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA,
PANCHKULA**

Order No.11/13-2019 HRM-III(1)

Dated, Panchkula the 06-01-2020

Consequent upon the acceptance of the voluntary retirement notice dated **09.10.2019** for voluntary retirement in view of the provision of Rule 145 to 148 of HCS (General) Rule-2016, **Sh. Anil Kumar (006563), ESHM, GHS Bhangarh (0464), Distt. Bhiwani** is hereby allowed to retire voluntarily **w.e.f. 31.01.2020 (AN)**.

**Dr. Vandana Disodia
Additional Director Administration
O/o Director General Elementary Education
Haryana, Panchkula.**

Endst No. Even


Dated, Panchkula the

9/1/2020

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Bhiwani** w.r.t his Memo No. E-2-2019/3115 dated 30.10.2019. The service book is returned hereby attached.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Treasury/Sub-Treasury Office, Bhiwani.
4. Principal/Headmaster, **GHS Bhangarh (0464), Distt. Bhiwani.**
5. **Sh. Anil Kumar (006563), ESHM, GHS Bhangarh (0464), Distt. Bhiwani.**
6. I.T. Cell. It is requested that to upload the above said order.


**Superintendent HRM-III
For Director Elementary Education
Haryana, Panchkula**

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 5/164-2019 HRM-III (1)

Dated Panchkula the 03.01.2020

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employee is hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry / Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Designation and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/16/ 20 /24/ 30 Years
1.	Sh. Rajesh Kumar (ID No.007724), ESHM, GMS Julhera Distt. Jind	2 nd	ACPL-12	01.02.19	16 yrs as Master

Dr. Vandana Disodia
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula


ENDST NO. EVEN

DATED PANCHKULA THE, 8/1/20

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jind** w.r.t. his Memo No. E-2-2019/8807 dated 18.06.2019. It is requested that enclosed service books and personal files may be sent to concerned schools and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Principal/Headmaster, GMS Julhera Distt. Jind.
3. Sh. Rajesh Kumar, ESHM, GMS Julhera Distt. Jind.
4. I.T. Cell. To upload the order on website.


SUPERINTENDENT HRM-III
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

ORDER NO. KW15/9-2018 HRM-I(2)

Dated Panchkula, the 08.01.2020

In continuation of this office Order No. KW15/9-2018 HRM-I(2) dated 17.12.2019 in which Smt. Manju Nehra (1010327), TGT English was adjusted from GMS Bhawana (3741), Panchkula to GMS Turon (6603), Panchkula. Now she is re-adjusted in GGSSS Sector-15 (0798) Panchkula against vacancy of SS.

Note:-Other terms & conditions shall remain same as per previous order.

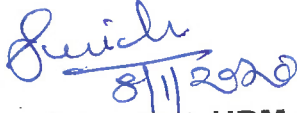
Dr. Vandana Disodia
Additional Director Administration
O/o Director Elementary Education
Haryana, Panchkula

ENDST. NO. Even

DATED PANCHKULA, THE 8-01-2020

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officers, Panchkula.
2. Principal, GGSSS Sector-15 (0798), Panchkula.
3. Headmaster GMS Turon (6603) Panchkula.
4. Official concerned.
5. Joint Director, IT Cell, HQ.


8/1/2020
Superintendent HRM-I
for Director Elementary Education
Haryana, Panchkula

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/213-2019HRM-I(4)

Dated, Panchkula, THE 19.12.2019

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completion 8/16/20/24
1.	Sh. Dhyan Singh, DPE	GGSSS Jagadhri Yamunanagar	1 st	ACPL-11	01.05.2019	8 Yrs.


Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN
Regd:-

DATED, PANCHKULA, 9-1-20

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Yamunanagar, with reference to your letter no. E-3/2019/9253 dated 04.10.2019. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


7/1/2020

SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/321-2019HRM-I(4)

Dated, Panchkula, THE 19.12.2019

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completi 8/16/20/24
1.	Sh. Sushil Kumar, DPE	GSSS Bhankri Faridabad	1 st	ACPL-11	01.09.2018	8 Yrs.

Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN

Regd:-

DATED, PANCHKULA, 9-1-20

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Faridabad, with reference to your letter no. E-I/2019/1341 dated 26.08.2019. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

Swish
7/1/2020

SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/34-2019HRM-I(4)

Dated, Panchkula, THE 19.12.2019

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completion 8/16/20/24
1.	Sh. Sandeep Kumar, DPE	GSSS (Boys) No.1 Faridabad	1 st	ACPL-11	01.08.2018	8 Yrs.

Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA


ENDST. NO. EVEN

DATED, PANCHKULA, 9-1-20

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Faridabad, with reference to your letter no. E-I/2019/1450 dated 06.09.2019. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


7/1/2020
SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/349-2019HRM-I(4)

Dated, Panchkula, THE 19.12.2019

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completion 8/16/20/24
1.	Sh. Shokin Ahmed, DPE	GSSS Pingwan Nuh	1 st	ACPL-11	01.12.2018	8 Yrs.

Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN

DATED, PANCHKULA, 8-1-20

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Nuh, with reference to your letter no. E-1/2019/578-79 dated 19.08.2019. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

Smith
7/1/2020

SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Regd.

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/113-2004 HRM-I (2)

Dated, Panchkula the 7-01-2020

A Copy of speaking order dated 06.01.2020 passed by Additional Director (Admn.) Elementary Education Haryana Panchkula in compliance of decision dated 30.11.2018 of CWP No. 18499 of 2004 titled as Om Parkash Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Narnaul.
2. Sh. Om Parkash S/o Sh. Chandgi Ram, (Retd.) Math Master, GSSS Mahendergarh.
3. Joint Director, I.T Cell.

Sanjay
7/1/2020

**Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula**

Directorate of Elementary Education Haryana, Panchkula

Order No. 17/113-2004 HRM-I(2)

Dated, Panchkula the 6-01-2020

Whereas Sh. Om Parkash Yadav approached the Hon'ble Punjab & Haryana High Court at Chandigarh by way of filing a Civil Writ Petition i.e. 18499 of 2004- Om Parkash Yadav V/s State of Haryana & others, praying therein for issuance of a writ in the nature of mandamus directing the respondents to extend to the petitioner the benefit of law laid down by this Hon'ble Court in Judgment dated 04.04.1997 in CWP No. 19353 of 1996 titled as Sudershan Kumar Vs. State of Haryana (Annexure P-5) and consequently to direct the respondents to grant the benefit of 2 increments from the date the petitioner has acquired qualification of M.A. Economics in terms of the Statutory Service Rules called as Punjab Educational Service Class III (School Cadre) Rules, 1955 and policy as circulated by Government instructions as contained in letter dated 01.09.1960 (Annexure P-2) with consequential benefits including re-fixation of pay and payment of arrears etc.

Having directions dated 30.11.2018, the field offices have been directed to ensure the date of appointment as well as date of passing M.A. After having such information defined in Annexure P-I of the writ petition, the bio- data of all petitioners is reproduced as under:-

Sr. No.	Name & Designation	Date of Regular Appointment	Qualification M.A	Date of passing
1.	Om Parkash Yadav	06.04.1984	Economics	11.01.1996

After due consideration, it has been observed that petitioner are rendering service on the post of Math Master where the minimum requisite qualification for post is Post Graduation (M.A) hence the petitioner is totally out of consideration of this benefit. The contents of Circular No. 4718-2GS-II-77/17173 dated 20.06.1977 are very crucial to be discussed here as under:-

Personal pay shall be granted to all employees, who improve their qualifications after joining Govt. Service, if the qualification (s) so acquired from a recognized University is/are higher than the minimum qualifications prescribed for the post on which they were recruited at the time of entry into Govt. service, in accordance with the scales and conditions laid down in the succeeding paragraphs/ sub-paragraphs:-

(i) Personal pay admissible for acquiring each of the following qualifications shall be equal to the amount of increments(s) mentioned against each qualifications:-

- (a) Diploma of at least one year's duration one increment
- (b) Law degree of the post graduate two increments
- (c) Doctorate or Post Doctorate qualifications four increments

Provided that the maximum benefit will not exceed the equivalent of four increments.


(ii) Govt. employees who have acquired the aforesaid qualifications after 26-9-72 (i.e. whose result as declared on or after the said date) shall be eligible for the benefit of personal pay with effect from the date of declaration of the result of the examination concerned and those who had improved their educational qualifications before 26-9-1972 (i.e. whose result was declared before the said date) shall be eligible for the benefit of personal pay with effect from the date of issue of these instructions. In either of the two type of cases, thereto of increment for the purpose of calculating the amount of personal pay shall be taken to be that which was last drawn prior to the date of eligibility.

- (iii) **No benefit shall be given for such of these qualifications as had already been acquired by the Govt. employee before joining Govt. service.**
- (iv) **This benefit shall not be admissible to adhoc employees.**
- (v) **If say, a graduate Govt. servant is appointed to another post for which the minimum qualifications is post-graduation and he subsequently acquires a post graduate degree, he shall not be entitled to this benefit of personal pay. This principle will be applicable to all such cases.**
- (vi) According to the present instructions graduate Clerks/Steno-typist/Junior Scale Stenographers are entitled to benefit of two advance increment with effect from 1-2-69. The amount of these advance increments will not be taken into account while computing the personal pay according to (i) above.
- (vii) A Committee of the Administrative Secretary and the Head of the Department concerned shall be formed for deciding cases under this scheme. This committee shall consider the question of granting personal pay to a Govt. employee and decide to grant it provided that at least half the annual reports earned during the five years preceding the date of eligibility were at least average. In case of record of an employee does not justify grant of personal pay from the date of eligible personal pay will be given to him with effect from a subsequent date when the aforesaid criterion of record is fulfilled.
- (viii) The benefit of personal pay shall be extinguished after five years from the date from which it is granted.
- (ix) **This benefit will be available to a Govt. employee only once during his entire service. For example, if a person had availed himself of this benefit on the basis of his having acquired a post-graduate degree, he cannot claim the benefit again if he acquires a law degree later.**
- (x) This benefit of personal pay will not be available to Class-I Officers. However, if a Class-II officer acquires such a qualification and becomes eligible for the grant of personal pay, this benefit will cease on his becoming a Class-I officer.

The matter has been considered in accordance to judgment passed by the Hon'ble Supreme Court of India in Smt. Hem Lata's case (supra) and none of petitioners has been found entitled to have benefit of advance increment on acquiring higher qualifications in accordance to order dated 20.06.1977 (ibid). Besides this fact, it is also relevant to state that the benefit of higher pay scales (JST) is not applicable in case of Masters, Lecturers and Headmasters. Moreover, these instructions have also been withdrawn by the Education Department, Govt. of Haryana vide order dated 09.03.1990.

Considering the claim of the petitioners in accordance to Smt. Hem Lata's judgment, no one is found entitled as they have not acquired the higher qualification during substantive service period it may either be acquired during adhoc/six months/daily wages period or prior to the joining service on the regular basis which is not to be counted in accordance to order dated 20.06.1977. Hence, the claim of the petitioners is found devoid of merits; accordingly, the same cannot be accepted/ granted.

Order accordingly.


 (Dr. Vandana Disodia)
 Additional Director Administration
 Directorate of Elementary Education
 Haryana, Panchkula

Regd.

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/107-2019 HRM-I (2)

Dated, Panchkula the 7-01-2020

A Copy of speaking order dated 06.01.2020 passed by Additional Director (Admn.) Elementary Education Haryana Panchkula in compliance of decision dated 30.04.2019 of CWP No. 10868 of 2019 titled as Jagdish Parsad & others Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Education Officer/ District Elementary Education Officer, Narnaul, Sirsa, Fatehabad, Rewari, Hisar, Ambala, Sonapat,
2. Petitioners Concerned (list enclosed).
3. Joint Director, I.T Cell.

Smiller
7/1/2020

Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula

- 1 -

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA,
PANCHKULA

Order No.17/107-2019 HRM-I (2)

Dated, Panchkula, the 6-01-2020

Whereas, Sh. Jagdish Parsad and others have filed Civil Writ Petition No. 10868 of 2019 titled as Jagdish Parsad and others vs. State of Haryana in the Hon'ble High Court of Punjab and Haryana at Chandigarh with the following prayer:-

“For issuance of a writ in the nature of certiorari quashing Rule 10 of “The Haryana Civil Services (Revised Pay) Rules, 30-12-2008 (Annexure P-2) to the extent of denial of benefit of annual increment to a Government employee who is not in service on 1st of July which is beyond his control due to retirement on superannuation, despite the fact that he has served more than six months and more, after his last annual increment which is required by an employee to earn annual increment as per the said “The Haryana Civil Services (Revised Pay) Rules, 2008”, in their retiring year.”

The Hon'ble High Court disposed of the present Writ Petition vide order dated 30.04.2019. The operative part of said order is reproduced as under:-

“Learned counsel for the petitioners as well as Mr. Sharad Aggarwal, learned Assistant Advocate General, Haryana are not at issue to the matter for adjudication in this writ petition stands squarely covered by a judgment of this Court dated 22.04.2019 rendered in Civil Writ Petition No. 29465 of 2018 and other connected writ petitions (Rajinder Singh Kuhar and others versus State of Haryana and others).

Accordingly, this petition also stands disposed of in terms of the judgment and order dated 22.04.2019 rendered in Civil Writ Petition No. 29465 of 2018 and other connected writ petitions.”

The case of the petitioners was examined as per the order dated 22.04.2019 rendered in CWP No. 29465 of 2018 titled as Rajinder Singh Kuhar and others versus State of Haryana and others by the department and also as per the Haryana Civil Services (Assured Career Progression) Rules, 2016 and it has been described under Rule 19 that “There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July. Proviso of Rule 19 of said


Pv

ACP Rule of 2016 further says that an employee shall be entitled to only one increment either on 1st January or 1st July depending on the date of grant of ACP up-gradation. It has also been further stated that a Government employee who does not complete six months qualifying service before the date of normal increment due on 1st July or 1st January, as the case may be, his date of next increment shall be changed to 1st January or 1st July and shall be granted subject to admissibility.

After bare perusal of said rule it is clear that increment shall be due on completion one year full service rendered by a Government employee. But even after framing of said rule, there is a controversy that an employee who has been retired in the month of June after completing full one year service but the next increment due on next date in the month of July on which date he was not in service.

As the anomaly arose in above mentioned service rule there were number of writ petitions filed before different High Courts through different Government employees in which the Hon'ble Madras High Court has rendered its decision on issue of said anomaly in CWP No. 15732 of 2017 titled as P.Ayyamperumal versus Union of India which was decided on 15.09.2017. The operative part of the judgment is reproduced herein below :-

"The petitioner herein had completed one full year service as on 30.06.2013, but the increment fell due on 01.07.2013, on which date he was not in service. In view of the above judgment of this Court, naturally he has to be treated as having completed one full year of service though the date of increment falls on the next day of his retirement. Applying the said judgment of the present case, the writ petition is allowed and the impugned order passé by the first respondent-Tribunal dated 21.03.2017 is quashed. The petitioner shall be given one notional increment for the period from 01.07.2012 to 30.06.2013, as he has completed one full year of service, though his increment fell on 01.07.2013, for the purpose of pensionary benefits and for any other purpose. No Costs."


 Thereafter, Hon'ble Supreme Court of India has upheld the above mentioned judgment of Hon'ble Madras High Court in SLP No. 22283 of 2018 titled as Union of India versus P.Ayyamperumal vide judgment dated 23.07.2018. In this case Central

Government was also party. Therefore, the Finance Department, Haryana has requested to Central Government vide letter dated 28.03.2019 to apprise the latest position in respect to the judgment passed by the Hon'ble Supreme Court so that appropriate policy decision may be taken accordingly. The Finance Department, Haryana has further issued instruction dated 03.04.2019 providing guidelines for bringing this factual position to the aggrieved petitioners while disposing of their claims. Moreover, the Central Government has appropriate remedy to file review application and curative petition before Hon'ble Apex Court.

In compliance of the order of the Hon'ble High Court, department has examined the legal notice dated 16.01.2019 (Annexure P-5) and it has been found that in related matter the Finance Department, Government of Haryana sought the information vide letter 6/183/2018-4PR(FD), dated 13.05.2019 from the Secretary to the Government of India, Ministry of Personnel, Public Grievance and pensioners Department of Pension, New Delhi and in response to the letter no. 6/183/2018-4PR(FD), Ministry of Finance, Department of Expenditure, Government of India has informed the State Government vide letter No. 08-09/2019-E-III A, dated 25.06.2019 that issue regarding grant of one notional increment is under examination in Department of Personnel and training(DOPT). It has already been communicated vide letter 6/183/2019-4PR (FD) dated 03.04.2019 and 6/109/2019-3PR(FD)30790 dated 31.10.2019, that in the context of above mentioned facts, a decision will be taken by the Government of Haryana only after ascertainment of final decision from the Government of India.

Therefore, the claim of the petitioners cannot be decided at this stage i.e. till finalization of granting not of notional increment by Finance Department, Haryana which is possible only after having final decision of Government of India in this regard.

Ordered accordingly.


Dr. VANDANA DISODIA
Additional Director Administration
Directorate of Elementary Education
Haryana, Panchkula

**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, SHIKSHA SADAN,
SECTOR-5, PANCHKULA**

Order No.KW 24/4-2003 HRM-I (1)

Dated Panchkula, the 6.1.2020


Whereas Smt. Kamlesh Rani W/o Sh. Jagdish Rai, TGT (SS) (Retd.), now resident of Street Raju Dhaba Wali, Ward No.17 Near Goal Chowk, Mandi Dabwali (Sirsa) got served a legal notice dated 24-10-2019 upon this Directorate claiming therein benefit of extension in service beyond 58 years and benefit of conveyance allowance.

After considering the contents of this legal notice, it has been observed that the claim of the petitioner for extension in service beyond 58 years has already been rejected on the grounds that she is not a disabled lady with 70% or more than 70% disabilities as required by the Govt. of Haryana under Order No.34/1/2006-4GSI dated 21-04-2008.

It has also been considered that the concerned TGT (SS), during her entire service never produced a certificate for conveyance allowance from competent authority as defined by the Finance Department Haryana. The claim of the concerned TGT for conveyance allowance, being a disabled one, is also not found covered under financial provisions issued by Finance Department Haryana vide Order No.5/4(2)-82-1FR-II dated 10-09-1982, 29-10-1982 and 01-03-1985.

After due perusal, it has been found that the concerned TGT (SS) (Retd.) is *not* found covered under above said instructions/orders to have benefit of extension in service beyond 58 years as well as conveyance allowance. The legal notice is found devoid of merits and there is concealment of true facts therein. Accordingly, the relief claimed therein cannot be accepted and hence denied.

Order accordingly.


(Dr. Vandana Disodia)
Additional Director Administration
Directorate of Elementary Education
Haryana, Panchkula

Endst. No. KW 24/4-2003 HRM-I (1)

Dated Panchkula, the 8.1.2020

A copy is forwarded to following for information and further necessary action thereon:

1. District Elementary Education Officer, Sirsa.
2. Sh. Mohinder Pal, Advocate, H.No.365, Ward No.16, Street Vishwakarma Mandir, G.T. Road, Mandi Dabwali (Sirsa).
3. Smt. Kamlesh Rani W/o Sh. Jagdish Rai, TGT (SS) (Retd.), now resident of Street Raju Dhaba Wali, Ward No.17 Near Goal Chowk, Mandi Dabwali, District Sirsa.
4. IT Cell


Superintendent HRM-I
Directorate of Elementary Education
Haryana, Panchkula

प्रेषक

निदेशक मौलिक शिक्षा, हरियाणा,
शिक्षा सदन, सैक्टर-5, पंचकूला।

सेवा में

गिजला मौलिक शिक्षा अधिकारी,
कुरुक्षेत्र।

यादी क्रमांक 11/1-2020 एच0आर0सी0एण्डवी0 (1)
दिनांक, पंचकूला

विषय:- सरपल्स होने उपरांत (हिन्दी, संस्कृत) अध्यापक/अध्यापिका (अतिथि) के
समायोजन करने बारे।

उपरोक्त विषय पर आपके कार्यालय के पत्र क्रमांक ई-2/19/129¹⁷⁰ दिनांक 16.12.2019, 24.12.2019
के सन्दर्भ में।

विषयांकित मामले में (हिन्दी, संस्कृत) अध्यापक/अध्यापिका (अतिथि) का उनके
नाम के सामने अंकित विद्यालय में रिक्ति के समक्ष निम्नानुसार समायोजन किया जाता है:-

Sr. No.	Name & Designation	From	To
1.	श्री ईश्वर दयाल, अतिथि संस्कृत अध्यापक	GHS Ramgarh Ror (4661) जिला कुरुक्षेत्र	GMS Bir Amin (2345) जिला कुरुक्षेत्र
2.	श्री मनजीत सिंह, अतिथि हिन्दी अध्यापिका	GHS Ram Saran Majra (2333) जिला कुरुक्षेत्र	GMS Jalaludin Majra (5583) जिला कुरुक्षेत्र

- sd -
अधीक्षक एच.आर.सी.एण्डवी.
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला

पृष्ठांकन क्रमांक सम

दिनांक पंचकूला 08.01.2020

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :-

1. मुख्यध्यापक/प्राचार्य, GMS Bir Amin (2345) जिला कुरुक्षेत्र।
2. मुख्याध्यापक/प्राचार्य, से GMS Jalaludin Majra (5583) जिला कुरुक्षेत्र।
3. I.T Cell.

Ashok Kumar
8.1.2020
अधीक्षक एच.आर.सी.एण्डवी.
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला 07-01-2020

TO BE SUBSTITUTED BEARING THE SAME NO & DATE

प्रेषक

निदेशक मौलिक शिक्षा, हरियाणा,
शिक्षा सदन, सैक्टर-5, पंचकूला।

सेवा में

जिला मौलिक शिक्षा अधिकारी,
यमुनानगर

यादी क्रमांक **KW 3/10-2019** एच0आर0सी0एण्डवी0 (1)
दिनांक, पंचकूला

विषय:- सरपल्स होने उपरांत सस्कृत, हिन्दी अध्यापक/अध्यापिका (गैस्ट) के समायोजन करने बारे।

सन्दर्भ में। उपरोक्त विषय पर आपके कार्यालय के पत्र क्रमांक ई-3/19/9366 दिनांक 27.11.2019 के

विषयांकित मामले मे सस्कृत, हिन्दी अध्यापक/अध्यापिका (अतिथि) का उनके नाम के सामने अंकित विद्यालयो मे रिक्ति के आधार पर निम्नानुसार समायोजन किया जाता है:-

Sr. No.	Name & Designation	From	To
1.	श्री अनिल कुमार, (5002486), अतिथि सस्कृत अध्यापक	रा0व0मा00वि0 सालेपुर (193) जिला यमुनानगर	रा0मा0वि0 ईस्माइलपुर (6194) जिला यमुनानगर
2.	श्री नरेश कुमार, (5012532), अतिथि हिन्दी अध्यापक	रा0व0मा00वि0 जमालपुर (304) जिला यमुनानगर	रा0मा0वि0 शाहपुरा (6257) जिला यमुनानगर

-sd/-
अधीक्षक एच0आर0सी0एण्डवी0
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला।

पृष्ठांकन क्रमांक सम

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :-

1. मुख्यध्यापक/प्राचार्य, रा0मा0वि0 ईस्माइलपुर (6194) जिला यमुनानगर
2. मुख्याध्यापक/प्राचार्य, से रा0मा0वि0 शाहपुरा (6257) जिला यमुनानगर
- ✓ 3. I.T Cell.

दिनांक पंचकूला 08.01.2020

Ashok Kum.
8.1.2020
अधीक्षक एच0आर0सी0एण्डवी0
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला। (23-12.2019)

प्रेषक

निदेशक मौलिक शिक्षा, हरियाणा,
शिक्षा सदन, सैक्टर-5, पंचकूला।

सेवा में

जिला मौलिक शिक्षा अधिकारी, हिसार

यादी क्रमांक 6/13-2019 एच0आर0सी0एण्डवी0 (1)
दिनांक, पंचकूला

विषय:- सरपल्स होने उपरांत (हिन्दी) अध्यापक/अध्यापिका (अतिथि) के समायोजन करने
बारे।

उपरोक्त विषय पर आपके कार्यालय के पत्र क्रमांक ई-1/19/1217 दिनांक 24.12.19
के सन्दर्भ में।

विषयांकित मामले में (हिन्दी) अध्यापक/अध्यापिका (अतिथि) का उनके नाम के
सामने अंकित विद्यालयों में रिक्ति के समक्ष निम्नानुसार समायोजन किया जाता है:-

Sr. No.	Name & Designation	From	To
1.	अनुबाला (ID No. 5011912), अतिथि हिन्दी अध्यापिका	GGHS Khairampur (1232) जिला हिसार	GGMS Mohabatpur (1398) जिला हिसार
2.	माया देवी, अतिथि हिन्दी अध्यापिका	GGHS Hasangarh (1496) जिला हिसार	GGSSS Bithmara (1190) जिला हिसार
3.	सुनीता देवी, (ID No. 5014774), अतिथि हिन्दी अध्यापिका	GHS Hindwan (1218) जिला हिसार	GMS Kalwas Dhani (7154) जिला हिसार

अधीक्षक एच.आर.सी.एण्डवी.
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला

पृष्ठांकन क्रमांक सम

दिनांक पंचकूला 09.01.2020

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :-

1. मुख्यध्यापक/प्राचार्य, GSSS Adampur Mandi (1420) जिला हिसार ।
2. मुख्याध्यापक/प्राचार्य, GGSSS Bithmara (1190) जिला हिसार ।
3. मुख्याध्यापक/प्राचार्य, GMS Kalwas Dhani (7154) जिला हिसार
4. I.T Cell.

Ashok Kumar
9.1.2020
अधीक्षक एच.आर.सी.एण्डवी.
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला 09-01-2020