

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/353-2019 HRM-I (2)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Babita Devi, Science Mistress	GMS Sagra (M/garh)	2 nd	ACPL-12	01.06.2018	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

DATED, PANCHKULA, 25-02-2020

ENDST. NO. EVEN

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Narnaul** with reference to your letter No. **E-1/2019-ACP-1971-385 dated 16.08.2019**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

[Handwritten Signature]
25/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/111-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Neelam Kumari Science Mistress	GSSS Jharoda (Rewari)	1 st	ACPL-11	1.04.2019	8 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2545/1397 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

Sumit
18/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/117-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Mahabir Prasad, Math Master	GGHS Jatusana (Rewari)	2 nd	ACPL-12	1.04.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

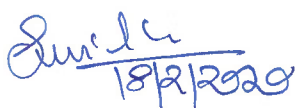
DATED, PANCHKULA, 24.2.2020

ENDST. NO. EVEN

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Rewari with reference to your letter No. E-2/2019/2543/1390 dated 01.01.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


18/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/110-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Jai Singh, Science Master	GSSS Saharanwas (Rewari)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2545/1395 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


18/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/104-2020 HRM-I (3)

Dated, Panchkula, THE 13.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Mukesh, SS Master	GSSS Jhabuwa (Rewari)	1 st	ACPL-11	01.05.2018	8 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

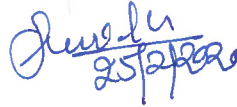
ENDST. NO. EVEN

DATED, PANCHKULA, 25.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2020/2543/1389 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.



**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 5/6-2020 HRM-III (1)

Dated Panchkula the 11.02.2020

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employee is hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry / Proceedings against the official and on completion of their satisfactory service.

Sr. No.	Name Designation and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/16/ 20 /24/ 30 Years
1.	Sh. Balwan Singh (22541), ESHM, GHS Bhartana (1548) Distt. Jind.	2 nd	ACPL-12	01.10.19	16 yrs as Master (Rs.9300-34800+GP 5400)

Dr. Vandana Disodia
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula


ENDST NO. EVEN

DATED PANCHKULA THE, 26/2/20

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Jind w.r.t. his Memo No. E-1/20/2907 dated 06.01.2020. It is requested that enclosed service book and personal file may be sent to concerned schools and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Accountant General (A&E), Haryana, Chandigarh.
3. Principal/Headmaster, GHS Bhartana, Distt. Jind.
4. Sh. Balwan Singh (22541), ESHM, GHS Bhartana (1548) Distt. Jind.
5. I.T. Cell. To upload the order on website.


SUPERINTENDENT HRM-III
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA 24.02.2020

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OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 5/223-2019 HRM-III (1)

Dated Panchkula the 14.02.2020

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employee is hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry / Proceedings against the official and on completion of their satisfactory service.

Sr. No.	Name Designation and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/16/ 20 /24/ 30 Years
1.	Sh. Prem Kumar (001688), ESHM, GHS Bodiwali (3313) Distt. Fatehabad.	2 nd	ACPL-12	01.10.19	16 yrs as Master (Rs.9300-34800+GP 5400)

**Dr. Vandana Disodia
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula**


ENDST NO. EVEN

DATED PANCHKULA THE,

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Fatehabad w.r.t. his **Memo No. E-2-19/9190 dated 19.12.2019**. It is requested that enclosed service book may be sent to concerned schools and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Accountant General (A&E), Haryana, Chandigarh.
3. Principal/Headmaster, GHS Bodiwali, Distt. Fatehabad.
4. Sh. Prem Kumar (001688), ESHM, GHS Bodiwali (3313) Distt. Fatehabad.
5. I.T. Cell. To upload the order on website.


**SUPERINTENDENT HRM-III
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA 18.02.2020**

Regd.
From

Director Elementary Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Karnal

Memo No. **32/72-2019 HRM-III (1)**
Dated, Panchkula, the

Subject: Medical Reimbursement Bill of Sh. Rakesh Kumar, ESHM, GMS Nagla Farm Distt. Karnal.

Kindly refer to your memo No. **E-1/19/720** dated **05.12.2019** on the subject cited above.

The Medical Reimbursement Case of **Sh. Rakesh Kumar, ESHM, GMS Nagla Farm Distt. Karnal** for the treatment of **Wife** from **11.06.2019 to 14.06.2019** at **Miglani Nursing Home, Karnal** is sent to you in original to do the needful as per the directorate letter No. 10/30-2011 Admn. (4) Dated: 25.10.2012 that confers the power to sanction the bills for medical reimbursement to the Head of Office up to Rs. 50,000 & Rs.100,000 that has been further extended upto 3,00,000/- as per Health Department, Haryana letter No. **2/24/13-IHB-III** dated **19.09.2016**.

The Administrative Department has granted relaxation in the policy for the treatment taken in an unapproved hospital as per guidelines issued by Finance Department, Haryana and Health Department, Haryana time to time.

Now the sanction is to be issued on PGI, Chandigarh/AIIMS, Delhi rates for the amount **Rs.16,546/- (Rupees Sixteen Thousand Five Hundred and Forty Six Only)** worked out by section officer on Annexure-A (exclude Non-admissible amount, if any).

Encl. Original M.R. Bill & Vouchers.

sch
Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the

20/2/20

A copy is forwarded to the following for information and necessary action.

Regd.

1. Principal/Headmaster, GMS Nagla Farm Distt. Karnal.
2. Sh. Rakesh Kumar, ESHM, GMS Nagla Farm Distt. Karnal.
3. I.T. Cell. To upload the order on website.

N Chauhan
Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula. 18.02.2020

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 5/27-2020 HRM-III (2)

Dated Panchkula the 14.02.2020

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employees are hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry / Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Designation and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/16/ 20 /24/ 30 Years
1.	Sh. Raj Pal (009297), ESHM, GMS Karami, Distt. Kurukshetra.	2nd	ACPL-12	01.10.2019	16 yrs as Master (9300-34800+GP 5400)

Dr. Vandana Disodia
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula


ENDST NO. EVEN

DATED PANCHKULA THE, 28/2/20

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Kurukshetra w.r.t. his Memo No. E-3/19/78 dated 21.01.2020. It is requested that enclosed service books may be sent to concerned schools and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Account General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GMS Karami, Distt. Kurukshetra.
4. Sh. Raj Pal (009297), ESHM, GMS Karami, Distt. Kurukshetra.
5. I.T. Cell. To upload the order on website.


SUPERINTENDENT HRM-III
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA 25.02.2020

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OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 5/19-2020 HRM-III (2)

Dated Panchkula the 14.02.2020

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employees are hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry / Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Designation and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/16/ 20 /24/ 30 Years
1.	Sh. Satish Kumar (33790), ESHM, GHS Kathuwas, Distt. Rewari.	3rd	ACPL-13	01.02.2019	24 yrs as Master (9300-34800+GP 6000)


Dr. Vandana Disodia
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula

ENDST NO. EVEN

DATED PANCHKULA THE, 26/2/20

A copy is forwarded to the following for information and necessary action:-
Regd.

1. District Elementary Education Officer, Rewari w.r.t. his Memo No. E-2/2020/03/1420 dated 07.01.2020. It is requested that enclosed service books may be sent to concerned schools and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Account General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GHS Kathuwas, Distt. Rewari.
4. Sh. Satish Kumar (33790), ESHM, GHS Kathuwas, Distt. Rewari.
5. I.T. Cell. To upload the order on website.


SUPERINTENDENT HRM-III
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA 25.02.2020

(10/11/11)

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA,
PANCHKULA**

Order No.11/17-2019 HRM-III(1)

Dated, Panchkula the 27.02.2020

Consequent upon the acceptance of the voluntary retirement notice dated **29.11.2019** for voluntary retirement in view of the provision of Rule 145 to 148 of HCS (General) Rule-2016, **Sh. Yashpal Singh, ESHM, GMS Kheri Bullanwali, Distt. Jind** is hereby allowed to retire voluntarily **w.e.f. 29.02.2020 (AN)**.

**Dr. Vandana Disodia
Additional Director Administration
O/o Director Elementary Education
Haryana, Panchkula.**


Endst No. Even

Dated, Panchkula the

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jind** w.r.t his Memo No. E-1/20/3060 dated 20.02.2020. The service book is returned hereby attached.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Treasury/Sub-Treasury Office, Jind.
4. Principal/Headmaster, GMS Kheri Bullanwali, Distt. Jind.
5. Sh. Yashpal Singh, ESHM, GMS Kheri Bullanwali, Distt. Jind.
- ✓ 6. I.T. Cell. It is requested that to upload the above said order.


**Superintendent HRM-III
For Director Elementary Education
Haryana, Panchkula 27.02.2020**

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/517-2019 HRM-I (2)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Azad Singh, SS Master	GSSS Sarhaul (GGN)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**


ENDST. NO. EVEN

DATED, PANCHKULA, 26-02-2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Gurugram with reference to your letter No. E-2/2019/368 dated . 27.11.2019. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/81-2020 HRM-I (2)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Jai Kumari Math Mistress	GGMS Alipur (GGN)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

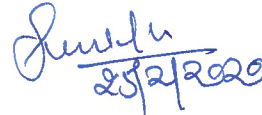
ENDST. NO. EVEN

DATED, PANCHKULA, 26-02-2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Gurugram** with reference to your letter No. **E-2/2019/408 dated 03.12.2019**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


25/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/47-2019 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Sunil Dutt, Math Master	GMS Gindhokhar (Rewari)	2 nd	ACPL-12	1.11.2018	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2020/2544/1381 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

*Sunil
Tajwani*

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

ORDER NO. 17/3-2020 HRM-I(2)

Dated Panchkula, the 13.02.2020

Whereas Sh. Ravinder Kumar (1034185), JBT Teacher, GPS Lohgarh, Sirsa preferred Civil Writ Petition No. 29917 of 2019 before Hon'ble Punjab and Haryana High Court at Chandigarh seeking for direction to consider his claim for promotion to the post of TGT English w.e.f. 17.07.2018.

Perusing the judgment dated 23.04.2019 in another CWP No. i.e. 10054 of 2016 the petitioner has been found entitled for promotion on post of TGT (English) being having educational qualifications of B.A. and D.Ed. and with experience as JBT teacher. Now the petitioner is promoted on the post of TGT (English) w.e.f. 17.07.2018.

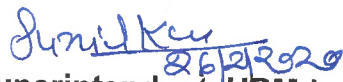
**Dr. Vandana Disodia
Additional Director Administration
O/o Director Elementary Education
Haryana, Panchkula**

Endst. No. Even

Dated Panchkula, the 27-02-2020

A copy is forwarded to the following for information and necessary action:-

1. Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Sirsa.
3. Head Teacher, Govt. Primary School Lohgarh, Sirsa.
4. Sh. Ravinder Kumar (1034185), JBT Teacher, GPS Lohgarh, Sirsa.
5. Concerned Assistant, HRM-I Branch to fix the seniority of the above official.
6. Joint Director (IT Cell) HQ.


**Dy. Superintendent HRM-I
for Director Elementary Education
Haryana, Panchkula**

NOTICE

OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA, PANCHKULA

Order No. KW2/16-2018 HRM-1 (1)

Dated, Panchkula, the 26.02.2020

In continuation of this office Order No. KW 2/16-2018 HRM-1(1) dated 13.02.2020 the candidates whose names have been recommended by the Haryana Staff Selection Commission Panchkula for the post of TGT Science against Advt. No. 3/2015, Category No. 1 appeared before the Document Verification Committee. But some candidates not present during the Document Verification. So as per detail of the candidates given below they are given last opportunity to appear before the Document Verification Committee at the O/o Director Elementary Education, Panchkula, Shiksha Sadan, Sector-5, 1st Floor on or before 12.03.2020 alongwith the original academic certificates/documents pertaining to your case/claim for appointment to the post of TGT Science failing which it will be presumed that you are not interesting to get the appointment and your selection vide HSSC recommendation No. HSSC/Confid/Recomm./2019/25 dated 03.02.2020/06.02.2020 against Advt. No. 3/2015, Category No. 1 for the post of TGT Science will be cancelled without any further notice.

Sr. No.	Merit No.	Roll No.	Name & Address
1.	34-A	72214253	Poonam Sangwan d/o Sh. Umed Singh Sangwan, VPO Jhanswa Kalan, Matanhail, District Jhajjar
2.	35-C	72114848	Kusum Mor, W/o Sh. Arun Kumar, Advocate, Gali No. 5-A, Hanuman Nagar, Narwana, District Jind.
3.	38-A	72115505	Anju Adhana d/o Sh. Kanhi Ram Adhana, VPO Tigaon, Adhana Patti, District Faridabad.
4.	40	72118187	Bhimender Singh s/o Sh. Rohtash Singh, VPO Surehli, Tehsil Kosli, District Rewari

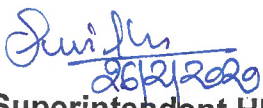
(Vandana Disodia)
Additional Director Administration,
O/o Director Elementary Education,
Haryana, Panchkula

Dated, 26.2.2020

Endst. No. Even

A copy is forwarded to the following for information and necessary action:-

1. Joint Director, IT Cell.
2. Candidate concerned.


26/2/2020
Dy. Superintendent HRM-1,
For Director Elementary Education, Haryana,
Panchkula

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/108-2020 HRM-I (3)

Dated, Panchkula, THE 13.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Anita Rani SS Mistress	GSSS Mohanpur (Rewari)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

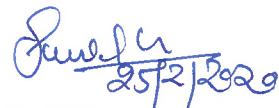
ENDST. NO. EVEN

Regd:-

DATED, PANCHKULA, 25.2.2020

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2545/1396 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


25/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/139-2020 HRM-I (3)

Dated, Panchkula, THE 14.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Parveen Kumar, SS Master	GGSSS Partapgarh (KKR)	3 rd As JBT	ACPL-12 (GP 5400)	01.01.2020	24 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 25.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Kurukshetra with reference to your letter No. E-3/20/81 dated 21.01.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/113-2020 HRM-I (3)

Dated, Panchkula, THE 14.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Hemlata Science Mistress	GHS Kasola (Rewari)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

Regd:-

DATED, PANCHKULA, 25.2.2020

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Rewari with reference to your letter No. E-2/2019/2543/1385 dated 01.01.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

[Handwritten Signature]
25/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/160-2020 HRM-I (3)

Dated, Panchkula, THE 17.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Dina Nath, Math Master	GMS Barauli (Ambala)	2 nd	ACPL-12	01.10.2019	16 yrs

Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN

Regd:-

DATED, PANCHKULA, 25.2.2020

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Ambala** with reference to your letter No. **E-1/2019/13575 dated 24.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.

2. Head of Institution concerned.

3. Official Concerned.

4. IT Cell.

June 11
25/2/2020
DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/101-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Anju, Math Mistress	GGSSS Fatehpur (Kaithal)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Kaithal** with reference to your letter No. **E-1/2020/6028 dated 16.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/114-2020 HRM-I (3)

Dated, Panchkula, THE 13.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Ajay Singh Science Master	GSSS Bharawas (Rewari)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

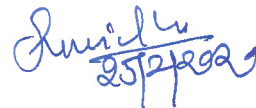
ENDST. NO. EVEN

DATED, PANCHKULA, 25.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2545/1392 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.



**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/109-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Priti Pal, SS Master	GMS Dhokia (Rewari)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

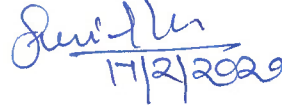
ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Rewari with reference to your letter No. **E-2/2019/2545/1399 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


17/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/14-2020HRM-I(4)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completion 8/16/20/24
1.	Sh. Om Parkash, Math Master	GMS Kishorpur, Palwal	2 nd	ACPL-12	01.10.2019	16 Yrs.

Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN

DATED, PANCHKULA, 25-2-20

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Palwal, with reference to your letter no. E-II/2019/4601 dated 23.12.2019. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time -of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

Juvelu
24/2/2020

DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 3/22-2020 HRM-1(4)

Dated, Panchkula, 19.02.2020

Smt. Suman Lata, SS Mistress, GMS Radauri, District Yamunanagar is granted, the leave on the following conditions:-

Sr. No.	Nature/Name of Leave	From	Rule applicable
1	Child Care Leave	26.02.2020 to 26.03.2020	C.S. Instruction No. 11/102/2009 -3FR dated 01-02-2016/05-07-2012/ 05-11-2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

**DR. VANDANA DISODIA, HCS
ADDITIONAL DIRECTOR ADMINISTRATION
O/o DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

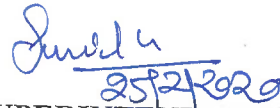
Endst. No. Even:

Dated, Panchkula, the 25-2-20

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Yamuna Nagar w.r.t. his Memo No. E-3/2020/9705 dated 27.01.2020.
3. Principal/Head Master, GMS Radauri, District Yamuna Nagar.
4. Smt. Suman Lata, SS Mistress, GMS Radauri, District Yamuna Nagar.
5. I.T CELL, HQ.


25/2/2020

**DY. SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Regd.
From

Director Elementary Education,
Haryana, Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Kurukshetra.

Memo No. 34/ 17-2020HRM-I(3)
Dated, Panchkula the

Subject:- Permission to going to abroad- Sh. Ravinder Singh, DPE, GSSS Yara (KKR).

Reference your letter no A-1/2020/8147 dated 09.01.2020 on the subject cited above.

Permission is hereby granted **Sh. Ravinder Singh, DPE, GSSS Yara (KKR)** to visit **68 Mccowan Road, Scarborough, (M1M 3M2) Ontario (Canada)** from **01.06.2020 to 30.06.2020** on the following terms and conditions:-

1. He/She will proceed on his/her visit to **68 Mccowan Road, Scarborough, (M1M 3M2) Ontario (Canada)** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teachers as the case may be before proceeding on leave.
3. He/She will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/She will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any manner.
8. Court case/ Enquiry /Chargesheet under rule-7 will not be pending against him/her.

Sd/-
**Deputy Superintendent HRM-I
for Director Elementary Education
Haryana, Panchkula.**

Endst. No.

dated *24.2.2020*

A copy is forwarded to following for information and necessary action.

1. Principal /Headmaster, GSSS Yara (KKR).
2. ~~Sh. Ravinder Singh, DPE, GSSS Yara (KKR).~~
3. IT Cell.

Sd/-
**Deputy Superintendent, HRM-I
for Director Elementary Education
Haryana, Panchkula.**

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/87-2019HRM-I(4)

Dated, Panchkula, THE 19.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completion 8/16/20/24
1.	Smt. Reena Monga, Music Mistress	GGSSS NIT No.5, Faridabad	3 rd	ACPL-13	01.10.2018	24 Yrs.

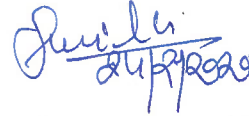
Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN
Regd:-

DATED, PANCHKULA, 24-2-20

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Faridabad, with reference to your letter no. E-1/2020/1389 dated 03.02.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time -of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.



DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/64-2020HRM-I(4)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2016	Due date of ACP	Completion 8/16/20/24
1.	Sh. Karamvir Singh, Science Master	GHS Wazirpur, Faridabad	2 nd	ACPL-12	01.10.2019	16 Yrs.


Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN
Regd:-

DATED, PANCHKULA, 19-2-20

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Faridabad, with reference to your letter no. E-1/2020/1332 dated 06.01.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time -of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


19/2/2020
DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/105-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Dinesh Chander Sharma, Science Master	GGHS Naichana (Rewari)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

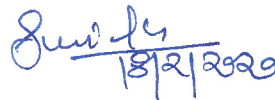
ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2543/1387 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


18/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/115-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Naveen Kumar Sharma Math Master	GSSS Nangal Jamalpur (Rewari)	1 st	ACPL-11	1.05.2019	8 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

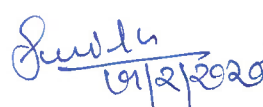
DATED, PANCHKULA, 24.2.2020

ENDST. NO. EVEN

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2543/1386 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


19/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/106-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Yadu Bala, Science Mistress	GHS Chillhar (Rewari)	2 nd	ACPL-12	01.10.2018	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

DATED, PANCHKULA, 24.2.2020

ENDST. NO. EVEN

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2545/1394 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

Panchkula
19/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/424-2019 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Pawan Kumar, DPE	GSSS Nawach (Kaithal)	1 st As PTI	GP 4600	04.03.2014	8 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Kaithal** with reference to your letter No. **E-1/2019/4756 dated 05.11.2019**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


10/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/118-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Hari Kishan, Science Master	GMS Bharangi (Rewari)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

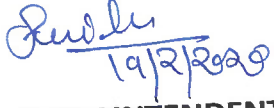
DATED, PANCHKULA, 24.2.2020

ENDST. NO. EVEN

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Rewari with reference to your letter No. **E-1/2019/2543/1388 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/116-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Sumitra Devi, Math Mistress	GMS Kalaka (Rewari)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

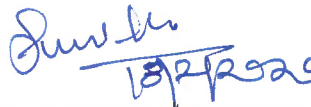
ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2545/1391 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/107-2020 HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Shiv Kumar, Science Master	GGSSS Juddi (Rewari)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

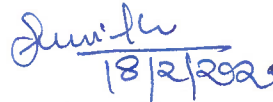
ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Rewari with reference to your letter No. **E-2/2019/2545/1393 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


18/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/125-2020HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Manjit Bhatt, Science Master	GSSS Seemla (Kaithal)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Kaithal** with reference to your letter No. **E-1/2020/6014 dated 14.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Acp sanction



आदेश क्रमांक 14/40-2017 HRM-1(3)

दिनांक पंचकूला : 17.2.2020

- 1 इसके द्वारा श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह को सूचित किया जाता है कि संलग्न विवरण में दिये गये आरोपों के आधार पर हरियाणा सिविल सेवा (दण्ड तथा अपील) नियमावली, 2016, के नियम-7 के अन्तर्गत उनके विरुद्ध कार्यवाही करना प्रस्तावित किया गया है। ये आरोप उससे अनुबद्ध अभिकथनों के विवरण पर आधारित है।
- 2 इसके द्वारा श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह से उनके द्वारा इस ज्ञापन की प्राप्ति की तिथि से 45 दिन की अवधि के अन्दर लिखित रूप में बताने की अपेक्षा की जाती है कि वे सभी आरोपों या उनमें से किसी को स्वीकार करती/करता है या नहीं। उन्होंने क्या स्पष्टीकरण या प्रतिवेदन, यदि कोई हो, प्रस्तुत करना हैं और क्या वे व्यक्तिगत रूप में अपनी सुनवाई चाहता है।
- 3 इसके द्वारा श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह को आगे सूचित किया जाता है कि वे अपने लिखित कथन को तैयार करने के प्रयोजन के लिये सुसंगत सरकारी अभिलेखों को देखना चाहता है तो उन्हें निदेशक मौलिक शिक्षा हरियाणा पंचकूला के कार्यालय में उनके साथ पहले समय नियत करने के बाद, किसी कार्य दिवस को, उनका निरीक्षण करना चाहिए। फिर भी यह बताया जाता है कि उन्हें केवल ऐसे ही दस्तावेज दिखाये जायेंगे, जोकि निदेशक मौलिक शिक्षा हरियाणा पंचकूला के पास है और जो मामलों के साथ पूरी तरह से सुसंगत है, यदि सरकार की राय में उन्हें किन्ही दस्तावेजों को दिखाने की अनुमति देना लोकहित में वांछनीय नहीं है, तो उन्हें वह दस्तावेज दिखाने के लिए इन्कार कर दिया जायेगा। यदि श्री नरेन्द्र कुमार, एस. एस. अध्यापक ऐसे किसी अन्य सुसंगत अभिलेख को देखना चाहता है जो निदेशक मौलिक शिक्षा हरियाणा पंचकूला की अभिरक्षा में नहीं है तो उनका निरीक्षण करने की जिम्मेदारी उनकी अपनी है, फिर भी श्री नरेन्द्र कुमार, एस. एस. अध्यापक को यह बात स्पष्ट की जाती है कि उनके द्वारा उक्त दस्तावेज का निरीक्षण न किया जा सकना उनके लिखित कथन को भेजने में देरी के लिए वैध आधार नहीं माना जायेगा और यदि लिखित कथन निम्नहस्ताक्षरकर्ता को निर्दिष्ट अवधि के अन्दर प्राप्त नहीं होता तो यह समझा जायेगा कि उन्हें कुछ भी प्रस्तुत नहीं करना है।
- 4 लिखित कथन सीधे निम्नहस्ताक्षरी को प्रस्तुत करने चाहिए।
- 5 संलग्न पत्रों सहित इस ज्ञापन की पावती भेजें।

अतिरिक्त निदेशक प्रशासन
मौलिक शिक्षा हरियाणा,
पंचकूला।

रजिस्टर्ड
सेवा में

श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह

पृष्ठांकन क्रमांक : सम

दिनांक पंचकूला : 24.2.2020

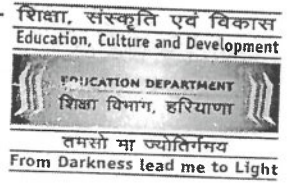
इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

- 1 जिला मौलिक शिक्षा अधिकारी, रेवाड़ी।
- 2 मुख्याध्यापक, रा0मा0वि0 डूंगरवास, रेवाड़ी।
- 3 आई.टी. सैल।

उप-अधीक्षक एच0आर0एम0-1
कृते: निदेशक मौलिक शिक्षा, हरियाणा,
पंचकूला।



GOVERNMENT OF HARYANA / हरियाणा सरकार
Directorate Elementary Education
मौलिक शिक्षा निदेशालय
e-mail: eduprimary@gmail.com



आरोप सूची विरुद्ध— श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह।

श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह में कार्य करते हुए निम्नलिखित अनियमितताएं की हैं, जिसके लिए उसे निम्न प्रकार से आरोपित किया जाता है:-

1. यह कि MDM Cook की शिकायत पर मुख्याध्यापक ने दिनांक 21.07.2017 को निरीक्षण किया तो MDM इन्चार्ज श्री नरेन्द्र कुमार द्वारा MDM Cook को कोई सामान नहीं दिया गया व ना ही कोई राशन बनवाया गया। MDM का राशन चैक किया गया तो राशन कम मिला और गेहूं चावल को कनस्तर में न रख कर बोरियों को जमीन पर सिलन की जगह पर रखी हुई थी।
2. यह कि आप छुटी स्वीकृत करवाये बिना ही बिना सूचना के दिनांक 20.07.2017 / 02.03.2017 व 16.03.2017 को स्कूल से अनुपस्थित रहे तथा बार-बार आदेश की अवहेलना करना उनकी आदत में शामिल था।
3. यह कि आप हाजरी रजिस्टर में आकस्मिक अवकाश के टोटल जोड के व रिकार्ड के साथ छेडछाड करते हैं।
4. यह कि आप को बार-बार कहने पर भी 25.05.2017 / 20.07.2017 व 21.07.2017 को अपनी अध्यापक डायरी नहीं लिखी व ना ही कोई स्पष्टीकरण दिया।
5. यह कि आप शिक्षण कार्य को छोडकर कक्षा से बाहर मोबाईल पर वाटस एप्स व फेसबुक पर मनोरंजन कर रहे थे।
6. यह कि आप प्रातः कालीन सभा में उपस्थित नहीं होते तथा जब कभी भी आते हो तो प्रार्थना सभा में ही खडे होकर अखबार पढते हो।
7. यह कि आप स्कूल में जींस टी शर्ट पहन कर आते हो। जिसके कारण आपको स्कूल आदेश पुस्तिका में Order No. 20/17 दिनांक 21.04.2017 को स्पष्टीकरण मांगा गया।





GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate Elementary Education**मौलिक शिक्षा निदेशालय**

e-mail: eduprimary@gmail.com

शिक्षा, संस्कृति एवं विकास
Education, Culture and DevelopmentEDUCATION DEPARTMENT
शिक्षा विभाग, हरियाणातमसो मा ज्योतिर्गमय
From Darkness lead me to Light

8. Order No. 25/17 दिनांक 27.05.2017 के अनुसार आपने अपनी कक्षा के छात्रों के स्तर के अनुसार स्कूल पास बुक नहीं भरी हुई थी। इसलिए आपने शिक्षण कार्य ठीक ढंग से ना करके बच्चों के भविष्य के साथ खिलवाड किया है।
9. यह कि आपके खिलाफ Order No. 28/17, 27/17, 26/17, 25/17, 24/17, 22/17, 20/17 की अवहेलना की है।
10. यह कि आप को स्कूल Dispatch No. GMS/DNR/38/17, GMS/DNR/39/17, GMS/DNR/40/17 के तहत नोटिस भी दिया गया परंतु इन पर अमल नहीं किया।

ऐसा करके उसने कर्मचारी आचरण सेवा नियमावली 2016 के नियम 4-1 (i),(ii),(iii),(iv) की उलंघना की है।

उपरोक्त अनियमितता करके उसने स्वयं को कठोर अनुशासनात्मक कार्यवाही का पात्र बनाया है।

अतिरिक्त निदेशक प्रशासन
मौलिक शिक्षा, हरियाणा,
पंचकूला।





GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate Elementary Education**मौलिक शिक्षा निदेशालय**

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From Darkness lead me to Light

अभियोग सूची विरुद्ध— श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह।

.....

श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह में कार्य करते हुए निम्नलिखित अनियमितताएं की हैं, जिसके लिए उसे निम्न प्रकार से आरोपित किया जाता है:-

1. यह कि MDM Cook की शिकायत पर मुख्याध्यापक ने दिनांक 21.07.2017 को निरीक्षण किया तो MDM इन्चार्ज श्री नरेन्द्र कुमार द्वारा MDM Cook को कोई सामान नहीं दिया गया व ना ही कोई राशन बनवाया गया। MDM का राशन चैक किया गया तो राशन कम मिला और गेंहूं चावल को कनस्तर में न रख कर बोरियों को जमीन पर सिलन की जगह पर रखी हुई थी।
2. यह कि आप छुटी स्वीकृत करवाये बिना ही बिना सूचना के दिनांक 20.07.2017 / 02.03.2017 व 16.03.2017 को स्कूल से अनुपस्थित रहे तथा बार-बार आदेश की अवहेलना करना उनकी आदत में शामिल था।
3. यह कि आप हाजरी रजिस्टर में आकस्मिक अवकाश के टोटल जोड के व रिकार्ड के साथ छेडछाड करते हैं।
4. यह कि आप को बार-बार कहने पर भी 25.05.2017 / 20.07.2017 व 21.07.2017 को अपनी अध्यापक डायरी नहीं लिखी व ना ही कोई स्पष्टीकरण दिया।
5. यह कि आप शिक्षण कार्य को छोडकर कक्षा से बाहर मोबाईल पर वाटस एप्स व फेसबुक पर मनोरंजन कर रहे थे।
6. यह कि आप प्रातः कालीन सभा में उपस्थित नहीं होते तथा जब कभी भी आते हो तो प्रार्थना सभा में ही खडे होकर अखबार पढते हो।
7. यह कि आप स्कूल में जींस टी शर्ट पहन कर आते हो। जिसके कारण आपको स्कूल आदेश पुस्तिका में Order No. 20/17 दिनांक 21.04.2017 को स्पष्टीकरण मांगा गया।



**Directorate Elementary Education****मौलिक शिक्षा निदेशालय**

e-mail: eduprimary@gmail.com

शिक्षा, संस्कृति एवं विकास
Education, Culture and DevelopmentEDUCATION DEPARTMENT
शिक्षा विभाग, हरियाणातमसो मा ज्योतिर्गमय
From Darkness lead me to Light

8. Order No. 25/17 दिनांक 27.05.2017 के अनुसार आपने अपनी कक्षा के छात्रों के स्तर के अनुसार स्कूल पास बुक नहीं भरी हुई थी। इसलिए आपने शिक्षण कार्य ठीक ढंग से ना करके बच्चों के भविष्य के साथ खिलवाड़ किया है।
9. यह कि आपके खिलाफ Order No. 28/17, 27/17, 26/17, 25/17, 24/17, 22/17, 20/17 की अवहेलना की है।
10. यह कि आप को स्कूल Dispatch No. GMS/DNR/38/17, GMS/DNR/39/17, GMS/DNR/40/17 के तहत नोटिस भी दिया गया परंतु इन पर अमल नहीं किया।
ऐसा करके उसने कर्मचारी आचरण सेवा नियमावली 2016 के नियम 4-1 (i),(ii),(iii),(iv) की उलंघना की है।
उपरोक्त अनियमितता करके उसने स्वयं को कड़ी अनुशासनिक कारवाई का पात्र बनाया है।

अतिरिक्त निदेशक प्रशासन
मौलिक शिक्षा, हरियाणा,
पंचकूला।





GOVERNMENT OF HARYANA / हरियाणा सरकार
Directorate Elementary Education
मौलिक शिक्षा निदेशालय
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शिक्षा, संस्कृति एवं विकास
Education, Culture and Development

EDUCATION DEPARTMENT
शिक्षा विभाग, हरियाणा

तमसो मा ज्योतिर्गमय
From Darkness lead me to Light

रिकार्ड की सूची विरुद्ध— श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह।

.....

1. श्रीमती उर्मिला, फूलवती, सविता MDM Cook के द्वारा शिकायत पत्र।
2. अध्यापक हाजरी रजिस्टर की प्रति।
3. अध्यापक डायरी की प्रति।
4. छात्रों कि स्किल पास बुक की प्रति।
5. Order Book की प्रति।
6. Dispatch register की प्रति।

* * * * *

गवाह की सूची विरुद्ध— श्री नरेन्द्र कुमार, एस. एस. अध्यापक, रा0व0मा0वि0 छरोरा, नूंह।

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1. श्री करण सिंह, संस्कृत अध्यापक, रा.मा.वि. डूंगरवास, रेवाडी।
2. श्रीमती सविता, प्रधान SMC, रा.मा.वि. डूंगरवास, रेवाडी।
3. श्रीमती उर्मिला, MDM SHC सचिव, रा.मा.वि. डूंगरवास, रेवाडी।
4. जिला मौलिक शिक्षा अधिकारी रेवाडी कार्यालय का संबंधित लिपिक/सहायक।



अतिरिक्त निदेशक प्रशासन
मौलिक शिक्षा, हरियाणा,
पंचकूला।

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/427-2019HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Mamta Gupta, Science Mistress	GSSS Kurukshetra	1 st	ACPL-11	1.04.2019	8 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**


ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Kurukshetra** with reference to your letter No. **E-3/2019/957 dated 23.10.2019**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


18/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/141-2020 HRM-I (3)

Dated, Panchkula, THE 17.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Renu Bala, SS Master	GMS Dhurali (KKR)	1 st	ACPL-11	01.06.2019	8 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

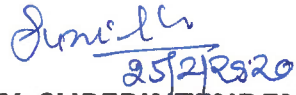
ENDST. NO. EVEN

DATED, PANCHKULA, 25.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Kurukshetra with reference to your letter No. E-3/2020/77 dated 21.01.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.


25/2/2020
**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 5/45-2019 HRM-I (3)

Dated, Panchkula, THE 13.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II, III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Smt. Sunita Yadav DPE	GSSS Garhi Bolni (Rewari)	1 st	ACPL-11	01.12.2018	8 yrs

Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN

Regd:-

DATED, PANCHKULA, 25.2.2020

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Rewari with reference to your letter No. E-2/2020/30/1510 dated 17.01.2020. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

Junita
25/2/2020

DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/112-2020HRM-I (3)

Dated, Panchkula, THE 11.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Sher Singh, SS Master	GSSS Pranpura (Rewari)	2 nd	ACPL-12	1.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

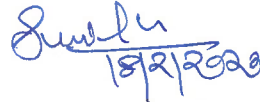
ENDST. NO. EVEN

DATED, PANCHKULA, 24.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** with reference to your letter No. **E-2/2019/2543/1384 dated 01.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.



**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA**

Order No. 5/148-2020 HRM-I (3)

Dated, Panchkula, THE 19.02.2020

As per provisions contained in Haryana Govt. Finance Department notification No. 1/83/2008/1 PR (F.D) dated 07.01.2009 and modified dated 04.03.2014 forwarding therewith notification dated 30.12.2008 for implementation of Haryana Civil Service (Revised Pay) Rules, 2008 & 2016 the following employees is hereby granted ACP in the grade as mentioned against their name on completion of their regular satisfactory service as per ACP Rules, 2008 & 2016.

Sr. No	Name & Designation	Place of posting	ACP Stage (I, II,III)	Functional pay revised as per HCS rules 2008 & 2016	Due date of ACP	Completion 8/16/20/24
1	Sh. Mahinder Pal Sharma, SS Master	GSSS Dera (Ambala)	2 nd	ACPL-12	01.10.2019	16 yrs

**Dr. VANDANA DISODIA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

ENDST. NO. EVEN

DATED, PANCHKULA, 25.2.2020

Regd:-

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Ambala** with reference to your letter No. **E-1/19/13471 dated 24.01.2020**. It is requested that enclosed service book & personal file may be sent to the concerned school at your own level. Please ensure that all facts and figure are checked up at the time of Pay fixation of the Official Concerned.
2. Head of Institution concerned.
3. Official Concerned.
4. IT Cell.

[Handwritten Signature]
25/2/2020

**DEPUTY SUPERINTENDENT HRM-I
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Acp sanction

**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, SHIKSHA SADAN, SECTOR-5,
PANCHKULA**

Order No.:3/115-2019 PP (4)

Dated Panchkula, the 26.2.20

Whereas Sh. Jeet Ram & 3 others approached the Hon'ble High Court by way of filing a Civil Writ Petition i.e. No.22345 of 2018- Jeet Ram & others Vs. State of Haryana & others praying therein for issuance of a writ in the nature of mandamus directing the respondents to give benefit of stepping up of petitioners pay at par to their junior, namely, Smt. Angoori Devi with all consequential benefits by taking common seniority of male and female JBT teachers into consideration. This writ petition came up for hearing before the Hon'ble High Court on. 04.09.2018 and the Hon'ble High Court pleased to issue directions as under:-

“Learned counsel for the petitioners contends that though a legal notice was made to the respondents on 14.02.2018 (P-4) but till date neither any reply to the said legal notice has been received nor any final order has been passed by the concerned Department. He further submits that they feel satisfied in case a direction is issued to respondents to decide the above said legal notice (P-4), within some specified period.

Without expressing any opinion on the merits of the case, instant petition is disposed of with a direction to respondents to look into the grievances unfolded by the petitioners in the legal notice dated 14.02.2018 (P-4) and to take a conscious decision by passing a speaking order in light of the order passed by this Court in case CWP No.9918 of 2013 captioned as Jaswant Singh & ors. vs. State of Haryana & ors. decided on dated 01.05.2015, within a period of three months from the date of receipt of a certified copy of this order.

However, if petitioners still feel aggrieved by any of the orders passed by the aforesaid authority, they shall be at liberty to approach this Court.”

After having the certified copy of the judgment, the grievance of the petitioners as unfolded in legal notice dated 14.02.2018 (Annexure P-4) has been considered. After due observation, it has been found that the petitioners concealed their actual date of appointment on substantive basis in the legal notice. The petitioners have only defined the seniority number allocated to them as well as to Smt. Angoori Devi. The petitioners have admitted this fact that Smt. Angoori Devi was promoted on the post of Head Teacher w.e.f. 05.11.1988 whereas they have been promoted as such on or after 31.10.1996 onward. The petitioners have also not disclosed this fact whether their junior, namely, Smt. Angoori Devi belongs to scheduled caste category or general category. The petitioners have also concealed the notification issued by School Education Department, Govt. of Haryana vide Notification No.G.S.R.11/Const./Art.309/2006 dated 12.06.2006 wherein 33% posts have been kept reserved for female candidates.

It has also been noticed that while adjudicating CM No.22911 of 2000 in CWP No.9253 of 1997- Jeewan Dass & others Vs. State of Haryana & others, the Hon'ble Division Bench vide its judgment dated 30.11.2010 clearly held that there was no provision to maintain separate seniority list of male and female cadre and there should be a joint seniority list of both male and female primary teachers. The petitioners have not disclosed this fact that the grievance of the petitioners in Jeewan Dass's case was regarding grant of selection grade w.e.f. 01.10.1973 whereas the present petitioners have been claiming benefit of stepping up of pay at par with junior. Hence, the present claim of the petitioners has been found not covered under judgment dated 30.11.2010 being having different aspects.

The present claim of the petitioners has also been considered in light of judgment passed in CWP No.9918 of 2013 i.e. Jaswant Singh & others Vs. State of Haryana & others, decided on 01.05.2015 wherein the Hon'ble Court pleased to order as under:-

"The petitioners joined the Education Department, Haryana, as JBT Teacher in the year 1963 (on different dates) and were promoted as Head Teacher in the years 1993 to 1996 (on different dates). Admittedly, all the petitioners were senior to Smt. Anguri Devi, whose position in the seniority list was 364. The grouse of the petitioners is that Smt. Angoori Devi, despite being junior to the petitioners, was given the benefit of reservation, i.e. preparation of separate seniority lists of male and female JBT teachers. However, in Jiwan Ram's case (supra), it has clearly been set out that though there is a separate cadre for men and women in respect of their categories of the posts in the school cadre but in respect of JBT teachers, there is a joint seniority list even as per the Punjab Educational Service Class-III (School Cadre) Rules, 1955, as well as the Haryana Primary Education (Group-C) District Cadre Rules, 1994. The case of the petitioners is squarely covered by the above dictum of law.

As far as the delay in raising the claim by the petitioners is concerned, in Gurdip Singh (Subedar) V. Union of India, 1997(3) S.C.T. 414, this Court has held as under:-

"6. The petitioner was admittedly discharged from the Army on September 5, 1969. His claim for disability pension had been rejected vide order dated April 24, 1970. He had filed an appeal after many years which was rejected vide order dated December 12, 1977. The two representations submitted thereafter was rejected vide orders dated June 8, 1978 and March 11, 1981. Even thereafter, the petitioner had waited for 15 years before approaching this Court. Apparently, the petition is highly belated. However, the courts have been reluctant to reject a citizen's claim for pension on the ground of delay. The obligation to pay pension is that of the Government. If either on account of ignorance or on account of some other reason, the citizen does not approach the court, the result is that the Government retains money belonging to him. It would be grossly unfair if the Government is permitted to take advantage of the situation in which the employee is placed and his claim for pension was to be rejected only on the ground of delay....."

The petitioners in the instant case have since retired from service. The learned counsel for the petitioners states that the petitioners are claiming the step up on the ground that it is affecting their pension. In M.R. Gupta Vs. Union of India, 1996(1) S.C.T. 8, it has been held that:-

"5. Having heard both sides, we are satisfied that the Tribunal has missed the real point and overlooked the crux of the matter. The appellant's grievance that his pay fixation was not in accordance with the rules, was the assertion of a continuing wrong against him which gave rise to a recurring cause of action each time he was paid a salary which was not computed in accordance with the rules. So long as the appellant is in service, a fresh cause of action arises every month when he is paid his monthly salary on the basis of a wrong computation made contrary to rules. It is no doubt true that if the appellant's claim is found correct on merits, he would be entitled to be paid according to the properly fixed pay scale in the future and the question of limitation would arise for recovery of the arrears for the past period. In other words, the appellant's claim, if any, for recovery of arrears calculated on the basis of difference in the pay which has become time barred would not be recoverable, but he would be entitled to proper fixation of his pay in accordance with rules and to cessation of a continuing wrong if on merits his claim is justified. Similarly, any other consequential relief claimed by him, such as, promotion etc. would also be subject to the defence of laches etc to disentitle him to

those reliefs. The pay fixation can be made only on the basis of the situation existing on 1.8.1978 without taking into account any other consequential relief which may be barred by his laches and the bar of limitation. It is to this limited extent of proper pay fixation the application cannot be treated as time barred since it is based on a recurring cause of action.

As regards the arrears, law has been very clearly set out in in *Gujjar Singh Vs. Chairman, Pepsu Road Transport Corporation*, 2005(4) S.C.T. 67, it has been held thus:-

"We have considered the submissions made by the learned counsel very anxiously. It is a matter of record that the pay scales of the employees of the PRTC were revised keeping in view the revision of pay scales of the employees of State of Punjab and also Punjab Roadways. It is also a matter of record that the pay scales admissible to the employees of PRTC were identical to the pay scales which were enjoyed by the same category in Punjab Roadways. It is also a matter of record that the employees of the Punjab Roadways have been granted arrears of the revised scales with effect from 3.11.1989, although the pay scales were initially revised with effect from 1.1.1986. The factual position has been noticed by the division Bench in the case of *Papinder Vir Singh (supra)* and following the judgment of the earlier Division Bench of this Court in *Ram Murti's case (supra)*, the petitioners therein were granted revised pay scales with effect from 1.1.1986 instead of 3.11.1989. This relief has already been granted to the petitioners. However, in view of the judgment in *Ram Murti's case (Supra)*, the petitioners would be entitled to the arrears of the difference between the revised and the unrevised pay scales with effect from 3.11.1989 till 31.10.1998. However, keeping in view the delay caused by the petitioners in approaching the respondents, the actual financial benefits shall be restricted to a period of 3 years and two months prior to the date of submission of representation by the petitioners to the Corporation."

In view of the above discussion, the present petition is disposed of with a direction to the respondents that the pay of each of the petitioners be stepped-up at par with Smt. Angoori Devi, from the date she started drawing more pay than the respective petitioners as well as to refix their pension accordingly. However, the arrears will be restricted to the extent of 38 months prior to 01.09.2011, i.e. the date of filing of earlier civil writ petition No.16239 of 2011, titled as "*Jaswant Singh and others Vs. State of Haryana and others*". Disposed of."

After examining this judgment, it has been observed that the principle of catching up came into existence w.e.f. judgment dated 01.03.1996 of Hon'ble Constitutional Bench of Apex Court of India in *Ajit Singh Janjua & Others Vs State of Punjab & Others*. This principle has been made applicable prospectively by the Government of Haryana vide Circular No.22/73/92-3GSIII dated 14.10.1999. The petitioners have never impugned these instructions dated 14.10.1999 before any Hon'ble Court of Justice. Therefore, it is accepted by the petitioners itself; accordingly, they are not entitled to claim stepping up benefit at par with a junior who was promoted to post of Head Teacher earlier to present petitioners in the year 1988.

It has also been observed that the petitioners have not got settled their seniority in the Head Teacher Cadre. They are claiming their seniority in JBT Cadre without defining their joining on substantive basis after passing over more than 20 years. It has also been observed in the legal notice that the petitioners were retired on or prior to 31.03.2005, accordingly, they are not entitled to claim pay re-fixation as well as consequential benefits of pension after passing over 14 years. This issue of delay in approaching Hon'ble Court has already been settled down by the Hon'ble Supreme Court of India in ***State of Uttar Pradesh Vs. Arvind Kumar Srivastava*, cited as (2015) 1 SCC 347.**


It has also been observed that the petitioners have not impugned their pay fixation even after promotion under Haryana Civil Services (Revised Pay) Rules, 1998 as well as after notification dated 18.07.2001 issued by Finance Department, Haryana. It has also been observed that while submitting

pension papers, the petitioners were granted sufficient opportunity regarding their last pay drawn. The petitioners have nothing to say in this regard in the present legal notice whether they ever disputed the last pay drawn at the time of retirement or not. Accordingly, the petitioners are not entitled to take a u-turn on their last pay drawn after passing over minimum 14 years.

The identical issue of pay re-fixation and thereafter consequential benefits of pension after retirement has recently been considered by the Punjab & Haryana High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. & others, decided on 03.02.2020 wherein the Hon'ble Bench of High Court pleased to dismiss the writ petition of the petitioner on grounds of delay and laches.

The petitioners also failed to raise this dispute while in service and approached this Hon'ble High Court after passing over 14 years after his retirement, accordingly, the present claim of the petitioners has been found to be dismissed on principle of delay and laches as observed by the Hon'ble High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. And others, decided on 03.02.2020. After due observation, it has been concluded that the present claim of the petitioner is devoid of merits, accordingly, the relief claimed in legal notice dated 14.02.2018 (P-4) is found un-tenable and unacceptable now after passing over 14 years.

Orders accordingly.


Pardeep Kumar
Director Elementary Education
Haryana, Panchkula
18-2-2020

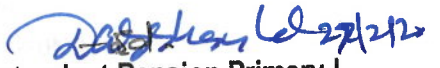
Dated Panchkula, the 27.2.2020

Endst. No.:3/115-2019 PP (4)

A copy of this order is forwarded to following for information and further necessary action thereon:-

1. Principal Accountant General (A&E) Haryana, Sector-33 B, Chandigarh.
2. District Elementary Education Officer, Rewari.
3. Block Education Officer Jatusana (Rewari).
4. Concerned Petitioners.
- ✓ 5. IT Cell

~~Principal Accountant General (A&E) Haryana, Sector-33 B, Chandigarh.~~
~~District Elementary Education Officer, Rewari.~~
~~Block Education Officer Jatusana (Rewari).~~
~~Concerned Petitioners.~~
~~IT Cell~~


Superintendent Pension Primary-I
Directorate of Elementary Education
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, SHIKSHA SADAN, SECTOR-5,
PANCHKULA

Order No. 3/125-2019 PP-I(4)

Dated Panchkula, the 26.2.2020

Whereas Sh. Udai Ram, age 77 years, approached the Hon'ble High Court by way of filing a civil writ petition i.e. No.21223 of 2019- Udai Ram Vs. State of Haryana & others praying therein for issuance of a writ in the nature of mandamus directing the respondents to give benefit of stepping up of petitioner pay at par with his junior, namely, Smt. Angoori Devi with all consequential benefits by taking common seniority of male and female JBT teachers into consideration. This writ petition came for hearing before the Hon'ble High Court on 17.09.2019 and the Hon'ble High Court pleased to issue directions as under:-

"Learned counsel for the petitioner states that for the relief which has been claimed in the present writ petition, the petitioner has served the respondents with a legal notice dated 27.05.2019 (Annexure P-3) which is still pending consideration with the respondents and the petitioner will be satisfied, at this stage, in case a time bound direction is issued to the respondents to decide the said legal notice by passing an appropriate speaking order.

Without commenting upon the merits of the case or about the entitlement of the petitioner for the relief which has been claimed by him in the legal notice dated 27.05.2019 (Annexure P-3), the present writ petition is disposed of with a direction to the respondents to decide the legal notice dated 27.05.2019 (Annexure P-3), within a period of three months from the receipt of certified copy of this order.

In case, it is found that the petitioner is entitled for any monetary benefits after the decision of the legal notice, the same should also be paid to him within three months thereafter."

After having the certified copy of the judgment, the grievance of the petitioner as unfolded in legal notice dated 27.05.2019 (Annexure P-3) has been considered. After due observation, it has been found that the petitioner concealed his actual date of appointment on substantive basis in the legal notice. The petitioner has only defined the seniority number allocated to him as well as to Smt. Angoori Devi. The petitioner has admitted this fact that Smt. Angoori Devi was promoted on the post of Head Teacher w.e.f. 05.11.1988 whereas he was promoted as such on 01.03.1995. The petitioner has also not disclosed this fact whether his junior, namely, Smt. Angoori Devi belongs to scheduled caste category or general category. The petitioner has also concealed the notification issued by School Education Department, Govt. of Haryana vide Notification No.G.S.R.11/Const./Art.309/2006 dated 12.06.2006 wherein 33% posts have been kept reserved for female candidates.

It has also been noticed that while adjudicating CM No.22911 of 2000 in CWP No.9253 of 1997- Jeewan Dass & others Vs. State of Haryana & others, the Hon'ble Division Bench vide its judgment dated 30.11.2010 clearly held that there was no provision to maintain separate seniority list of male and female cadre and there should be a joint seniority list of both male and female primary teachers. The petitioner has not disclosed this fact that the grievance of the petitioners in Jeewan Dass's case was regarding grant of selection grade w.e.f. 01.10.1973 whereas the present petitioner has been claiming benefit of stepping up of pay at par with junior. Hence, the present claim of the petitioner has been found not covered under judgment dated 30.11.2010 being having identically different aspects.

The present claim of the petitioner has also been considered in light of judgment passed in CWP No.9918 of 2013 i.e. Jaswant Singh & others Vs. State of Haryana & others, decided on 01.05.2015 wherein the Hon'ble Court pleased to order as under:-

"The petitioners joined the Education Department, Haryana, as JBT Teacher in the year 1963 (on different dates) and were promoted as Head Teacher in the years 1993 to 1996 (on different dates). Admittedly, all the petitioners were senior to Smt. Anguri Devi, whose position in the seniority list was 364. The grouse of the petitioners is that Smt. Angoori Devi, despite being junior to the petitioners, was given the benefit of reservation, i.e. preparation of separate seniority lists of male and female JBT teachers. However, in Jiwan Ram's case (supra), it has clearly been set out that though there is a separate cadre for men and women in respect of their categories of the posts in the school cadre but in respect of JBT teachers, there is a joint seniority list even as per the Punjab Educational Service Class-III (School Cadre) Rules, 1955, as well as the Haryana Primary Education (Group-C) District Cadre Rules, 1994. The case of the petitioners is squarely covered by the above dictum of law.

As far as the delay in raising the claim by the petitioners is concerned, in Gurdip Singh (Subedar) V. Union of India, 1997(3) S.C.T. 414, this Court has held as under:-

"6. The petitioner was admittedly discharged from the Army on September 5, 1969. His claim for disability pension had been rejected vide order dated April 24, 1970. He had filed an appeal after many years which was rejected vide order dated December 12, 1977. The two representations submitted thereafter was rejected vide orders dated June 8, 1978 and March 11, 1981. Even thereafter, the petitioner had waited for 15 years before approaching this Court. Apparently, the petition is highly belated. However, the courts have been reluctant to reject a citizen's claim for pension on the ground of delay. The obligation to pay pension is that of the Government. If either on account of ignorance or on account of some other reason, the citizen does not approach the court, the result is that the Government retains money belonging to him. It would be grossly unfair if the Government is permitted to take advantage of the situation in which the employee is placed and his claim for pension was to be rejected only on the ground of delay....."

The petitioners in the instant case have since retired from service. The learned counsel for the petitioners states that the petitioners are claiming the step up on the ground that it is affecting their pension. In M.R. Gupta Vs. Union of India, 1996(1) S.C.T. 8, it has been held that:-

"5. Having heard both sides, we are satisfied that the Tribunal has missed the real point and overlooked the crux of the matter. The appellant's grievance that his pay fixation was not in accordance with the rules, was the assertion of a continuing wrong against him which gave rise to a recurring cause of action each time he was paid a salary which was not computed in accordance with the rules. So long as the appellant is in service, a fresh cause of action arises every month when he is paid his monthly salary on the basis of a wrong computation made contrary to rules. It is no doubt true that if the appellant's claim is found correct on merits, he would be entitled to be paid according to the properly fixed pay scale in the future and the question of limitation would arise for recovery of the arrears for the past period. In other words, the appellant's claim, if any, for recovery of arrears calculated on the basis of difference in the pay which has become time barred would not be recoverable, but he would be entitled to proper fixation of his pay in accordance with rules and to cessation of a continuing wrong if on merits his claim is justified. Similarly, any other consequential relief claimed by him, such as, promotion etc. would also be subject to the defence of laches etc to disentitle him to

those reliefs. The pay fixation can be made only on the basis of the situation existing on 1.8.1978 without taking into account any other consequential relief which may be barred by his laches and the bar of limitation. It is to this limited extent of proper pay fixation the application cannot be treated as time barred since it is based on a recurring cause of action.

As regards the arrears, law has been very clearly set out in in Gujjar Singh Vs. Chairman, Pepsu Road Transport Corporation, 2005(4) S.C.T. 67, it has been held thus:-

"We have considered the submissions made by the learned counsel very anxiously. It is a matter of record that the pay scales of the employees of the PRTC were revised keeping in view the revision of pay scales of the employees of State of Punjab and also Punjab Roadways. It is also a matter of record that the pay scales admissible to the employees of PRTC were identical to the pay scales which were enjoyed by the same category in Punjab Roadways. It is also a matter of record that the employees of the Punjab Roadways have been granted arrears of the revised scales with effect from 3.11.1989, although the pay scales were initially revised with effect from 1.1.1986. The factual position has been noticed by the division Bench in the case of Papinder Vir Singh (supra) and following the judgment of the earlier Division Bench of this Court in Ram Murti's case (supra), the petitioners therein were granted revised pay scales with effect from 1.1.1986 instead of 3.11.1989. This relief has already been granted to the petitioners. However, in view of the judgment in Ram Murti's case (Supra), the petitioners would be entitled to the arrears of the difference between the revised and the unrevised pay scales with effect from 3.11.1989 till 31.10.1998. However, keeping in view the delay caused by the petitioners in approaching the respondents, the actual financial benefits shall be restricted to a period of 3 years and two months prior to the date of submission of representation by the petitioners to the Corporation."

In view of the above discussion, the present petition is disposed of with a direction to the respondents that the pay of each of the petitioners be stepped-up at par with Smt. Angoori Devi, from the date she started drawing more pay than the respective petitioners as well as to refix their pension accordingly. However, the arrears will be restricted to the extent of 38 months prior to 01.09.2011, i.e. the date of filing of earlier civil writ petition No.16239 of 2011, titled as "Jaswant Singh and others Vs. State of Haryana and others". Disposed of."

After examining this judgment, it has been observed that the principle of catching up came into existence w.e.f. judgment dated 01.03.1996 of Hon'ble Constitutional Bench of Apex Court of India in Ajit Singh Janjua & Others V/s State of Punjab & Others. This principle has been made applicable prospectively by the Government of Haryana vide Circular No.22/73/92-3GSIII dated 14.10.1999. The petitioners have never impugned these instructions dated 14.10.1999 before any Hon'ble Court of Justice. Therefore, it is accepted by the petitioner himself; accordingly, he is not entitled to claim stepping up benefit at par with a junior who was promoted to post of Head Teacher earlier to present petitioner in the year 1988.

It has also been observed that the petitioner has not got settled his seniority in the Head Teacher Cadre. He is claiming his seniority in JBT Cadre without defining his joining on substantive basis after passing over more than 19 years. It has also been observed in the legal notice that the petitioner was retired on or prior to 31.12.2000, accordingly, he is not entitled to claim pay re-fixation as well as consequential benefits of pension after passing over 19 years. This issue of delay in approaching Hon'ble Court has already been settled down by the Hon'ble Supreme Court of India in **State of Uttar Pradesh Vs. Arvind Kumar Srivastava, cited as (2015) 1 SCC 347.**

It has also been observed that the petitioner has not impugned his pay fixation even after promotion under Haryana Civil Services (Revised Pay) Rules, 1998 as well as after notification dated 18.07.2001 issued by Finance Department, Haryana. It has also been observed that while submitting pension papers, the petitioner was granted sufficient opportunity regarding his last pay drawn. The

petitioner has nothing to say in this regard in the present legal notice whether he ever disputed the last pay drawn at the time of retirement or not. Accordingly, the petitioner is not entitled to take a u-turn on his last pay drawn after passing over minimum 19 years.

The identical issue of pay re-fixation and thereafter consequential benefits of pension after retirement has recently been considered by the Punjab & Haryana High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. & others, decided on 03.02.2020 wherein the Hon'ble Bench of High Court pleased to dismiss the writ petition of the petitioner on grounds of delay and laches.

The petitioner also failed to raise this dispute while in service and approached this Hon'ble High Court after passing over 19 years after his retirement, accordingly, the present claim of the petitioner has been found to be dismissed on principle of delay and laches as observed by the Hon'ble High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. And others, decided on 03.02.2020. After due observation, it has been concluded that the present claim of the petitioner is devoid of merits, accordingly, the relief claimed in legal notice dated 27.05.2019 (P-3) is found un-tenable and unacceptable now after passing over 19 years.

Orders accordingly.


Pardeep Kumar

Director Elementary Education
Haryana, Panchkula

Endst. No 3/125-2019 PP-I(4)

Dated Panchkula, the 27-2-2020

A copy of this order is forwarded to following for information and further necessary action thereon:-

1. Principal Accountant General (A&E) Haryana, Sector-33 B, Chandigarh.
2. District Elementary Education Officer, Rewari with further direction to ensure the receipt of this speaking order to petitioner concerned and submit the same to this Directorate thereafter positively.
3. Petitioner namely Sh. Udai Ram S/o Sh. Mangal Ram Yadav, R/o Village-Gokalgarh, Tehsil & District-Rewari.
- ✓ 4. IT Cell


Superintendent Pension-I

Directorate of Elementary Education
Haryana, Panchkula

**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, SHIKSHA SADAN, SECTOR-5,
PANCHKULA**

Order No.:3/3-2020 PP (4)

Dated Panchkula, the 26.2.2020

Whereas Sh. Hari Parkash Sharma, age 65 years, PTI (Retd.), Arya Senior Secondary School, Thanesar (Kurukshetra) approached the Hon'ble High Court by way of filing a civil writ petition i.e. No.36059 of 2019- Hari Parkash Sharma Vs. State of Haryana & others praying therein for issuance of a writ in the nature of mandamus directing the respondents to count total service rendered by him on post of PTI instead of service from the date of subscription of contributory provident fund as qualifying service towards pension in terms of law settled by this Hon'ble High Court in CWP No.5897 of 2003- Prem Chand Tagla & others Vs. State of Haryana & others, decided on 09.01.2019 and in CWP No.17793 of 2015- Labh Singh Vs. State of Haryana & others decided on 17.05.2016. This writ petition came for hearing before the Hon'ble High Court on 12.12.2019 and the Hon'ble High Court pleased to issue directions as under:-

"Counsel for the petitioner states that for the relief which has been sought in the present writ petition, petitioner has served a legal notice dated 25.03.2019 (Annexure P-6) upon the respondents, which is still pending consideration with the respondents and the petitioner will be satisfied, at this stage, in case a time bound direction is issued to the respondents to decide the same by passing an appropriate speaking order in accordance with law.

In view of the request made, without expressing any opinion on the merits of the case or the claim being made by the petitioner, the respondents are directed to decide the legal notice dated 25.03.2019 (Annexure P-6), by passing a speaking order within a period of three months from the date of receipt of a certified copy of this order. In case after the decision, it is found that the petitioner is entitled for any monetary benefit, the same shall also be released to him within a period of next three months. Present writ petition stands disposed of."

After having certified copy of this judgment on 08.08.2020, the grievances of the petitioner as unfolded in legal notice dated 25.03.2019 (Annexure P-6) have been considered. After due consideration, it has been observed that the petitioner, namely, Sh. Hari Parkash Sharma joined services on sanction post of PTI at Arya Senior Secondary School, Thanesar (Kurukshetra) on 15.04.1983 and his subscription towards contributory provident fund (CPF) initiated with 30.06.1990 and he got retirement from service on 31.12.2012 on attaining the age of superannuation.

Before getting served this legal notice dated 25.03.2019, the petitioner willingly and knowingly concealed the true facts of statutory service rules applicable on an employee rendering service on a sanction post of a privately managed Govt. aided school. As per Rule-8 (1) of Haryana Aided Schools (Security of Service) Rules, 1974, the probation period of an employee, appointed on a sanction post in a Govt. aided privately managed school is two years. Further Rule-31 of these rules 1974 provides the provisions of subscription of CPF. The petitioner knowingly kept concealed statutory provisions of Rule-31 of above said rules, which says as under:-

"31. The provision contain in this part shall apply to all employees in the whole time employment of aided school including the Superintendent of a boarding house appointed substantively to a permanent post. The said provisions shall not apply to the employees appointed on probation to permanent posts in an aided school unless they complete their probation period successfully. After the completion of the period of probation successfully, they shall have the option to subscribe to the fund for the probation period also."

The petitioner also concealed that the Govt. of Haryana repealed the Haryana Aided Schools (Security of Service) Rules, 1974 by way of notifying new rules, namely, Haryana School Education Rules, 2003. The provisions of qualifying service towards pension have been defined in Rule-114 of these new rules. However, this Directorate vide notification No.S.03/H.A. 1211999/ S.24/2007 dated 19-01-2007, made a specific provision in Rule-114 to have a fresh option to get counted the probation period towards pension and other retiral benefits. This amendment says as under:-

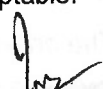
“Provided that the employee/retiree who has not availed of the option till now, may give fresh option to deposit the subscription to fund alongwith interest at the prevailing rate as worked out by Director within 90 days from the date of commencement of these rules.”

It is an admitted fact that the petitioner submitted its option to get counted his probation period towards pension under this proviso well in time and in pursuance of this option, the probation period has already been counted towards pension as subscription of CPF with interest for this period has already been deposited in Govt. Treasury by the petitioner.

It has also been observed that to get decided about the period of qualifying service, the statutory provisions of Rule-5 of the Haryana Aided Schools (Special Pension and Contributory Provident Fund) Rules, 2001. As per this Rule-5 of special pension rules 2001, the qualifying service has to be taken into account with effect from the date an employee subscribes contribution towards Contributory Provident Fund (CPF) and the petitioner itself has admitted that the period for which he subscribed the CPF share has already been counted as qualifying service towards pension. Hence, he is not entitled to get that period of his service as qualifying service towards pension for which he has not subscribed the CPF share. The claim of the petitioner cannot be considered in light of judgment dated 09.01.2019 in CWP No.5897 of 2003 as this statutory provision of qualifying service as defined in Rule-5 of Special Pension Rules, 2001 is not found considered therein. It has also been perused that the present claim of the petitioner is not covered under judgment dated 17.05.2016 passed in CWP No.17793 of 2015 wherein the benefit of probation period is granted since the petitioner has already been found granted this benefit of counting of probation period towards pension.

The petitioner also failed to raise this dispute while in service and approached this Hon'ble High Court after passing over 7 years after his retirement, accordingly, the present claim of the petitioner has been found to be dismissed on principle of delay and laches as observed by the Hon'ble High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. & others, decided on 03.02.2020. The claim of the petitioner is also deserved to be dismissed on this account that he has not subscribed any CPF share from 16.04.1986 to 30.06.1990. Without subscription of CPF share, this period cannot be counted as qualifying service towards pension under special pension rules 2001. After due observation, it has been concluded that the present claim of the petitioner as unfolded in legal notice is devoid of merits, accordingly, the relief claimed is found un-tenable and un-acceptable.

Orders accordingly.


Pardeep Kumar
Director Elementary Education
Haryana, Panchkula

Regd.
To


Sh. Hari Parkash Sharma S/o Sh. Bhagat Ram Sharma
R/o H.No.1246/12, Shanti Nagar, Gali No.1, Thanesar
Opposite 3rd Gate, Kurukshetra University, Kurukshetra

Endst. No.:3/3-2020 PP (4)

Dated Panchkula, the 27.2.2020

A copy of this order is forwarded to following for information and further necessary action thereon:-

1. Principal Accountant General (A&E) Haryana, Sector-33 B, Chandigarh.
2. District Education Officer, Kurukshetra
3. District Elementary Education Officer, Kurukshetra.
4. Principal, Arya Senior Secondary School, Thanesar (Kurukshetra).
- ✓ 5. IT Cell


Superintendent Pension
Directorate of Elementary Education
Haryana, Panchkula

**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, SHIKSHA SADAN, SECTOR-5,
PANCHKULA**

Order No.:3/58-2019 PP(3)

Dated Panchkula, the 26.7.2020

Whereas Sh. Hira Lal & 4 others approached the Hon'ble High Court by way of filing a Civil Writ Petition i.e. No.27937 of 2018- Hira Lal & others Vs. State of Haryana & others praying therein for issuance of a writ in the nature of certiorari to get quashed impugned action of the respondents for not granting benefit of stepping up of pay at par with junior Smt. Angoori Devi ignoring the instructions issued by Govt. of Haryana vide letter dated 05.03.2009 and 23.11.2009. The petitioners further prayed for issuance of a writ in the nature of mandamus directing the respondents to give benefit of stepping up of petitioners pay at par to their junior, namely, Smt. Angoori Devi with all consequential benefits by taking common seniority of male and female JBT teachers into consideration. This writ petition came for hearing before the Hon'ble High Court on 28.11.2018 and the Hon'ble High Court pleased to issue directions as under:-

"In view of the request made, without expressing any opinion on the merits of the case and the claim being made by the petitioners, the respondents are directed to decide the legal notice dated 04.06.2018 (Annexure P-6) by passing a speaking order within a period of three months from the date of receipt of a certified copy of this order. In case after the decision, it is found that the petitioners are entitled for any monetary benefit, the same shall also be released to them within a period of next three months. Present writ petition stands disposed of."

After having the certified copy of the judgment, the grievance of the petitioners as unfolded in legal notice dated 04.06.2018 (Annexure P-6) has been considered. After due observation, it has been found that the petitioners concealed their actual date of appointment on substantive basis in the legal notice. The petitioners have only defined the seniority number allocated to them as well as to Smt. Angoori Devi. The petitioners have admitted this fact that Smt. Angoori Devi was promoted on the post of Head Teacher w.e.f. 05.11.1988 whereas they have been promoted as such on or prior to 22.05.1996. The petitioners have also not disclosed this fact whether their junior, namely, Smt. Angoori Devi belongs to scheduled caste category or general category. The petitioners have also concealed the notification issued by School Education Department, Govt. of Haryana vide Notification No.G.S.R.11/Const./Art.309/2006 dated 12.06.2006 wherein 33% posts have been kept reserved for female candidates.

It has also been noticed that while adjudicating CM No.22911 of 2000 in CWP No.9253 of 1997- Jeewan Dass & others Vs. State of Haryana & others, the Hon'ble Division Bench vide its judgment dated 30.11.2010 clearly held that there was no provision to maintain separate seniority list of male and female cadre and there should be a joint seniority list of both male and female primary teachers. The petitioners have not disclosed this fact that the grievance of the petitioners in Jeewan Dass's case was regarding grant of selection grade w.e.f. 01.10.1973 whereas the present petitioners have been claiming benefit of stepping up of pay at par with junior. Hence, the present claim of the petitioners has been found not covered under judgment dated 30.11.2010 being having identically different aspects.

The present claim of the petitioners has also been considered in light of judgment passed in CWP No.9918 of 2013 i.e. Jaswant Singh & others Vs. State of Haryana & others, decided on 01.05.2015 wherein the Hon'ble Court pleased to order as under:-

"The petitioners joined the Education Department, Haryana, as JBT Teacher in the year 1963 (on different dates) and were promoted as Head Teacher in the years 1993 to 1996 (on different dates). Admittedly, all the petitioners were senior to Smt. Anguri Devi, whose position in the seniority list was 364. The grouse of the petitioners is that Smt. Angoori Devi, despite being junior to the petitioners, was given the benefit of reservation, i.e. preparation of separate seniority lists of male and female JBT teachers. However, in Jiwan Ram's case (supra), it has clearly been set out that though there is a separate cadre for men and women in respect of their categories of the posts in the school cadre but in respect of JBT teachers, there is a joint seniority list even as per the Punjab Educational Service Class-III (School Cadre) Rules, 1955, as well as the Haryana Primary Education (Group-C) District Cadre Rules, 1994. The case of the petitioners is squarely covered by the above dictum of law.

As far as the delay in raising the claim by the petitioners is concerned, in Gurdip Singh (Subedar) V. Union of India, 1997(3) S.C.T. 414, this Court has held as under:-

"6. The petitioner was admittedly discharged from the Army on September 5, 1969. His claim for disability pension had been rejected vide order dated April 24, 1970. He had filed an appeal after many years which was rejected vide order dated December 12, 1977. The two representations submitted thereafter was rejected vide orders dated June 8, 1978 and March 11, 1981. Even thereafter, the petitioner had waited for 15 years before approaching this Court. Apparently, the petition is highly belated. However, the courts have been reluctant to reject a citizen's claim for pension on the ground of delay. The obligation to pay pension is that of the Government. If either on account of ignorance or on account of some other reason, the citizen does not approach the court, the result is that the Government retains money belonging to him. It would be grossly unfair if the Government is permitted to take advantage of the situation in which the employee is placed and his claim for pension was to be rejected only on the ground of delay....."

The petitioners in the instant case have since retired from service. The learned counsel for the petitioners states that the petitioners are claiming the step up on the ground that it is affecting their pension. In M.R. Gupta Vs. Union of India, 1996(1) S.C.T. 8, it has been held that:-

"5. Having heard both sides, we are satisfied that the Tribunal has missed the real point and overlooked the crux of the matter. The appellant's grievance that his pay fixation was not in accordance with the rules, was the assertion of a continuing wrong against him which gave rise to a recurring cause of action each time he was paid a salary which was not computed in accordance with the rules. So long as the appellant is in service, a fresh cause of action arises every month when he is paid his monthly salary on the basis of a wrong computation made contrary to rules. It is no doubt true that if the appellant's claim is found correct on merits, he would be entitled to be paid according to the properly fixed pay scale in the future and the question of limitation would arise for recovery of the arrears for the past period. In other words, the appellant's claim, if any, for recovery of arrears calculated on the basis of difference in the pay which has become time barred would not be recoverable, but he would be entitled to proper fixation of his pay in accordance with rules and to cessation of a continuing wrong if on merits his claim is justified. Similarly, any other consequential relief claimed by him, such as, promotion etc. would also be subject to the defence of laches etc to disentitle him to those reliefs. The pay fixation can be made only on the basis of the situation existing on 1.8.1978 without taking into account any other consequential relief which may be barred by his laches and the bar of limitation. It is to this limited

extent of proper pay fixation the application cannot be treated as time barred since it is based on a recurring cause of action.

As regards the arrears, law has been very clearly set out in in Gujjar Singh Vs. Chairman, Pepsu Road Transport Corporation, 2005(4) S.C.T. 67, it has been held thus:-

"We have considered the submissions made by the learned counsel very anxiously. It is a matter of record that the pay scales of the employees of the PRTC were revised keeping in view the revision of pay scales of the employees of State of Punjab and also Punjab Roadways. It is also a matter of record that the pay scales admissible to the employees of PRTC were identical to the pay scales which were enjoyed by the same category in Punjab Roadways. It is also a matter of record that the employees of the Punjab Roadways have been granted arrears of the revised scales with effect from 3.11.1989, although the pay scales were initially revised with effect from 1.1.1986. The factual position has been noticed by the division Bench in the case of Papinder Vir Singh (supra) and following the judgment of the earlier Division Bench of this Court in Ram Murti's case (supra), the petitioners therein were granted revised pay scales with effect from 1.1.1986 instead of 3.11.1989. This relief has already been granted to the petitioners. However, in view of the judgment in Ram Murti's case (Supra), the petitioners would be entitled to the arrears of the difference between the revised and the unrevised pay scales with effect from 3.11.1989 till 31.10.1998. However, keeping in view the delay caused by the petitioners in approaching the respondents, the actual financial benefits shall be restricted to a period of 3 years and two months prior to the date of submission of representation by the petitioners to the Corporation."

In view of the above discussion, the present petition is disposed of with a direction to the respondents that the pay of each of the petitioners be stepped-up at par with Smt. Angoori Devi, from the date she started drawing more pay than the respective petitioners as well as to refix their pension accordingly. However, the arrears will be restricted to the extent of 38 months prior to 01.09.2011, i.e. the date of filing of earlier civil writ petition No.16239 of 2011, titled as "Jaswant Singh and others Vs. State of Haryana and others". Disposed of."

After examining this judgment, it has been observed that the principle of catching up came into existence w.e.f. judgment dated 01.03.1996 of Hon'ble Constitutional Bench of Apex Court of India in Ajit Singh Janjua & Others V/s State of Punjab & Others. This principle has been made applicable prospectively by the Government of Haryana vide Circular No.22/73/92-3GSIII dated 14.10.1999. The petitioners have never impugned these instructions dated 14.10.1999 before any Hon'ble Court of Justice. Therefore, it is accepted by the petitioners itself; accordingly, they are not entitled to claim stepping up benefit at par with a junior who was promoted to post of Head Teacher earlier to present petitioners in the year 1988.

It has also been observed that the petitioners have not got settled their seniority in the Head Teacher Cadre. They are claiming their seniority in JBT Cadre without defining their joining on substantive basis after passing over more than 15 years. It has also been observed in the legal notice that the petitioners were retired on or prior to 31.05.2003, accordingly, they are not entitled to claim pay re-fixation as well as consequential benefits of pension after passing over 15 years. This issue of delay in approaching Hon'ble Court has already been settled down by the Hon'ble Supreme Court of India in **State of Uttar Pradesh Vs. Arvind Kumar Srivastava, cited as (2015) 1 SCC 347.**

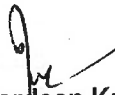
It has also been observed that the petitioners have not impugned their pay fixation even after promotion under Haryana Civil Services (Revised Pay) Rules, 1998 as well as after notification dated 18.07.2001 issued by Finance Department, Haryana. It has also been observed that while submitting pension papers, the petitioners were granted sufficient opportunity regarding their last pay drawn. The petitioners have nothing to say in this regard in the present legal notice whether they ever disputed the last

pay drawn at the time of retirement or not. Accordingly, the petitioners are not entitled to take a u-turn on their last pay drawn after passing over minimum 15 years.

The identical issue of pay re-fixation and thereafter consequential benefits of pension after retirement has recently been considered by the Punjab & Haryana High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. & others, decided on 03.02.2020 wherein the Hon'ble Bench of High Court pleased to dismiss the writ petition of the petitioner on grounds of delay and laches.

The petitioners also failed to raise this dispute while in service and approached this Hon'ble High Court after passing over 15 years after his retirement, accordingly, the present claim of the petitioners has been found to be dismissed on principle of delay and laches as observed by the Hon'ble High Court in CWP No.2796 of 2020- Qimti Lal Jain Vs. The Power Utility Company Ltd. And others, decided on 03.02.2020. After due observation, it has been concluded that the present claim of the petitioner is devoid of merits, accordingly, the relief claimed in legal notice dated 04.06.2018 (P-6) is found un-tenable and unacceptable now after passing over 15 years.

Orders accordingly.



Pardeep Kumar
Director Elementary Education
Haryana, Panchkula

Endst. No.:3/58-2019 PP(3)

Dated Panchkula, the 27.2.2020

A copy of this order is forwarded to following for information and further necessary action thereon:-

1. Principal Accountant General (A&E) Haryana, Sector-33 B, Chandigarh.
2. District Elementary Education Officer, Rewari with further direction to ensure the receipt of this speaking order to petitioners concerned and submit the same to this Directorate thereafter positively.
3. Petitioners concerned.
- ✓ 4. IT Cell


Darshan Lal
Superintendent Pension-I
Directorate of Elementary Education
Haryana, Panchkula