FROM

DIRECTOR SCHOOL EDUCATION, HARYANA, CHANDIGARH.

то

ALL DISTRICT EDUCATION OFFICER, IN THE STATE OF HARYANA.

MEMO NO:- 10/27- 2010 CO(5) DATED CHANDIGARH THE 10-6-2006

SUBJECT:- PROCEEDINGS OF THE MEETING HELD ON 04.06.2010 AT 10.00 A.M. UNDER THE CHAIRMANSHIP OF DIRECTOR SCHOOL EDUCATION HARYANA.

A copy of the proceedings of meeting of District Education Officers held on 04.06.2010 is enclosed for information and immediate necessary action. Kindly ensure sending of action taken report to the Directorate with in 7 days.

D.A. as above

for DIRECTOR SCHOOL EDUCATION HARYANA

Endst No. Even

Dated, Chandigarh, the: 10.6.2006

A copy is forwarded in the following for information and immediate necessary action.

1. All Officers/Superintendents of the Directorate.

- 2. PS/DSE.
- 3. PS/DEE.
- 4. P.A./SPD.

REGISTRAR EDUCATION for DIRECTOR SCHOOL EDUCATION HARYANA CHANDIGARH & Directorate of School Education

शिक्षा, संस्कृति एवं विकास



तमसो मा ज्योतिर्गमय From Darkness lead me to Light

विद्यालय शिक्षा निदेशालय e-mail: edusecondary@hry.nic.in - site: www.schooleducationharyana.gov.in

Subject: **Proceedings of meeting of District Education Officers** held under the Chairmanship of Director Secondary Education, Haryana in Committee Room of Directorate of School Education. Haryana on 04.06.2010 at 10.00 a.m.

A meeting of all the District Education Officers was held under the Chairmanship of Director Secondary Education, Haryana in the Committee Room of Directorate of School Education, Haryana at Chandigarh on 04.06.2010 at 10.00 a.m. Besides DEOs, State Project Director/SSA, Addl Director Administration and all officers at Hq's, Branch Officers and Branch Superintendents participated in the meeting.

The business of the meeting was deliberated as per agenda items and certain decisions were arrived at in respect of each agenda item which are as under:

Agenda Item No.1:-<u>Status report of Inspections of Schools Conducted by</u> <u>DEOs/Dy.DEOs/BEO during the academic year 2009-</u> <u>10.</u>

स्विचालय क्रमांक दिनांक क्रिमाया. हर्म बिनांक The status report of inspections of schools conducted by DEO/Dy.DEO/BEO during the academic year 2009-10 was reviewed. Copy of Inspection Proforma devised by the Directorate was already sent to all DEOs for their comments on 18.5.2010. The comments were required to be sent within 15 days. But the progress was not found up to the mark because the information given by the DEOs in the Proforma supplied to them was inadequate and was lacking in many ways. The DEOs were directed to pay more attention in this regard and carry out inspections frequently. Anyone found lacking in this regard would be held responsible personally. They were told to conduct inspections of at least 5-6 Government schools of a Block of their district within a week. Inspection report should be sent through e-mail as and when the inspection is conducted for further action. They were further told to carry out inspection by forming a joint group of inspecting officers.

Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 कार्यालयः 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ, –160017 (मारत) दूरमाष : 91 (0172) 2701333 फैक्स: 91 (0172) 2701347

The roster register maintained by all the DEOs was not found satisfactory as per rule. The DEOs were directed to maintain the same as per guidelines being issued by the Directorate/Government in this regard. However, if they found any ambiguity in implementing the same, they can get training from HIPA's centers located at Hisar, Panchkula & Gurgaon. This work must be completed within one month. They were also told to get clarifications, if any, from Sh.R.K. Garg, Ad.O. UTKARSH immediately. The Branches at Directorate should also get the Roster Register in order and update.

Item No.3:- Status of up-gradation of Schools.

The status of up-gradation of schools was reviewed but was not found satisfactory. The information was not sent in a proper format as required. However, it was decided that all the DEOs may prepare the information of all schools i.e. Middle to High, High to Sr. Sec. level of their district. However, up-gradation policy in this regard is being issued shortly and they were also directed to give actual position and not make any recommendation at their own level. The decision will be taken at the Directorate level.

Item No.4:-Status of promotion cases of various categories sought by the Directorate vide letters issued on different dates.

All the DEOs were directed to make available the information of their district regarding promotion from PTI to DPE who have three years regular service. They will also clearly mention whether after regular service of one year, the training for D.P.Ed has been done after taking prior permission/leave for training period or not. Full facts will be given in this regard. This information must be sent by 24.06.2010.

As regards promotion of Lecturer in Economics, Geography, Hindi, Punjabi, Sanskrit, Mathematics, History, Physics & Chemistry of those teachers who have completed M.A. in their subjects up to 31.2.91, 31.12.94, 30.09,1988,1.11.1986, 30.09.88, 31.12.91, 31.12.96 and 31.12.2006 respectively complete cases may be sent within 7 days. Attention was also invited towards left out 85 cases in which information is urgently required and the same were got noted to all concerned DEOs. It was desired by some DEOs that the personal files of Lecturers are lying in the Directorate, which were

Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 कार्यालयः 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ, –160017 (मारत) दूरमाष : 91 (0172) 2701333 फैक्स: 91 (0172) 2701347



asked for the purpose of seniority, may be sent back to the field offices. A.D. HRL will ensure to send the same within a week.

3-

As regards ACP to Lecturers who have come from Vocational Department, it was decided that on receipt of the cases, it will be decided later on.

As regards promotion from Master/C&V teachers to Headmaster, DEO, Kaithal/Mewat/Jind & Jhajjar have assured to send the required cases within a fortnight. However, all the DEOs were directed to send all cases complete in all respect up to the seniority of 6300 of Masters and of C&V Teachers, who were regularized on 1.1.1986, who fulfill the required qualifications for promotion to the post of Headmasters/ Headmistresses for Middle Schools within a fortnight.

DEOs were also directed to send the complete cases in respect of those Clerks of SC Category for promotion to the post of Assistants who have joined up to 1992with a fortnight.

Item No.5:-	Status	of	court	cases	in	which	orders	have	been	
	implemented or court directions are pending.									

Sr.	Branch	Writ No. & Title	District	Remarks
1	Pension-I	CWP.No. 12923/07	Ambala	
		Devi Krishna Verma		
2	Pension-I	CWP.No 14315/08	Ambala	
		Prem Prakash Bhatia		
3 Pensi	Pension-I	CWP.No. 2754/09	Panchkula	
		Prem Lata Viz		
4 Pens	Pension-I	CWP. No	Kurukshetra	
		KANV Sharma		
5 Pension	Pension-I	CWP.No. 19000/09	Sonipat	
		Sarinder	•	
6	Aided	CWP.No 10998/09	Kaithal	
	Branch	Sudesh Sharma		
7 Do-	Do-	CWP.No. 4794/88	Kaithal/	
		Prithvi Singh	Kurukshetra	
8	Do	CWP.No 11777/09	Karnal	
		Miss Bimla Devi		
9	Do	CWP.No 11810/09	Karnal	
		Sudesh Arora		
10 Do	Do	CWP.No 16246/09	Directorate	
		Om Parkash		
11 DC	DO	CWP.No. 11938/08	Karnal	
		Saroj madhok		
12	Do	CWP.No. 1207/07	Sonipat	
		CRZ, sr.sec.school	1	
13	Do	CWP.No.13116/2000	Sonepat	Wrote to DEO
		Satish Kumar		Sonipat on 12-5-
		Critician Contraction		10
				2010 for
				compliance.



Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 कार्यालयः 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ, –160017 (मारत) दूरमाष : 91 (0172) 2701333 फैक्स: 91 (0172) 2701347

Sr.	Branch	Writ No. & Title	District	Remarks
14	Do	CWP.No. 719/09	Directorate	
5085-1555 57778-1778-1		Arvind jassal		
15 HRM-II	CWP No. 18164/09	Hisar		
	Tera			
16 HRM-II	CWP No. 3884/10	Hisar		
		Ram Chawan Punia		
		v/s state		
17	HRM-II	Middle Head		
18	HRM-II	PTI TO DPE Promotion		
19	Pension-II	CWP No. 3159/10	Narnawal	
		Vijay Pal Singh v/s		
		State		
20	Pension-II	CWP No.4520/10		
		Prem Lata Tyagi		
21	Pension -	CWP. No. 4562/10		
	11	Dhanpati Devi		
22 HRM-I		CWP.No. 14733/93	Ambala	
		Shyame Kumari		
23	HRM-I	CWP.No. 2754/09	Panchkula	
		Prem Lata		
24	HRM-I	CWP.No. 17854/08	Kurukshetra	
25 HRC&V		CWP.NO.17577/2007	Rewari,	Court Direction
		Surinder kumar V/s	Ambala	Deadline 4-5-08
		State & Others	Yamuna	
			Nager	
26	HRC&V	CWP.No 7218/2009	Narnaul	Court Direction
		Rakesh Kumar V/s		dead line 10.9.09
		7State & Otehrs		
27	HRC&V	CWP.No.3497/2010	Narnaul	Court Direction
		V/s. State & Others		dead line 28.5.10
28	HRC&V	CWP.No.16962/2009	Jind	Court Direction
		Shyam Lal Vs.State &		dead line
		Others		
29	HRC&V	CWP.No.1968/2010	Jind	Court Direction
		Jai Pal Singh Vs. State		deadline 10.6.10
		& Others		
30	HRC&V	CWP.No 3393/2010	Palwal	Court Direction
		Giri Prashad Vs.State		deadline 05.7.10
		& Others		
31	HRC&V	CWP.No 3717/2010	Hisar	Court Direction
		Smt. Devi Vs.State &		deadline7.7.2010
		Others		
32	HRC&V	CWP.No 725/2009	Bhiwani	Court Direction
		Parshant Singh		deadline 15.6.10
		Vs.State & Others		
33	HRC&V	CWP.No 7012/2010	Panipat	Court Direction
		Sudesh Kumari Vs.		deadline 20.8.10
		State & Others		
34	HRC&V	CWP.No16322/2008	Kaithal	Court Direction
		Smt. Kamlesh Rani Vs.		deadline16.06.10
	State & Others			

ज्ञाल*य* क्रमांक

दिनांक

61 = 21

During the meeting all concerned DEOs were individually asked for compliance of court directions pending on their part within a week and compliance report be sent to the Directorate immediately through e-mail.

Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 कार्यालय: 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ –160017 (मारत) दूरमाष : 91 (0172) 2701333 फैक्स: 91 (0172) 2701347 Director Secondary Education has directed the DEOs about the teachers/employees, who have already been convicted and the conviction falls in the category of moral turpitude (copy enclosed); action may be taken for dismissing their services of such employees in accordance of with the provisions of Constitution of India and in view of Government instructions dated 8.07.1957 (copy enclosed). In some cases only sentence has been stayed by the court but they cannot go scot free.

Item No.6:-<u>Utilization of amount distributed under the Book</u> <u>Bank Scheme</u>.

All the DEOs were directed to send the utilization certificate of the amount already sent to them during 2007-08, 2008-09 and 2009-10. Some lists of books have sent from the Directorate. They will not purchase any book from the Book Sellers which are of no use. However, they can recommend the books which are essentially required for the welfare of students so that the same can be approved. The utilization certificate must be sent within 15 days.

Item No.7:-<u>Status of construction of ramps in Govt. Schools for</u> <u>Physically Handicapped Children as per directions</u> <u>issued by the Department</u>.

It was decided that all the District Education Officers may send status report of ramps of each school for physically handicapped children immediately.

Item No.8:-<u>Status report of availability of separate toilets for</u> <u>boys and girls</u>.

It was decided that there should be separate toilet facility for boys and girls as per norms. These norms should be provided to all the DEOs today. However, the report should be sent as per old norms.

Item No.9:- <u>Position regarding execution of various projects under</u> <u>various schemes</u>.

The utilization certificate for the amount used for various projects under TFC during the year 2008-09, 2009-10 may be sent immediately. In this regard if any DEO wants to see the amount district wise that is available on the web site of the Department.

Item No. 9-A: - <u>Budget Utilization Certificate- Education</u> <u>Encouragement for Excellence Scholarship</u>.

Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 कार्यालयः 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ, -160017 (मारत) दूरमाष : 91 (0172) 2701333 फैक्स: 91 (0172) 2701347



Item No. 9-B: - <u>Award of merit scholarship for students</u> <u>studying Punjabi as 2nd Language Classes 9th &</u> <u>11th</u>.

6-

- Item No. 9-C: <u>Payment of Honorarius to Account Operators</u> <u>attached to the scheme for incentives to SC</u> students 2009-10.
- Item No. 9-D: <u>Construction/ext. of building (Minor works) Plan</u> 2009-10.
- Item No. 9-E: <u>109 G. S. Schools (99) Teaching staff including</u> <u>other Estt.(98) Estt. Expenses Addl. amount for</u> <u>payment of new connection/Electricity bills,</u> <u>office expense etc</u>.

All the DEOs were directed to send the Utilization Certificate of above said scheme within a week and ensure the amount has been utilized for the purpose for which this amount was sanctioned. The report regarding State policy on Safety measures be sent within 15 days and case for financial assistance to Gurukuls for both 2009-10 & 2010-11 which were to be sent by 31.05.2010, be sent within a week positively otherwise the matter will be viewed seriously. All the DEOs were also directed that they may send their requirement of amount of their district in case of death of teachers within a week.

Item No.10:-

<u>Information regarding students' enrolment as</u> on 31.5.2010 in the Proforma already circulated via e-mail.

All the DEOs were directed to send the enrolments of all the students category-wise as per Proforma within 15 days. No excuse will be entertained in this regard.

Item No.11:- Information reg. guest faculty in the format already circulated via e-mail.

After reviewing the matter, it was decided that all the DEOs themselves prepare the information of all the guest teachers from what source they were recruited. They may also ensure whether the guest teachers attend the school properly. After physical verification, the required information may be sent within 10 days in the prescribed format.

In addition to above, all District Education Officers vide No. 3/18-2010-CEC(1) dated 18.5.2010 were directed to check the Computer Lab of each Senior Secondary School of respective district personally as per list provided to them and send the status report of each and every item under ICT Scheme as provided by the said Company. This report was sought within a week but it is still



awaited from all DEOs except DEO Hisar. It may also be confirmed whether the Lab attendant has been provided by the Vendor as per agreement or not.

During the meeting Chief Accounts Officers apprised that 25,000 dual desks are being provided in schools. All the DEOs must send a list of such schools where dual desks are to be provided giving preference as GGSSS, GGHS, GSSS and GHS in view of students' strength. He also intimated that the medical claims up to Rs.50,000/- may be disposed of at the level of DDO. In this regard he will also send the detailed information on web site by Monday. As regards approval of each kind of leave by the sanctioning authority is concerned, CAO will also send the latest instructions/rules to all the DEOs through e-mail.

The DEOs were also directed that if there is any problem in their computer system they can talk to Mr. Surender, Technology Officer immediately. However, all the DEOs were apprised that the Department has decided to upload all Transfer, Posting, Appointment, and Promotions orders on the website of the Department i.e. <u>www.schooleducationharyana.gov.in</u> and it is the duty of DEO concerned to download the copy of orders and get the orders implemented within the stipulated time period. A weekly compliance report will be sent to the Directorate via e-mail on e-mail address <u>edusecondaryhyr@gmail.com</u> or <u>edusecondary@hry.nic.in</u> . Recently 71 posts of Clerks have been filled up by promotion from Class-IV employees on 1.6.2010. The copy of orders has been uploaded on the website of the department. All DEOs will download the same and get the same implemented within one week positively.

It was also decided that DEOs meeting will be held in every month of 4th day of month, however, in case holiday falls on this day the meeting will be held on the next working day. Action taken report on the proceedings of previous meeting will be taken on each issue by each DEO before starting the proceedings of the next meeting. However, all the DEOs were asked to send their problems, if arise, in implementing the scheme/decision through e-mail, full cooperation will be given to them in implementing the same but they should work with commitment.

State Project Director/HPSPP invited the attention of all the DEOs towards the list of private (aided and un-aided) schools affiliated to HBSE and CBSE which were remained uncovered in the survey conducted and information (DCF of SEMIS) which was not sent earlier. SPD requested all the DEOs to send the information

Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 लार्यालयः 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ –160017 (मारत) दूरमाष : 91 (0172) 2701333 फैक्स: 91 (0172) 2701347



of left out schools in the SEMIS survey immediately. All the DEOs assured to send the required information of remaining schools within a week. All the DEOs were asked to send the information in Neighbourhood Proforma also in respect of number of Children (0-18) studying in the schools, distance between schools in a village. They were also directed to download the Proforma from the site and send the required information immediately within 15 days.

-8-

Meeting ended with thanks to the Chair.



Off.: 30 Bays Building, 3rd Floor, Sector 17-B, Chandigarh 160017 (India) Tel: 91(0172)-2701333 Fax:)- 91(0172)2701347 कार्यालयः 30 बेज बिल्डिंग, तृतीय तल, सैक्टर 17-बी चण्डीगढ, –160017 (मारत) दूरमाष : 91 (0172) 2701333 फॅक्स: 91 (0172) 2701347

Copy of Punjab Government Circular Letter No. 4819-G. II-57/1919, dated 8th July, 1957 from the Chief Secretary to Government, Punjab, addressed to all the Heads of Departments etc., etc.

Subject :- Dismissal of Government servants on conviction.

I am directed to address you on the subject noted above and to say that an instance has come to the notice of the State Government in which a Government servant who had been convicted by a court on a charge involving moral turpitude was dismissed from service nearly a year after the date of his conviction. Consequently Government had to pay him subsistence allowance for the whole of the intervening period. The instructions already issued in Punjab Government letters No.-1048-ACC-51/940, dated the 6th August,195 land No. 8789-51/1/8129,dated the 6th November, 1951 on the subject are clear enough. If these had been carefully followed, this unnecessary expenditure would have been avoided. For the sake of clarification, I am to issue detailed instructions on the subject.

2. Rule 7.6 of the Punjab Civil Services Rules, Volume I, Part I, requires that a Government servant against whom a criminal charge is pending should be placed under suspension, if (i) the charge is connected with his position as a Government servant or (ii) is likely to prove embarrassing in the: discharge of his duties as such, or (iii) involves moral turpitude. The implication of this rule is that if the criminal charge does not fall under any of these three categories, it will not be necessary to suspend the Government servant. It follows that on conviction in the case of such a charge, it will also not be necessary that the Government servant should be dismissed or removed from service. Thus rule 7.6 of the Punjab Civil Services Rules, Volume I, Part I had the effect of dividing cases in which Government servants have been convicted of criminal charge into two classes :-

(i) Cases in which dismissal or removal from service should follow automatically;

(ii) Cases in which it need not so follow.

3. In cases falling under class (i) under proviso (b) to sub rule (2) of Rule 7 of the Punjab Civil Services (Punishment and Appeal) Rules 1952, read with rule, 7, 6 of the Punjab Civil Services Rules, Volume I, Part I, the convicted Government servants should be dismissed or removed from service immediately on receipt of intimation of conviction without waiting for appeal or revision. It will not be necessary in such cases to follow the procedure laid down in Rule 7(1) of the Punjab Civil Services (Punishment and Appeal) Rules, 1952, regarding the holding of departmental enquiries. All that the Administrative Department need examine is whether the order passed should be one of dismissal or

removal. It however, on appeal or revision, the conviction of the Government servant, is set aside, he should be immediately reinstated. In case it is decided to subject him to departmental proceedings after his acquittal or discharge by the appellate court, such action could as well be taken after reinstating him. The mere fact that an appeal has been filed by the Government servant against his conviction should not deter the punishing authority from infliction a suitable punishment on him as provided in proviso (b) to sub-rule (2) of Rule 7 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952.

In cases falling under class (ii) action should be taken on. the merits of each case. In some cases, it may not be necessary to take any departmental action at all.

Under Rules 1 to 3 of Chapter VI-A of the High Court Rule and Orders, a Magistrate 4. taking cognizance of an alleged offence against a Government servant is bound to report without delay to the District Magistrate about the commencement of such proceeding together with brief details of the case. On receipt of such a report the District Magistrate is required to forward a copy thereof to the local Head of the Department to which the accused officer belongs. A further report is required to be sent in the same way on the termination of the proceedings stating whether they have terminated in conviction, discharge or acquittal. In cases of conviction a copy of the judgment must also be forwarded to the Head of the Department concerned. Further, in Punjab Government letter No. 8689-G-51/1/8/189, dated the 6th November, 1951, instruction were issued to all Heads of Departments etc. that the prosecuting officers conducting cases against Government officers in courts should be directed to ensure that prompt intimation was sent to the Administrative authorities concerned wherever orders convicting any Government servant of a criminal offence were passed in cases handled by them. It seems that these instructions are not being carefully observed by courts prosecuting officers and District Magistrate and I am to request that the Heads of Departments concerned to ensure their compliance for the future. Prompt intimation of conviction to the authority empowered to dismiss the Government servant is an obvious and essential pre-requisite to the prompt dismissal or removal of that Government servant.

5. I am directed to emphasis that the instructions contained in this letter should be strictly followed in future. They supersede all previous instructions issued on the subject.

Copy of Punjab Government Circular letter No. 3674-3GSI-66/1944, dated the 5th August, 1966 from the Chief Secretary to Government, Punjab, to all Heads of the Departments, etc., etc.

Subject :-- Cases Involving Moral Turpitude.

According to rule 7.6 of the Punjab C.S.R., Volume I, Part I, a Government employee against whom a criminal charge or a proceeding for arrest for debt is pending should be placed under suspension by the issue of specific orders to this effect during periods when he is not actually detained in custody or imprisoned (e.g. while released on bail), if the charge made against him is connected with his position as a Government employee or is likely to embarrass him in the discharge of his duties as such or involves moral turpitude.

2. The term "moral turpitude" has not been defined anywhere. Some departments have approached this Organisation to elucidate as to which cases could possibly be considered as involving moral turpitude. The Legal Remembrance, Punjab who was consulted in the matter had given the following advice :---

The expression "moral turpitude" has not been defined in the rules or anywhere else but it generally implies an act of baseness, vileness or depravity in the private and social duties which a man owes to his fellow men or to society in general, contrary to the accepted and customary rule of right and duty between man and man (Bovier's Law Dictionary).

In AIR, 1957 Punjab 97, it was observed by the Hon'ble Judge that the term "Moral turpitude" is a rather vague one and it may have different meaning in different contexts but it has generally been taken to mean a conduct contrary to justice, honesty, modesty or good morals. In view of this definition an offence under section 324 I.P.C. does involve "moral turpitude".

Copy of letter No. 6857/5-GSI-72/2756, dated the 2nd February, 1973 from the Chief Secretary to Government, Haryana, to all Heads of the Departments, etc., etc.

Subject :- Rehabilitation of ex-convicts released from Jail-question of making them eligible for appointment under Government.

I am directed to refer to the subject noted above and to say that the All India Seminar on Correctional Services held in New Delhi in March, 1969, considered the problem of rehabilitation of exconvicts and emphasized the need for their employment under Government on release from Jails. Consequently, the Government of India suggested to all State Government that they should examine the possibility of taking steps whereby ex-convicts would not suffer from any disability in that regard and should be able to obtain employment on their merits after release from Jail.

The State Government have considered this matter accordingly and have taken the following decision :---

- (i) Persons who are detained under the Borstal Act or after conviction, are released under the Probation of Offenders Act instead of being confined to Jail, should not suffer any disability in respect of obtaining Government service.
- (ii) With regard to the employment of ex-convicts on release from jail, a uniform policy will not be possible and each case should be considered on its own merits. The appointing authority should, in such cases make detailed enquires and satisfy himself fully that the ex-convicts has reform himself after release from Jail and nothing adverse about his conduct has come to notice after his conviction and he is thus suitable for Government service. The enquires should invariably be made through the Police Department and, if the Police Department consider it necessary to obtain a report from any other Department, they should proceed to do so.
- (iii) Ex-convicts who were convicted of offences involving moral turpitude should not however be taken in Government Service.

(A list of offences which involve moral turpitude is enclosed for information and guidance in this connection).

3. I am to request that theses instructions may please be noted for strict compliance and the receipt of this letter may be acknowledged.

Enclosure of Haryana Government Letter No. 6857-GSI-72/2755, dated the 2nd February, 1973.

List of offences which constitute Moral turpitude Section of the T.P.C. 120-B

121-A to 124-A 161 302 325 326 359 362 363 365 366 366—A 367—69 370-73 375-376 378 380-82 390-92 395-97 404 406 409

420—21 497—98

Compendium of Instructions - Miscellaneous Matters-Vol. IX

Copy of letter No. 1449-5GSI-75/6324, dated the 17/26th March, 1975 from the Chief Secretary to Government, Haryana to all Heads of the Departments, etc., etc.

Subject :- Rehabilitation of ex-convicts released from Jails-question of making them eligible for appointment under Government.

I am directed to invite a reference to Haryana Government letter No. 6857-5GSI-I-72/2756, dated 2nd February, 1973, on the subject noted above, in which instructions were issued to the effect that exconvicts should be able to obtain employment on their merits after release from Jail. It was further laid down in these instructions that ex-convicts who were convicted of offences involving moral turpitude should not be taken in Government service. A list of offences which involved moral turpitude was also circulated along with these instructions.

2. This matter has been further considered by the Government and it has been decided that instructions issued in para 2 of Haryana Government's letter dated the 2nd February, 1973 referred to above should be modified as follows :—

- (i) Persons who are detained under the Borstal Act or who, after conviction under the offences which do not involve moral turpitude, are released under the Probation of Offenders Act instead of being confined to Jail, should not suffer any disability in respect of obtaining Government service.
- (ii) With regard to the employment of ex-convicts on release from Jail, a uniform policy will not be possible and each case should be considered on its own merits. The appointing authority should, in such cases, make detailed enquires and satisfy himself fully that the ex-convicts has reformed himself after release from Jail and nothing adverse about his conduct has come to notice after his conviction and he is thus suitable for Government service. The enquires should invariably be made through the Police Department and, if the Police Department consider it necessary to obtain a report from any other Department, they should proceed to do so.
- (iii) Ex-convicts convicted of offences involving moral turpitude should neither be taken nor-retained in Government Service. The following tests should ordinarily be applied in judging whether a certain offence involves moral turpitude or not :—

- (1) Whether the act leading to a conviction was such as could shock the moral conscience of society in general.
- (2) Whether the motive which led to the act was base one.
- (3) Whether on account of the act having been committed the perpetrator could be considered to be of depraved character or a person who was to be looked down upon by the society.

Decision in each case will, however, depend upon the circumstances of the case and the competent authority has to exercise is discretion while taking a decision in accordance with the abovementioned principle. A list of offences which involve moral turpitude is enclosed for your information and guidance. This list, however, cannot be said to be exhaustive and there might be offences which are included in it but which in certain situations and circumstances may involve moral turpitude.

Yours faithfully, Sd/-(VIRINDER NATH) Deputy Secretary, Political and Services, for Chief Secretary to Government, Haryana.

A copy is forwarded to following for information and necessary action -

The Financial Commissioner, Revenue, Haryana; All Administrative Secretaries to Government, Haryana.

Sections of the Indian Penal Code concerning serious offences involving moral turpitude.

- 120-A Punishment of criminal conspiracy.
- 121-A Conspiracy to commit offences punishable by section 121.
- 122. Collecting arms, etc., with intention of waging was against the Government of India.
- 123. Concealing with intent to facilitate design to wage war.
- 124. Assaulting President, Governor or Rajparmukh etc. With intent to compel or restrain the exercise of any lawful power.
- 160-A Sedition.
- 161. Public servant taking gratification other than legal remuneration in respect of an official act.
- 161-A Giving of briber.
- 165. Public servant obtaining valuable thing, without consideration, from person concerned in proceeding of business transacted by such public servant.
- 167. Public servant framing an incorrect document with intent to cause injury.
- 181. False statement on oath or affirmation to public servant or person authorised to administer an oath or affirmation.

182. False information with intent to causes public servant to use his lawful power to the injury of another person.

- 193. Punishment for false evidence.
- 194. Giving or fabricating false evidence with intent procure conviction of capital offence innocent person be there by convicted and executed.
- 195. Giving or fabricating false evidence with intent procure conviction of offence punishable with imprisonment for life or imprisonment.

Compendium of Instructions - Miscellaneous Matters-Vol. IX

- 196. Using evidence known to be false.
- 197. Issuing of signing false certificate.
- 198. Using as true a certificate known to be false.
- 199. False statement made in declaration which is by law receivable as evidence.
- 200. Using as true such declaration knowing it to be false.
- 201. Causing disappearance of evidence of offence or giving false intonation, to screen offender— If a capital offence;

If punishable with imprisonment for life;

If punishable with less than ten years imprisonment; Giving false information respecting an offences committed; Destruction of document to prevent its production as evidence.

- 205. False personation for purpose of act or procedure in suit or prosecution.
- 209. Dishonestly making false claim in Court.
- 292. Sale, etc. of obscene books, etc.
- 293. Sale, etc. of obscene objects to young person.
- 302. Punishment for murder.
- 304. Punishment for culpable homicide to amounting to murder.
- 307. Attempt to murder.
- 354. Assault of criminal force to women with intent to outrage her modesty.
- 359. Kidnapping.
- 362. Abduction.
- 363. Punishment for kidnapping.
- 364. Kidnapping or abducting in order to murder.

- 365. Kidnapping, abducting with intent secretly and strong fully to confine person.
- 366. Kidnapping abducting or inducing woman to compel her marriage, etc.
- 366-A Prostration of minor girl.
- 366-B Importation of girl from foreign country.
- 367. Kidnapping or abducting in order to subject person to grievous hurt, slavery, etc.
- 368. Strongfully concealing or keeping in conferment kidnapped or abducted person.
- 369. Kidnapping or abducting child under ten years with intent to steal from its person.
- 370. Buying or disposing any person as a slave.
- 371. Habitual dealing in slave.
- 372. Selling minor for purposes of prostitution, etc.
- 373. Buying minor for purposes of prostitutions, etc.
- 376. Punishment for rape.
- 377. In natural offences.
- 379. Punishment for theft.
- 380. Theft in dwelling house, etc.
- 391. Theft by clerk or servant of property in possession of master.
- 392. Theft after preparation made for causing death, hurt or restraint in order to the committing of the theft.
- Punishment for robbery. Attempt to commit robbery.

Voluntarily causing hurt in committing robbery. Punishment for dacoity.

Dacoity with murder.

Robbery or dacoity, with attempt to cause death or grievous hurt.

- 398. Attempt to commit robbery or dacoity when armed with deadly weapon.
- 399. Making preparation to commit dacoity.
- 400. Punishment for belonging to gang of dacoity.
- 403. Dishonest misappropriation of property.
- 404. Dishonest misappropriation of property possessed by deceased person at the time of his death.
- 406. Punishment for criminal breach of trust.

- 407. Criminal breach or trust by carrier, etc.
- 408. Criminal breach of trust by clerk or servant.
- 409. Criminal breach of trust by public servant, or by banker, merchant or agent.
- 417. Punishment for cheating.
- 418. Cheating with knowledge that wrongful loss may ensure to person whose interest offender is bound to protect.
- Compendium of Instructions Miscellaneous Matters-Vol. IX
- 419. Punishment for cheating with personation.
- 420. Cheating and dishonestly inducing delivery of property.
- Dishonest or fraudulent removal or concealment of property to prevent distribution among creditors.
- 449. House-trespass in order to commit offence punishable with death.
- 450. House-trespass in order to commit offence punishable with imprisonment for life.
- 453. Punishment for lurking house-trespass or house-breaking.
- 454. Lurking house-trespass or house-breaking in order to commit offence punishable with imprisonment.
- 455. Lurking house-trespass or house-breaking after preparation for hurt, assault or wrongful restraint.
- 456. Punishment for lurking house-trespass or house-breaking by night.
- 457. Lurking house-trespass or house-breaking by night in order to commit offence punishable with imprisonment.
- 458. Lurking house-trespass or house-breaking by night after preparation for hurt, assault or wrongful restraint.
- 465. Punishment of forgery.
- 466. Forgery of record or Court or of public register, etc.
- 467. Forgery of valuable security, will, etc.
- 468. Forgery for purpose of cheating.
- 471. Using as genuine a forged document.
- 472. Making or possessing counterfeit seal, etc. with intent to commit forgery punishable under section 467.
- 473. Making or possessing counterfeit seal, etc. with intent to commit forgery punishable otherwise.

- 474. Having possession of document described in section 466 to 467, knowing it to be forged and intending to use as genuine.
- 475. Counterfeiting device or mark used for authenticating documents described in section 467, or possessing counterfeit marked material.

476. Counterfeiting device or mark used for authenticating documents other than those described in section 467, or possessing counterfeit marked material.

477 - A Falsification of accounts.

489-A Counterfeiting currency notes or bank-notes.

489-B Using at genuine, forged or counterfeit currency notes or bank-notes.