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NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)
(Formerly known as National Institute for the Mentally Handicapped)
(Department of Empowerment of Persons with Disabilities (Divyangjan)
Ministry of Social Justice & Empowerment, Govt. of India
MANOVIKAS NAGAR, SECUNDERABAD – 500 009
An ISO 9001:2015 Institution

EMPLOYMENT NOTICE NO. 04/2026

The National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), an autonomous body under the Ministry of Social Justice &Empowermentinvitesapplications,intheprescribed format, from the eligiblecandidates for the following regular posts to be filled by direct recruitment at NIEPID,Secunderabadand its Regional Centres located at Navi Mumbai,Noida& Kolkata.

REGULAR POSTS TO BE FILLED ON DIRECT RECRUITMENT BASIS

Sl. No	Nameofthepost withscaleofpay	No.ofposts/ Category	Agelimit	EssentialQualifications
NIEPID AND ITS REGIONAL CENTRES				
01	Lecturer in Rehabilitation Psychology Level-10 (7th CPC)	EWS-PwD	45 years	**Essential Qualifications:** 1. Two-year M.Phil. in Clinical/ Rehabilitation Psychology from reputedinstitutions such as NIMHANS, Bangalore, CIP, Ranchi or NIEPID, Secunderabad etc. (OR) Ph.D. in Child/Experimental Community/Educational Psychology as per the requirement of the particular position available for recruitment. 2. Registered as a professional with MCI/ RCI 3. Two years' experience of teaching/ research in the relevant field.
02	Lecturer in Special Education Level-10 (7th CPC)	01/ST	45 years	Essential: 1. Master's Degree from a recognized University in any subject. 2. One-year Diploma in Special Education or B.Ed. in Special Education of Mentally Retarded. 3. Two years' experience after the Qualifications in Special Education. Desirable: **1.** Candidates having experience of working in the field of vocational training and job placement will be given preference.

03	Rehabilitation Officer (Level-6)	01/UR	45 years	Essential qualifications: 1. Post graduate degree in Social Work/Rehabilitation Work / Psychology or equivalent from a recognized University and DVTE(MR)/DVR (MR) 2. 3 years experience in Vocational training and guidance as Social Worker or in other related field of rehabilitation
04	Vocational Instructor (Level-6)	01/UR	35 years	1. Graduate in any discipline 2. One year Diploma in Vocational Training & Employment (MR) / DVR (MR) / DVR (ID) approved by RCI.

The Institute also invites applications, in the prescribed format, from the eligible candidates for thefollowing posts to be filled on contractual basis at NIEPID, Headquarters and its CompositeRegional Centreslocated at Davangere, Nellore and Rajnandgaon:

CONTRACTUAL POSTS					
Sl. No.	**Name of posts**	**No.of posts**	**Age limit**	**Qualifications/Experience**	**Consolidated Salary Per month**
NIEPID,Secunderabad					
05	Assistant Professor in Pediatrics	1	**Max Age will be 56 years (reckoned as on closing date of application)**	**Essential Qualifications:** 1. A Post-Graduate in Medical Degree, e.g. M.D. in Pediatrics of a recognized University or equivalent Qualifications. 2. Four years teaching and/or research experience in the subject specialty after Post-Graduate Qualifications **Desirable:** Experience of working in mentalretardation clinic or withhandicapped children.	Rs.75,000/-
06	Consultant Neurologist	01	-do-	MBBS, M.D with D.M in Neurology	Rs.2,50,000/-
07	Nursing Staff / MTS	01	-do-	B.Sc. nursing with atleast two years clinical experience, preferably in neurology (or) Psychiatry	Rs.30,000/-

CRC, Davangere					
08	Assistant Professor(PMR)	1	**Max Age will be 56 years (reckoned as on closing date of application)**	**Essential Qualifications:** 1. MBBS. 2. PG degree/Diploma in P 3. MR/ Pediatrics recognized by MCI/RCI 4. Registration with MCI. 5. Minimum 2 years experience in teaching or research in related field. **Desirable Qualifications**: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
CRC, Nellore					
09	Assistant Professor(PMR)	1	**Max Age will be 56 years (reckoned as on closing date of application)**	**Essential Qualifications:** 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. **Desirable Qualifications**: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
10	Assistant Professor (Speech)	1	-do-	**Essential Qualifications:** 1. Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. **Desirable Qualifications:** Ph. D in the field of rehabilitation of Persons withDisabilities.	Rs.75,000/-
11	Assistant Professor (Clinical Psychology	1	-do-	**Essential Qualifications**: 1. M. Phil. In Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. **Desirable Qualifications**: Ph.D. in the field ofrehabilitation of Persons with Disabilities.	Rs.75,000/-
12	Lecturer (Occupational Therapy)	1	-do-	**Essential Qualifications**: 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. **Desirable Qualifications:** Possessing any RCI recognized Qualifications.	Rs.60,000/-

13	Prosthetist &Orthotist	01	-do-	**Essential Qualifications:** 1. Degree in Prosthotist&Orthotist from a recognized Institute 2. Registered with RCI **3.** Minimum 2 years relevant experience.	Rs. 50,000/-
14	Clinical Assistant (Speech Therapist)	01	-do-	**<u>Clinical Assistant (Speech Therapist)</u>** **Essential Qualifications:** 1. B.Sc. (Sp. & Hg.) equivalent 2. 2 years relevant experience 3. Registration with RCI	Rs. 50,000/-
15	Accountant	01	-do-	**Essential Qualifications:** 1. Commerce graduate from a recognized University with hands on knowledge of computer and Tally 2. Minimum 3 years experience in handling accounts/cash in Govt. or Semi Govt. Establishment/ Autonomous bodies/ Public Sector Undertaking/ Semi Government / Quasi Govt. **Desirable Qualifications:** M.Com/MBA (Fin.)	Rs. 45,000/-
16	Workshop Supervisor	1	-do-	**Essential Qualification:-** 1. 10+2 or equivalent qualification. 2. Diploma / Certificate in Prosthetics & Orthotics 3. Minimum 2 Years of experience in the concerned area.	Rs. 35,000/-
CRC-Rajnandgaon					
17	Assistant Professor(PMR)	1	**Max Age will be 56 years (reckoned as on closing date of application)**	**Essential Qualifications:** 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. **Desirable Qualifications:** Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs.75,000/-
18	Assistant Professor (Speech)	1	-do-	**Essential Qualifications:** 1. Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. **Desirable Qualifications:** Ph. D in the field of rehabilitation	Rs.75,000/-

				of Persons withDisabilities.	
19	Lecturer (Occupation al Therapy)	1	-do-	**Essential Qualifications**: 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. **Desirable Qualifications:** Possessing any RCI recognized Qualifications.	Rs.60,000/-
20	Rehabilitation Officer	01	-do-	**Essential Qualifications:** 1. Post Graduate Degree in Social Work / Sociology /MDRA / Psychology OR equivalent from a recognized University. 2. Minimum 2 years relevant experience.	Rs. 50,000/-
21	Special Educators/O&M Instructor	01	-do-	**Essential Qualifications:** 1. Graduation and Diploma in Orientation & Mobility Instruction or Graduation with Diploma/ B.Ed/ PG Diploma in Special Education or equivalent. 2. Minimum 2 years of relevant experience 3. Registration with RCI **Desirable Qualifications:** M.Ed. in Special Education	Rs. 45,000/-

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CONTRACTUAL POSITIONS AT CROSS-DISABILITY EARLY INTERVENTION CENTRES AT NIEPID HQS AT SECUNDERABAD, COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION & EMPOWERMENT OF PERSONS WITH DISABILITIES, NELLORE, DAVANGERE AND RAJNANDGAON

This Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis for Cross Disability Early Intervention Centres at NIEPID HQs at Secunderabad, Composite Regional Centre for Skill Development, Rehabilitation & Empowerment of Persons with Disabilities located at Nellore, Andhra Pradesh, Davangere, Karnataka and Rajnandgaon, Chattisgarh as per the details given below:-.

Sl. No.	**Name of post**	**Number of vacant posts / centre** **(Max Age limit is 56 years (reckoned as on closing date of application)**					**Qualifications/ Experience**	**Consolidated Salary per month**
		NIEPID HQs	**RC, Noida**	CRC, Nellore	CRC, Davangere	CRC, Rajnangaon		
22	Clinical Psychologist/Rehabilitation Psychologist	01	--	01	01	01	M.Phil./MA in Clinical Psychology/Rehabilitation Psychology/Psychology orequivalent qualification recognizedbyRCI,with a minimumof2yearsrelevant post-qualificationexperience.	Rs.60,000/-
23	OccupationalTherapist	--	01	01	01	--	BOT or higher, with a minimumof2yearsrelevant post-qualificationexperience.	Rs.50,000/-
24	Audiologist andSpeech-Language Pathologist (ASLP)	**01***	01	01	01	01	BASLP or higher, witha minimumof2yearsrelevant post-qualification experience.	Rs.50,000/-
25	EarlyInterventionist	--	01	--	--	01	PGDEI recognized by RCI or BOT/BPT/other RCI-recognized rehabilitation professional with training/experience, with a minimum of 2 yearsrelevant post-qualification experience.	Rs.50,000/-
26	Special Educator(ID)	--	01	01	01	01	B.Ed. (Special Education) in there relevantfield,witha minimumof2yearsrelevant post-qualificationexperience.	Rs.50,000/-

27	Special Educator(HI/VI)	01	--	01	01	01	B.Ed. (Special Education) in the field of HI/VI,witha minimumof2yearsrelevant post-qualificationexperience	Rs.50,000/-
28	Physiotherapist	01	01	01	**02**	**01**	BPTwithaminimumof 2 years relevant post-qualificationexperience.	Rs.50,000/-
29	Nurse	--	01	01	--	01	Diploma in Nursing with a minimumof2yearsrelevant post-qualification experience.	Rs.42,000/-
30	TrainedCaregivers	02	--	--	02	--	DivyangMitra with RCI-certifiedCBID/CCCG/ CCCG-P certificateorequivalent	Rs.30,000/-
31	Activity Teacher (full-time) (asperrequirement)	--	01	01	**--**	01	D.Ed./B.Ed. with aminimum of certificate/diploma in Music, dance, Fine Arts, Recreation, Early Childhood Education, Yoga or equivalent qualification from a recognized institution. Preference shall be given to candidateshaving experience inworking with children with developmental disabilities, with a minimum of 2 years relevantpost-qualification experience.	Rs.42,000/-
32	SocialWorker	01	01	01	01	01	M.A. (Social Work) or Graduate with DCBR/DVR (ID), with a minimum of 2 years relevant post-qualificationexperience.	Rs.42,000/-
33	(a) Clinical Psychology Intern-01 (b) Speechtherapy intern(01) (c) Occupational Therapy Intern to assist professionals (Maximum internship period=1 year)	03 (01 field each)	03 (01 field each	03 (01 field each	03 (01 field each	03 (01 field each	**Clinical Psychology Intern:**Graduate/Master's in Psychology. Occupational Therapy Intern: Bachelor of Occupational Therapy (BOT) or Master of Occupational Therapy (MOT), as applicable.	Rs. 15,000/- per month for PG and Rs. 12,000/- per month for UG

34	DataEntryOperator	01	01	01	01	01	Graduatewith knowledge of computer	Rs.25,000/-

The following two additional contractual posts (including CDEIC) are herebyincluded in Employment Notification No. 04/2026:

CONTRACTUAL POST at CRC, DAVANGERE:

S.No.	Name of posts	No.of posts	Age limit	Qualifications/Experience	Consolidated Salary Per month
35	Workshop Supervisor-cum-Store Keeper	1	-do-	**Essential Qualifications:** 1. 10+2 or equivalent Qualifications. 2. Diploma / Certificate in Prosthetics & Orthotics Minimum 2 Years of experience in the concerned area.	Rs.35,000/-
36	Assistant Professor (Clinical Psychology)	1	-do-	**Essential Qualifications:** 1. M. Phil. In Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. **Desirable Qualification:** 1. Ph.D. in the field of rehabilitation of Persons with Disabilities	Rs. 75,000/-

*** CONTRACTUAL POSITION AT CROSS-DISABILITY EARLY INTERVENTION CENTRES AT NIEPID HQS AT SECUNDERABAD:**

Sl. No.	Name of post	Number of vacant posts / centre (Max Age limit is 56 years (reckoned as on closing date of application)			Consolidated Salary per month
		NIEPID HQs	CRC-RJN	Qualifications/ Experience	
24	Audiologist andSpeech-Language Pathologist (ASLP)	01	-	BASLP or higher, witha minimumof2yearsrelevant post-qualification experience.	Rs.50,000/-
25	Physiotherapist	-	01	BPT with a minimum of 2 years relevant post-qualification experience.	Rs. 50,000/-

GENERALTERMS&CONDITIONS:

(a) The applicant must be a citizen of India.

(b) All applicants must fulfill the essential qualifications for the posts and other conditions stipulated in the notification as on the last date for receipt of applications.

(c) All educational/professional/technical qualifications should be from a recognized Board/University.

(d) The relevant essential experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.

(e) Age, qualification and experience will be reckoned as on the last date for receipt of applications. Legible copies of all certificates must be attached with the applications. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OBC/ PH/Ex-Servicemen/employees already working in Central Government Departments **for regular posts**. The cutoff date for determining eligibility of age will be as on the last date of submission of applications.

(f) The candidates selected on direct recruitment for the regular posts will be governed by the provisions of the New Pension scheme introduced by the Government of India w.e.f.01.01.2004.

(g) Candidate desirous to apply for more than one post should submit separate application form and google form for each post& Category wise along with requisite application fee 500/-for each post, wherever applicable.

(h) The applicants serving in Government/Public Sector Undertakings/Autonomous Bodies must send their application THROUGH PROPER CHANNEL for regular posts. NIEPID employees are also required to submit the applications through proper channel.

(i) The candidates are **informed to download the prescribed application form** (separate form for Regular/contractual/CDEIC) from the website and **also required to submit the details as per the 'Google form' link provided in the website.**

(j) Candidates shall be required to pay an application fee (Non-Refundable) of Rs. 500/- by scanning the QR code provided in the Google form. Transaction Number/UTR of successful fee payment must be provided in the google form and screenshot of payment to be uploaded. Applications without fee payment/valid payments particulars shall be rejected. SC, ST, PwD and Women candidates are exempted from payment of application fees. SC, ST and PwD candidates are required to upload a valid Caste/service Certificate/Disability certificate as the case may be issued by competent authority to claim fee exemption; otherwise, their application will be rejected. Applications without fee unless exempted payment shall not be considered.

(k) The envelope containing the application should be superscribed as Application for the post of "_____(Regular/ contract/CDEIC)". Also the post applied for and Serial No. of the post as per notification should be clearly mentioned in the application form in the space provided and should **also clearly indicate** the **Institute/Centre/Regular/&contractual** for which application is being submitted. Applications that are received without such indication are liable to be rejected.
The filled in applications, in the prescribed format, along with the self-attested copies of certificates in support of educational qualifications, experience, caste, disability etc.,of Regular posts/ contract / CDEIC posts should reach **The Director, NIEPID, Manovikasnagar, Secunderabad-500009by 07.12.2026.**

(l) Applications received late/incomplete or not in prescribed format and not mentioning the post applied along with Sl. No., regular/ contract/ CDEIC will not be considered. **No correspondence will be entertained in this regard.**

(m) Mere possessing the EQ will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on the short-listing of candidates by a duly constituted Screening Committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.

(n) The candidates should possess valid RCI/MCI registration as on the last date of receipt of application for the posts wherever applicable.

(o) The reservation policy will be strictly followed as per GOI rules for regular positions.

(p) The Institute reserves right to accept or reject the application without assigning any reasons. Canvassing in any manner will disqualify from the selection process.

(q) Any alterations/modifications to the notification/terms & conditions will be issued by way of addendum notification on the Institute's website only.

(r) The pay and allowances etc. are admissible as per rules of the Institute. As regards, contractual posts, fixed monthly consolidated remuneration will be paid as per the terms and conditions of the contract. No other allowances will be admissible.

(s) The selection procedure for Group 'A' posts will be as per NIEPID / GoI norms. The selection for the Group 'B' & 'C' posts will be done based on merit as per the criteria approved by the Ministry vide Letter F.No.14-13/2015-NI, dated 11.07.2017 by dispensing the interviews as per the instructions of the DOPT vide OM.No.39020/01/2013-Estt(B)-Part, dated 29.12.2015.

(t) As per the Ministry letter No.N-502/28/2023-NI dated 06.02.2024, the Selection procedure for Group A, B & C posts (Contractual) will be done through Personal Interviews by appropriate committee constituted by the Institute.

In case, more than 20 applications are received for a post, the Screening will be through written examination followed by Personal Interviews of shortlisted candidates, the examination will be conducted by the Institute.

The ratio of vacancy and number of shortlisted candidates for interview round will be not less than 1:5 per vacancy.

The term of appointment shall ordinarily be for an initial period not exceeding 3 years, extendable upto maximum of 5 years. Tenure of appointment on contract of retired employees is maximum upto age of 65 years.

(u) For CDEIC Positions that are being filled on contractual basisfor a period of twelve months andextendable on the basis of satisfactory performance/requirement for another term. The candidates have norighttoclaimforpermanency. The selected candidates will be governed by the rules of NIEPID.Theprescribedapplicationformmaybedownloadedfromthewebsite and also to be filled in google form.

(v) The Institute reserves the right not to fill any post or cancel the notification/recruitment process of all/ any of the posts notified at any stage without assigning any reasons. In case of any inadvertent error in the process of selection, which may be detected at any stage even after issue of appointment order, the Institute reserves right to modify/ withdraw/ cancel any communication made to the candidates.

(w) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final. Interim correspondence will not be entertained or replied to.

(x) Any legal dispute arising out of the advertisement is subject to Hyderabad jurisdiction and may be challenged in the High Court of Telangana

(y) The Institute shall verify the antecedents of the applicant, or the documents submitted by him/her at any time, i.e., at the time of appointment or anytime during the tenure of service. In case it is found that the documents/information submitted by the candidate are/is fake or if the candidate has criminal/clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated without prejudice to any other action

(z) The persons selected for regular posts of NIEPID can be posted in NIEPID, Headquarters or any of its Regional Centres as per requirement and the decision of the Institute will be final.

(aa) Closing date for receipt of applications:

Hard copy of application through post **along with google form**is **07thDecember, 2026 (17.3O hrs).**

NOTE: Submission of hard copy along with certificate is mandatory.

INSTRUCTIONS TO THE CANDIDATES APPLYING FOR RESERVED POSTS

(bb) The EWS candidates are required to enclose the valid copy in the prescribed format signed by the specified authority for the present Financial Yearand produce original certificate at the time of written exam/interview.

(cc) EWS candidate should produce the certificate valid for appointment to the posts under the Central Government as per latest instructions issued by the DoPT (GoI).

(dd) Candidates belonging to the reserved categories of SC/ST/OBC(NCL)/EWS/PwBD/Ex-Servicemen must submit a copy of their caste certificate and other applicable certificates with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate, or Deputy Commissioner, as specified by the Government of India.

(ee) The SC/ST/OBC/EWS certificates should be in the prescribed formats for appointment to posts under the Government of India (GoI). The OBC (Non-Creamy Layer) certificates must also meet the Non- Creamy Layer criteria for appointment to posts under the GoI as laid down by the GoI and not for appointment in any of the States of Union bearing references to those State Govt. orders.

(ff) Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled to concessions available to the OBC category and must indicate their category as General.

(gg) SC/ST/OBC (NCL)/EWS candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must enclose a copy of the requisite certificate along with the application. However, the claim of the candidate belonging to specific category will be regulated as per extant GoI guidelines on the subject.

(hh) Candidates may also note that their candidature will remain provisional until the veracity of the certificates/documents relating to the Educational Qualifications, Caste/Category, etc. is verified and found satisfactory by the Appointing Authority.

DIRECTOR