



**NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS
WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)**

(Formerly known as National Institute for the Mentally Handicapped)
(Department of Empowerment of Persons with Disabilities (Divyangjan))

Ministry of Social Justice & Empowerment, Govt. of India

MANOVIKAS NAGAR, SECUNDERABAD – 500 009

An ISO 9001:2015 Institution



EMPLOYMENT NOTICE NO. 02/2025

The National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), an autonomous body under the Ministry of Social Justice & Empowerment invites applications, in the prescribed format, from the eligible candidates for the following regular posts to be filled by direct recruitment and contractual positions at NIEPID, Secunderabad its Regional Centres located at Navi Mumbai, Noida & Kolkata and CRC-Davangere.

REGULAR POSTS TO BE FILLED ON DIRECT RECRUITMENT BASIS				
Sl. No	Name of the post with scale of pay	No. of posts/ Category	Age limit	Essential Qualifications
NIEPID AND ITS REGIONAL CENTRES				
01	Lecturer in Special Education Level-10 (7 th CPC)	01/UR	45 years	<u>Essential:</u> <ol style="list-style-type: none"> Master's Degree from a recognized University in any subject. One-year Diploma in Special Education or B.Ed. in Special Education of Intellectual Disability (Mentally Retarded). Two years' experience after the Qualifications in Special Education. <u>Desirable:</u> <ol style="list-style-type: none"> Candidates having experience of working in the field of vocational training and job placement will be given preference.
02	Lecturer in Rehabilitation Psychology Level-10 (7 th CPC)	01/OBC	45 years	<u>Essential Qualifications:</u> <ol style="list-style-type: none"> Two-year M.Phil. in Clinical/ Rehabilitation Psychology from reputed institutions such as NIMHANS, Bangalore, CIP, Ranchi or NIEPID, Secunderabad etc. (OR) Ph.D. in Child/Experimental Community/Educational Psychology as per the requirement of the particular position available for recruitment. Registered as a professional with MCI/ RCI Two years' experience of teaching/ research in the relevant field.

The Institute also invites applications, in the prescribed format, from the eligible candidates for the following post to be filled on deputation / short term contract basis at NIEPID - Composite Regional Centre located at Davangere:

On Deputation/Short Term Contract Basis						Method of Recruitment
Sl. No.	Name of posts	No. of posts	Age limit	Qualifications/Experience	Consolidated Salary Per month	
CRC, Davangere						
03	Director	1	Maximum age limit will be 56 years for deputation and 62 years for short term contract (age shall be reckoned as on closing date of receipt of application)	<p>For Deputation: (A) Officers under Central/State Government/Universities/Public Sector Undertaking/Autonomous/ Statutory Organization. (i) Holding analogous posts in pay matrix as per the 7th CPC or equivalent grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability. OR (ii) Holding posts in Level-11 of the pay matrix as per the 7th CPC or equivalent grade with 5 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability. OR (iii) Holding posts in Level-10 of the pay matrix as per the 7th CPC or equivalent grade with 8 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability. and Possessing the following qualifications (B) Essential qualifications and requirements Post graduate degree in Special Education or any other discipline from recognized University/Institution with 55% marks or equivalent grade (C) Desirable qualifications (i) Ph.D For contract: Essential and desirable qualifications as prescribed for deputation and as mentioned under (B) and (C) above would be required with 10 years experience of research or rehabilitation or administration in the field of disability.</p>	<i>Level-12 for deputation</i> <i>Rs.90000/- consolidated per month for contractual appointment</i>	<p>On Deputation/Short Term Contract Basis</p> <p>(i) On Deputation initially for a period of 3 years and thereafter extendable after review of performance on years basis as per rules of Government of India governing deputation from time to time.</p> <p>(ii) On contract initially for a period of 3 years and thereafter extendable on yearly basis, after review of the performance upto 5 years or till the age of 65 years whichever is earlier with the approval of GC of concern NI.</p>

CONTRACTUAL POSITIONS AT CROSS-DISABILITY EARLY INTERVENTION CENTRES AT NIEPID – REGIONAL CENTRE – NOIDA.

This Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis for Cross Disability Early Intervention Centres at NIEPID – Regional Centre – Noida as per the details given below:-.

Sl. No.	Name of post	No of posts at NIEPID – Regional Centre - Noida	Qualifications/ Experience	Consolidated Salary per month
04	Clinical Psychologist/ Rehabilitation Psychologist	01	M.Phil in Clinical Psychology (or) M.Phil in Rehab. Psychology	Rs.40,000/-
05	Occupational Therapist	01	B.O.T with 2 years experience	Rs.35,000/-
06	Audiologist and Speech language Pathologist(ASLP)	01	B.Sc.(ASLP) (or) B.A.(ASLP) with 2 years experience	Rs.35,000/-
07	Special Educator (ID) (Preference will be given to those having cross disability experience)	01	B.Ed.SE(ID) with 3years experience	Rs.35,000/-
08	Special Educator(HI/VI) (Preference will be given to those having cross disability experience)	01	B.Ed.SE(HI)/ B.Ed.SE(VI) with 3years experience	Rs.35,000/-
09	Early Interventionist	01	M.Sc.(DS) (or) PGDEI	Rs.35,000/-
10	Physiotherapist	01	B.P.T with 2 years experience	Rs.35,000/-
11	Nurse	01	Any Graduate in Nursing with 2 year experience	Rs.30,000/-
12	Trained Caregiver	03	Middle pass with care given training programme/ CBID certificate	Rs.20000/-
13	Activity Teacher(Part-time)	01	DECSE(ID) (or) D.Ed.SE (ID)	Rs.15,000/-

GENERAL TERMS & CONDITIONS:

- The applicant must be a citizen of India.
- All applicants must fulfill the essential qualifications for the posts and other conditions stipulated in the notification as on the last date for receipt of applications.
- The candidates selected on direct recruitment for the regular posts will be governed by the provisions of the New Pension scheme introduced by the Government of India w.e.f.01.01.2004.

- (d) Candidate desirous to apply for more than one post should submit **separate application form for each post & Category wise** along with requisite **application fee 500/- for each post**, wherever applicable.
- (e) The applicants serving in Government/Public Sector Undertakings /Autonomous Bodies must send their application THROUGH PROPER CHANNEL for regular posts. This Institute employees are also required to submit that applications through proper channel.
- (f) The envelope containing the application should be superscribed as Application for **the post of “_____ (Regular/contractual)”**. Also the post applied for and **Serial No.** of the post as per notification should be clearly mentioned in the application form in the space provided and should also clearly indicate the Institute/Centre/Regular/contractual for which application is being submitted. Applications that are received without such indication are liable to be rejected.
- (g) The filled in applications, in the prescribed format, along with the self-attested copies of certificates in support of educational qualifications, experience, caste, disability etc., **of Regular posts / Deputation or short term contract posts should reach the Director, NIEPID, Manovikasnagar, Secunderabad-500009 by 10.11.2025 and for CDEIC contractual positions should reach the Director, NIEPID, Manovikasnagar, Secunderabad – 500009 by 21.10.2025** Applications received late/incomplete or not in prescribed format and not mentioning the post applied along with Sl. No., regular/contractual will not be considered. No correspondence will be entertained in this regard.
- (h) Mere possessing the EQ will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on the short-listing of candidates by a duly constituted Screening Committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.
- (i) The candidates should possess valid RCI/MCI registration as on the last date of receipt of application for the posts at Sl.No. 1 to 2 (for Regular posts) & 3 to 13 (for contractual posts & CDEIC posts).
- (j) Age, qualifications and experience will be reckoned as on the last date for receipt of applications. Legible copies of all certificates must be attached with the applications. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OBC/PH/Ex-Servicemen/employees already working in Central Government Departments for regular posts. The cut off date for determining eligibility of age will be as on the last date of submission of applications.
- (k) For contractual posts, the maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application).
- (l) Demand Draft **(non-refundable) of Rs.500/-** drawn on any Nationalized Bank in **favour of Director, NIEPID, Secunderabad** should be submitted along with the application. No fee is prescribed for candidates belonging to SC/ST/Women/PH/category. The candidate should clearly mention their name & post applied for on the back side of DD. The applications not accompanied by the required DD or the applications that are received without specifying the post applied for, will not be considered.
- (m) The posts are to be filled on direct recruitment basis as per the rules for regular posts.
- (n) The Institute reserves right to accept or reject the application without assigning any reasons. Canvassing in any manner will disqualify from the selection process.
- (o) Any alterations/modifications to the notification/terms & conditions will be issued by way of addendum notification on the Institute’s website only.
- (p) The pay and allowances etc. are admissible as per rules of the Institute. As regards, contractual posts, fixed monthly consolidated remuneration will be paid as per the terms and conditions of the contract. No other allowances will be admissible.
- (q) All educational/professional/technical qualifications should be from a recognized Board/University.

- (r) The relevant essential experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.
- (s) The selection procedure for Group 'A' posts will be as per NIEPID / GoI norms. The selection for the Group 'B' & 'C' posts will be done based on merit as per the criteria approved by the Ministry vide Letter F.No.14-13/2015-NI, dated 11.07.2017 by dispensing the interviews as per the instructions of the DOPT vide OM.No.39020/01/2013-Estt(B)-Part, dated 29.12.2015.
- (t) As per the Ministry letter No.N-502/28/2023-NI dated 06.02.2024, the Selection procedure for Group B & C posts (CDEIC Contractual) will be done through Personal Interviews by appropriate committee constituted by the Institute.
- In case, more than 20 applications are received for a post, the Screening will be through written examination followed by Personal Interviews of shortlisted candidates, the examination will be conducted by the Institute.
- The ratio of vacancy and number of shortlisted candidates for interview round will be not less than 1:5 per vacancy.
- The term of appointment shall ordinarily be for an initial period not exceeding 3 years, extendable upto maximum of 5 years. Tenure of appointment on contract of retired employees is maximum upto age of 56 years.
- (u) For CDEIC Positions that are being filled on contractual basis for a period of eleven months and extendable on the basis of satisfactory performance/requirement for another eleven months, as fresh engagement. The candidates have no right to claim for permanency. The selected candidates will be governed by the rules of NIEPID.
- (v) The reservation policy will be strictly followed as per GOI rules.
- (w) The prescribed application form may be downloaded from the website.
- (x) The Institute reserves the right not to fill any post or cancel the notification/recruitment process of all / any of the posts notified at any stage without assigning any reasons. In case of any inadvertent error in the process of selection, which may be detected at any stage even after issue of appointment order, the Institute reserves right to modify / withdraw / cancel any communication made to the candidates.
- (y) The persons selected for regular posts of NIEPID can be posted in NIEPID, Headquarters or any of its Regional Centres as per requirement and **the decision of the Institute will be final.**

DIRECTOR
