



**NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS
WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)**

(Formerly known as National Institute for the Mentally Handicapped)
(Department of Empowerment of Persons with Disabilities (Divyangjan))

Ministry of Social Justice & Empowerment, Govt. of India

MANOVIKAS NAGAR, SECUNDERABAD – 500 009

An ISO 9001:2015 Institution



EMPLOYMENT NOTICE NO. 01/2025

The National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), an autonomous body under the Ministry of Social Justice & Empowerment invites applications, in the prescribed format, from the eligible candidates for the following regular posts to be filled by direct recruitment and contractual positions at NIEPID, Secunderabad its Regional Centres located at Navi Mumbai, Noida & Kolkata & Model Special Education Centre.

REGULAR POSTS TO BE FILLED ON DIRECT RECRUITMENT BASIS

Sl. No	Name of the post with scale of pay	No. of posts/Category	Age limit	Essential Qualifications
NIEPID AND ITS REGIONAL CENTRES				
01	Lecturer in Special Education (Lien Vacancy) Level-10 (7 th CPC)	01/ST-PwD	45 years	<p><u>Essential:</u></p> <ol style="list-style-type: none"> 1. Master's Degree from a recognized University in any subject. 2. One-year Diploma in Special Education or B.Ed. in Special Education of Mentally Retarded. 3. Two years' experience after the Qualifications in Special Education. <p><u>Desirable:</u></p> <ol style="list-style-type: none"> 1. Candidates having experience of working in the field of vocational training and job placement will be given preference.
02	Lecturer in Rehabilitation Psychology (Lien Vacancy) Level-10 (7 th CPC)	01/SC	45 years	<p><u>Essential Qualifications:</u></p> <ol style="list-style-type: none"> 1. Two-year M.Phil. in Clinical/Rehabilitation Psychology from reputed institutions such as NIMHANS, Bangalore, CIP, Ranchi or NIEPID, Secunderabad etc. (OR) Ph.D. in Child/Experimental Community/Educational Psychology as per the requirement of the particular position available for recruitment. 2. Registered as a professional with MCI/RCI 3. Two years' experience of teaching/research in the relevant field.

03	Hindi Translator Level-6 (7th CPC)	01/UR	35 years	<p>Essential (1) Educational Qualifications:</p> <p>(i) Master's degree of a recognized University in Hindi or English with English or Hindi as a compulsory or elective subject or as medium of examination at the degree level.</p> <p>OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi or English medium and English or Hindi as a compulsory or elective subject or as medium of examination at the degree level</p> <p>OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as medium of examination and the other as a compulsory or elective subject at degree level And</p> <p>(II) Experience: Recognized Diploma or Certificate course in translation from Hindi to English or vice-versa from a recognized University/Institute or two years experience of translation from Hindi to English and vice-versa in Central Government or State Government offices, including Government of India undertakings</p>
04	Vocational Instructor (Level-4) (Lien Vacancy)	01/UR	Not exceeding 35 years	<p>Essential Qualifications:</p> <ol style="list-style-type: none"> 1. 10+2 with DVR (MR)/DVTE (MR) 2. Two years' experience in Vocational Training & Rehabilitation in the field of mental retardation. 3. Valid Registration with RCI as professional/Personnel
05	Cook (Level-1)	01/OBC	18-35 Years	<p>Essential Qualifications:</p> <ol style="list-style-type: none"> 1. Matriculation or equivalent pass 2. 2 years experience as Cook

The Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis at NIEPID, Headquarters and its Composite Regional Centres located at Davangere, Nellore, Rajnandgaon& Bengaluru:

CONTRACTUAL POSTS					
Sl. No.	Name of posts	No.of posts	Age limit	Qualifications/Experience	Consolidated Salary Per month
NIEPID, Secunderabad					
06.	Assistant Professor in Pediatrics	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: <ol style="list-style-type: none"> 1. A Post-Graduate in Medical Degree, e.g. M.D. in Pediatrics of a recognized University or equivalent Qualifications. 2. Four years teaching and/or research experience in the subject specialty after Post-Graduate Qualifications Desirable: Experience of working in mental retardation clinic or with handicapped children.	Rs.75,000/-
CRC, Davangere					
07.	Assistant Professor(PMR)	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: <ol style="list-style-type: none"> 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
08.	Workshop Supervisor-cum-Store Keeper	1	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. 10+2 or equivalent Qualifications. 2. Diploma / Certificate in Prosthetics & Orthotics 3. Minimum 2 Years of experience in the concerned area. 	Rs.35,000/-
CRC, Nellore					
09.	Assistant Professor(PMR)	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: <ol style="list-style-type: none"> 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-

10.	Assistant Professor (Clinical Psychology)	1	-do-	Essential Qualifications: 1. M. Phil. In Clinical or Rehabilitation Psychology (Fulltime course) (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph.D. in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
11.	Lecturer (Occupational Therapy)	1	-do-	Essential Qualifications: 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications.	Rs. 60,000/-
12.	Workshop Supervisor	1	-do-	Essential Qualifications: 1. 10+2 or equivalent Qualifications. 2. Diploma/ Certificate in Prosthetics & Orthotics. 3. Minimum 2 Years of experience in the concerned area.	Rs. 35,000/-

CRC-Rajnandgaon

13.	Assistant Professor(PMR)	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
14.	Lecturer (Physiotherapy)	1	-do-	Essential Qualifications: 1. Master's in Physiotherapy Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching/ research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications	Rs.60,000/-

15.	Lecturer (Occupational Therapy)	1	-do-	Essential Qualifications: 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications.	Rs. 60,000/-
16.	Administrative Officer	1	-do-	Essential Qualifications 1. Post Graduate Degree/ MBA from recognized University. 2. Minimum 5 years of experience establishment/ admin matters in any govt. Organization/ Autonomous Bodies/ Public Sector Undertaking/ Semi Government/Quasi Government.	Rs. 50,000/-
17.	Accountant	1	-do-	Essential Qualifications: 1. Commerce graduate from a recognized University with hands on knowledge of computer and Tally 2. Minimum 3 years experience in handling accounts/cash in Govt. or Semi Govt. Establishment/ Autonomous bodies/ Public Sector Undertaking/ Semi Government/ Quasi Govt. Desirable Qualifications: M.Com/MBA (Fin.)	Rs.45,000/-
18.	Workshop Supervisor	1	-do-	Essential Qualifications: 1. 10+2 or equivalent Qualifications. 2. Diploma / Certificate in Prosthetics & Orthotics 3. Minimum 2 Years of experience in the concerned area.	Rs.35,000/-
CRC, Bengaluru					
19.	Director	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: Post Graduate Degree in Special Education or any other discipline from a recognized University/ Institution with 55% marks or equivalent grade of 10 years experience of research or rehabilitation or administration in the field of disability Desirable Qualifications: Ph.D	Rs. 90,000/-

20.	Assistant Professor(PMR)	1	-do-	Essential Qualifications: 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
21.	Assistant Professor (Speech)	1	-do-	Essential Qualifications: 1. Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs.75,000/-
22.	Assistant Professor (Clinical Psychology)	1	-do-	Essential Qualifications: 4. M. Phil. In Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) 5. Registration with RCI 6. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
23.	Assistant Professor (Special Education)	1	-do-	Essential Qualifications: 1. Master Degree with M.Ed. (Special Education) (Full time course) in any category recognized by RCI 2. Registration with RC 3. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities	Rs. 75,000/-
24.	Lecturer Occupational Therapy	1	-do-	Essential Qualifications: 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications.	Rs. 60,000/-

25.	Lecturer Physiotherapy	1	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. Master's in Physiotherapy Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications.	Rs. 60,000/-
26.	Administrative Officer	01	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. Post Graduate Degree/ MBA from recognized University. 2. Minimum 5 years of experience establishment/ admin matters in any govt. Organization/ Autonomous Bodies/Public Sector Undertaking/Semi Government/Quasi Government. 	Rs. 50,000/-
27.	Rehabilitation Officer	01	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. Post Graduate Degree in Social Work / Sociology /MDRA / Psychology OR equivalent from a recognized University. 2. Minimum 2 years relevant experience. 	Rs. 50,000/-
28.	Prosthetist Orthotist	& 01	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. Degree in Prosthotist & Orthotist from a recognized Institute 2. Registered with RCI 3. Minimum 2 years relevant experience. 	Rs. 50,000/-
29.	Assistant	01	-do-	Essential Qualifications:- <ol style="list-style-type: none"> 1. Graduate from a recognized University with knowledge of computer. 2. Minimum 2 years of experience in administrative works in Govt. department/ reputed organization 	Rs. 45,000/-
30.	Clinical Assistant (Speech Therapist)	01	-do-	<u>Clinical Assistant (Speech Therapist)</u> Essential Qualifications: <ol style="list-style-type: none"> 1. B.Sc. (Sp. & Hg.) equivalent 2. 2 years relevant experience 3. Registration with RCI 	Rs. 50,000/-

31.	Clinical Assistant (Developmental Therapist)	01	-do-	<p><u>Clinical Assistant (Developmental Therapist)</u></p> <p>Essential Qualifications:</p> <ol style="list-style-type: none"> 1. Post Graduate Diploma in Early Intervention (PGDEI)/ Bachelor in Occupational Therapy (BOT)/ Bachelor in Rehabilitation Science/ B.Ed. Special Education in Intellectual Disabilities (ID)/ Specific Learning Disability (SLD)/ Multiple Disability (MD)/Autism Spectrum Disorder (ASD)/BRS (MR)/ BMR / BRT / PGDDT 2. 2 years relevant experience 3. Registration with RCI 	Rs. 50,000/-
32.	Accountant	01	-do-	<p>Essential Qualifications:</p> <ol style="list-style-type: none"> 1. Commerce graduate from a recognized University with hands on knowledge of computer and Tally 2. Minimum 3 years experience in handling accounts/cash in Govt. or Semi Govt. Establishment/ Autonomous bodies/ Public Sector Undertaking/ Semi Government / Quasi Govt. <p>Desirable Qualifications: M.Com/MBA (Fin.)</p>	Rs. 45,000/-
33.	Special Educators/O&M Instructor	02	-do-	<p>Essential Qualifications:</p> <ol style="list-style-type: none"> 1. Graduation and Diploma in Orientation & Mobility Instruction or Graduation with Diploma/ B.Ed/ PG Diploma in Special Education or equivalent. 2. Minimum 2 years of relevant experience 3. Registration with RCI <p>Desirable Qualifications: M.Ed. in Special Education</p>	Rs. 45,000/-
34.	Vocational Instructor	01	-do-	<p>Essential Qualifications:</p> <ol style="list-style-type: none"> 1. Higher Secondary with Diploma in Vocational Training/ D.Ed. /B.Ed./ PG Diploma in Special Education/ Equivalent course recognized by RCI. 2. Minimum 2 years of relevant experience 3. Registration with RCI <p>Desirable Qualifications: Graduation with diploma in Vocational Training.</p>	Rs. 45,000/-

35.	Workshop Supervisor	01	-do-	Essential Qualifications: 1. 10+2 or equivalent Qualifications. 2. Diploma / Certificate in Prosthetics & Orthotics 3. Minimum 2 Years of experience in the concerned area	Rs. 35,000/-
36.	Clerk / Typist	01	-do-	Essential Qualifications: 1. Higher Secondary (10+2) or equivalent Qualifications. 2. Typing speed 35 wpm with computer knowledge. 3. Minimum 2 years of experience in the concerned area.	Rs. 25,000/-

CONTRACTUAL POSITIONS AT CROSS-DISABILITYEARLY INTERVENTION CENTRES ATNIEPIDHQSATSECUNDERABAD,COMPOSITEREGIONALCENTREFORSKILLDEVELOPMENT, REHABILITATION & EMPOWERMENT OF PERSONS WITH DISABILITIES,NELLORE,DAVANGEREANDRAJNANDGAON

This Institute also invites applications,in the prescribed format, from the eligible candidatesforthefollowingpoststobefilledoncontractualbasisforCross Disability Early InterventionCentresatNIEPIDHQsatSecunderabad,CompositeRegionalCentreforSkillDevelopment,Rehabilitation & Empowerment of Persons with Disabilities located atNellore, Andhra

Pradesh,Davangere,KarnatakaandRajnandgaon,Chattisgarhasperthedetailsgivenbelow:-.

Sl. No.	Name of post	Number of vacant posts / centre (Max Age limit is 56 years (reckoned as on closing date of application))				Qualifications/ Experience	Consolidated Salary per month
		NIEPID HQs	CRC, Nellore	CRC, Davangere	CRC, Rajnandgaon		
37.	Clinical Psychologist/Rehabilitation Psychologist	01	01	01	01	M.Phil in Clinical Psychology(or) M.Phil in Rehab. Psychology	Rs.40,000/-
38.	Occupational Therapist	01	01	01	01	B.O.Twith 2 years experience	Rs.35,000/-
39.	Audiologist and Speech Language Pathologist(ASLP)	01	01	01	--	B.Sc.(ASLP)(or) B.A.(ASLP)with2 Years experience	Rs.35,000/-

40.	Special Educator(ID) (Preference will be given to those having cross disability experience)	01	--	01	--	B.Ed.SE(ID)with 3yearsexperience	Rs.35,000/-
41.	Special Educator(HI/VI) (Preference will be given to those having cross disability experience)	01	--	01	01	B.Ed.SE(HI)/ B.Ed.SE(VI)with 3yearsexperience	Rs.35,000/-
42.	Early Interventionist	--	01	--	01	M.Sc.(DS)(or)PG DEI	Rs.35,000/-
43.	Physiotherapist	--	01	--	--	B.P.T with 2 years experience	Rs.35,000/-
44.	Nurse	--	--	--	--	Any Graduate inNursingwith2 years experience	Rs.30,000/-
45.	Trained Caregiver	--	02	01	02	Middle pass with care given training programme/CB IDcertificate	Rs.20,000/-
46.	Activity Teacher(Part-time)	--	01	--	--	DECSE(ID) (or) D.Ed.SE(ID)	Rs.15,000/-

GENERALTERMS&CONDITIONS:

- (a) The applicant must be a citizen of India.
- (b) All applicants must fulfill the essential qualifications for the posts and other conditions stipulated in the notification as on the last date for receipt of applications.
- (c) The candidates selected on direct recruitment for the regular posts will be governed by the provisions of the New Pension scheme introduced by the Government of India w.e.f.01.01.2004.
- (d) Candidate desirous to apply for more than one post should submit **separate application form for each post& Category wise** along with requisite **application fee 500/-for each post**, wherever applicable.
- (e) The applicants serving in Government/Public Sector Undertakings /Autonomous Bodies must send their application THROUGH PROPER CHANNEL for regular posts. This Institute employees are also required to submit that applications through proper channel.
- (f) The envelope containing the application should be superscribed as Application for **the post of “_____ (Regular/contractual)”**. Also the post applied for and **Serial No.** of the post as per notification should be clearly mentioned in the application form in the space provided and should also clearly indicate the Institute/Centre/Regular/contractual for which application is being submitted. Applications that are received without such indication are liable to be rejected.

- (g) The filled in applications, in the prescribed format, along with the self-attested copies of certificates in support of educational qualifications, experience, caste, disability etc., should reach the Director, NIEPID, Manovikasnagar, Secunderabad-500009 **by 11.07.2025**. Applications received late/incomplete or not in prescribed format and not mentioning the post applied along with Sl. No., regular/contractual will not be considered. No correspondence will be entertained in this regard.
- (h) Mere possessing the EQ will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on the short-listing of candidates by a duly constituted Screening Committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.
- (i) The candidates should possess valid RCI/MCI registration as on the last date of receipt of application for the posts at Sl.No. 3&5(for Regular posts) &8,12,16,17,18,26, 29, 32, 35 &36 (for contractual posts)& Sl.No. 44, 45 & 46 (for CDEIC posts)
- (j) Age, qualifications and experience will be reckoned as on the last date for receipt of applications. Legible copies of all certificates must be attached with the applications. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OBC/PH/Ex-Servicemen/employees already working in Central Government Departments for regular posts. The cut off date for determining eligibility of age will be as on the last date of submission of applications
- (k) For contractual posts, the maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application).
- (l) Demand Draft **(non-refundable) of Rs.500/-** drawn on any Nationalized Bank in **favour of Director, NIEPID, Secunderabad** should be submitted along with the application. No fee is prescribed for candidates belonging to SC/ST/Women/PH/category. The candidate should clearly mention their name & post applied for on the back side of DD. The applications not accompanied by the required DD or the applications that are received without specifying the post applied for, will not be considered.
- (m) The posts are to be filled on direct recruitment basis as per the rules for regular posts.
- (n) The Institute reserves right to accept or reject the application without assigning any reasons. Canvassing in any manner will disqualify from the selection process.
- (o) Any alterations/modifications to the notification/terms & conditions will be issued by way of addendum notification on the Institute's website only.
- (p) The pay and allowances etc. are admissible as per rules of the Institute. As regards, contractual posts, fixed monthly consolidated remuneration will be paid as per the terms and conditions of the contract. No other allowances will be admissible.
- (q) All educational/professional/technical qualifications should be from a recognized Board/University.
- (r) The relevant essential experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.
- (s) The selection procedure for Group 'A' posts will be as per NIEPID / GoI norms. The selection for the Group 'B' & 'C' posts will be done based on merit as per the criteria approved by the Ministry vide Letter F.No.14-13/2015-NI, dated 11.07.2017 by dispensing the interviews as per the instructions of the DOPT vide OM.No.39020/01/2013-Estt(B)-Part, dated 29.12.2015.

Selection Procedure for the Recruitment of Group 'B' and 'C' Regular Posts is as follows:

Sl. No.	Particulars	Weightage of Total Marks
1	Written Test (Objective/Multiple Choice Questions) 80%	80%
2	Desirable Qualification	10%
3	Desirable Experience	10%
	Total	100%

In the case where no Desirable Qualification or Experience is required as per respective RRs, 100% weightage will be given to Written Test / Skill Test and in cases where either desirable qualification or experience is required as per RRs, 90% weightage will be given to Written Test.

- (t) As per the Ministry letter No.N-502/28/2023-NI dated 06.02.2024, the Selection procedure for Group B & C posts (Contractual) will be done through Personal Interviews by appropriate committee constituted by the Institute.

In case, more than 20 applications are received for a post, the Screening will be through written examination followed by Personal Interviews of shortlisted candidates, the examination will be conducted by the Institute.

The ratio of vacancy and number of shortlisted candidates for interview round will be not less than 1:5 per vacancy.

The term of appointment shall ordinarily be for an initial period not exceeding 3 years, extendable upto maximum of 5 years. Tenure of appointment on contract of retired employees is maximum upto age of 56 years.

- (u) For CDEIC Positions that are being filled on contractual basis for a period of eleven months and extendable on the basis of satisfactory performance/requirement for another eleven months, as fresh engagement. The candidates have no right to claim for permanency. The selected candidates will be governed by the rules of NIEPID.
- (v) The reservation policy will be strictly followed as per GOI rules.
- (w) The prescribed application form may be downloaded from the website.
- (x) The Institute reserves the right not to fill any post or cancel the notification/recruitment process of all / any of the posts notified at any stage without assigning any reasons. In case of any inadvertent error in the process of selection, which may be detected at any stage even after issue of appointment order, the Institute reserves right to modify / withdraw / cancel any communication made to the candidates.
- (y) The persons selected for regular posts of NIEPID can be posted in NIEPID, Headquarters or any of its Regional Centres as per requirement and **the decision of the Institute will be final.**

DIRECTOR
