

प्रधान मुख्य वन संरक्षक, हरियाणा, पंचकूला वन विभाग हरियाणा

कार्यालय: सी-18, वन भवन, सैक्टर-6, पंचकूला, दूरभाष:0172-2573451 E-mail id:cfplg@yahoo.com

क्रमांक: 75
सेवा में

दिनांक: 08-04-2025

1. प्रधान मुख्य वन संरक्षक कम मुख्य कार्यकारी अधिकारी, स्टेट कैम्पा (अथॉरिटी) पंचकूला।
2. प्रधान मुख्य वन संरक्षक, विकास, हरियाणा, पंचकूला।
3. अतिरिक्त प्रधान मुख्य वन संरक्षक, वानिकी, हरियाणा, पंचकूला।
4. सर्व मुख्य वन संरक्षक, क्षेत्रीय, हरियाणा।

विषय: वर्ष 2025-26 के दौरान पौधारोपण हेतु कॉस्ट नार्मज़।

उपरोक्त विषय के सम्बन्ध में श्रम विभाग, हरियाणा के पत्र क्रमांक आई0आर0-2/2025/11047-89 दिनांक 04.04.2025 (प्रति संलग्न) द्वारा दिनांक 01.01.2025 से न्यूनतम वेतन 432.97/-रु० निर्धारित किया गया है, जिसके आधार पर इस कार्यालय के पत्र क्रमांक 49-52 दिनांक 04.04.2025 द्वारा जारी विभिन्न मॉडल पौधारोपण के कॉस्ट नार्मज़ संशोधित किए गए हैं (प्रति संलग्न), जिसमें EPF, ESI & Contractor profit भी शामिल किया गया है। इसके अतिरिक्त तैयार किए गए कॉस्ट नार्मज़ में raising of plants in nry. की कॉस्ट भी शामिल है।

अतः तैयार किए गए कॉस्ट नार्मज़ की प्रतियां संलग्न भेजते हुए आपको निर्देश दिए जाते हैं कि इन कॉस्ट नार्मज़ के अनुसार ही विभिन्न मॉडल में करवाये जाने वाले पौधारोपण पर खर्चा किया जाए तथा पौधारोपण की सुरक्षा सुनिश्चित की जाये।

इसका विशेष ध्यान रखा जाये कि EPF & ESI के लिये प्रस्तावित बजट/फंड को केवल EPF & ESI के लिए ही बुक किया जाये। किसी भी स्थिति में यह बजट/राशि किसी अन्य खर्च के लिए प्रयोग में नहीं ली जाये अन्यथा Financial irregularity के लिए सम्बन्धित की जिम्मेवारी निर्धारित की जायेगी।

इसके अतिरिक्त यदि किसी मॉडल के कॉस्ट नार्मज़ में किसी प्रकार के संशोधन की आवश्यकता है तो उसका टिप्पणी सहित प्रस्ताव भेजा जाए।

आदेशों की दृढ़ता से पालना की जाये।

संलग्न/उपरोक्त



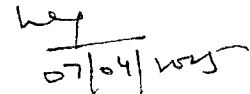
प्रधान मुख्य वन संरक्षक एवं वन बल प्रमुख,
हरियाणा, पंचकूला।

पृ० क्रमांक:- 76

दिनांक:- 08-04-2025

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित है :-

1. सर्व वन मण्डल अधिकारी, क्षेत्रीय, हरियाणा।
2. व०म०अ०, प्रशिक्षण, बीज संग्रह/अनुसंधान मण्डल, पिंजौर।



प्रधान मुख्य वन संरक्षक एवं वन बल प्रमुख,
हरियाणा, पंचकूला।

Cost Statement of Small Plantation (Polypot) Plants for VWL/ RDF/Desert Control during the Year 2025-26 at Wage Rate of Rs. 432.97/- per day					
No. of plants per Ha. = 1100, spacing = 3m x 3m					
Sr. No.	Item of work	Unit	Qty.	Rate/ Unit (Rs.)	Amount (Rs.)
1st year Plantation					
1	Jungle clearance	Ha.	0.5	6494.55	3247.28
2	Dag bailing and alignment	RKM	3.3	303.10	1000.23
3	Earthwork digging of pits 1100 x 0.45m x 0.45m x 0.45m	cum	100	151.52	15152.00
4	Loading and unloading of plants in Tractor/Cart.	No.	1210	0.48	580.80
5	Carriage of plants	No.	1210	2.70	3267.00
6	Plantating of plants including 10% replacement.	No.	1210	6.51	7877.10
7	Application of fertilizer (One time DAP + One time Urea)	No.	2200	0.86	1892.00
8	Irrigation five times (upto 10 Km)	No.	5500	6.51	35805.00
9	Purchase of water for irrigation (4000 litre in one tank)			0.00	8000.00
10	First weeding and hoeing	No.	1100	6.51	7161.00
11	Subsequent weeding and hoeing two times	No.	2200	4.33	9526.00
12	Miscellaneous expenditure (Purchase of fertilizer, tools etc.)	LS		0.00	1500.00
13	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 ha)	LS		0.00	6754.33
Total					101762.74
14	Raising of plants in Nry. (15cm x 22cm) 1100 + 20% extra	No.	1320	14.30	18876.00
G.Total					120638.74
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					9801.90
Added Contractor profit @ 3% of total					3619.16
Net Total					134059.80
2nd Year Maintenance					
1	Clearing of weeds/ bushes in strips between plantation row.	Ha.	0.5	2039.37	1019.69
2	Re-opening of pits 220 x .45cm x .45cm x .45cm	cum	20	86.61	1732.20
3	Loading and unloading of plants	Nos.	242	0.48	116.16
4	Carriage of plants	Nos.	242	2.70	653.40
5	Planting of plants	Nos.	220	6.51	1432.20
6	Irrigation four times	Nos.	4400	6.51	28644.00
7	Purchase of water for irrigation per tank (4000 litre)			0.00	6000.00
8	Weeding & hoeing twice	Nos.	2200	4.33	9526.00
9	Miscellaneous expenditure	LS		0.00	1000.00
10	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 ha)	LS		0.00	6754.33
Total					56877.98
11	Raising of plants in nursery	No.	264	14.30	3775.20
G.Total					60653.18
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					4928.07
Added Contractor profit @ 3% of total					1819.60
Net Total					67400.84
3rd Year Maintenance					
1	Clearing of weeds/ bushes in strips between plantation row.	Ha.	0.5	2039.37	1019.69
2	Re-opening of pits 110 x .45cm x .45cm x .45cm	cum	10	86.61	866.10
3	Loading and unloading of plants	No.	121	0.48	58.08
4	Carriage of plants	No.	121	2.70	326.70
5	Planting of plants	No.	110	6.51	716.10
6	Irrigation twice	No.	2200	6.51	14322.00
7	Purchase of water for irrigation per tank (4000 litre)	LS		0.00	4000.00
8	Weeding & hoeing twice	No.	2200	4.33	9526.00
9	Miscellaneous expenditure	LS		0.00	500.00
10	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 ha)	LS		0.00	6754.33
Total					38089.00
11	Raising of plants in nursery	No.	132	14.30	1887.60
G.Total					39976.60
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					3248.10
Added Contractor profit @ 3% of total					1199.30
Net Total					44423.99

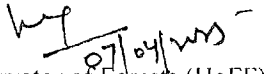
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Sr. No.	Item of work	Unit	Qty.	Rate/ Unit (Rs.)	Amount (Rs.)
4th Year Maintenance					
1	Clearing of weeds/ bushes in strips between plantation row.	Ha.	0.5	2039.37	1019.69
2	Cleaning, pruning and spacing	LS			5500.00
Total					6519.69
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					529.72
Added Contractor profit @ 3% of total					195.59
Net Total					7245.00

ABSTRACT OF COST NORMS		
YEAR OF PLANTATION	Cost (in Rs.)	Cost per plant
FIRST YEAR PLANTATION	134059.80	121.87
SECOND YEAR MAINTENANCE	67400.84	61.27
THIRD YEAR MAINTENANCE	44423.99	40.39
FOURTH YEAR MAINTENANCE	7245.00	6.59
TOTAL	253129.63	230.12

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

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Principal Chief Conservator of Forests (HoFF)
Haryana, Panchkula.

Cost Statement of Plantation of Native species/Institutional Land/ VWL TP/RDF TP
by planting 500 Tall Plants per Ha. during the year 2025-26
at Wage Rate of Rs. 432.97/- per day

No. of Plants per Ha = 500, spacing = 5m x 4m

Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
1st year expenditure					
1	Jungle Clearance	Ha	0.5	6494.55	3247.28
2	Dag bailing and Alignment	RKM	2	303.10	606.20
3	Digging of pits 500x0.6x0.6x0.6m	cum	108	184.02	19874.16
4	Loading and unloading of plants in Tractor/cart	Nos	600	3.25	1950.00
5	Carriage of plants	Nos	600	27.21	16326.00
6	Planting of plants including 10% replacement	Nos	550	17.33	9531.50
7	Application of fertilizer (one time DAP+One time urea)	Nos	1000	0.86	860.00
8	Irrigation Eight times including cost of water carriages	Nos	4000	6.51	26040.00
9	Purchase of water	LS		0.00	10000.00
10	First Weeding and hoeing	Nos	500	8.64	4320.00
11	Subsequent weeding and hoeing four times	Nos	2000	6.51	13020.00
12	Miscellaneous expenditure (urea, DAP, Tools)	LS		0.00	1200.00
13	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 ha)	LS		0.00	6754.33
Total					113729.47
14	Raising of plants in Nry (30x45cm) :500+20% extra	Nos	600	108.55	65130.00
G.Total					178859.47
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					14532.33
Added Contractor profit @ 3% of total					5365.78
Net Total					198757.58
2nd year maintenance					
1	Clearing of weeds/ bushes in strips between plantation row.	Ha	0.5	2039.37	1019.69
2	Re-opening of pits 100x0.6mx0.6mx0.6m	cum	22	86.61	1905.42
3	Loading and unloading of plants	Nos	110	3.25	357.50
4	Carriage of plants	Nos	110	27.21	2993.10
5	Planting of plants	Nos	100	17.33	1733.00
6	Irrigation five times	Nos	2500	6.51	16275.00
7	Purchase of water	LS		0.00	6000.00
8	Weeding and hoeing three times	Nos	1000	6.51	6510.00
9	Miscellaneous expenditure	LS			1000.00
10	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 ha)	LS			6754.33
Total					44548.04
11	Raising of plants in nursery	Nos	120	108.55	13026.00
G.Total					57574.04
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					4677.89
Added Contractor profit @ 3% of total					1727.22
Net Total					63979.15
3rd year maintenance					
1	Clearing of weeds/ bushes in strips between plantation row.	Ha.	0.5	2039.37	1019.69
2	Re-opening of pits 100x0.6mx0.6mx0.6m	cum	11	86.61	952.71
3	Loading and unloading of plants	Nos	55	3.25	178.75
4	Carriage of plants	Nos	55	27.21	1496.55
5	Planting of plants	Nos	50	17.33	866.50
6	Irrigation three times	Nos	1500	6.51	9765.00
7	Weeding and hoeing twice	Nos	1000	6.51	6510.00
8	Miscellaneous expenditure	LS			500.00
9	Purchase of water	LS			4000.00
10	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 ha)	LS			6754.33
Total					32043.53
11	Raising of plants in nursery	Nos	60	108.55	6513.00
G.Total					38556.53
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					3132.72
Added Contractor profit @ 3% of total					1156.70
Net Total					42815.94

Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
4th year maintenance					
1	Clearing of weeds/ bushes in strips between plantation row	Ha.	0.5	2039.37	1019.69
2	Irrigation Once	Nos	500	6.51	3255.00
3	Purchase of water	LS			1000.00
4	Weeding and hoeing Once	Nos	500	6.51	3255.00
5	Miscellaneous expenditure on pruning, cleaning and thinning		LS		5500.00
Total					14029.69
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					1139.91
Added Contractor profit @ 3% of total					420.89
Net Total					15590.49

ABSTRACT OF COST NORMS		
YEAR OF PLANTATION	Cost (in Rs.)	Cost per plant
FIRST YEAR EXPENDITURE	198757.58	397.52
SECOND YEAR EXPENDITURE	63979.15	127.96
THIRD YEAR MAINTENANCE	42845.94	85.69
FOURTH YEAR MAINTENANCE	15590.49	31.18
TOTAL	321173.16	642.35

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

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07/04/2018

Principal Chief Conservator of Forests (HoFF)
Haryana, Panchkula.

Cost Statement of Plantation of Tall Plants under Green Belt in Urban Area / NH 152 D
during the Year 2025-26 at Wage Rate of Rs. 432.97/- per day

No. of Plants per RKM = 250, spacing = 4m plant to plant

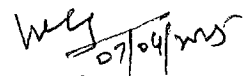
Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
Ist year expenditure					
1	Jungle clearance	Ha	0.5	6494.55	3247.28
2	Dag bailing and alignment	RKM	1	303.10	303.10
3	Digging of pits 250x0.6mx0.6mx0.6m	cum	54	184.02	9937.08
4	Loading and unloading of plants in tractor/cart	Nos	300	3.25	975.00
5	Carriage of plants	Nos	300	27.21	8163.00
6	Planting of seedling & including 10% replacement	Nos	275	17.33	4765.75
7	Application of fertilizer (one time DAP+One time urea)	Nos	500	0.86	430.00
8	Irrigation eight times	Nos	2000	6.51	13020.00
9	Purchase of water	LS		0.00	5000.00
10	First weeding and hoeing	Nos	250	8.64	2160.00
11	Subsequent weeding and hoeing five times	Nos	1250	6.51	8137.50
12	Miscellaneous expenditure	LS			1000.00
13	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 RKM)	LS			6754.33
Total					63893.04
14	Raising of plants in nursery (30cmx45cm) :250+20% extra	Nos	300	108.55	32565.00
G.Total					96458.04
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					7837.22
Added Contractor profit @ 3% of total					2893.74
Net Total					107188.99
2nd year maintenance					
1	Clearing of weeds/bushes in strips between plantation row	Ha.	0.5	2039.37	1019.69
2	Re-opening of pits 50x0.6mx0.6mx0.6m	cum	11	86.61	952.71
3	Loading and unloading of plants	No.	60	3.25	195.00
4	Carriage of plants	No.	60	27.21	1632.60
5	Planting of plants	No.	50	17.33	866.50
6	Irrigation five times	No.	1250	6.51	8137.50
7	Purchase of water			0.00	3000.00
8	Weeding and hoeing three times	No.	750	6.51	4882.50
9	Miscellaneous expenditure	LS		0	1000.00
10	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 10 RKM)	LS			6754.33
Total					28440.83
11	Raising of Plants in nursery	No.	60	108.55	6513.00
G.Total					34953.83
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					2840.00
Added Contractor profit @ 3% of total					1048.61
Net Total					38842.44
3rd year maintenance					
1	Clearing of weeds/bushes in strips between plantation row	Ha.	0.5	2039.37	1019.69
2	Re-opening of pits 50x0.6mx0.6mx0.6m	cum	5.5	86.61	476.36
3	Loading and unloading of plants	No.	30	3.25	97.50
4	Carriage of plants	No.	30	27.21	816.30
5	Planting of plants	No.	25	17.33	433.25
6	Irrigation three times	No.	750	6.51	4882.50
7	Purchase of water			0.00	1500.00
8	Weeding and hoeing twice	No.	500	6.51	3255.00
9	Miscellaneous expenditure	LS		0	1000.00
Total					13480.59
10	Raising of Plants in nursery	No.	30	108.55	3256.50
G.Total					16737.09
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					1359.89
Added Contractor profit @ 3% of total					502.11
Net Total					18599.09

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Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
4th year maintenance					
1	Clearing of weeds/bushes in strips between plantation row	Ha.	0.5	2039.37	1019.69
2	Expenditure on cleaning, pruning and thinning	LS			3500.00
3	Miscellaneous expenditure	LS			2000.00
Total					6519.69
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					529.72
Added Contractor profit @ 3% of total					195.59
Net Total					7245.00

ABSTRACT OF COST NORMS		
YEAR OF PLANTATION	Cost (in Rs.)	Cost per plant
FIRST YEAR PLANTATION	107188.99	428.76
SECOND YEAR MAINTENANCE	38842.44	155.37
THIRD YEAR MAINTENANCE	18599.09	74.40
FOURTH YEAR MAINTENANCE	7245.00	28.98
TOTAL	171875.53	687.50

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.


 Principal Chief Conservator of Forests (HoFF)
 Haryana, Panchkula.

**Cost of raising of Tall Plants around the village PONDS during the Year 2025-26
at Wage Rate of Rs. 432.97/- per day**

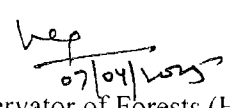
No. of Plants per Pond= 10 Nos.

Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
Ist year expenditure					
1	Digging of pits 10x0.6mx0.6mx0.6m	cum	2.16	184.02	397.48
2	Carriage of plants	Nos	10	27.21	272.10
3	Loading and unloading of plants in tractor/cart	Nos	10	3.25	32.50
4	Planting of Plants	Nos	10	17.33	173.30
5	Filling of pits with Loam , FYM etc.	Nos	10	0.86	8.60
6	Irrigation five times	Nos	50	6.51	325.50
7	Weeding and hoeing (Five Times)	Nos	50	8.64	432.00
G.Total					1641.48
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					133.37
Added Contractor profit @ 3% of total					49.24
Net Total					1824.10
Or Say cost per plant					182.41
8	Cost of one Fencing with Bricks Masonry Tree Guard				3390.00
Cost per plant including Tree Guard					3572.41

Second Year expenditure					
1	Digging of pits 2x0.6mx0.6mx0.6m	cum	0.43	184.02	79.13
2	Carriage of plants	Nos	3	27.21	81.63
3	Loading and unloading of plants in tractor/cart	Nos	3	3.25	9.75
4	Planting of Plants	Nos	2	17.33	34.66
6	Irrigation two times	Nos	20	6.51	130.20
7	Weeding and hoeing (two times)	Nos	20	8.64	172.80
G.Total					508.17
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					41.29
Added Contractor profit @ 3% of total					15.25
Net Total					564.70
Or Say cost per plant					56.47

Third Year expenditure					
1	Digging of pits 1x0.6mx0.6mx0.6m	cum	0.21	184.02	38.64
2	Carriage of plants	Nos	2	27.21	54.42
3	Loading and unloading of plants in tractor/cart	Nos	2	3.25	6.50
4	Planting of Plants	Nos	1	17.33	17.33
6	Irrigation two times	Nos	20	6.51	130.20
7	Weeding and hoeing (One times)	Nos	10	8.64	86.40
G.Total					333.49
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					27.10
Added Contractor profit @ 3% of total					10.00
Net Total					370.60
Or Say cost per plant					37.06

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.


 Principal Chief Conservator of Forests (HoFF)
 Haryana, Panchkula.

Cost statement of plantation under Eco-Restoration in Aravallis model of Pit method with protection-cum-Regeneration of natural species of Aravalli Hills during the year 2025-26 at Wage Rate of Rs. 432.97/- per day					
No. of plants per Ha. = 200					
Sr. No.	Item of Work	Units	Qty.	Rate/Unit	Amount
First Year Expenditure					
1	Construction of Loose Stone Wall 125 m x 1.25m x 0.75m x 1.25 high (top width, 1.25m base width)	cum	156.25	995.81	155595.31
2	Clearing of Mesquite stumps including pruning of Singled shoots in first year (twice)	250 Stumps	250	17.33	4332.50
3	E.W. -Digging of pits (200x0.45x0.45x0.45)(45.56 cum)	cum	18.22	281.43	5127.65
4	Loading and unloading of plants in Tractor /Cart	No.	220	1.29	283.80
5	Carriage of Plants from nursery to site	No.	220	5.42	1192.40
6	Further carriage of plants by Manual Labour (in hilly, desert area where vehicles etc. connect reach)	No.	220	4.33	952.60
7	Planting of seedling including 10% replacement	No.	220	8.65	1903.00
8	Application of Fertilizer (One time DAP + One time Urea)	No.	400	0.86	344.00
9	Hand watering five times	No.	400	6.51	2604.00
10	First weeding and hoeing	No.	200	6.51	1302.00
11	Sub weeding and hoeing two times	No.	200	4.33	866.00
12	Miscellaneous Expenditure				1400.00
13	Cost of wages of protection watcher (one protection watcher for six month for plantation area of 20 ha.)				3377.17
Total					179280.43
14	Raising of plants in Nursery (P.bag 15x22 cm) 200 plants + 20% extra	No.	240	14.30	3432.00
G.Total					182712.43
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					14845.39
Added Contractor profit @ 3% of total					5481.37
Net Total					203039.19
Second year Maintenance					
1	Repair & Maintenance of Loose Stone Wall, 10% of first year	cum	11.71	995.81	11660.94
2	Clearing of Mesquite stumps including pruning of Singled shoots in first year, once	250	250	12.97	3242.50
3	Re-opening of Pits 40x.45x.45x.45	cum	3.64	86.61	315.26
4	Loading and unloading of plants	No.	44	1.29	56.76
5	Carriage of Plants	No.	44	5.42	238.48
6	Further carriage of plants by Manual Labour (in hilly, desert area where vehicles etc. connect reach)	No.	44	4.33	190.52
7	Planting of Seedling	No.	40	8.65	346.00
8	Hand watering-Twice	No.	400	6.51	2604.00
9	Weeding and hoeing---once	No.	200	6.51	1302.00
10	Miscellaneous expenditure				1200.00
11	Cost of wages of protection watcher (one protection watcher for six months for plantation area of 20 ha.				3377.17
Total					24533.62
12	Raising of plants in Nursery	No.	48	14.30	686.40
G.Total					25220.02
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					2049.13
Added Contractor profit @ 3% of total					756.60
Net Total					28025.75

Sr. No.	Item of Work	Units	Qty.	Rate/Unit	Amount
Third year Maintenance					
1	Repair & Maintenance of Loose Stone Wall, 10% of first year	cum	11.71	995.81	11660.94
2	Clearing of Mesquite stumps including pruning of Singled shoots in first year, once	250	250	12.97	3242.50
3	Re-opening of Pits 20x.45x.45x.45	cum	1.82	86.61	157.63
4	Loading and unloading of plants	No.	22	1.29	28.38
5	Carriage of Plants	No.	22	5.42	119.24
6	Further carriage of plants by Manual Labour (in hilly, desert area where vehicles etc. connect reach)	No.	22	4.33	95.26
7	Planting of Seedling	No.	20	8.65	173.00
8	Hand watering	No.	200	6.51	1302.00
9	Weeding and hoeing once	No.	200	6.51	1302.00
10	Miscellaneous expenditure			0	1000.00
11	Protection watcher (one protection watcher for 20 ha. Patch for 3 months)			0.00	1688.58
Total				0.00	20769.53
12	Raising of plants in Nursery	No.	24	14.30	343.20
G.Total					21112.73
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					1715.41
Added Contractor profit @ 3% of total					633.38
Net Total					23461.52
Fourth year Maintenance					
1	Miscellaneous expenditure on cleaning, pruning and spacing	LS			5500.00
Total					5500.00
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					446.88
Added Contractor profit @ 3% of total					165.00
Net Total					6111.88

ABSTRACT OF COST NORMS		
YEAR OF PLANTATION	Cost (in Rs.)	Cost per plant
FIRST YEAR PLANTATION	203039.19	406.08
SECOND YEAR MAINTENANCE	28025.75	56.05
THIRD YEAR MAINTENANCE	23461.52	46.92
FOURTH YEAR MAINTENANCE	6111.88	12.22
TOTAL	260638.33	521.28

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

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Principal Chief Conservator of Forests (HoFF)
Haryana, Panchkula.

19

Cost Statement of Plantation of Tall Plantation on Mounds
at wage rate of Rs. 432.97/- per day during 2025-26

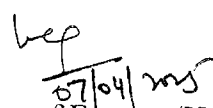
No. of Plants per Ha = 1000, on Mound spacing 4 x 4 mt

Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
2nd year expenditure					
1	Jungle Clearance	Ha	0.5	6491.20	3245.60
2	Reopening of pits 200x0.45mx0.45mx0.45m	cum	18	184.01	3312.18
3	Raising of plants in Nry (30x45cm) : 200+20% extra	Nos	240	108.55	26052.00
4	Loading and unloading of plants in Tractor/cart	Nos	220	3.25	715.00
5	Carriage of plants	Nos	220	27.21	5986.20
6	Planting of plants including 10%	Nos	200	17.33	3466.00
7	Irrigation 6 Time including cost of water carriages	Nos	6000	6.51	39060.00
8	Purchase of water	LS		0.00	3500.00
9	Subsequent weeding and hoeing 5 times	Nos	5000	6.51	32550.00
10	Miscellaneous expenditure (urea, DAP, Tools, Pesticides etc.)				2500.00
11	Cost of wages of protection watcher (one protection watcher for Two months for plantation area of 5 ha)	LS			4502.89
Total					124889.87
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					10147.30
Added Contractor profit @ 3% of total					3746.70
Net Total					138783.87
3rd year expenditure					
1	Jungle Clearance	Ha	0.5	6491.20	3245.60
2	Reopening of pits 100x0.45mx0.45mx0.45m	cum	9	184.03	1656.27
3	Raising of plants in Nry (30x45cm) : 100+20% extra	Nos	120	108.55	13026.00
4	Loading and unloading of plants in Tractor/cart	Nos	110	3.25	357.50
5	Carriage of plants	Nos	110	27.21	2993.10
6	Planting of plants including 10% replacement	Nos	100	17.33	1733.00
7	Irrigation 5 Time including cost of water carriages	Nos	5000	6.51	32550.00
8	Purchase of water	LS		0.00	3000.00
9	Subsequent weeding and hoeing 4 times	4000	5000	6.51	32550.00
10	Miscellaneous expenditure (urea, DAP, Tools, Pesticides etc.)				2500.00
11	Cost of wages of protection watcher (one protection watcher for Two months for plantation area of 5 ha)	LS			4502.89
Total					98114.36
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					7971.79
Added Contractor profit @ 3% of total					2943.43
Net Total					109029.58

Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
4rth year maintenance					
1	Jungle Clearance / Uprooting Kana / Musquit / Cutting of Grass in Plantation	LS			10000.00
2	weeding and hoeing 2 time	Nos	2000	6.51	13020.00
3	Expenditure on cleaning, pruning and thinning spacing	LS		0.00	4018.23
4	Misc. Expenditure				5500.00
Total					32538.23
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					2643.73
Added Contractor profit @ 3% of total					976.15
Net Total					36158.11

ABSTRACT OF COST NORMS		
YEAR OF PLANTATION	Cost (in Rs.)	Cost per plant
SECOND YEAR MAINTENANCE	138783.87	138.78
THIRD YEAR MAINTENANCE	109029.58	109.03
FOURTH YEAR PLANTATION	36158.11	36.16
TOTAL	283971.55	283.97

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.


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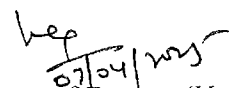
23

Cost Statement of Plantation of Fruit Orchard during the year 2025-26
at a wage rate of Rs. 432.97/- per day

No. of Plants per Ha = 1100, spacing = 3x3 m for Amrood					
Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
4th year maintenance					
1	Ploughing with Harrow/Rotavator by Hired Tractor (2 times in a Year)	Hect.	2	3183.23	6366.46
2	Expenditure on cleaning, pruning and thinning	LS			5500
3	Miscellaneous expenditure	LS			10000
Total					21866.46
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					1776.65
Added Contractor profit @ 3% of total					655.99
Net Total					24299.10

ABSTRACT OF COST NORMS		
Particular	Cost of 1 Hect (Rs.)	Cost per plant (Rs.)
FOUR YEAR MAINTNANCE	24299.10	22.09
TOTAL	24299.10	22.09

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.


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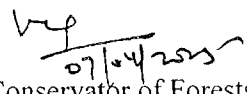
25

Cost Statement for Clonal Eucalyptus/Seed Plantation (Ridge Planting)
under Strip Plantation on Govt. lands for implementation during the Year 2025-26
at Wage Rate of Rs. 432.97/- per day

No. of plants per RKM = 500, spacing = 2 mtr. plant to plant on single ridge					
Sr. No.	Item of work	Unit	Qty.	Rate/ Unit	Amount
2nd Year expenditure					
1	Re-opening of pits 100 x 0.45 x 0.45 x 0.45	cum	9	86.61	789.02
2	Loading and unloading of plants	No	120	0.45	54.00
3	Carriage of plants	No	120	2.05	246.00
4	Planting of seeding	No	100	6.05	605.00
5	Irrigation two times	No	1000	4.33	4330.00
6	Weeding & hoeing once	No	500	4.33	2165.00
7	Miscellaneous expenditure for purchase of fertilizer, pesticides, foliage Nutrients, Baskets & Tins etc.	LS			1000.00
Total					9189.02
8	Raising of plants in Nry. (15cm x 22cm) 100 + 20% extra	No.	120	14.30	1716.00
G.Total					10905.02
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					886.03
Added Contractor profit @ 3% of total					327.15
Net Total					12118.20
3rd Year Maintenance					
1	Irrigation once	Nos	500	4.33	2165.00
2	Weeding and hoeing	Nos	500	4.33	2165.00
3	Miscellaneous expenditure for purchase of fertilizer, pesticides, foliage nutrients, baskets & tins etc.	LS			800.00
Total					5130.00
4	Raising of plants in Nry. (15cm x 22cm) 50 + 10% extra	No.	55	14.30	786.50
G.Total					5916.50
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					480.72
Added Contractor profit @ 3% of total					177.50
Net Total					6574.71
4th Year Maintenance					
1	Miscellaneous expenditure on pruning, cleaning and thinning	LS			4000.00
Total					4000.00
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					325.00
Added Contractor profit @ 3% of total					120.00
Net Total					4445.00

ABSTRACT OF COST NORMS		
YEAR OF PLANTATION	Cost (in Rs.)	Cost per plant
SECOND YEAR MAINTENANCE	12118.20	24.24
THIRD YEAR MAINTENANCE	6574.71	13.15
FOURTH YEAR MAINTENANCE	4445.00	8.89
TOTAL	23137.91	46.28

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.


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**Cost Statement for Plantation of Clonal Eucalyptus plants under Farm Forestry
Component of Development of Agro-forestry in Community / Farm lands during the
Year 2025-26 at Wage Rate of Rs. 432.97/- per day**

Spacing (a) on bunds:- 1.5 m plant to plant, (b) block plantation - 4 m x 1.5m, 1100 plants to be counted per Ha. for coverage of area

Sr. No.	Item of work	Unit	Qty.	Rate/ Unit (Rs.)	Amount (Rs.)
First year Plantation					
1	Earthwork Digging of pits 1100 x 0.30m x 0.30m x 0.30m	cum	29.70	108.26	3215.32
2	Raising/Purchase of Clone Eucalyptus plants	No.	1100	10.30	11330.00
3	Planting of clonal Euca. plants including 10% replacement	No.	1210	6.04	7308.40
4	Loading and unloading of clonal euc. plants in tractor/cart.	No.	1210	0.45	544.50
5	Carriage of plants	No.	1210	2.05	2480.50
6	Irrigation two times	No.	2200	4.33	9526.00
7	Weeding Hoeing Once	No.	1100	4.33	4763.00
Total					39167.72
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					3182.38
Added Contractor profit @ 3% of total					1175.03
Net Total					43525.13
Second year Maintenance					
1	Re-opening of pits 110 x 0.30m x 0.30m x 0.30m	cum	2.97	86.61	257.23
2	Raising/Purchase of Clone Eucalyptus plants	No.	132	10.30	1359.60
3	Planting of clonal euc. plants including 10% replacement	No.	110	6.04	664.40
4	Loading and unloading of clonal Euca. plants in tractor/cart.	No.	110	0.45	49.50
5	Carriage of plants	No.	121	2.05	248.05
6	Irrigation two times	No.	2200	4.33	9526.00
7	Weeding Hoeing Once	No.	1100	4.33	4763.00
Total					16867.78
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					1370.51
Added Contractor profit @ 3% of total					506.03
Net Total					18744.32

ABSTRACT OF COST NORMS			
YEAR OF PLANTATION	Cost Per Ha. (Rs.)	Departmental Cost (Rs.)	Beneficiary's contribution (Rs.)
<i>FIRST YEAR PLANTATION</i>	<i>43525.13</i>	<i>39172.62</i>	<i>4352.51</i>
<i>SECOND YEAR PLANTATION</i>	<i>18744.32</i>	<i>16869.89</i>	<i>1874.43</i>

NOTE: These Cost Norms include contractor's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

Principal Chief Conservator of Forests (HoFF)
Haryana, Panchkula.

COST NORMS FOR SHISHAM SOWING IN NURSERY
for the year 2025-26 at Wage Rate of Rs. 432.97/- per day

29

Area = 1 acre = 4000 m²

S. No.	Particulars	Unit	Quantity	Rate	Amount
1	Ploughing with hired tractor including planking (one time)	M ²	4000	0.83	3320.00
2	Harrowing with hired tractor including two time planking	M ²	8000	0.33	2640.00
3	Allignement and Dagbaling	Rm	6000	0.30	1800.00
4	Preparation of Shisham sowing beds in 32 plots of 10mx10m (13x10x35/100x25/100x32)	M ³	364	64.06	23317.84
5	Preparation of Water channel	M ³	45	52.12	2345.40
6	Preparation of path/patra etc. (200mtr long, 0.5 mtr wide, 30cm height)	M ³	30	52.12	1563.60
7	Sowing of Shisham seed in raised bed (130 Rm in each plot x32 plots x 2lines on each ridge)	Rm	8320	0.45	3744.00
8	Removal of grass 10mx0.4mx13bedsx32 = 1664x2 times	M ²	3328	2.62	8719.36
9	Flood Irrigation	Mandays	8	432.97	3463.76
10	Carriage of FYM		LS	0.00	1700.00
11	Cost of FYM (including loading & unloading)	Qtl	25	370.30	9257.50
Total (upto March)					61871.46
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					5027.06
Added Contractor profit @ 3% of total					1856.14
Net Total					68754.66
1	Removal of grass 10x10x32 Plots =3200 sqm) Total 10 times 3200x10=32000 sqm	M ²	32000	2.60	83200.00
2	Flood Irrigation	Mandays	30	429.92	12897.60
3	Cleaning of Dole, Patra, Path etc. (2 times)	M ²	8000	2.58	20640.00
4	Extraction and preparation of stumps including bundling	No.	70000	1.30	91000.00
5	Cost of Pesticides	LS			1200.00
Total (April to February)					208937.60
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					16976.18
Added Contractor profit @ 3% of total					6268.13
Net Total					232181.91
Grand Total					300936.57

NOTE:

These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

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Principal Chief Conservator of Forests (HoFF)
Haryana, Panchkula.

Cost Statement for Enumeration of trees during the Year 2025-26
at Wage Rate of Rs. 432.97/- per day

31

No. of Trees = 100					
Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
1	Blazing (10 cm x 10 cm)	No.	100	5.43	543.00
2	Painting by Black Paint (10 cm x 10 cm)	No.	100	3.25	325.00
3	Numbering by White paint	No.	100	2.17	217.00
4	Cost of White Paint @ Rs. 200 per litre (1 Litre for 400 trees)	No.	100	0.70	70.00
5	Cost of Black Paint @ Rs. 200 per litre (1 Liter for 200 trees)	No.	100	1.40	140.00
6	Misc Exp. (purchase of brush etc.)	LS			45.00
Total					1340.00
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					108.88
Added Contractor profit @ 3% of total					40.20
Net Total					1489.08
Or say		Cost of enumeration per tree			14.89

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

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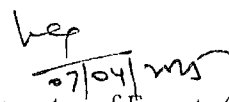
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Haryana, Panchkula.

Cost Statement of barbed wire/ chain link fencing during the year 2025-26
at a wage rate Rs. 432.97/- per day

33

No. of Fencing post per Km.= 250, at a spacing of 4m size of Post 1.90 x 0.10 x 0.10 mt.					
Sr. No.	Item of Work	Unit	Qty.	Rate / Unit (Rs.)	Amount (Rs.)
1	Cost of Fencing posts (1.90 x 0.10 x 0.10 mt.) 250 + 10% (Wastage+corner post)	No.	275	592.38	162904.50
2	Cost of Barbed wire (Rs. 117/- per Kg. +18% GST)	Kg	600.0	135.85	81510.00
3	Cost of transportation of Fencing posts including loading and unloading.	No.	275	49.20	13530.00
4	Digging of Pits for fixing of Posts (250 No. x 0.3m x 0.3m x 0.5)	No.	250	24.60	6150.00
5	Labour Cost for fixing of Posts	No.	250	51.52	12880.00
6	Cost of Transportation of Barbed wire including Loading and unloading.	LS			5500.00
7	Stretching and fixing of Barbed wire	LS			15700.00
8	Miscellaneous Expenditure (Binding wire, Tools etc.)	LS			5000.00
Total					303174.50
Added EPF @ 13% (Sr. No. 4,5,7)					
Added ESI @ 3.25% (Sr. No. 4,5,7)					5643.63
Added Contractor Profit @ 3% (Sr. No. 1,3,8)					5443.04
Net Total					314261.17
or say					

NOTE: These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.

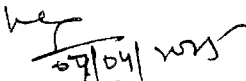

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Haryana, Panchkula.

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**Cost Statement of Plantation of Non Eucalyptus Plants on Ridges during theYear 2025-26 at Wage
Rate of Rs. 432.97/- per day**

No. of Plants per RKM = 330, spacing = 3mtr. , plant to plant on single ridge (Other species)					
Sr. No.	Item of work	Unit	Qty.	Rate/ Unit	Amount
4th Year Maintenance					
1	Irrigation once	Nos	330	4.33	1428.90
2	Weeding and hoeing	Nos	330	4.33	1428.90
3	Miscellaneous expenditure for purchase of fertilizer, pesticides, foliage nutrients, baskets & tins etc.	LS			1500.00
Total					4357.80
Added EPF @ 13%					
Added ESI @ 3.25%					
of wages component 50% of total					354.07
Added Contractor profit @ 3% of total					130.73
Net Total					4842.61
ABSTRACT OF COST NORMS					
YEAR OF PLANTATION		Cost (in Rs.)		Cost per plant	
FOURTH YEAR MAINTENANCE		4842.61		9.69	
TOTAL		4842.61		9.69	

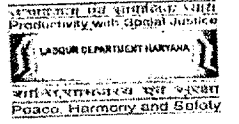
NOTI These Cost Norms include contractos's profit @3% of SOR. In case the contractor's profit in the tender bids is more than 3%, the concerned DFO shall obtain approval for the same separately.


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श्रम विभाग, हरियाणा

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Email-labourcommissionerhry@nic.in and hrylabour@gmail.com



प्रेषक

श्रम आयुक्त, हरियाणा।

सेवा में

1. अतिरिक्त श्रम आयुक्त (एन0सी0आर0), गुरुग्राम।
2. सभी उप श्रम आयुक्त, हरियाणा राज्य।
3. सभी सहायक श्रम आयुक्त, हरियाणा राज्य।
4. सभी श्रम निरीक्षक, हरियाणा राज्य।
5. कल्याण अधिकारी (महिला) फरीदाबाद एवं पानीपत।

कमांक: आई0आर0-2/2025/11047-89

दिनांक:- 04/04/25

विषय:-

हरियाणा राज्य में दिनांक 01-01-2025 से न्यूनतम वेतन में उपभोक्ता मूल्य सूचकांक के आधार पर हुई बढ़ोतरी बारे।

उपरोक्त विषय के सन्दर्भ में।

हरियाणा सरकार की अधिसूचना दिनांक 21-10-2015 में वर्णित भिन्न-भिन्न रोजगारों में दिनांक 01-01-2025 से न्यूनतम वेतन पुनः निर्धारित किए गए हैं। यह निर्धारण कामगार उपभोक्ता मूल्य सूचकांक के आंकड़ों में बढ़त/घटत के आधार पर प्रत्येक छः मास अर्थात वर्ष में दो बार जनवरी व जुलाई माह में हरियाणा कामगार उपभोक्ता मूल्य सूचकांक के आंकड़ों के आधार पर न्यूनतम वेतन में बढ़त/घटत होती है। इस अनुसार जून, 2024 के अन्त तक औसत कामगार उपभोक्ता मूल्य सूचकांक 3326.60 अंक था, जो कि अगले छः मास अर्थात दिसम्बर, 2024 तक बढ़कर 3438.5 अंक हो गया है। इस आधार पर कुल कामगार उपभोक्ता मूल्य सूचकांक में 111.90 अंकों की बढ़ोतरी हुई है। दिनांक 21.10.2015 को जारी और 01 नवम्बर, 2015 से लागू अधिसूचना के अनुसार यथाअनुपात आधार पर सी0पी0आई0 संख्या में वृद्धि या गिरावट का 100 प्रतिशत न्यूटरलाइजेशन है।

तदनुसार, न्यूनतम वेतन अधिनियम की धारा 5(2) के अनुसार श्रमिकों की विभिन्न श्रेणियों और अधिसूचित रोजगारों में (अधिसूचना दिनांक 21.10.2015) के अनुसार में कार्यरत श्रमिकों के मूल वेतन में 3.36 प्रतिशत की वृद्धि निर्धारित की गई है। इस प्रकार अब दिनांक 01.01.2025 से हरियाणा राज्य में न्यूनतम वेतन दरें अगले पृष्ठ से निम्न अनुसार देय बनती हैं:-

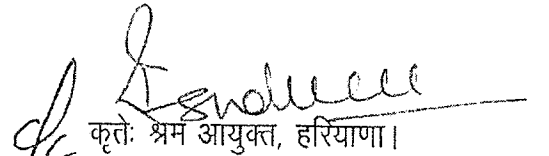
लगातार.....

क्रम संख्या	श्रेणी	पद/योग्यता	मूल वेतन (अधिसूचना दिनांक 21.10.2015 के अनुसार) (रु०)	दिनांक 01.07.2024 से लागू न्यूनतम वेतन (रु०) (क)	मंहगाई भत्ता 01.01.2025 से लागू (रु०) (ख)	दिनांक 01.01.2025 से लागू न्यूनतम वेतन (रु०) (क+ख)	दैनिक वेतन (रु०)
1.	अकुशल		7600.00	11001.76	255.36	11257.12	<u>432.97</u>
2.	अर्धकुशल (ए) (बी)		7980.00 8379.00	11551.81 12129.38	268.13 281.53	11819.94 12410.91	454.61 477.34
3.	कुशल (ए) (बी)		8797.95 9237.85	12735.86 13372.67	295.61 310.39	13031.47 13683.06	501.21 526.27
4.	उच्च कुशल		9699.74	14041.30	325.91	14367.21	552.59
5.	लिपिकीय तथा सामान्य स्टाफ	(i) मैट्रिक से कम	7980.00	11551.81	268.13	11819.94	454.61
		(ii) मैट्रिक लेकिन स्नातक नहीं	8379.00	12129.38	281.53	12410.91	477.34
		(iii) स्नातक या ऊपर	8797.95	12735.86	295.61	13031.47	501.21
		(iv) स्टेनो टाइपिस्ट	8379.00	12129.38	281.53	12410.91	477.34
		(v) कनिष्ठ वेतनमान आशुलिपिक	8797.95	12735.86	295.61	13031.47	501.21
		(vi) वरिष्ठ वेतनमान आशुलिपिक	9237.85	13372.67	310.39	13683.06	526.27
		(vii) निजी सहायक	9699.74	14041.30	325.91	14367.21	552.59
		(viii) निजी सचिव	10184.73	14743.36	342.21	15085.57	580.21
6.	डाटा एन्ट्री आपरेटर		8797.95	12735.86	295.61	13031.47	501.21
7.	चालक	हल्का वाहन	9237.85	13372.67	310.39	13683.06	526.27
		भारी वाहन	9699.74	14041.30	325.91	14367.21	552.59
8.	सुरक्षाकर्मी	बिना शस्त्र	7980.00	11551.81	268.13	11819.94	454.61
		शस्त्र सहित	9237.85	13372.67	310.39	13683.06	526.27
9.	सुरक्षा निरीक्षक/ सुरक्षा अधिकारी/ सुरक्षा सुपरवाइजर	माननीय सर्वोच्च न्यायालय द्वारा पारित आदेश दिनांक 29.04.2019, जो कि Civil Appeal No. 2539 of 2010 titled as 'Hindustan Sanitaryware and Industries Limitd and others versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as 'Faridabad Industries Association Versus State of Haryana and another' के निर्णय अनुसार इस श्रेणी के कर्मचारियों को न्यूनतम वेतन निर्धारित करने वाली अधिसूचना से निकाल दिया गया है।					
10.	सफाई कर्मचारी किसी भी नियोजन में	माननीय उच्च न्यायालय द्वारा पारित आदेश अनुसार, जो कि CWP No. 25328 of 2015 titled as 'Gurugram Industrial Association and an3 other Versus State of Haryana के द्वारा इस श्रेणी के कर्मचारियों को अनुसूचित नियोजनों की सूची में होना अनुचित ठहराया है। अतः इस श्रेणी की न्यूनतम आय अधिसूचित नहीं की जा रही है। परन्तु विभिन्न नियोजनों में कार्यरत सफाई कर्मचारी दिनांक 01.10.2015 से अधिसूचित न्यूनतम वेतन पर कार्य करेंगे।					

उपरोक्त के अतिरिक्त दिनांक 01.01.2025 से ईट भटठा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के मूल वेतन में 3.36 प्रतिशत की बढ़ौतरी हुई है। अब दिनांक 01.01.2025 से हरियाणा राज्य में ईट भटठा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के न्यूनतम वेतन के दरें निम्न प्रकार से देय बनती हैं:-

क्र० सं०	कर्मचारियों का प्रवर्ग	ईट प्रति एक हजार	टाईल प्रति एक हजार
1.	पथरा	641.37 रुपये	721.55 रुपये
2.	भराई वाला(भट्टों में ईटों की भराई)	(क) 288.58 रुपये प्रति हजार ईट भट्टों में भरना परन्तु खेत से भट्टों तक की दूरी 400 मीटर तक हो। इस दूरी से अधिक अतिरिक्त मजदूरी 25.59 रुपये प्रति हजार प्रत्येक 100 मीटर या इसके भाग पर दी जायेगी। यह दरें केवल गंधे/खच्चर की पीठ पर लादकर भरने वालों पर ही लागू होंगी। (ख) एक हजार मीटर दूरी तक 237.24 रुपये टैम्पू या पशु चलित रेहड़ी या किसी अन्य यान्त्रिक चलित वाहन से ईट भट्टों से भरना। इस दूरी से अधिक अतिरिक्त मजदूरी 25.59 रुपये प्रति हजार प्रत्येक 500 मीटर या इसके भाग पर दी जायेगी।	
3.	कैरीवाला	51.25 रुपये प्रति एक हजार ईट	
4.	निकासी वाला	211.61 रुपये प्रति एक हजार ईट	
5.	चुनाई वाला	13031.47 रुपये प्रति मास	
6.	मिस्त्री/कोलमैन/जलाई वाला	13031.47 रुपये प्रति मास	

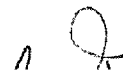
अतः आपको निर्देश दिये जाते हैं कि आप हरियाणा में स्थित औद्योगिक एसोसिएशनों के पदाधिकारियों को व सभी पंजीकृत श्रम संघों के पदाधिकारियों को प्रति उपलब्ध करवाना सुनिश्चित करें।


कृते: श्रम आयुक्त, हरियाणा।
दिनांक: 04/04/25

पृष्ठांकन क्रमांक: आई0आर0-2/2025/11090-96

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

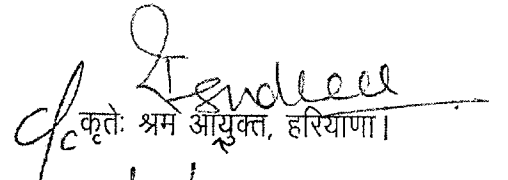
1. निजी सचिव, मुख्यमंत्री को माननीय मुख्यमंत्री महोदय, हरियाणा के सूचनार्थ।
2. निजी सचिव, श्रम व रोजगार मंत्री को माननीय श्रम व रोजगार मंत्री महोदय हरियाणा के सूचनार्थ।
3. निजी सचिव, सचिव, श्रम तथा रोजगार मन्त्रालय, भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली को सूचनार्थ।
4. निजी सचिव, प्रधान सचिव, श्रम विभाग को प्रधान सचिव (श्रम) हरियाणा सरकार, श्रम विभाग के सूचनार्थ।
5. निजी सचिव श्रम आयुक्त को श्रम आयुक्त, हरियाणा के सूचनार्थ।
6. निदेशक सूचना, लोक सम्पर्क एवं सांस्कृतिक गतिविधियाँ विभाग, हरियाणा को सूचनार्थ।

 1. 1. 1. 1.

पृष्ठांकन क्रमांक: आई0आर0-2/2024/11097-397 दिनांक: 04/04/25-

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. हरियाणा राज्य के सभी प्रशासनिक सचिव महोदय को।
2. हरियाणा राज्य में स्थित सार्वजनिक व प्राइवेट विश्वविद्यालयों के उप कुलपतियों व रजिस्ट्रार महोदय को।
3. हरियाणा राज्य के सभी विभागों के विभागाध्यक्ष को।
4. हरियाणा राज्य के सभी बोर्ड, कॉरपोरेशन, निगम व सार्वजनिक उद्घमों के प्रबन्ध निदेशकों, मुख्य प्रशासकों को।
5. अतिरिक्त मुख्य कारखाना निदेशक, औद्योगिक सुरक्षा एवं स्वास्थ्य, हरियाणा।
6. हरियाणा राज्य के सभी संयुक्त निदेशक, उप निदेशकों व सहायक निदेशकों, औद्योगिक सुरक्षा एवं स्वास्थ्य, औद्योगिक स्वास्थ्य।
7. हरियाणा श्रम कल्याण बोर्ड के उप श्रम आयुक्तों, कल्याण अधिकारियों व कल्याण निरीक्षकों को।

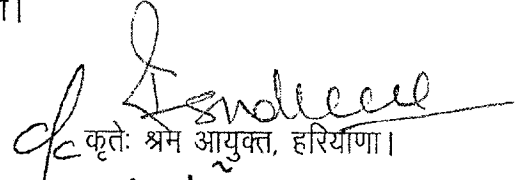

कृते: श्रम आयुक्त, हरियाणा।

पृष्ठांकन क्रमांक: आई0आर0-2/2024/11398-600

दिनांक: 04/04/25

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. हरियाणा राज्य में स्थित औद्योगिक एसोसिएशनों के पदाधिकारियों को।
2. हरियाणा राज्य में स्थित सभी पंजीकृत श्रम संघों के पदाधिकारियों को।


कृते: श्रम आयुक्त, हरियाणा।

पृष्ठांकन क्रमांक: आई0आर0-2/2024/11601

दिनांक: 04/04/25

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. आई0टी0 सैल, श्रम विभाग को इस अनुरोध के साथ, कि वे इसे श्रम विभाग के विभागीय पोर्टल hry.labour.gov.in पर अपलोड करें।


कृते: श्रम आयुक्त, हरियाणा।