

PART III
HARYANA GOVERNMENT
FOREST DEPARTMENT
Notification

The 24th April, 1980

No. GSR 44/Const./ Art.309/80.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Haryana Forest Department (State Service Group B), namely :—

PART I

GENERAL

1. These rules may be called the Haryana Forest Department (State Service Group (B) Rules, 1980.

2. In these rules unless the context otherwise requires,—

- (a) "Appendix" means appendix to these rules;
- (b) "Chief Conservator" means the Chief Conservator of Forests, Haryana ;
- (c) "Commission" means the Haryana Public Service Commission ;
- (d) "direct Recruitment" means an appointment made otherwise than by Probation or Transfer of an official already in the service of the Government of India or any State Government.
- (e) "Government" means the Haryana Government in the Administrative Department.
- (f) "recognised institution" means any of the following institutions or such other institutions as may from time to time be recognised by Government after consultation with the Commission :—
 - (1) University of Oxford ;
 - (2) University of Edinburgh ;
 - (3) Forest College, Dehradun ;
 - (4) Any other college recognised by the Government of India.
- (g) "recognised University" means—
 - (i) any University incorporated by law in India; or
 - (ii) any other university which is declared by Government to be a recognised university which is declared of these rules ;
- (h) "Service" means the Haryana Forest Department (State Service Group B);
- (i) "Subordinate Service" means the Haryana Forest Department

Subordinate Service, State Service Group C (Executive Section)

RECRUITMENT TO SERVICE

Number and
Character
of posts.

3. The Service shall comprise the posts and scale of pay shown in Appendix "A" to these rules :

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reduction in the number of such posts or to create new posts with different designations and scales of pay either permanently or temporarily.

Nationality
domicile and
Character
of candi-
dates
appointed
to the
service.

4. (1) No person shall be appointed to the Service, unless he is—

- (a) a citizen of India ; or
- (b) a subject of Nepal ; or
- (c) a subject of Bhutan ; or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India ; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to category (b) (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment, unless he produces a certificate of character from the Principal academic officer of the university college, school or institution last attended if any and similar certificates from two other responsible persons, not being his relatives who are well acquainted with him in his private life and are unconnected with his university college, school or institution.

Age.

5. No person shall be appointed to the Service by direct recruitment who is less than 19 years or more than 30 years of age, on the 1st day of March of the year in which he joins the training course :

Provided that in the case of persons belonging to Scheduled Caste, Scheduled Tribes and other Backward Classes and in the case of Ex-servicemen, the upper age limit shall be such as may be fixed by the Government from time to time.

6. Appointments to the posts in the Service shall be made by the Government. Appointing authority.

7. No person shall be appointed to the Service unless he is in possession of qualifications and experience specified in column 2 of Appendix "B" in the case of direct recruitment and those specified in column 3 of the aforesaid Appendix in the case of recruitment by promotion.

8. No. person—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any post in the Service :

Provided that the Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. (1) Recruitment to the posts in Service shall be made :—

- (i) 66⅔% by promotion from amongst the Forest Rangers.
- (ii) 33⅓% by direct recruitment.

Method of recruitment.

(2) Promotions to the Service shall be made by selection in consultation with the Commission on seniority-cum-merit basis but seniority alone shall not give any one the right of appointment.

10. The candidate appointed by direct recruitment shall be required to undergo training as follows :— Training of directly appointed recruits.

- (a) He will receive training up to a period of six months under the Divisional Forest Officer including a physical test of a journey of 32 Km. on foot over hilly area in six hours in such forests as may be prescribed by the Chief Conservator of Forests, Haryana.
- (b) Only such candidates as prove their capability and suitability during the course of training in the Forest Department of Haryana will be required to undergo such a course of training for such period and at such places as Government may prescribe. They shall also execute the deed in the form given in Appendix 'C' binding themselves to work diligently during the aforesaid course of training and serve the Government for a period of not less than five years after passing of the examination on the completion of such training.
- (c) A candidate while undergoing six months preliminary departmental training in Haryana Forest Department will be paid Rs 100 per mensem as a consolidated allowance.
- (d) A candidate shall, while under training at the Forest College, Dehra Dun, or such other place as Government may prescribe for training, be entitled to receive payment of all his fees and travelling allowance from time to time. In addition he will be given a stipend @ Rs 300 per mensem or at such other rates as may be sanctioned by the Government from time to time.

Member of
the Service
to pass
the Depart-
mental
Examina-
tion.

11. (1) Every member of the Service shall within two years from the date of his appointment to the Service pass the departmental examination prescribed by the Government from time to time.

(2) If a member of the service passes the departmental examination before the date of his second increment falls due, then the said increment be released to him from the date the increment becomes due.

(3) If a member of the service passes the departmental examination after the date on which his second increment falls due, then the said increment should be given to him from the date following the last day on which the departmental examinations are completed. The increment shall be released with retrospective effect from that date but no arrears shall be paid for the past period.

(4) If a member of the Service fails to pass all the departmental examinations or any part thereof and is subsequently exempted by competent authority from passing the examination(s) his increments shall be released from the date he is given such exemption. The increment shall be released with retrospective effect but no arrears shall be paid for the past period.

Probation.

12. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise :

Provided that —

- (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation ;
- (b) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, if may,—

- (a) if such person is appointed by direct recruitment, dispense with his services, and
- (b) if such person is appointed otherwise than by direct recruitment—
 - (i) revert him to his former post ; or
 - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may,—

- (a) if his work or conduct has in its opinion been satisfactory—
 - (i) confirm such person from the date of his appointment if appointed against a permanent vacancy ; or

- (ii) confirm such person from the date when a permanent vacancy occurs, if appointed against a temporary vacancy, or
- (iii) declare that he has completed his probation satisfactorily if there is no permanent vacancy ; or
- (b) if his work or conduct has in its opinion been not satisfactory —
 - (i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit ; or
 - (ii) extend his period of probation and there after pass such order, as it could have passed on the expiry of the first period of probation:

Provided that the total period of probation, including extension, if any, shall not exceed three years.

13. Seniority, *interse* of members of the Service shall be determined by the length of continuous service on any post in the Service:

Seniority of
members
of the
Service.

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission, shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date,

a member appointed by direct recruitment shall be senior to a member appointed by Promotion.

14. (1) A member of the Service shall be liable to serve at any place, whether within or without the State of Haryana on being ordered so to do by the appointing authority.

Liability to
serve.

(2) A member of the Service may also be deputed to serve as under—

- (i) a company an association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a local authority within the State of Haryana;
- (ii) the Central Government or a company, an association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or
- (iii) any another State Government, an international organisation, an autonomous body not controlled by the Government, or a private body:

Provided that no member of the service shall be deputed to the Central or any other State Government or any organisation or body referred to in clause (ii) and (iii) except with his consent.

Leave pension or other matter.

15. In respect of pay, leave pension and all other matters, not expressly provided for in these rules the members of the Service shall be governed by such rules and regulations as may have been or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

Discipline penalties and appeals.

16. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeals) Rules, 1952, as amended from time to time.

Provided that the nature of penalties which may be imposed by the authority empowered to impose such penalties and appeal late authority shall subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix "D".

(2) The authority competent to pass an order under clauses (c) and (d) of rule 10 of the said rules shall also be as specified in Appendix "E".

Vaccination.

17. Every member of the Service shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order.

Oath of allegiance.

18. Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of relaxation.

19. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Repeal and saving.

20. The Punjab Service Class II Rules, 1941, are hereby repealed:

Provided that any order made or action taken under the rule so repealed shall be deemed to have been made or taken under the corresponding provision of these rules.

APPENDIX "A"
(See rule 3)

Designation of post	Number of osts			Scale of pay
	Permanent	Temporary	Total	
1	2	3	4	5
Extra Assistant Conservator of Forests	9	4	13	Rs 350—25—500/ 30—590/30—830/ 35—900

APPENDIX 'B'

(See rule 7)

Designation of post	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3
Extra Assistant Conservator of Forests	<ol style="list-style-type: none"> Atleast second class degree of Bachelor or Master of Natural Science, Mathematics, Geology, Engineering or Agriculture or an equivalent qualification. Knowledge of Hindi upto Matric Standard. 	<ol style="list-style-type: none"> Should possess Ranger's certificate of the Northern Forest Ranger's College, Dehra Dun. Should have experience as Forests Ranger in the Forest Department Haryana for not less than 8 years.

APPENDIX 'C'
(See rule 10)

Form of Agreement to be executed by a candidate and his father or guardian before admission to Indian Forest College, Dehra Dun.

THIS AGREEMENT entered into this _____ day of _____ between Shri _____, son of Shri _____, resident of _____, (hereinafter called the first party) of the first part and Shri _____, son of Shri _____, resident of _____ (hereinafter called the second party) and the Governor of Haryana (hereinafter called the Government of the third party).

WHEREAS the Government has selected the first party to educate him at the Indian Forest College, Dehra Dun and thereafter appoint him in the Service of the Government on the terms and conditions hereinafter appearing.

AND WHEREAS the first party and the second party have agreed to the same.

Now the parties hereto hereby agree as follows:—

1. The first party, shall after completing his studies at the said College and if so required to do serve the Government of Haryana for a period of not less than five years, and shall during the whole of such period diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as such an officer.
2. The Government of Haryana hereby engage to educate the first party at the said college in all matters relating to forest science, forest works and forest administration that it may be deemed necessary by the Principal of the said College.
3. The first party shall, after satisfactory completion of his training of the said college, shall be appointed as an officer in Forest Department and shall be entitled to all the rights and privileges in respect of pay, pension and promotion etc. in accordance with the rules and regulations of the Department applicable to such officers.
4. The Government shall be at liberty to rescind this agreement on account of negligence, failure to attend to duty, idleness or any insubordination or mis-conduct on the part of the first party and to dismiss him from the said college or the service of the said Department and the first party shall not be entitled to any of the privileges hereby provided for but the first party or the second party thereupon refund the total cost including all payments made to the first party while at the said College.
5. If any question, difference or dispute whatsoever shall arise in any way connected with or arising out of this instrument or the meaning or operation or any part thereof or the rights, duties or

liabilities of either party, then save in so far as the decision of any such matter is hereinbefore provided for and has been so decided, every such matter including whether its decision has been otherwise provided for and/or whether it has been final decided accordingly, or whether the contract should be terminated or has been rightly terminated and as regards the rights and obligations of the parties as the result, of such termination shall be referred for arbitration to the Secretary to Government, Haryana, in Forest Department, whose decision shall be final and binding and where the matter involves a claim for or the payment or recovery or deduction of money only the amount, if any, awarded in such arbitration shall be recoverable in respect of the matter so referred.

6. It is hereby agreed that any stamp duty payable in respect of this Agreement shall be borne by the Government.

IN WITNESS whereof the said parties to these presents have hereunto set their respective hands on the duties respectively mentioned under their signatures.

(Sd.) . . . ,

Witness No. 1

(Sd.) . . . ,

(Sd.) . . . ,

Witness No. 2

(Sd.) . . . ,

FORM OF BOND TO BE EXECUTED BY A CANDIDATE
AND TWO SURETIES BEFORE ADMISSION TO

KNOW ALL MEN By these presents that we (1) _____
(hereinafter referred as the obliger) (2) _____
and (3) _____ (hereinafter referred as the
sureties) jointly and severally bind ourselves to the Governor of Haryana
(hereinafter referred as the Government) for payment of _____ to the Government
of the sum of Rs _____

Signed by us this _____ day of _____

(Sd.) . . . ,

Witness No. 1 _____

(Sd.) . . . ,

Witness No. 2 _____

(Sd.) . . . ,

(Obliger)

(Sd.) . . . , (Surety)

(Sd.) . . . , (Surety)

WHEREAS the Government has selected Shri _____
the said Obliger to get education at the Indian Forest College, Dehra Dun,
in all matters relating to forest science, forest works and forest administration
that may be deemed necessary by the Principal of the said College to teach
the said obliger and has also agreed to pay him during the whole period of
his stay at the said College at the rate of _____ rupees per month.

AND WHEREAS the cost of per annum of such education without any such allowances being included is estimated to be Rs—, which shall be taken to be the actual cost for the purpose of these presents.

AND WHEREAS in consideration of such education and the payment to be made to the said obliger by the Government, the obliger has agreed to the Government that he shall after completing his studies at the said College and if required to do so serve in the Forest Department of Government of Haryana for a period of not less than five years during the whole of which time he will diligently and efficiently do all acts and discharge all duties which may be required of him to be done to the capacity as an officer of the said department.

AND WHEREAS the Government has further agreed that on the completion of education from the said college, the obliger shall be paid at the rate of —rupees per month and shall be entitled to all the rights and privileges in respect of pay, pension and promotion applicable to such officers under the rules and regulations of the department.

AND WHEREAS for the purpose of securing and indemnifying Government against all losses and damages which might in way suffer by reason of the said obliger being dismissed from, or leaving without permission, the said College or the service of the said Government in less than five years after completion of this studies at the said College and for the purpose also of securing the refund to the Government of the total cost including monthly payment made to him, while at the said College and in consideration of the payment and education so as aforesaid to be made and given to the said obliger at the said College and as one of the conditions of the admissions to the said college it has also been agreed that the said obliger and the said sureties should execute to the above written Bond subject to the condition hereinafter contained.

NOW the condition of the above written Bond is such that if the said obliger shall well and faithfully and diligently pursue his studies at the said College and qualify for the said Forest Service and shall also after completing the studies and if so required to do serve the Government in the Forest Department for a period not less than five years and shall during the whole of such period not less than five years diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as an officer of the said department and if the said name of first surety and (name of the second surety or either of them shall well and truly indemnify the Government against all loss and damage which it might in any way suffer by reason of the said (name of the obliger) giving cause for dismissal either while at the said college or/while in the service of Government thereafter or of his leaving the service without permission in less than five years after the completion of the studies and if the said obliger and surety/surities or either of them, shall pay to the Government all sum/or sums in any way expended, paid or incurred by the said obliger at the said college then the above written Bond or obligation shall be void otherwise the same shall remain in full force and virtue.

IN WITNESS whereof the said parties to these bond have signed on the dated respectively mentioned below their signatures.

(Sd.) . . . ,
Witness No. 1
(Sd.) . . . ,

(Sd.) Obliger
(Sd.) Surety
(Sd.) Surety

Witness No. 2—

APPENDIX 'D'
[See rule 16(1)]

Designation of the post	Appointing Authority	Nature of penalty	Authority empowered to impose penalty	Appellate Authority
1	2	3	4	5
1. Extra Assistant Conservator of Forests	Government	(a) Censure and recorded warning	Chief Conservator of Forests.	Government
		(b) withholding of increment or promotion including stoppage of Efficiency Bar for a period of not more than one year		
		(c) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders upto the extent of Rs 1,000	Government	Government
		(d) reduction to a lower post of time scale to a lower stage in a time scale		
		(e) suspension for not more than one year	Chief Conservator of Forests Government	Government
		(f) removal from the service which does not disqualify from further complements.		
		(g) dismissal from the service which does ordinarily disqualify from future employment.	Government.	

APPENDIX 'E'

[See rule 16(2)]

Designation of post	Nature of order	Authority empowered to make the order
1	2	3
Extra Assistant Conservator of Forests	(i) Reduction or withholding the amount of pension/additional pension admissible under the rules governing pension. (ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation.	Government

KULWANT SINGH,
Secretary to Government, Haryana,
Forests Department.

4155 8 LR (H)—Govt. Press, Chd.

HARYANA GOVERNMENT
FORESTS DEPARTMENT

Notification

The 25th July, 1983

No. G.S.R. 52/Const./Art 309/83.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules, further to amend the Haryana Forest Department (State Service Group 'B') Rules, 1980, namely :—

1. These rules be called the Haryana Forest Department (State Service Group 'B') 1st amendment Rules, 1983.
2. Under Column No. 3 of Appendix 'B' to the Haryana Forest Department State Services Group 'B' Rules, 1980 item No. 1 shall be substituted by the following :—

"A Ranger must possess a Ranger's or Forester's Certificate from a recognised institution."

G. L. BAILUR,

Commissioner and Secretary to Government,
Haryana, Forests Department.

हरियाणा सरकार

वन विभाग

अधिसूचना

25 जुलाई, 1983

सं. सा.का.नि. 52/सं वि./अनु. 309/83.—भारत के संविधान की धारा 309 के परन्तुबः द्वारा प्रदान की गई शक्तियों का प्रयोग करते हुये हरियाणा के राज्यपाल इसके द्वारा हरियाणा वन विभाग (राज्य सेवा वर्ग "ख") नियम, 1980, को द्वाग्रे संशोधित करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:—

1. ये नियम हरियाणा वन विभाग (राज्य सेवा वर्ग "ख") प्रथम संशोधन नियम, 1983, कहे जाएंगे।

2. हरियाणा वन विभाग (राज्य सेवा वर्ग "ख") नियम, 1980, के परिशिष्ट "ख" के खाना सं. 3 के अधीन मद्द संख्या (1) के स्थान पर निम्नलिखित रखा जायेगा:—

"1. वन राजिक (रेंजर) के पास किसी मान्य प्राप्त संस्थात से वन-राजिक या वनपालक (फारेस्टर) का प्रमाण-पत्र होना आवश्यक है।"

जी०एल० बैलूर,

आयुक्त एवं सचिव, हरियाणा सरकार,
वन विभाग।

2/1/83
S. P. Singh
S. P. Singh
S. P. Singh
S. P. Singh
S. P. Singh