

| 1 | 2 | 3 | 4 | 5 | 6 |
|--------------------|---|------------------|--|---------------------------------------|---|
| 5 Steno- typist | (i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension ; | Conser- vator | Additional Principal Chief Conser- vator | Principa Chief Conser- vator | |
| 6 Clerk | | | | | |
| | (ii) terminating the appointment otherwise than on his attaining the age fixed for superannuation. | | | | |

H. C. DISODIA,

Commissioner and Secretary to Government, Haryana,
Forests Department.

हरियाणा सरकार

वन विभाग

अधिसूचना

दिनांक 17 अप्रैल, 1998

Chief Commissioner of Forests
Haryana
Panipat

संख्या सांका० नि० 83/संवि०/अनु 309/98.—भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदान की गई शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा, हरियाणा राज्य वन कार्यकारी अनुभाग (यूप ग) सेवा में नियुक्त व्यक्तियों की भर्ती और सेवा शर्तों को विनियमित करने वाले निम्नलिखित नियम बनाते हैं, अधि० :—

भाग-I सामान्य

1. (1) ये नियम हरियाणा राज्य वन कार्यकारी अनुभाग (यूप ग) सेवा-नियम, 1998 कहे जा सकते हैं :— सक्षिप्त नाम तथा प्रारम्भ ।

(2) ये राजपत्र में इनके प्रकाशन की तिथि से लागू होंगे ।

2. इन नियमों में, जब तक संदर्भ से अन्यथा अपेक्षित न हो,— परिभाषाएँ

- (क) "अपर प्रधान मुख्य वन संरक्षक" से अभिप्राय है, अपर प्रधान मुख्य वन संरक्षक, हरियाणा ;
- (ख) "बोर्ड" से अभिप्राय है, वन संरक्षक, वन मण्डल, मण्डल अधिकारी तथा अनुदेशक का परीक्षक बोर्ड ;
- (ग) "प्रायोग" से अभिप्राय है, कर्मचारी चयन आयोग, हरियाणा ;
- (घ) "मुख्य वन संरक्षक" से अभिप्राय है, मुख्य वन संरक्षक, हरियाणा ;
- (ङ) "वन संरक्षक" से अभिप्राय है, वन संरक्षक, हरियाणा ;
- (च) "सीधी भर्ती" से अभिप्राय है, कोई भी नियुक्ति जो सेवा में से पदोन्नति या भारत सरकार या किसी राज्य सरकार की सेवा में पहले से लगे किसी कर्मचारी के स्वयान्तरण से अन्यथा की गई हो ;
- (छ) "वन मण्डल अधिकारी" से अभिप्राय है, वन मण्डल का प्रभारी, उप वन संरक्षक, अथवा सहायक वन संरक्षक अथवा अतिरिक्त सहायक वन संरक्षक ;
- (ज) "वन महाविद्यालय" से अभिप्राय है, ऐसा कोई महाविद्यालय जो भारत सरकार अथवा किसी राज्य सरकार द्वारा वन राजियों के प्रशिक्षण हेतु स्थापित किया गया हो ;

- (ज) "वन विद्यालय" से अभिप्राय है, इन नियमों में निर्दिष्ट प्रशिक्षण देने के लिए हरियाणा वन विद्यालय, पिंजौर ;
- (झ) "वन दरोगा प्रशिक्षण" से अभिप्राय है, वन विद्यालय में 11 मास के लिए उप वन राजिक या वन दरोगा द्वारा लिया गया प्रशिक्षण ;
- (ट) "वन रक्षक प्रशिक्षण" से अभिप्राय है, वन विद्यालय में वन रक्षक द्वारा लिया गया 5½ मास का वन रक्षक प्रशिक्षण ;
- (ठ) "सरकार" से अभिप्राय है, प्रशासनिक विभाग में हरियाणा सरकार ;
- (ड) "प्रधान मुख्य वन संरक्षक" से अभिप्राय है, प्रधान मुख्य वन संरक्षक, हरियाणा ; अथवा
- (द) संस्था से अभिप्राय है :—
- (i) हरियाणा राज्य में लागू विधि द्वारा स्थापित कोई संस्था ; अथवा
- (ii) इन नियमों के प्रयोजनार्थ सरकार द्वारा मान्यता प्राप्त कोई अन्य संस्था ;
- (ण) "अनुदेशक" से अभिप्राय है, वन विद्यालय में सम्बन्धित प्रशिक्षण का प्रभारी ; अपने-अपने प्रशिक्षण के लिए ;
- (त) 'मान्यता प्राप्त विश्वविद्यालय' से अभिप्राय है,—
- (i) भारत में विधि द्वारा निर्गमित कोई विश्वविद्यालय ; अथवा
- (ii) 15 अगस्त, 1947, से पूर्व हुई परीक्षा के परिणाम स्वरूप प्राप्त उपाधि, उपाधि पत्र (डिप्लोमा) या प्रमाण-पत्र की दशा में, पंजाब सिध या ढाका विश्वविद्यालय ; या
- (iii) कोई अन्य विश्वविद्यालय, जो नियमों के प्रयोजनार्थ सरकार द्वारा मान्यता प्राप्त विश्वविद्यालय घोषित किया गया हो ;
- (थ) 'सेवा' से अभिप्राय है, हरियाणा राज्य वन कार्यकारी अनुभाग (ग्रुप ग) सेवा ;
- (द) "प्रशिक्षणार्थी" से अभिप्राय है, विद्यालय में प्रशिक्षण प्राप्त कर रहा कोई व्यक्ति ।

भाग II—सेवा में भर्ती

3. सेवा में इन नियमों के परिशिष्टक में बताये गये पद होने : परन्तु इन नियमों की कोई भी बात, ऐसे पदों की संख्या में वृद्धि या कमी करने या विभिन्न पदनामों और वेतनमानों वाले नए पद स्थायी अथवा प्रस्थायी रूप से बनाने के सरकार के प्रस्तावित अधिकार पर प्रभाव नहीं डालेगी ।
4. (1) कोई भी व्यक्ति, सेवा में किसी भी पद पर तब तक नियुक्त नहीं किया जायेगा, जब तक कि वह निम्नलिखित न हो,—
- (क) भारत का नागरिक ; या
- (ख) नेपाल की प्रजा ; या
- (ग) भूटान की प्रजा ; या
- (घ) तिब्बत का शरणार्थी, जो पहली जनवरी, 1962, से पहले भारत में स्थायी रूप से बसने के आशय से आया हो ; या
- (ङ) भारतीय मूल का व्यक्ति, जो पाकिस्तान, बर्मा, श्रीलंका और कीनिया, यूगांडा तथा तंजानिया के संयुक्त गणराज्य (भूतपूर्व टांगानिका और तंबोबार) जंबिया, मलावी जायरे और इथोपिया के किसी पूर्वी अफ्रीकी देश से प्रवासित होकर भारत में स्थायी रूप से बसने के आशय से आया हो : परन्तु किसी प्रबन्ध (ख), (ग), (घ), अथवा (ङ) से संबंधित किसी प्रबन्ध का व्यक्ति, ऐसा व्यक्ति होगा जिसके पक्ष में भारत सरकार द्वारा पात्रता का प्रमाण पत्र जारी किया गया हो ।
- (2) कोई भी व्यक्ति, जिसकी दशा में पात्रता का प्रमाण-पत्र प्राप्त करना आवश्यक हो, आयोग द्वारा संचालित परीक्षा या साक्षात्कार के लिए प्रेषित किया जा सकता है, किन्तु नियुक्ति का प्रस्ताव उसे सरकार द्वारा आवश्यक पात्रता प्रमाण-पत्र जारी किए जाने के बाद ही दिया जा सकता है ।
- (3) कोई भी व्यक्ति, सेवा में किसी भी पद पर सीधी भर्ती द्वारा नियुक्त नहीं किया जायेगा जब तक कि वह अपनी अन्तिम उपस्थिति के विश्वविद्यालय, महाविद्यालय, विद्यालय या ऐसी संस्था के, यदि कोई हो, प्रधान शैक्षणिक अधिकारी से चरित्र प्रमाण-पत्र और दो ऐसे अन्य जिम्मेदार व्यक्तियों से जो उसके सम्बन्धी न हों, किन्तु उसके व्यक्तिगत जीवन में उसने भली भाँति परिचित हों और जो उसके विश्वविद्यालय, महाविद्यालय, विद्यालय या संस्था से सम्बन्धित न हों, उसी प्रकार के प्रमाण-पत्र प्रस्तुत न करें ।
5. कोई भी व्यक्ति, सेवा में किसी भी पद पर सीधी भर्ती द्वारा नियुक्त नहीं किया जायेगा, जो आयोग को आवेदन पत्र प्रस्तुत करने की अन्तिम तिथि की अथवा उससे पूर्व सत्रह वर्ष की आयु से कम अथवा पैंतीस वर्ष की आयु से अधिक का हो ।

पदों की संख्या और उनका स्वरूप ।

सेवा में नियुक्त किए गये उम्मीद-वारों की राष्ट्रियता, अधिवास तथा चरित्र ।

आयु ।

नियुक्ति प्राधिकारी।

6. सेवा में पदों पर नियुक्तियों परिशिष्ट ग के खाना 3 में वर्णित प्राधिकारीयों द्वारा की जाएगी।

योग्यताएं।

7. कोई भी व्यक्ति सेवा, में किसी भी पद पर तब तक नियुक्त नहीं किया जायेगा जब तक कि सीधी भर्ती की दशा में, इन नियमों के परिशिष्ट ख के खाना 3 में उल्लिखित और सीधी भर्ती से अन्यथा नियुक्ति की दशा में पूर्वोक्त परिशिष्ट के खाना 4 में उल्लिखित योग्यताएं तथा अनुभव न रखता हो:

परन्तु सीधी भर्ती द्वारा नियुक्ति की दशा में, अनुभव सम्बन्धी योग्यताओं में नियुक्ति प्राधिकारी के विवेक पर 50 प्रतिशत सीमा तक ढील दी जा सकेगी, यदि अनुसूचित जातियों, पिछड़े वर्गों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों तथा शारीरिक रूप से विकलांग प्रवर्गों में, उनके लिए, आरक्षित रिक्तियों को भरने के लिए अपेक्षित अनुभव रखने वाले उम्मीदवारों की पर्याप्त संख्या उपलब्ध न हो, ऐसा करने के लिए लिखित रूप में कारण दिये जायेंगे।

प्रयोग्यताएं।

8. कोई भी व्यक्ति,—

(क) जिसने जीवित पति/पत्नी वाले व्यक्ति से विवाह कर लिया है या बिबाह की संविदा कर ली है; या

(ख) जिसने जीवित पति/पत्नी के होते हुए, किसी अन्य व्यक्ति से विवाह कर लिया है, या विवाह की संविदा कर ली है,

सेवा में किसी भी पद पर नियुक्ति का पात्र नहीं होगा।

परन्तु यदि सरकार की इस सम्बन्ध में सन्तुष्टि हो जाए कि ऐसे व्यक्ति तथा बिबाह के दूसरे पक्ष पर लागू स्वीय विधि के अधीन ऐसा बिबाह अनुज्ञेय है तथा ऐसा करने के अन्य आधार भी हैं तो वह किसी व्यक्ति को इस नियम के लागू होने से छूट दे सकती है।

भर्ती का ढंग।

9. (1) सेवा में भर्ती निम्नलिखित ढंग से की जाएगी:—

(क) वन राजिक की दशा में,—

(i) 33 प्रतिशत उप वन राजिकों में से पदोन्नति द्वारा; या

(ii) 67 प्रतिशत सीधी भर्ती द्वारा; या

(iii) किसी राज्य सरकार या भारत सरकार की सेवा में पहले से लगे किसी अधिकारी/कर्मचारी के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(ख) उप वन राजिक की दशा में,—

(i) 50 प्रतिशत वन दरोगाओं में से पदोन्नति द्वारा; या

(ii) 50 प्रतिशत सीधी भर्ती द्वारा; या

(iii) किसी राज्य सरकार या भारत सरकार की सेवा में पहले से लगे किसी अधिकारी/कर्मचारी के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(ग) वन दरोगा की दशा में,—

(i) 67 प्रतिशत वन रक्षकों में से पदोन्नति द्वारा; या

(ii) 33 प्रतिशत सीधी भर्ती द्वारा; या

(iii) किसी राज्य सरकार या भारत सरकार की सेवा में पहले से लगे किसी अधिकारी/कर्मचारी के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(घ) वन रक्षक की दशा में,—

(i) 20 प्रतिशत मुख्य मालियों/मालियों में से पदोन्नति द्वारा; या

(ii) 80 प्रतिशत सीधी भर्ती द्वारा; या

(iii) किसी राज्य सरकार या भारत सरकार की सेवा में पहले से लगे किसी अधिकारी/कर्मचारी के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(2) जब तक अन्यथा उपबन्धित न हो, सभी पदोन्नतियों ज्येष्ठता एवं योग्यता के आधार पर की जायेंगी और केवल ज्येष्ठता ही ऐसी पदोन्नतियों के लिये कोई अधिकार प्रदान नहीं करेगी।

10. (1) सेवा में सीधी भर्ती द्वारा नियुक्त किये गये वन राजिक वन महाविद्यालय में प्रवेश पाने से पूर्व हरियाणा राज्य के वनों में 3 मास का प्राथमिक प्रशिक्षण प्राप्त करने के लिए अपेक्षित होगा। तत्पश्चात्, उम्मीदवारों को भारत सरकार द्वारा यथाविहित किसी अधि में लिए वन महाविद्यालय में आगे प्रशिक्षण के लिए भेजा जायेगा।

(2) सेवा में सीधी भर्ती द्वारा नियुक्त किये गये उप वन राजिक तथा वन दरोगा या पदोन्नति द्वारा नियुक्त वन दरोगा 11 मास की अवधि के लिये प्रशिक्षण प्राप्त करेंगे वन दरोगा तथा सेवा में सीधी भर्ती द्वारा या पदोन्नति द्वारा नियुक्त किये गये वन रक्षक परिशिष्ट ख के अनुबन्ध 1 तथा 2 में दी गई शर्तों तथा पाठ्यक्रम के अनुसार वन स्कूल में 5½ मास की अवधि के लिये वन रक्षक प्रशिक्षण प्राप्त करेंगे।

(3) सेवा का सदस्य जो वन दरोगा प्रशिक्षण या वन रक्षक प्रशिक्षण में पास होने में असमर्थ हो,—

(क) यदि सीधी भर्ती द्वारा नियुक्त किया गया है तो भारमुक्त कर दिया जायेगा; या

प्रशिक्षण तथा
बन्धन
काररानामा।

(ख) यदि पदोन्नति द्वारा नियुक्त किया गया है तो निम्न पद पर प्रतिवर्तित कर दिया जायेगा; या

(ग) यदि स्थानान्तरण या प्रतिनियुक्त द्वारा नियुक्त किया गया है तो अपने मूल विभाग में प्रतिवर्तित कर दिया जायेगा।

(4) सेवा के सदस्य, जो सीधी भर्ती द्वारा अगली उच्चतर पदवी के लिए नियुक्त के लिए बिहित शैक्षणिक योग्यताये रखते हों, तथा वन विद्यालय से वन रक्षक प्रशिक्षण या वन दरोगा प्रशिक्षण की अन्तिम परीक्षा में प्रथम स्थान प्राप्त किया हों, सीधी भर्ती कोटा पद के बिरुद्ध अगली उच्चतर पदवी में नियुक्त किया जायेगा।

(5) सेवा का सदस्य, जो वन राजिक प्रशिक्षण, वन दरोगा प्रशिक्षण या वन रक्षक प्रशिक्षण के लिए जाता है, वन महाविद्यालय या वन प्रशिक्षण विद्यालय, जैसी भी स्थिति हो, में प्रशिक्षण लेने से पहले परिशिष्ट ड के अनुबन्ध—JII में यथा विनिर्दिष्ट प्रारूप में करारनामा या प्रतिभूति बन्ध पत्र निष्पादित करने के लिए अपेक्षित होगा। यदि, कोई उम्मीदवार करारनामा या प्रतिभूति बन्ध पत्र निष्पादित करने में अक्षम रहता है तो उसे ऐसा प्रशिक्षण पाने के लिए अनुज्ञात नहीं किया जायेगा।

(6) सीधी भर्ती द्वारा नियुक्त किये गये वन राजिक को जो वन महाविद्यालय में प्रशिक्षण पा रहा है उनके वेतनमान का न्यूनतम वेतन तथा सरकार द्वारा समय-समय पर यथानियत अन्न भत्ते अनुज्ञात किए जायेंगे।

(7) इसके अतिरिक्त वन महाविद्यालय में प्रशिक्षण प्राप्त कर रहा वन राजिक तथा उप वन राजिक महाविद्यालय के भुगतान की गई सभी फंडों के भुगतान प्राप्त करने के लिए हकदार होगा। इसके अतिरिक्त, उपकरण भत्ता, यातायात या कोई अन्य भत्ता जो वन महाविद्यालय द्वारा सम्पूर्ण पाठ्यक्रम के लिए समय-समय पर बिहित किया गया, दिया जायेगा।

परिबीक्षा।

11. (1) सेवा में किसी भी पद पर नियुक्त व्यक्ति, यदि वह सीधी भर्ती द्वारा नियुक्त किया गया हो, तो दो वर्ष की अवधि के लिए और यदि अवस्था नियुक्त किया गया हो तो एक वर्ष की अवधि के लिए परिबीक्षा पर रहेगा:

परन्तु—

(क) ऐसी नियुक्ति के बाद, किसी अनुरूप या उच्चतर पद पर प्रतिनियुक्ति पर व्यतीत की गई अवधि, परिबीक्षा की अवधि के रूप में गिनी जायेगी;

(ख) स्थानान्तरण द्वारा किसी नियुक्ति की दशा में, सेवा में किसी पद पर नियुक्ति से पहले किसी समकक्ष अथवा उच्चतर पद पर किये गये कार्य की कोई अवधि, नियुक्ति प्राधिकारी के विवेक पर इस नियम के अधीन निगत परिबीक्षा अवधि में गिने की अनुमति दी जा सकती है; और

(ग) स्थानापन्न नियुक्ति की कोई अवधि परिबीक्षा पर व्यतीत की गई अवधि के रूप में गिनी जायेगी, किन्तु कोई भी व्यक्ति जिसने ऐसे स्थानापन्न के रूप में कार्य किया है, परिबीक्षा की बिहित अवधि को पूरी होने पर, यदि वह किसी स्थायी पद पर नियुक्त न किया गया हो, पुष्ट किए जाने का हकदार नहीं होगा।

(2) यदि नियुक्त प्राधिकारी की राय में, परिबीक्षा की अवधि के दौरान किसी व्यक्ति का कार्य या आचरण संतोषजनक न रहा हो तो वह,—

(क) यदि ऐसा व्यक्ति सीधी भर्ती द्वारा नियुक्त किया गया हो, तो उसे उसकी सेवाओं से अलग कर सकता है;

(ख) यदि ऐसा व्यक्ति सीधी भर्ती से अन्यथा नियुक्त किया गया हो, तो—

(i) उसे उसके पूर्व पद पर प्रतिवर्तित कर सकता है; या

(ii) उसके सम्बन्ध में किसी ऐसी रीति में कार्यवाही कर सकता है, जो उसकी पूर्व नियुक्ति के निबन्धन तथा शर्त अनुज्ञात करें।

(3) किसी व्यक्ति की परिबीक्षा-अवधि पूरी होने पर नियुक्ति प्राधिकारी,—

(क) यदि उसकी राय में उसका कार्य या आचरण संतोषजनक रहा हो तो—

(i) ऐसे व्यक्ति को यदि वह किसी स्थायी रिक्ति पर नियुक्त किया गया हो, तो नियुक्ति की तिथि से पुष्ट कर सकता है; या

(ii) ऐसे व्यक्ति को, यदि वह किसी अस्थायी रिक्ति पर नियुक्त किया गया हो तो, स्थायी रिक्ति होने की तिथि से पुष्ट कर सकता है; या

(iii) यदि कोई स्थायी रिक्ति न हो तो घोषित कर सकता है कि उसने अपनी परिबीक्षा अवधि संतोषजनक ढंग से पूरी कर ली है; या

(ख) यदि उसका कार्य या आचरण उसकी राय में संतोषजनक न रहा हो तो,—

(i) यदि वह सीधी भर्ती द्वारा नियुक्त किया गया हो, तो उसे उसकी सेवाओं से अलग कर सकता है, यदि अन्यथा नियुक्त किया गया हो, उसे उसके पूर्व पद पर प्रतिवर्तित कर सकता है या उसके सम्बन्ध में ऐसी अन्य रीति में कार्यवाही कर सकता है जो उसकी पूर्व नियुक्ति के निबन्धन तथा शर्त अनुज्ञात करें; या

(ii) उसकी परिबीक्षा अवधि बढ़ा सकता है और उसके बाद ऐसे आदेश कर सकता है जो वह परिबीक्षा की प्रथम अवधि की समाप्ति पर कर सकता था;

परन्तु परिबीक्षा की कुल अवधि जिसमें बढ़ाई गई अवधि भी, यदि कोई है, शामिल है, तीन से अधिक नहीं होगी।

ज्येष्ठता।

12. सेवा को सदस्यों की परस्पर ज्येष्ठता सेवा में किसी भी पद पर उनके लगाता सेवाकाल के अनुसार निश्चित की जायेगी :

परन्तु जहाँ सेवा में विभिन्न संवर्ग हों, वहाँ ज्येष्ठता प्रत्येक संवर्ग के लिए अलग-अलग निश्चित की जायेगी :

परन्तु यह और कि सीधी भर्ती द्वारा नियुक्त सदस्यों की दशा में ज्येष्ठता नियत का समय आयोग द्वारा निर्धारित योग्यता क्रम भंग नहीं किया जायेगा :

परन्तु यह और कि एक ही तिथि को नियुक्त दो या दो से अधिक सदस्यों की दशा उनकी ज्येष्ठता निर्म्माक्षित अनुसार निश्चित की जायेगी :—

- (क) सीधी भर्ती द्वारा नियुक्त सदस्य पदोन्नति या स्थानान्तरण द्वारा नियुक्त सदस्य से ज्येष्ठ होगा ;
- (ख) पदोन्नति द्वारा नियुक्त सदस्य स्थानान्तरण द्वारा नियुक्त सदस्य से ज्येष्ठ होगा ;
- (ग) पदोन्नति अथवा स्थानान्तरण द्वारा नियुक्त सदस्यों की दशा में, ज्येष्ठता ऐसी नियुक्तियों में ऐसे सदस्यों की ज्येष्ठता के अनुसार निश्चित की जायेगी जिनसे वे पदोन्नत या स्थानान्तरित किये गये थे ; और
- (घ) विभिन्न संवर्गों से स्थानान्तरण द्वारा नियुक्त सदस्यों की दशा में, उन ज्येष्ठता वेतन के अनुसार निश्चित की जायेगी, अंतिमान ऐसे सदस्य को दिया जायेगा जो अपनी पहले की नियुक्ति में उच्चतर दर पर वेतन ले रहा था और यदि मिलने वाले वेतन की दर भी समान हो तो उनकी ज्येष्ठता उन नियुक्तियों में उनके सेवाकाल के अनुसार निश्चित की जायेगी और यदि सेवाकाल भी समान हो तो आयु में बड़ा सदस्य छोटे सदस्य से ज्येष्ठ होगा।

सेवा करने का दाखिल।

13. (1) सेवा का कोई भी सदस्य, नियुक्ति प्राधिकारी द्वारा, हरियाणा राज्य अथवा उसके बाहर किसी भी स्थान पर, सेवा करने के लिये आदेश दिये जाने पर, ऐसा करने लिये दायी होगा।

(2) सेवा के किसी भी सदस्य को सेवा के लिए निर्माक्षित के अधीन भी प्रतिनियुक्त किया जा सकता है,—

- (i) कोई कम्पनी, संगम या व्यक्ति निकाय, चाहे वह निगमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण राज्य सरकार के पास है, हरियाणा राज्य के भीतर, नगर-निगम या स्थानीय प्राधिकरण या विधिविधायक ;

- (ii) केन्द्रीय सरकार या ऐसी कम्पनी, संगम या व्यक्ति निकाय चाहे वह निगमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण केन्द्रीय सरकार के पास हो ; या

- (iii) कोई अन्य राज्य सरकार, अंतर्राष्ट्रीय संगठन, स्वायत्त निकाय, जिसका नियंत्रण सरकार के पास न हो अथवा गैर सरकारी निकाय ;

परन्तु सेवा के किसी सदस्य को उसकी सहमति के बिना खण्ड (ii) या खण्ड (iii) में निर्दिष्ट केन्द्रीय या किसी अन्य राज्य सरकार या किसी संगठन या निकाय में सेवा करने के लिये प्रतिनियुक्त नहीं किया जायेगा।

14. वेतन, छुट्टी, पेंशन तथा ऐसे सभी अन्य मामलों के सम्बन्ध में, जिनका इन नियमों में स्पष्ट रूप से उपबन्ध नहीं किया गया है, सेवा के सदस्य ऐसे नियमों तथा विनियमों द्वारा नियंत्रित होंगे, जो सक्षम प्राधिकारी द्वारा भारत के संविधान के अधीन या राज्य विधान मण्डल द्वारा बनाई गई तथा उस समय लागू किसी विधि के अधीन अपनाये या बनाये गये हों अथवा इसके बाद अपनाए या बनाये जाएं।

15. (1) अनुशासन, शास्त्रियां तथा अपील से संबंधित मामलों में, सेवा के सदस्य अनुशासन, शास्त्रियां तथा अपील। समय-समय पर तथा संशोधित हरियाणा सिविल सेवा (दण्ड तथा अपील) नियम, 1987, द्वारा नियंत्रित होंगे :

परन्तु ऐसी शास्त्रियों का स्वरूप जो लगाई जा सकती है, ऐसी शास्त्रियों लगाने के लिए सक्षम प्राधिकारी तथा अपील प्राधिकारी, भारत के संविधान के अनुच्छेद 309 के अधीन बनाई गई किसी विधि अथवा नियमों के उपबन्धों के अधीन रहते हुए वे होंगे, जो इन नियमों परिशिष्ट ग में विनिर्दिष्ट हैं।

(2) हरियाणा सिविल सेवा (दण्ड तथा अपील) नियम, 1987, के नियम 9 के उप नियम (1) के खण्ड (ग) या खण्ड (घ) के अधीन आदेश पारित करने के लिए सक्षम प्राधिकारी तथा अपील प्राधिकारी भी वह होगा, जो इन नियमों के परिशिष्ट घ में विनिर्दिष्ट हैं।

16. सेवा का प्रत्येक सदस्य जब सरकार किसी विशेष या साधारण आदेश द्वारा ऐसा निर्देश करे, टीका लगवायेगा तथा पुनः टीका लगवायेगा। टीका लगवाना।

17. सेवा के प्रत्येक सदस्य से, जब तक उसने पहले ही भारत के प्रति तथा विधि द्वारा यथा स्थापित भारत के संविधान के प्रति राजनिष्ठा की शपथ न ले ली हो, ऐसा करने की अपेक्षा की जायेगी। राजनिष्ठा की शपथ।

18. जहाँ, सरकार की राय में, इन नियमों के किसी उपबन्ध में डील देना आवश्यक या उचित हो, वहाँ वह कारण लिखकर, आदेश द्वारा, व्यक्तियों के किसी वर्ग या वर्गों के बारे में ऐसा कर सकती है। डील देने की शक्ति।

विशेष उपबन्ध ।

19. इन नियमों में किसी बात के होते हुये भी, नियुक्ति प्राधिकारी, यदि निम्नलिखित आदेश में विशेष निबन्धन तथा शर्तें लगाना उचित समझे तो वह ऐसा कर सकता है ।

आरक्षण ।

20. इन नियमों में दी गई कोई भी बात, राज्य सरकार द्वारा, इस सम्बन्ध में समय-समय पर जारी किये गये आदेशों के अनुसार अनुसूचित जातियों, पिछड़े वर्गों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों, शारीरिक रूप से विकलांग व्यक्तियों तथा व्यक्तियों के किसी वर्ग या प्रवर्ग को दिये जाने के लिए अपेक्षित आरक्षणों तथा अन्य रियायतों को प्रभावित नहीं करेगी :

परन्तु इस प्रकार से किये गये आरक्षणों की कुल प्रतिशतता किसी भी समय पचास प्रतिशत से अधिक नहीं होगी ।

**निरसित तथा
व्यावृत्ति ।**

21. पंजाब वन अधीनस्थ सेवा (कार्यकारी अनुभाग) नियम, 1944, जो इन नियमों के प्रारम्भ से तुरन्त पहले लागू है, इसके द्वारा, निरसित किए जाते हैं :

परन्तु इस प्रकार से निरसित नियमों के अधीन किया गया कोई आदेश, या की गई कोई कार्रवाई इन नियमों के अनुरूप उपबन्धों के अधीन किया गया आदेश अथवा की गई कार्रवाई समझी जायेगी ।

परिशिष्ट क

(वेतन नियम 3)

| क्रम संख्या | पद नाम | पदों की संख्या | | | वेतनमान |
|----------------|-------------|----------------|--------|------|--|
| | | स्थाई | अस्थाई | और | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | वन राजिक | 64 | 75 | 139 | 1600—50—2300—दररो—60— 2660 रुपये |
| 2 | उप वन राजिक | 44 | 79 | 123 | 1400—40—1600—2300— दररो—60—2600 रुपये |
| 3 | वन दरोगा | 154 | 260 | 414 | 1200—30—1500—दररो— 40—2940 रुपये |
| 4 | वन रक्षक | 749 | 1148 | 1897 | 950—20—1150—दररो—25 1400 रुपये |

| परिशिष्ट 3 (देखिये नियम 7) | | | |
|-------------------------------|----------|---|--|
| क्रम संख्या | पद नाम | सीधी भर्ती के लिए शैक्षणिक योग्यताएं तथा अनुभव, यदि कोई हो | सीधी भर्ती के अन्यथा नियुक्ति के लिए शैक्षणिक योग्यताएं तथा अनुभव, यदि कोई हो |
| 1 | 2 | 3 | 4 |
| 1 | वन राजिक | 1. किसी मान्यता प्राप्त विश्वविद्यालय से विज्ञान स्नातक, निम्नलिखित विषयों में से किन्हीं दो विषयों सहित :— (i) भौतिक विज्ञान (ii) रसायन विज्ञान (iii) गणित/सांख्यिकीय (iv) जीव विज्ञान (v) वनस्पति विज्ञान (vi) भू-गर्भ शास्त्र या विज्ञान स्नातक (बागवानी) या विज्ञान स्नातक (वानिकी) या सिविल पर्यावरणात्मक इंजीनियरिंग/पर्यावरणात्मक विज्ञान में उपाधि ; 2. दसवीं स्तर तक हिन्दी का ज्ञान ; 3. न्यूनतम शारीरिक : पुरुष (क) कद 163 सें.मी. 150 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना फुलाये (ग) छाती 84 सें.मी. 79 सें.मी. फुला कर | 1. पदोन्नति द्वारा : (i) उप वन राजिक के रूप में सात वर्ष का अनुभव ; (ii) परिशिष्ट 3 के अनुसार वन दरोगा प्रशिक्षण पास किया हो ; 2. स्थानान्तरण अथवा प्रतिनियुक्ति द्वारा— (i) किसी मान्यता प्राप्त विश्वविद्यालय से विज्ञान स्नातक, निम्नलिखित विषयों में से किन्हीं दो सहित :— (i) भौतिक विज्ञान (ii) रसायन विज्ञान (iii) गणित/सांख्यिकीय (iv) जीव विज्ञान (v) वनस्पति विज्ञान (vi) भू-गर्भ शास्त्र या विज्ञान स्नातक (कृषि) या विज्ञान स्नातक (बागवानी) या विज्ञान स्नातक (वानिकी) या सिविल पर्यावरणात्मक इंजीनियरिंग/पर्यावरणात्मक विज्ञान में उपाधि ; (ii) वन राजिक के रूप में 10 वर्ष का अनुभव तथा वन महाविद्यालय से वन राजिक पाठ्यक्रम पास हो ; (iii) दसवीं स्तर तक हिन्दी का ज्ञान ; |

| 1 | 2 | 3 | 4 |
|---|---|---|---|
| | | | न्यूनतम शारीरिक मापदण्ड : पुरुष महिला (क) कद 163 सें.मी. 150 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना फुलाये (ग) छाती 84 सें.मी. 79 सें.मी. फुला कर |
| | (घ) पुरुषों के लिये 2.5 कि.मी. तथा महिलाओं के लिये 1.4 कि.मी. का पैदल चलने का टैस्ट जो चार घण्टे में पूरा किया जाना है। | | |
| 2 | उप वन राजिक। | (1) किसी मान्यता प्राप्त बोर्ड या विश्वविद्यालय से इंटरमीडिएट विज्ञान या 10+2 या इसके समकक्ष निम्नलिखित विषयों में से किन्हीं तीन विषयों सहित :— (i) रसायन विज्ञान (ii) भौतिक विज्ञान (iii) गणित (iv) जीव विज्ञान (v) वनस्पति विज्ञान (vi) भूगर्भ शास्त्र (vii) कृषि (viii) वानिकी या इसके समकक्ष या किसी मान्यता प्राप्त बोर्ड या विश्व-विद्यालय से सिविल पर्यावरणात्मक इंजीनियरिंग पर्यावरणात्मक विज्ञान में डिप्लोमा ; | 1. पदोन्नति द्वारा : (i) वन दरोगा के रूप में पांच वर्ष का अनुभव ; (ii) परिशिष्ट 3 के अनुसार वन दरोगा प्रशिक्षण पास किया हो ; 2. स्थानान्तरण या प्रतिनियुक्ति द्वारा— (i) किसी मान्यता प्राप्त बोर्ड या विश्वविद्यालय से इंटरमीडिएट विज्ञान या 10+2 निम्नलिखित विषयों में से किन्हीं तीन विषयों सहित या इसके समकक्ष :— (i) रसायन विज्ञान (ii) भौतिक विज्ञान (iii) गणित (iv) जीव विज्ञान (v) वनस्पति विज्ञान (vi) भूगर्भ शास्त्र (vii) कृषि (viii) वानिकी या किसी मान्यता प्राप्त बोर्ड या विश्वविद्यालय से सिविल पर्यावरणात्मक इंजीनियरिंग/पर्यावरणात्मक विज्ञान में डिप्लोमा या इसके समकक्ष (ii) उप वन राजिक के रूप में दस वर्ष का अनुभव तथा वन विद्यालय से वन दरोगा प्रशिक्षण पास हो ; |
| | | (ii) दसवीं स्तर का हिन्दी का ज्ञान, (iii) न्यूनतम शारीरिक मापदण्ड : पुरुष महिला (क) कद 168 सें.मी. 155 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना फुलाये। (ग) छाती 84 सें.मी. 79 सें.मी. फुला कर | |

| 1 | 2 | 3 | 4 |
|---|----------|---|--|
| | | (घ) पुरुषों के लिये 25 कि.मी. तथा महिलाओं के लिये 14 कि.मी. पैदल चाल का टैस्ट 4 घण्टे में पूरा करना होगा। | (iii) दसवीं स्तर तक का हिन्दी का ज्ञान (iv) न्यूनतम शारीरिक मापदण्ड पुरुष महिला (क) कद 168 सें.मी. 155 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना कुलाये (ग) छाती 84 सें.मी. 79 सें.मी. कुलाकर |
| 3 | वन दरोगा | (i) किसी मान्यता प्राप्त बोर्ड, विश्व-विद्यालय से कला/विज्ञान में इंटरमीडिएट या विज्ञान श्रृंखला या कला श्रृंखला वाणिज्य में 10+2 या इसके समकक्ष ; परन्तु उसने मैट्रिक या इसके समकक्ष परीक्षा विज्ञान/सामान्य विज्ञान के एक विषय के साथ उत्तीर्ण की हो; (ii) दसवीं स्तर तक का हिन्दी का ज्ञान। (iii) न्यूनतम शारीरिक मापदण्ड :- पुरुष महिला (क) कद 168 सें.मी. 155 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना कुलाये। (ग) छाती 84 सें.मी. 79 सें.मी. कुला कर (घ) पुरुषों के लिये 25 कि.मी. तथा महिलाओं के लिये 14 कि.मी. का पैदल चाल का टैस्ट जो चार घण्टे में पूरी करनी होगी। | 1. पदोन्नति द्वारा— (i) वन रक्षक के रूप में दस वर्ष का अनुभव (ii) परिशिष्ट 3 के अनुसार वन दरोगा प्रशिक्षण पास हो ; 2. स्थानान्तरण या प्रतिनियुक्ति द्वारा— (i) किसी मान्यता प्राप्त विश्व-विद्यालय/बोर्ड से कला/विज्ञान में इंटरमीडिएट या विज्ञान श्रृंखला या कला ; श्रृंखला वाणिज्य में 10+2 या इसके समकक्ष ; परन्तु उसने मैट्रिक या इसके समकक्ष परीक्षा विज्ञान सामान्य विज्ञान के एक विषय के साथ उत्तीर्ण की हो। (ii) वन दरोगा के रूप में दस वर्ष का अनुभव तथा वन विद्यालय से वन दरोगा प्रशिक्षण पास हो ; (iii) दसवीं स्तर तक हिन्दी का ज्ञान न्यूनतम शारीरिक मापदण्ड :- पुरुष महिला (क) कद 168 सें.मी. 155 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना कुलाये। (ग) छाती 84 सें.मी. 79 सें.मी. कुला कर |

| 1 | 2 | 3 | 4 |
|---|----------|--|---|
| 4 | वन रक्षक | (क) किसी मान्यता प्राप्त राज्य शिक्षा बोर्ड/विश्वविद्यालय से दसवीं या इसके समकक्ष ; (ख) दसवीं स्तर तक का हिन्दी का ज्ञान ; (ग) न्यूनतम शारीरिक मापदण्ड :- पुरुष महिला (i) कद 168 सें.मी. 155 सें.मी. (ii) छाती 79 सें.मी. 74 सें.मी. बिना कुलाये (iii) छाती 84 सें.मी. 79 सें.मी. कुला कर (घ) पुरुषों के लिये 25 कि.मी. तथा महिलाओं के लिये 14 कि.मी. का पैदल चाल का टैस्ट जो चार घण्टे में पूरी करनी होगी। | 1. पदोन्नति द्वारा : (i) माली के रूप में पांच वर्ष का अनुभव (ii) न्यूनतम शारीरिक मापदण्ड :- पुरुष महिला (क) कद 168 सें.मी. 155 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना कुलाये। (ग) छाती 84 सें.मी. 79 सें.मी. कुला कर 2. स्थानान्तरण अथवा प्रतिनियुक्ति द्वारा— (i) किसी मान्यता प्राप्त राज्य शिक्षा बोर्ड/विश्वविद्यालय से दसवीं या इसके समकक्ष ; (ii) वन रक्षक के रूप में दस वर्ष का अनुभव तथा वन विद्यालय से वन रक्षक प्रशिक्षण पास हो ; (iii) दसवीं स्तर तक हिन्दी का ज्ञान। (iv) न्यूनतम शारीरिक मापदण्ड :- पुरुष महिला (क) कद 168 सें.मी. 155 सें.मी. (ख) छाती 79 सें.मी. 74 सें.मी. बिना कुलाये (ग) छाती 84 सें.मी. 79 सें.मी. कुला कर |

परिशिष्ट ग

[देखिए नियम 15(1)]

| क्रम संख्या | पद नाम | नियुक्ति प्राधिकारी | शास्ति का स्वरूप | शास्ति लगाने के लिए सशक्त प्राधिकारी | अपील प्राधिकारी | द्वितीय तथा अन्तिम अपील प्राधिकारी, यदि कोई हो |
|----------------|----------|-------------------------|--|--------------------------------------|-----------------------------|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| छोटी शास्तियाँ | | | | | | |
| 1 | वन राजिक | प्रधान मुख्य वन संरक्षक | (i) वैयक्तिक फाईल (आचरण पंजी) पर प्रति रखते हुये चेतावनी ; (ii) परिनिन्दा ; (iii) पदोन्नति रोकना ; (iv) आदेशों की उपेक्षा उल्लंघन द्वारा केन्द्रीय सरकार या राज्य सरकार अथवा किसी ऐसी कम्पनी, संगम या व्यक्ति निकाय, चाहे नियमित हो या नहीं जिसका पूर्ण या अधिकांश के स्वामित्व या नियंत्रण सरकार के पास है अथवा संसद या राज्य विधानमण्डल के अधिनियम द्वारा स्थापित किसी स्थानीय प्राधिकरण या विश्वविद्यालय को हुई धन सम्बन्धी हानि की पूरी या उसके भाग की वेतन से वसूली ; (v) संचयी प्रभाव के बिना वेतन वृद्धियाँ रोकना ; बड़ी शास्तियाँ (vi) संचयी प्रभाव के वेतन वृद्धियाँ रोकना ; (vii) किसी विनिर्दिष्ट अवधि के लिये समयमान में निम्नतर प्रक्रम पर | मुख्य वन संरक्षक / वन संरक्षक | अपर प्रधान मुख्य वन संरक्षक | प्रधान मुख्य वन संरक्षक |

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| अवनति ऐसी अतिरिक्त निर्देशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियाँ अर्जित करेगा या नहीं, और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियाँ स्थगित करने का प्रभाव रखेगी या नहीं ; (viii) निम्नतर, वेतनमान, ग्रेड, पद या सेवा पर ऐसी अवनति, जो सरकारी कर्मचारी के उस समय वेतनमान, ग्रेड, पद या सेवा पर, जिससे वह अवनति किया गया था, पदोन्नति के लिए साधारणतः रोक होगी, ऐसजिस ग्रेड अथवा पद अथवा सेवा से सरकारी कर्मचारी अवनति किया गया था उस पर बड़ा सम्बन्धी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में शर्तों सम्बन्धी अतिरिक्त निर्देशों के साथ-साथ उसके बिना होगा ; (ix) अनिवार्य सेवा-निवृत्ति ; (x) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निरहता नहीं होगी ; (xi) सेवा से पदच्युति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निरहता होगी ; | | | | | | |
| छोटी शास्तियाँ | | | | | | |
| 2 | उप वन राजिक | अपर प्रधान मुख्य वन संरक्षक | (i) वैयक्तिक फाईल (आचरण पंजी) पर प्रति रखते हुये चेतावनी ; (ii) परिनिन्दा ; (iii) पदोन्नति रोकना ; | मुख्य वन संरक्षक / वन संरक्षक | अपर प्रधान मुख्य वन संरक्षक | प्रधान मुख्य वन संरक्षक |

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| | | | (iv) आदेशों की उपेक्षा या उल्लंघन द्वारा केन्द्रीय सरकार या राज्य सरकार अथवा किसी ऐसी कम्पनी, संगम या व्यक्ति निकाय, चाहे नियमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण सरकार के पास है अथवा संसद या राज्य विधानमण्डल के अधिनियम द्वारा स्थापित किसी स्थानीय प्राधिकरण या विश्वविद्यालय को हुई धन सम्बन्धी हानि की पूरी या उसके भाग की वेतन से बसूली ; | | | |
| | | | (v) संचयी प्रभाव के बिना वेतन वृद्धियां रोकना ; | | | |
| | | | बड़ी शास्तियां | | | |
| | | | (vi) संचयी प्रभाव से वेतन वृद्धियां रोकना ; | अपर प्रधान मुख्य वन संरक्षक | प्रधान मुख्य वन संरक्षक | सरकार |
| | | | (vii) किसी निनिर्दिष्ट अवधि के लिये सन्तुष्टमान में निम्नतर प्रक्रम पर अवनति ऐसे अतिरिक्त निर्देशों सहित कि नया सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और तथा ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियां स्थापित करने का प्रभाव रखेगी या नहीं ; | | | |
| | | | (viii) निम्नतर, वेतनमान, ग्रेड, पद या सेवा पर ऐसी अवनति, जो सरकारी कर्मचारी के उस समय वेतनमान, ग्रेड, पद या सेवा पर, जिससे वह अवनत किया गया था ; | | | |

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| | | | पदोन्नति के लिए साधारणतः रोक होगी, ऐसा जिस ग्रेड अथवा पद अथवा सेवा से सरकारी कर्मचारी अवनत किया गया था उस पर बहाली सम्बन्धी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में यहाँ सम्बन्धी अतिरिक्त निर्देशों के साथ या उसके बिना होगा ; | | | |
| | | | (ix) अनिवार्य सेवा निवृत्ति ; | | | |
| | | | (x) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निरहता नहीं होगी ; | | | |
| | | | (xi) सेवा से पदस्थिति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निरहता होगी । | | | |
| | | | छोटी शास्तियां | | | |
| 3 वन दरोगा | वन संरक्षक | (i) वैयक्तिक फाईल (आचरण पत्र) पर प्रति रखते हुये चेतावनी ; | वन मण्डल अधिकारी | मुख्य वन संरक्षक/वन संरक्षक | अपर प्रधान मुख्य वन संरक्षक | |
| | | (ii) परिनिन्दा ; | | | | |
| | | (iii) पदोन्नति रोकना ; | | | | |
| | | (iv) आदेशों की उपेक्षा या उल्लंघन द्वारा केन्द्रीय सरकार या राज्य सरकार अथवा किसी ऐसी कम्पनी, संगम या व्यक्ति निकाय, चाहे नियमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण सरकार के पास है अथवा संसद या राज्य विधानमण्डल के अधिनियम द्वारा स्थापित किसी स्थानीय प्राधिकरण या विश्वविद्यालय को हुई धन सम्बन्धी हानि की पूरी या उसके भाग की वेतन से बसूली ; | | | | |

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| | | | (v) संचयी प्रभाव के बिना वेतन वृद्धियां रोकना ; बड़ी शास्तियां | | | |
| | | | (vi) संचयी प्रभाव से वेतन वृद्धियां वन संरक्षक | मुख्य वन संरक्षक | अपर प्रधान संरक्षक | |
| | | | (vii) किसी विनिर्दिष्ट अवधि के लिये समयमान में निम्नतर प्रक्रम पर अवनति ऐसे अतिरिक्त निर्देशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियां स्थगित करने का प्रभाव रखेगी या नहीं ; | | | |
| | | | (viii) निम्नतर, वेतनमान, ग्रेड, पद या सेवा पर ऐसी अवनति, जो सरकारी कर्मचारी के उस समय वेतनमान, ग्रेड पद या सेवा पर, जिससे वह अवनत किया गया था, पदोन्नति के लिए साधारणतयः रोक होगी, ऐसा जिस ग्रेड अथवा पद अथवा सेवा से सरकारी कर्मचारी अवनत किया गया था उस पर बहाली सम्बन्धी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में सत्तों सम्बन्धी अतिरिक्त निर्देशों के साथ या उसके बिना होगा ; | | | |
| | | | (ix) अनिवार्य सेवा निवृत्ति ; | | | |
| | | | (x) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निरहता नहीं होगी ; | | | |
| | | | (xi) सेवा से पदच्युति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निरहता होगी । | | | |

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| | | | छोटी शास्तियां— | | | |
| 4 वन रक्षक | वन मण्डल अधिकारी | (i) वैयक्तिक फाइल (आचरण पंजी) पर प्रतिबद्धते दृष्टि से चेतावनी ; | वन मण्डल अधिकारी | वन संरक्षक | मुख्य वन संरक्षक | |
| | | (ii) परिनिन्दा ; | | | | |
| | | (iii) पदोन्नति रोकना ; | | | | |
| | | (iv) आदेशों की उपेक्षा या उल्लंघन द्वारा केन्द्रीय सरकार या राज्य सरकार अथवा किसी ऐसी कम्पनी, संघ या व्यष्टि निकाय, चाहे निर्गमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण सरकार के पास है अथवा संसद या राज्य विधानमण्डल के अधिनियम द्वारा स्थापित किसी स्थानीय प्राधिकरण या विश्वविद्यालय को हुई धन सम्बन्धी हानि की पूरी या उसके भाग की वेतन से वसूली ; | | | | |
| | | (v) संचयी प्रभाव के बिना वेतन वृद्धियां रोकना ; | | | | |
| | | बड़ी शास्तियां— | | | | |
| | | (vi) संचयी प्रभाव से वेतन वृद्धियां रोकना ; | वन मण्डल अधिकारी | वन संरक्षक | मुख्य वन संरक्षक | |
| | | (vii) किसी विनिर्दिष्ट अवधि के लिये समयमान में निम्नतर प्रक्रम पर अवनति ऐसे अतिरिक्त निर्देशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियां स्थगित करने का प्रभाव रखेगी या नहीं ; | | | | |

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| | | | (viii) निम्नतर, वेतनमान, ग्रेड, पद या सेवा पर ऐसी अवधि, जो सरकारी कर्मचारी को उस समय वेतनमान, ग्रेड, पद या सेवा पर, जिससे वह अवनत किया गया था, पदोन्नति के लिए साधारणतः रोक होगी, ऐसा जिस ग्रेड अथवा पद अथवा सेवा से सरकारी कर्मचारी अवनत किया गया था उस पर बहाली सम्बन्धी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में शर्तों सम्बन्धी अतिरिक्त निर्देशों के साथ उसके विना होगा ; | | | |
| | | | (ix) अनिवार्य सेवा निवृत्ति ; | | | |
| | | | (X) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निरहता नहीं होगी ; | | | |
| | | | (xi) सेवा से पदच्युति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निरहता होगी । | | | |

परिशिष्ट ध

[विधि नियम 15(2)]

| क्रमा संख्या | पद नाम | आदेश का स्वरूप | आदेश करने के लिए सशक्त प्राधिकारी | अपील प्राधिकारी | द्वितीय तथा अपील प्राधिकारी, यदि कोई हो |
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| 1 | वन राजिक | (i) पेंशन को नियंत्रित करने वाले नियमों के अधीन उसे अनुज्ञेय सामान्य/ अतिरिक्त पेंशन की राशि में कमी करना या रोकना ; (ii) उसकी अधिवर्षिता के लिए नियत आयु के होने से पूर्व अन्यथा नियुक्ति की समाप्ति । | प्रधान मुख्य वन संरक्षक | सरकार | — |
| 2 | उप वन राजिक | (i) पेंशन को नियंत्रित करने वाले नियमों के अधीन उसे अनुज्ञेय सामान्य/ अतिरिक्त पेंशन की राशि में कमी करना या रोकना ; (ii) उसकी अधिवर्षिता के लिए नियत आयु के होने से पूर्व अन्यथा नियुक्ति की समाप्ति । | अपर प्रधान मुख्य वन संरक्षक | प्रधान मुख्य वन संरक्षक | सरकार |
| 3 | वन दरोघा | (i) पेंशन को नियंत्रित करने वाले नियमों के अधीन उसे अनुज्ञेय सामान्य/ अतिरिक्त पेंशन की राशि में कमी करना या रोकना ; (ii) उसकी अधिवर्षिता के लिए नियत आयु के होने से पूर्व अन्यथा नियुक्ति की समाप्ति । | वन संरक्षक | मुख्य वन संरक्षक | अपर प्रधान मुख्य वन संरक्षक |
| 4 | वन रक्षक | (i) पेंशन को नियंत्रित करने वाले नियमों के अधीन उसे अनुज्ञेय सामान्य/ अतिरिक्त पेंशन की राशि में कमी करना या रोकना ; (ii) उसकी अधिवर्षिता के लिए नियत आयु के होने से पूर्व अन्यथा नियुक्ति की समाप्ति । | वन मण्डल अधिकारी | मुख्य वन संरक्षक/वन संरक्षक | अपर प्रधान मुख्य वन संरक्षक |

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| | | | | | | |
| | | | (v) संचयी प्रभाव के बिना वेतन वृद्धियां रोकना ; बड़ी शास्तियां | | | |
| | | | (vi) संचयी प्रभाव से वेतन वृद्धियां वन संरक्षक मुख्य वन अपर प्रधान संरक्षक मुख्य वन रोकना ; | | | |
| | | | (vii) किसी विनिर्दिष्ट अवधि के लिये समयमान में निम्नतर प्रक्रम पर अवनति ऐसे अतिरिक्त निर्देशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियां स्थगित करने का प्रभाव रखेगी या नहीं ; | | | |
| | | | (viii) निम्नतर, वेतनमान, ग्रेड, पद या सेवा पर ऐसी अवनति, जो सरकारी कर्मचारी को उस समय वेतनमान, ग्रेड पद या सेवा पर, जिससे वह अवनत किया गया था, पदोन्नति के लिए साधारणतः रोक होगी, ऐसा जिस ग्रेड अवधि पद अवधि सेवा से सरकारी कर्मचारी अवनत किया गया था उस पर बहाली सम्बन्धी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में शर्तों सम्बन्धी अतिरिक्त निर्देशों के साथ या उसके बिना होगा ; | | | |
| | | | (ix) अनिवार्य सेवा निवृत्ति ; | | | |
| | | | (x) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निरंरुता नहीं होगी ; | | | |
| | | | (xi) सेवा से पदव्युत्ति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निरंरुता होगी । | | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|----------|------------------|--|---|---|
| | | | | | |
| | | | छोटी शास्तियां— | | |
| 4 | वन रक्षक | वन मण्डल अधिकारी | (i) वैयक्तिक फाईल (आचरण पंजी) वन मण्डल वन संरक्षक मुख्य वन संरक्षक पर प्रति रखते हुये चेतावनी ; (ii) परिनिन्दा ; (iii) पदोन्नति रोकना ; (iv) आदेशों की उपेक्षा या उल्लंघन द्वारा केन्द्रीय सरकार या राज्य सरकार अथवा किसी ऐसी कम्पनी, संगम या क्वांटि निकाय, चाहे नियमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण सरकार के पास है अथवा संसद या राज्य विधानमण्डल के अधिनियम द्वारा स्थापित किसी स्थानीय प्राधिकरण या विश्वविद्यालय को हुई धन सम्बन्धी हानि की पूरी या उसके भाग की वेतन से बसूली ; (v) संचयी प्रभाव के बिना वेतन वृद्धियां रोकना ; बड़ी शास्तियां— (vi) संचयी प्रभाव से वेतन वृद्धियां रोकना ; (vii) किसी विनिर्दिष्ट अवधि के लिये समयमान में निम्नतर प्रक्रम पर अवनति ऐसे अतिरिक्त निर्देशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियां स्थगित करने का प्रभाव रखेगी या नहीं ; | | |

Pay leave,
pension and
other matters.

14. In respect of pay, leave, pension and all other matters, not expressly provided for in the rules, the members of the Service shall be governed by such rules and regulations as may have been or may hereafter, be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

Discipline,
penalties and
appeal.

15. (1) In matters relating to discipline, penalties and appeals, members of Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority, shall be subject to the provisions of any law or rules made under article 209 of the Constitution of India, in such, as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) of sub-rule (1) or rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and appellate authority shall be as specified in Appendix D to these rules.

Vaccination.

16. Every member of the Service shall get himself vaccinated or re-vaccinated as and when the Government so directs by a special or general order.

Oath of
allegiance.

17. Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of
relaxation.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

Special
provisions.

19. Notwithstanding anything contained in these rules the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

Reservation.

20. Nothing contained in these rules shall affect reservations and other concessions required be provided for Scheduled Castes, Backward Classes, Other Backward Classes, Ex-Servicemen, Physically Handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time:

Provided that the total percentage of reservations so made shall not exceed fifty percent, at any time.

Repeal and
Savings.

21. The Punjab forest Subordinate Service (Executive Section) Rules, 1944, which are in force immediately before the commencement of these rules are hereby repealed:

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made taken under the corresponding provisions of these rules.

APPENDIX A

(See rule 7)

| Sr. No. | Designation of posts | Number of posts | | | Scale of Pay |
|---------|----------------------|-----------------|-----------|-------|-------------------------------------|
| | | Permanent | Temporary | Total | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| | | | | | Rs. |
| 1 | Forest Ranger | 64 | 75 | 139 | 1,600-50-2,300-EB-60-2600 |
| 2 | Deputy Ranger | 44 | 79 | 123 | 1,400-40-1,600-50-2,300-EB-60-2,600 |
| 3 | Forester | 154 | 260 | 414 | 1,200-30-1,560-EB-40-2,040 |
| 4 | Forest Guard | 749 | 1,148 | 1,897 | 950-20-1,150-EB-25-1,400 |

APPENDIX B

(See rule 7)

| Sr. No. | Designation of posts | Academic qualifications, experience and physical standard, if any, for direct recruitment. | Academic qualification and experience and physical standard, if any, for appointment by promotion | | | | | | | | | | | | | | | |
|------------|----------------------|--|---|------|--------|------------|---------|---------|-----------|--|--|------------|-------|-------|----------|-------|-------|--|
| 1 | 2 | 3 | 4 | | | | | | | | | | | | | | | |
| 1 | Forest Ranger | <p>(a) Bachelor of Science, with any two of the following subjects:—</p> <p>(i) Physics, (ii) Chemistry (iii) Mathematics/Statistics, (iv) Zoology (v), Botany (vi) Geology; or B.Sc. (Agri.); or B.Sc. (Hort); or B.Sc. (Forestry); or Degree in Civil/Environmental Engineering/Environmental Sciences from a recognized University;</p> <p>(b) Knowledge of Hindi up to Matric Standard;</p> <p>(c) (i) Minimum physical standard:</p> <table border="1"> <thead> <tr> <th></th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>(a) Height</td> <td>163 cms</td> <td>150 cms</td> </tr> <tr> <td>(b) Chest</td> <td></td> <td></td> </tr> <tr> <td>Unexpanded</td> <td>79cms</td> <td>74cms</td> </tr> <tr> <td>Expanded</td> <td>84cms</td> <td>79cms</td> </tr> </tbody> </table> <p>(ii) Walking test of 25 kms for males and 14 kms for females to be completed in four hours.</p> | | Male | Female | (a) Height | 163 cms | 150 cms | (b) Chest | | | Unexpanded | 79cms | 74cms | Expanded | 84cms | 79cms | <p>(i) By promotion:</p> <p>(i) Seven years experience as Deputy Ranger;</p> <p>(ii) Must have passed Forester training in accordance with Appendix E</p> <p>(2) By transfer or deputation:</p> <p>(i) Bachelor of Science with any two of the following subjects:—</p> <p>(i) Physics; (ii) Chemistry;</p> <p>(iii) Mathematics/Statistics;</p> <p>(iv) Zoology; (v) Botany;</p> <p>(v) Geology; or</p> <p>B.Sc. (Agri); or B.Sc. (Hort); or B.Sc. (Forestry); or Degree in Civil/Environmental Engineering/Environmental Sciences; from a recognised University;</p> <p>(ii) 10 years experience as Forest Ranger and has passed the Forest Ranger training at Forest College;</p> <p>(iii) Knowledge of Hindi up to Matric Standard;</p> <p>(iv) Minimum physical standard;</p> |
| | Male | Female | | | | | | | | | | | | | | | | |
| (a) Height | 163 cms | 150 cms | | | | | | | | | | | | | | | | |
| (b) Chest | | | | | | | | | | | | | | | | | | |
| Unexpanded | 79cms | 74cms | | | | | | | | | | | | | | | | |
| Expanded | 84cms | 79cms | | | | | | | | | | | | | | | | |

1

2

3

4

2 Deputy Ranger

(a) Intermediate Science or 10+2 or its equivalent with any three of the following subjects:—

(i) Chemistry (ii) Physics
(iii) Mathematics (iv) Zoology (v) Botany (vi) Geology (vii) Agriculture
(viii) Forestry, from a recognized Board or University or equivalent or

Diploma in Civil/Environmental Engineering/Environmental Science from a recognised Board, University or equivalent;

(b) Knowledge of Hindi upto Matric Standard;

(c) Minimum Physical standard;

Male Female

(a) Height 168 cms 155 cms

(b) Chest
Un- 79 cms 74 cms
expanded

Expanded 84 cms 79 cms

(c) walking test of 25 kms for males and 14 kms for females to be completed in four hours.

Male Female

(a) Height 163 cms 150 cms

(b) Chest
Unexpanded 79 cms 74 cms
Expanded 84 cms 79 cms

(1) By promotion.

(i) Five years experience as Forester.

(ii) must have passed Forester training in accordance with Appendix E.

(2) By transfer or deputation

(i) Intermediate Science or 10+2 or its equivalent with any three of the following subjects:—

(ii) Chemistry (ii) Physics
(iii) Mathematics (iv) Zoology (v) Botany (vi) Geology (vii) Agriculture
(viii) Forestry, from a recognized Board, University or equivalent;

Diploma in Civil/Environmental Engineering, Environmental Science from a recognized Board, University or equivalent;

(ii) Ten years experience as Deputy Ranger and has passed the Forester training at Forest School;

(iii) Knowledge of Hindi upto Matric standard;

(iv) Minimum Physical standard;

| 1 | 2 | 3 | 4 |
|-------------|--|--|-----------------|
| | | | Male Female |
| | | (a) Height | 168 cms 155 cms |
| | | (b) Chest | |
| | | Un-expanded | 79 cms 74 cms |
| | | Expanded | 84 cms 79 cms |
| 3. Forester | (i) Intermediate in Arts/Science or 10+2 in Science Group/Art/Commerce of its equivalent from a recognised University, Board provided he has passed matriculation or its equivalent examination with Science/General Science as one of the subjects. | (1) By promotion. (i) Ten years experience as Forest Guard; (ii) must have passed Forest Guard training in accordance with Appendix E. (2) By transfer or deputation | |
| | (ii) Knowledge of Hindi upto Matric Standard; | (i) Intermediate in Arts/Science or 10+2 in Science Group/Art/Commerce of its equivalent from a recognised University, Board provided he has passed matriculation or its equivalent examination with Science/General Science as one of the subjects; | |
| | (iii) Minimum physical standard: | | |
| | Male Female | | |
| | (a) Height | 168 cms 155 cms | |
| | (b) Chest | | |
| | Un-expanded | 79 cms 74 cms | |
| | Expanded | 84 cms 79 cms | |
| | (c) Walking test of 25 kms for males and 14 kms for females to be completed in four hours | (iii) Knowledge of Hindi upto Matric Standard; (iv) Minimum physical standard: | |
| | | Male Female | |
| | | (a) Height | 168 cms 155 cms |
| | | (b) Chest | |
| | | Un-expanded | 79 cms 74 cms |
| | | Expanded | 84 cms 79 cms |

| 1 | 2 | 3 | 4 |
|----------------|--|---|----------------------------|
| 4 Forest Guard | (i) Matriculate or equivalent examination from a recognized State Education Board/University ; (ii) Knowledge of Hindi upto Matric Standard; (iii) Minimum physical standard ; | (1) By promotion— (i) Matriculation or equivalent examination from a recognized State Education Board/University ; (ii) Five years experience as Mali/Head Mali ; (iii) Knowledge of Hindi upto Matric standard; (iv) Minimum Physical standard ; | |
| | Male Female | Male Female | |
| | (a) Height | 168 cms 155 cms | (a) Height 168 cms 155 cms |
| | (b) Chest | | (b) Chest |
| | Un-expanded | 79 cms 74 cms | Un-expanded 79 cms 74 cms |
| | Expanded | 84 cms 79 cms | Expanded 84 cms 79 cms |
| | (c) Walking test of 25 kms for males and 14 kms for females to be completed in four hours. | (c) Walking test of 25 kms for males and 14 kms for females to be completed in four hours. | |
| | | (2) By transfer or deputation— | |
| | | (i) Matriculation or equivalent examination from a recognized State Education Board/University ; | |
| | | (ii) Ten years experience as Forest Guard and has passed the Forest guard training at Forest school; | |
| | | (iii) Knowledge of Hindi upto Matric standard ; | |
| | | (iv) Minimum Physical standard. | |
| | | Male Female | |
| | | (a) Height | 168 cms 155 cms |
| | | (b) Chest | |
| | | Un-expanded | 79 cms 74 cms |
| | | Expanded | 84 cms 79 cms |

APPENDIX C

(See rule 15(1))

| Sr. No. | Designation of Posts | Appointing authority | Nature of Penalty | Authority empowered to impose penalty | Appellate authority | Second & Final appellate authority, if any |
|---------|----------------------|--|--|--|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Forest Ranger | Principal Chief Conservator of Forests | Minor Penalties : (i) warning with a copy on the personal file (Character roll) ; (ii) censure ; (iii) withholding of promotion ; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or State Government, or to a company and association or a body of individual, whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or of the Legislature of a State ; and | Chief Conservator of forests/ Conservator of Forests | Additional Principal Chief Conservator of Forests | Principal Conservator of Forests |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|--|--|------------|---|
| | | | (v) withholding of increments of pay without cumulative effect ; | | | |
| | | | Major Penalties : | | | |
| | | | (vi) withholding of increments of pay with cumulative effect ; | | | |
| | | | (vii) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have effect of postponing the future increments of his pay ; | | | |
| | | | (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of restoration to the grade or | Principal Chief Conservator of Forests | Government | — |

| 1 | 2 | 3 | 4 | 5 | 7 |
|-----------------|---|--|---|---|--|
| | | | post or service from which Government was employee reduced and his seniority and pay on such restoration to that grade, post or service ; | | |
| | | | (ix) Compulsory retirement ; | | |
| | | | (x) removal from service which shall not be a disqualifications for future employment under the Government ; | | |
| | | | (xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government. | | |
| 2 Deputy Ranger | Additional Principal Chief Conservator of Forests | Minor penalties: | | | |
| | | (i) warning with a copy on the personal file (Character roll); | | | |
| | | (ii) Censure; | | | |
| | | (iii) withholding of promotion ; | Chief Conservator of Forests/ | Additional Principal Chief Conservator of Forests | Principal Chief Conservator of Forests |
| | | (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or State | Chief Conservator of Forests | Additional Principal Chief Conservator of Forests | Principal Chief Conservator of Forests |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|---|---|--|------------|
| | | | Government, or to a company and association or a body of individual, whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or of the Legislature of a State ; and | | | |
| | | | (v) withholding of increments of pay without cumulative effect ; | | | |
| | | | Major penalties: | | | |
| | | | (vi) withholding of increments of pay with cumulative effect ; | Additional Principal Chief Conservator of Forests | Principal Chief Conservator of Forests | Government |
| | | | (vii) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increment of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have effect of postponing the future increments of his pay ; | Additional Principal Chief Conservator of Forests | Principal Chief Conservator of Forests | Government |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|---|---|---|---|
| | | | (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ; | | | |
| | | | (ix) compulsory retirement ; | | | |
| | | | (x) removal from service which shall not be a disqualification for future employment under the Government ; | | | |
| | | | (xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government. | | | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|------------------------|--|---------------------------|---|---|
| 3 | Forester | Conservator of Forests | Minor penalties : (i) warning with a copy on the personal file (Character roll) ; (ii) censure ; (iii) withholding of promotion ; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or State Government, or to a company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or of the Legislature of a State ; and (v) withholding of increments of pay without cumulative effect ; Major penalties : (vi) withholding of increments of pay with cumulative effect ; (vii) reduction to a lower stage in the time scale | Divisional Forest Officer | Chief Conservator of Forests / Conservator of Forests | Additional Principal Chief Conservator of Forests |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|---|---|---|---|
| | | | of pay for specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have effect of postponing the future increments of his pay ; | | | |
| | | | (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ; | | | |
| | | | (ix) compulsory retirement ; | | | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|--------------|---------------------------|--|----------------------------|-----------------------|------------------------------|
| | | | (x) removal from service which shall not be a disqualification for future employment under the Government ; | | | |
| | | | (xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government. | | | |
| 4 | Forest Guard | Divisional Forest Officer | Minor penalties : | | | |
| | | | (i) warning with a copy on the personal file (Character roll) ; | | | |
| | | | (ii) censure ; | | | |
| | | | (iii) withholding of promotion ; | Divisional Forests Officer | Conservator of Forest | Chief Conservator of Forests |
| | | | (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or State Government or to a company and association or a body of individual, whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local | | | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|--|---------------------------|------------------------|------------------------------|
| | | | authority or university set up by an Act of Parliament or of the Legislature of a State ; and | | | |
| | | | (v) withholding of increments of pay without cumulative effect, | | | |
| | | | Major penalties : | | | |
| | | | (vi) withholding of increments of pay without cumulative effect ; | Divisional Forest Officer | Conservator of Forests | Chief Conservator of Forests |
| | | | (vii) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will not have effect of postponing the future increments of his pay ; | | | |
| | | | (viii) reduction to a lower scale of pay grade, post or service will which shall ordinarily be a bar to the promotion of the Government employee to the | | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| | | time scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ; | | | |
| | | (ix) compulsory retirement ; | | | |
| | | (x) removal from service which shall not be a disqualification for future employment under the Government ; | | | |
| | | (xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government. | | | |

APPENDIX D
[See rule 15 (2)]

| Sr. No. of posts | Designation | Nature of Order | Authority empowered to make the order | Appellate authority | Second & Final appellate authority, if any. |
|------------------|---------------|--|--|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Forest Ranger | (i) reducing or withholding the amount of ordinary/or additional pension admissible under the rules governing pension ; (ii) terminating the appointment of members of the service otherwise than on his attaining the age fixed for superannuation. | Principal Chief Conservator of Forest | Government | |
| 2 | Deputy Ranger | (i) reducing or withholding the amount of ordinary/or additional pension admissible under the rules governing pension ; (ii) terminating the appointment of members of the service otherwise than on his attaining the age fixed for superannuation . | Additional Principal Chief Conservator of Forests. | Principal Chief Conservator of Forests | Government |
| 3 | Forester | (i) reducing or withholding the amount of ordinary/or additional pension admissible under the rules governing pension ; (ii) terminating the appointment of members of the service otherwise than on his attaining the age fixed for superannuation. | Conservator of Forests | Chief conservator of Forests | Additional Principal Chief Conservator of Forests |
| 4 | Forest Guard | (i) reducing or withholding the amount of ordinary/or additional pension admissible under the rules governing pension ; (ii) terminating the appointment of members of the service otherwise than on his attaining the age fixed for superannuation. | Divisional Forest Officer | Chief Conservator of Forests/Conservator of Forests | Additional Principal Chief Conservator of Forests |

APPENDIX E

(See rule 10)

Conditions and Syllabus for Forester Training and Forest Guard Training

1. The Forester training shall extend over a period of 11 months and Forest guard training for a period of 5½ months which will consist of theory as well as practical work in the field. There will be two trainings of Forest Guards in each year.

Period of training.

2. For practical works, the tours and excursions shall be organized. Normally three months will be spent on tours during the Forester training and 1½ months during the Forest Guard training away from the forest school so as to equip the trainees with the application of the scientific knowledge of Forestry and allied subjects. The tours will be extended to the State of Haryana and the adjoining States to make a comparative study. There will be weekly excursions for practical work in the field. On the basis of tour and excursion tour tests will be conducted.

Tours and excursion.

3. The final examination shall be conducted by the Board. The class tests and tour tests will however, be conducted by the Instructor. The Schedule of marks is given in Annexures I and II to this Appendix.

Examination.

4. The result will be declared by the Principal Chief Conservator of forests. The trainees shall be graded on the basis of the examination and tests as under:—

Declaration of the result.

| Marks obtained | Grade |
|---|-------------------|
| (a) Not less than 40% in each subject and in aggregate | Pass |
| (b) Not less than 40% in each subject and 80% or above in aggregate | Pass with honours |

5. At the conclusion of the training, a merit list shall be prepared and announced alongwith the marks obtained by each trainee. Every successful trainee shall be awarded a certificate by the Principal Chief Conservator as soon as the result is received in this office.

Award of certificate.

6. In case of the trainee who is not successful under rule 10, the Board may ask such trainee to reappear in any of the two subjects so as to obtain necessary pass marks in these subjects and in the aggregate.

Re-examination.

7. The following prizes shall be awarded to the trainees at the conclusion of the final examination :—

Award.

- the trainee securing highest marks in the training: "Silver Medal".
- best Practical Forester: A merit certificate.

8. There will be about 30 trainees in each training.

Number of trainees.

9. Forest Guard, Foresters and Deputy Rangers possessing the prescribed qualifications will be deputed to the training on seniority bases.

Eligibility.

| | |
|---|---|
| Trainees to wear uniform. | 10. The trainees shall arrange for books, and stationery as required by the Forest School themselves. The uniform may be arranged by the Forest School so as to bring uniformity, but the expenditure will be borne by division organization sponsoring the trainees. |
| Commencement of the training. | 11. The Forester training shall commence from the 1st of May and the Forest Guard training from 1st of May and 1st of November every year. The trainee shall report at the Forest School one day before the commencement of the class. No trainee shall be allowed to join the training after 7 days of its commencement except with permission of the Principal Chief Conservator. |
| Travelling Allowances | 12. The trainees shall be entitled to draw travelling expenses under clause(d) of rule 2.88 of Punjab Civil Services Rules volume III (Haryana Amendment). |
| Disciplinary action for the poor performance. | 13. The Instructor shall hold a class test after one month of the commencement of the training to assess the capability of trainees to follow the instructions. A trainee who does not qualify the test shall be advised to improve performance within one month of such an advice. A second test will be conducted by the Instructor soon after the expiry of the said period. Trainee failing in this test will be sent back, to the sponsoring division organisation the Divisional Forest Officer, provided it is approved by the Conservator in the case of Forest Guard training and Principal Chief Conservator in case of Forester training and all the expenses defrayed on training including all pay and allowances shall be recovered from him. |
| Punishment. | 14. If the conduct of any trainee is found to be unsatisfactory, he is liable to be sent back by the Divisional Forest Officer to his sponsoring Division and shall also be liable to disciplinary action under the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and Haryana State Forest Executive Section (Group C) Rules, 1998. |
| Lodging and other facilities. | 15. All trainees shall stay in the hostel to be provided by the Forest School. The furniture, electricity, water supply, hostel equipment and other amenities shall also be provided by the school. |
| Physical training. | 16. Attendance in games and physical training shall be compulsory. Sports equipments shall be provided by the School. |
| Marathon race. | 17. There shall be a Marathon race of 10 K.M. during the course of training. The particulars of the race will be decided by the Divisional Forest Officer. |
| Vacation and leave. | 18. There shall be midterm vacation of 10 days duration for the Forester training only, commencing from a date of to be decided by the Conservator. The vacation days shall be debited to the leave account of the trainees. Normally no leave shall be granted to a trainee during the course of training. However, in exceptional cases short leave of absence from school may be granted by the Instructor. Nevertheless, 80% attendance in lectures and practical will be compulsory for admission to the final examination. |

| | |
|--|------------------|
| 19. All trainees are required to join common mess which will be managed by a mess committee to be elected by the trainees under the supervision of an Assistant Instructor. Mess equipment will be under the overall supervision of the Assistant Instructor but mess expenses will be borne by the trainees themselves. | Trainees Mess. |
| 20. The students are allowed to avail all gazetted holidays and Sundays during the training unless otherwise directed by the Instructor. | Holidays. |
| 21. Periodical reports on progress and conduct of each trainee shall be maintained by the Instructor. The reports will also indicate the marks obtained by the trainee in various tests and examinations held by the Forest School. | Progress Report. |

ANNEXURE I

SYLLABUS FOR FORESTER TRAINING

Silviculture and Forest Management

A-Theory

- 1.1 GENERAL INSTRUCTIONS: Forestry, its branches, Silviculture, Importance of Forests to the nation.

1.2. LOCALITY FACTORS:

- 1.2.1 Climate Temperature, Temperature Zones, Frost damage to plants, and protective devices, Forest hardy & Frost tender species, Light demander and Shade bearer species, Wind velocity, Mechanical effects, Moisture, Transpiration, Wilting point, Adaptation of plants, Rainfall and its distribution, Humidity, Microclimate, Factors affecting, Examples.
- 1.2.2 Site Topography, Altitude, Aspect, Slope, Drainage.
- 1.2.3 Soil Geology, Soil Profile, Soil formation process, Broad soil, type Problematic soil dealt with, PH values, Physical properties of soil and their importance, Soil moisture, Soil aeration, Mulching, Soil indicator, Humus, Soil nutrients, Micro-organisms, Species suitable for various types of soil, Species suitable for different soil textures, Major elements needed for the growth, Soil aeration important for tree growth, Soils of Haryana, Saline alkali soils, Effect of salts on plant growth.
- 1.2.4 Bioic factors Fire, Grazing, Man and his activities with special emphasis on development project.

1.3 RAISING OF FOREST CROPS :

- 1.3.1 Natural regeneration Where relied upon, Present position, Artificial regeneration, plantations, Objectives, Industrial plantation, Timber, Fire-wood and Bio-aesthetic.
- 1.3.2 Site suitability with reference to soil and climate Names of species for different sites:—
(a) Survey and layout ; Calculation of an area.
(b) Site clearance Removal of shrubs and tall grasses, Uprooting of stumps, Debris burning, Use of tractors for jungle clearance.
- 1.3.3 Sources of stock Seed and plants, Importance of seed source, Seed collection of important species in Haryana, Good and bad seed years, Storage of seed, Quantity of seeds required.

1.4 FOREST INFLUENCES:

- 1.4.1 Forest and climate Wind, Humidity, Evaporation, Rainfall.
- 1.4.2 Forest & water conservation Natural source of water table, Runoff.
- 1.4.3 Forest & soil conservation Erosion by water and Wind.
- 1.4.4 Forest & wildlife Their recreational value for tourism, Ecosystem.

1.5 PLANT SUCCESSION:

General ideas of plant succession/stages of succession, Primary & secondary succession, Retrogression, Examples.

1.6 FORM & GROWTH OF TREES & CROPS:

- 1.6.1 Tree morphology: Herb, Shrub, Tree etc. Define parts of flowering plants (Root, Stem, Leaf, Inflorescence, Flower, Fruit, Seed).
- 1.6.2 Tree growth Penology, Seed size, Seed dispersal, Germination and establishment, Germinating capacity, Seedling, establishment & development
- 1.6.3 Crop morphology & growth Canopy classes in even aged and uneven aged forests, Crop height, Crop diameter, Mixed and pure forests.

1.7 PLANT PHYSIOLOGY:

General ideas of plant physiology, Plant nutrients, Heart-wood & sapwood, Ascent of sap, Transpiration, Photosynthesis.

1.8 FOREST REPRODUCTION:

- 1.8.1 Regeneration: Natural and artificial regeneration.
- 1.8.2 Artificial: Reforestation, Afforestation, Natural verses artificial regeneration, Choice of species, Mixed v/s pure plantations Treatment of planting area, Sowing V/s plants, Spacement.
- 1.8.3 Seed Collection, Storage, Treatment, Seed weight.
- 1.9 Nursery: Definition, Necessity, Site selection, Temporary and permanent nurseries, Area requirement, Layout, Maintenance, Cost factor, Details of Chil, Khair, Shisham, Eucalyptus, Siris, Kikar Jand, Acacia tortilis, Frash, Poplar, Mesquit, Mulberry, Sal and some knowledge of ornamental plants, Mycorrhiza, Maintenance of various nursery registers.
- 1.10 Tending : Weeding, Cleaning, Thinning, Improvement felling, Cultural operation, Pruning, Climber cutting, Coppice thinning.

- 1.11 Irrigated : Necessity, Size, Layout, Water requirements, Choice of species
Plantation General idea comparing irrigated plantations and un-irrigated compact plantations.
- 1.12 Afforestation: Reforestation, Suitable species for Sand-dunes, Saline/Alkali Soils, Aravalli Hills, Shivalik Hills, Water logged areas, Frost hardy & Frost tender species, important ornamental trees, Shrubs & Climbers, Limiting factors, Choice of species and other treatment for panchayat land plantations, farm forestry and avenue plantations.
- 1.13 Silviculture : Chil, Sal, Khair, Shisham, Jand, Acacia tortilis, Eucalyptus, Poplar, Characters Neem, Siris, Kikar, and Bamboo etc.
- 1.14 Forest : Definition, Working plan, working Circle Compartment and sub compartment, Boundaries, Boundary pillars, Coupe, Block, Felling series, Rotation Yield, Increment, Normal forest, Diameter and girth classes, Site quality, Sustained yield, Elementary knowledge of Silvicultural Systems (Clear felling, Selection Coppice and Uniform system), Volume table and Yield table.
- 1.15 Management : Chil, Sal, Khair, Bamboo, Shisham, Eucalyptus, Kikar forest.
- 1.16 Forest Types: Major types/groups found in Haryana, Basis of classification.

1.17 SOCIAL FORESTRY:

- 1.17.1 Concept & scope of social forestry.
- 1.17.2 Practices & benefits of social forestry.
- 1.17.3 How to make it popular among the farmers.

1.18 LANDSCAPING

- 1.18.1 Land scaping, Its concept, Relationship with environment.
- 1.18.2 How to beautify public places, highways and tourist complex etc.

B PRACTICAL

- 1.19 Use of : Callipers, Tapes, Height measuring instruments e.g. Altimeter and Instruments Abney's level.
- 1.20 Tending: Ring-counting, Marking, Enumeration, Cleaning, Thinning, Operations Improvement felling.
- 1.21 Nursery Works: Layout, Weeding and hoeing, Sowing, Planting, Maintenance of various nursery forms.
- 1.22 Field Botany : Identification of specimens of important forest species.
- 1.22.1 Specimen collection :
At least 25 botanical specimens.

- 1.22.2 Seed collection:
At least 15 seed specimens.

1.23 FOREST PROTECTION:

- Fire protection measures.
- 1.24 Plant Penology: Kinds of leaf, Different parts of a flower.

2. SOIL AND WATER CONSERVATION**(A) THEORY**

- 2.1 Soil Conservation: Meaning of soil conservation, Extent of soil erosion in India and in Haryana, Ill effects of soil erosion.
- 2.2 Soil: Soil defined, Soil formation, Physical properties of soil, Soils of India, Land capability classes, Plans for land use.
- 2.3 Water: Uses of water, Losses of water, Transpiration, Evaporation, Water cycle.
- 2.4 Soil Erosion: Types of erosion, Causes of erosion, Loss of soil due to erosion.
- 2.5 Soil Conservation: Different conservation techniques in agriculture and forest lands, Practices. Biological and mechanical methods of erosion control.

2.6 ROLE OF FORESTS IN SOIL AND WATER CONSERVATION

- 2.6.1 Afforestation techniques for Saline and Alkali soils, Denuded hills of Aravalli and Shivalik ranges, Water logged areas, Arid and Semi-arid areas.
- 2.7 Wind Erosion: Wind action, Problems of wind erosion, Sand-dune fixation works, Choice of spp and layout for wind breaks and shelter belts.
- 2.8 Mechanical: Bunding, Terracing, Contour trenching, Mulching, Check dams, methods of erosion control masonries dams, Gabion structures, Vegetative dams, Floods control.
- 2.9 Cho-Training: Meaning of cho-training, Cho-training works, Deflection spurs, Channelizing of streams.
- 2.10 Range Management Problems, Pasture development, Species suitable for.
- 2.11 Dry-Farming: Meaning of dry farming and its objects.

(B) PRACTICAL

- 2.12 : Gully plugging, Check damming, Contour bunding and trenching.
- 2.13 ; Cho-training works.
- 2.14 : Wattling and mulching.

3 LOGGING AND UTILIZATION.

(A) Theory

3.1 STRUCTURE OF THE WOOD:

Sapwood, Heartwood, Pith, Annual rings and Texture.

3.2 PROPERTIES OF THE WOOD :

Weight, Hardness, Flexibility (Seasoning power), Durability, Heating power, Colour, Grain and odour.

3.3 MECHANIZED LOGGING AND MODERN LOGGING TOOLS.:

3.3.1 Logging definition: History, Conventional logging practices, Modern logging practices, Logging training, Necessity of improved logging.

3.3.2 Logging tools & equipment: Basic logging tools, Logging equipment, Power chain saw.

3.3.3 Maintenance of logging tools and equipment: Maintenance of saws and axes, Common faults, in maintenance of saw, Maintenance of mechanized equipment.

3.3.4 Reeling and conversion: General principles of reeling trees, methods of felling of trees, Season of felling, Cross cutting, Recording of felled trees, Conversion into timber as fuelwood, Classification of round and sawn timber, measurement and volume calculation.

3.3.5 Transportation: General methods of transportation, Choice of method of transportation.

3.3.6 Storage of forest produce: Classification of depots, Management of depots.

3.3.7 Disposal and sale: System of extraction, System of sales.

3.3.8 Organisation: Classes of labour, Wages, Supervision.

3.3.9 Saw milling: General, Classifications, Installation, Maintenance.

3.4 DEFECTS OF WOOD :

3.4.1 Abnormal growth: Knots, Twisted grain, Burrs, Buttress.

3.4.2 Defects due to Shakes, End splits, Surface crack, Collapse, Warping and Rupture of tissues: decay.

3.4.3 Defects of timber: Twisted grain, Burrs, Buttress, Knot, Fluting, Twisting & decay.

3.4.4 Defects resulting from wounds: Pruning, Fire, Animal damage, Insect damage, Parasite damage.

3.5 Defects of Timber: Definition, Methods of seasoning, Kiln seasoning in detail, Seasoning defects.

3.6 Preservation of Timber: Importance of preservation, Soluble and insoluble preservatives, Methods of treatment, Treatment of sleepers and bamboos, Fire proofing of timber.

3.7 Species Suitable For: Railway carriages and sleepers, Building Misc. Props, Piles and House posts, Electric and telephone poles, Boats and dugouts, Cable making, Furniture making, Vehicle parts, Tools handles, Boxes and packing cases, Plywood, Match box industry, Paper pulp industry, Sports goods, Bobbin, Toys, Combs, Pencils, Walking sticks, Umbrella handles, Tent poles, Tent pegs, Mathematical instruments, Firewood etc.

3.8 General Ideas In Brief: About plywood, hard board, particle board, pulp and rayon.

3.9 Minor Forest Produce: Fibres and flosses, Bamboos, Grasses Oil seeds, Tans and dyes, Gums, Resin Katha, Essential oils and Medicinal plants, Edible products.

3.10 IMPORTANT FOREST INDUSTRIES :

(i) Katha manufacturing.

(ii) Resin tapping.

(iii) Railway sleepers: Standard sizes, Specifications, Species and;

(iv) Charcoal making.

3.11 Grading rules for logs and sleepers in brief.

(B)-Practical

3.12 Identification of Building Timber: Shisham, Mango, Tun, Khair, Mulberry, Chil, Deodar, Teak, Sal, Kail, Kikar, Eucalyptus & Poplar.

3.13 Timber classification and passing of sawn timber, logs and bamboos.

3.14 Practice of telling trees by axe and saw including lopping and conversion.

3.15 Measurement of sawn and round timber, Volume calculation, Stacking of sawn and round timber.

3.16 Visit to paper, resin, katha, plywood and matchwood factories, charcoal kilns and Lime kilns.

3.17 Training in resin tapping.

3.18 Maintenance of felling register, Depot registers etc.

4—FOREST ENGINEERING

(A) Theory

- 4.1 Building Material: Stone, Classification of rocks, Requirements of good building stone, Quarrying of stones, Bricks classification, Size of bricks Fire brick, Tiles, Lime, Classification, Storing cement, Properties of Portland Cement, Storing and uses, and Classification and uses of Surkhi, cement concrete, reinforcement.
- 4.2 Building : (i) Selection and preparation of site in foundation, Choice of foundation, Bed and its preparation, Width and depth of foundation;
(ii) Thickness of concrete beds, Preparation against white ants, Damp proof courses;
(iii) Thickness of walls, Scaffolding, Bonds, Doors, Windows Floors;
(iv) Roof types, Roof trusses (king post & Queen post);
(v) Plastering: Mud, Lime, Cement Painting;
(vi) White washing, Colour washing, Painting.
- 4.3 ROADS :
4.3.1 Introduction : Section of forest roads, Gradients, Metalling.
4.3.2 Forest roads: Alignment, Reconnaissance, Alignment of road in plains. Preliminary survey, Obligatory points, Gradients for different roads.
4.3.3 Road design : Road width with shoulders, Camber, Longitudinal and cross section cost estimates, Retaining and breast walls, Cross drains Side drains.
4.3.4 Maintenance of roads : Surface maintenance, Improvement of existing roads.
- 4.4 BRIDGES/CULVERTS:
General description of important types of bridges and culverts.
- 4.5 WATER SUPPLY :
General sources of supply, Water table, sinking of wells, Shallow and deep wells, Purification of water, Cleaning and protection of well.
- 4.6 DRAWING :
Plans, Elevations and cross section, Preparation of estimates for range quarter, forester quarter and forest guard quarter.
(B)-Practical
4.7 Collection of atleast 6 rock specims.

- 4.8 Layout of building.
4.9 Reading of plans.
4.10 Alignment of paths and roads.
4.11 General engineering calculations.

5 SURVEYING AND MAP READING

A-Theory

- 5.1 INTRODUCTION: Surveying defined, Objects and scope of forest survey.
5.2 SCALES: Scale, R.F. Plan and diagonal scales, Construction of scales.
5.3 MEASUREMENT OF DISTANCE: Instruments used for measuring distances, Advantages and disadvantages of chains and tapes, Ranging out and chaining survey line, Measuring sloping ground, Errors in chaining.
5.4 CHAIN SURVEYING: Scope of chain surveying, Use of cross staff and optical square, Simple problems of obstacle in chaining.
5.5 PRISMATIC COMPASS SURVEY : Construction of compass, Method of using compass, Measurement of angles with compass bearing, Simple calculations on bearing.
5.6 PLANE TABLE SURVEY: Plane table, Plane table accessories, Setting up the plane table at a station Method of plane tabling, its scope and advantages.
5.7 AREA CALCULATIONS: Use of Acre Comb and Acre Square, Computation of area from yield not books by Trapezoidal rule.
5.8 MAPS AND MAP READING : Map defined, Plan of map, Scale of map, Conventional signs, Orientation of map, Importance of maps in forestry, Representation of relief on map, Contours, Important relief features.

B-Practical

- 5.9 CHAIN SURVEY: Use of chain and tapes, Ranging out and chaining a survey line, Field work, plotting and drawing of a chain survey.
5.10 CHAIN AND COMPASS SURVEY : Field plotting and drawing.
5.11 PLAN TABLE SURVEY : Field work, Plotting and drawing.
5.12 USEFUL PROBLEMS IN FOREST SURVEYING: To layout a coupe, To survey fire burnt area, To reestablish boundary pillars, Layout of right angles, contour trenches and bunds.
5.13 MAP READING: Reading of stock, Management & control maps and survey sheets.

6-Range Account and Procedure

- 6.1 Classification of forest revenue and expenditure with different major, minor and sub-heads.
- 6.2 RANGE ACCOUNT (PRACTICAL EXERCISE) :
Writing of cash book, Closing the account and balancing, Maintenance of form no. 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, Writing vouchers, Filling up muster roll and daily sheet, Writing pay bill and other bills, Preparation of travelling allowance bills, leave and leave account.
- 6.3 Budget control Objection statement on monthly account.
- 6.4 Daily allowance, G.P.F. Joining time, Tour, A.P.O., Treasury challan, Damage report book, Compensation form book, Compensation receipt book, Compensation and prosecution register, Linking of various forms etc.
- 6.5 Duties of forest guard, forester, deputy ranger and range officers.

7-Forest Law

- 7.1 Necessity for special forest law.
- 7.2 Study Indian Forest Act, 1927, Cattle Trespass Act, 1887 Wildlife Protection Act, 1972; Punjab Land Preservation Act, 1900; in so far as they are required for the conduct of ordinary protection duties. The Forest Conservation Act, 1980; Standing order No. 28.
- 7.3 Forest offences, Damage reports, Compounding of offences in detail (as per CCE standing order).
- 7.4 Detailed procedure for prosecution in the court of law.
- 7.5 Power of forest officer regarding recording of evidence, power of search, seizure, arrest, compensation, prosecution and payment, rewards etc.

8- Environmental Conservation and Forest Protection

- 8.1 ENVIRONMENT Introduction, Atmosphere, The Oxygen cycle, The Carbon cycle, Nitrogen cycle, Ecological niches, Biosphere, Habitat.
- 8.2 POLLUTION: Introduction, Water pollution, Air & soil pollution.
- 8.3 FOREST PROTECTION :
8.3.1 Introduction: Definition, Importance of forest protection, Susceptibility of forests to damage.
8.3.2 Damage by man Faulty management and control of forest offences, Forest and fire: Fires, Types of fire, Damage from fire, Benefits, Protection against fire, Preventive measure, External and internal fire lines, combative measures, methods of putting out fire, Remedial measure, Control burning.

- 10.3 Damage by animals: Grazing and the types of grazing, Damage from cattle & wild animals, small rodents, Protection from insects, Protection against cattle, wild animals and rodents.
- 10.4 Protection against Weeds, Parasites, Fungi, plant enemies :
- 10.5 Adverse climatic factors: Frost, Cause of mortality, Control of mortality by frost, Wind brought, Snow, Hails, Smoke of factories, Flood, Shifting sand.

9-Wildlife Management

A-Theory

- 11.1 Definition of wildlife, Scope Role, Benefits and distribution of wild life in the State.
- 11.2 How to study habits of wildlife, Tracks, Trails, Kill Evidence, Census, aging and sexing, Recording of field observations and their interpretation, Morden methods.
- 11.3 Ecology of wildlife, Animal communities, Competition, Predation and ecological niche (Simple explanation only) Pinch period with special reference to the wildlife of the state.
- 11.4 Concept of wildlife population, Territory, Home Range etc. Need for census, Important methods of census.
- 11.5 Limiting factors, Decimating factors, Welfare factors, Environmental resistance. Factors limiting or diminishing wildlife population of the state, Hunting, Degradation of habitat and reduction of forest area.
- 11.6 Coordination of management practices of forestry and wildlife.
- 11.7 Sanctuaries, National parks and closed areas. Concepts simply defined. Sanctuaries, National parks and closed areas of the State, their administration. Problems in managing state sanctuaries, national park land, closed areas.
- 11.8 Zoos and animals parks, their importance and management.
- 11.9 Wildlife of the state, Procedure on the commission of offences.
- 11.10 Introduction of weapons, traps, nets and snares and other equipment.

B-Practical

11 VISIT TO SANCTUARIES/NATIONAL PARKS :

- (a) Recording tracks and trails, Follow a track or trail to find the animals.
- (b) Game watching.
- (c) Introduction to bird watching and vbird watching excursion
- (d) Census by counting signs such as pug marks, pellet group etc.

9.12 Lecture on management of the sanctuary/national park visited, by a sanctuary officer.

- 9.13 (a) Study of habitat of important animals and birds.
(b) Preparing list of animals and birds seen in the field.

9.14 VISIT TO ZOOS :

The following studies should be made :

- (i) List of animals, birds and reptiles seen in the zoo.
(ii) Breeding of some important animals, especially of rare and threatened species.

Note :—All Technical Notes Issued by the Haryana Forest Department are also Included in the Syllabus.

SCHEDULE OF MARKS FOR FORESTOR TRAINING

| Sr. No. | Name of Examination | Written Paper | | Practical | Marks | Total Marks | Remarks |
|---------|----------------------------------|---------------|-------|---|-------|-------------|---|
| | | Time | Marks | Particulars | | | |
| 1 | Silviculture & Forest Management | 3HRS | 100 | Thinning (20) Height & diameter measurement (10) Seed collection (10) Botany specimen (10) | 50 | 150 | Conservator |
| 2 | Soil & Water Conservation | 3HRS | 75 | Application of conservation techniques in the field | 25 | 100 | Conservator |
| 3 | Logging and Utilization | 3HRS | 60 | Note book | 20 | 80 | Divisional Forest Officer, Timber Extraction to be nominated by the Conservator |
| 4 | Forest Engineering | 3HRS | 50 | Drawing sheet, Reading of simple plan, plan estimate, Alignment of road & paths, Layout of a building from the plan | 30 | 80 | Divisional Forest Officer. |

SCHEDULE OF MARKS FOR FORESTER TRAINING

| Sr. No. | Name of Examination | Written Paper | | Practical | Total | | Remarks |
|---------|--|---------------|-------|--|----------|-------|---|
| | | Time | Marks | Particulars | Marks | Marks | |
| 5 | Surveying & Map Reading | 2HRS | 30 | Map reading (10) Survey : Chain, plain table and compass, Survey (30) Survey sheet | 50 | 80 | Divisional Forest Officer |
| 6 | Range Account & Procedure | 3HRS | 50 | | ... | 50 | Instructor |
| 7 | Forest Law | 3HRS | 50 | | | 50 | Instructor |
| 8 | Environmental Conservation & Forest Protection | 2HRS | 40 | | | 40 | Conservator |
| 9 | Wildlife Management | 3HRS | 50 | Field observation | 25 | 75 | Deputy Chief Wildlife Warden |
| 10 | Mid Terms | | 50 | | | 50 | Instructor |
| 11 | Tour Tests | | 30 | Tour Journal Field Botany | 10 15 | 55 | Instructor |
| 12 | Viva Voce | | 100 | | | 100 | Jointly by the board |
| 13 | P.T. & Games | | 20 | | | 20 | Incharge, P.T. games |
| 14 | Marathon Race (10 Kms) | | 20 | | | 20 | Incharge, P.T. & games. |
| 15 | Conduct Marks | | 50 | | | 50 | Division Forest Officer, Instructor and Asstt. Instructor |
| Total | | | | | 1000 | | |

ANNEXURE-II
SYLLABUS FOR FOREST GUARD TRAINING
GENERAL FORESTRY

- A-Theory
- 1.1 INTRODUCTION:
- 1.1.1 Forest and forestry, Importance of forest to the nation, Extent of forest in Haryana & distribution.
- 1.1.2 Important of forest protection, Bioaesthetic need of forests in Haryana.
- 1.1.3 Scope-Forestry an applied science, Branches of forestry, Definition, Silviculture, Arboriculture, Botany, Physiology.
- 1.2 GROWTH OF FOREST CROP:
- 1.2.1 Requirement of growth, Comparison of forest and agricultural crops, Greater skill needed to raise forest crop, Climate and soil requirements.
- 1.2.2 Climate requirements: Rainfall Total distribution, Role of moisture Effect of drought Water logging, Change of temperature, Frost, wind velocity. Effect of light and requirement, Light demanders and shade bearers, Light and plant growth, Climate of Haryana in relation to growth of forest crop.
- 1.2.3 Soil Need: Supply of nutrients, Texture-light, medium and heavy. Availability of nutrients in different soils, Importance of soil texture on tree growth.
- 1.3.4 Nurseries: Types, Site selection, Calculation of areas, Layout of irrigation system, Soil working, Levelling and layout of beds, Sowing, Pricking, Spacing, Irrigation and its frequency, Manuring, Weeding, Hoeing, Frost protection, Nursery technique of important species, Nursery in desert areas, Nursery journals.
- (a) Stumps, Extraction, Size, Method of making, Packing.
- (b) Tall planting. Site for raising tall plants, Preparation of beds, planting distance, Species, cultural operations, Taking out gachies, Size of gachies, Use of chemical fertilizer and insecticide.
- (c) Polythene bags: Sizes used, Soil mixture, Species, Pricking, Irrigation, Shifting, Use of chemical fertilizer and insecticide & Weedicide.
- (d) Earth bricks: Size, Preparation, Method of raising of plants.
- (e) Grading of plants in the nurseries: Importance of vigorous plants, Identification of Vigorous plants, Rejection of inferior plants, Cost of nursery operations.

- 1.3.5 Transportation of plants: Tall plants, Stumps, Container plants, Pruning before Transport, Importance of proper transport, Loading and unloading.
- 1.3.6 Soil working: Importance, Technique, Pit, Trench, Mound, Ridge, Contour, Trench where used, Sizes.
- 1.3.7 Method of propagation: Sowing, Planting, Stumps, Container plants, Tall plants, Entire plants, Technique, Replacement of failures, Problem sites-water logged: saline/alkali soils, eroded hill slopes, sand-dunes, desert in general, Propagation techniques of shrub and grasses. Erianthus munja, Eulaliopsis binata, Vitex negundo, Dodonaea iscosa, Munda donax, Cenchrus species, Propagation of important ornamental plants for avenues.
- 1.3.8 Cultural operations: Weeding, Hoeing, Singling, Spacing, Cleaning, Pruning, Mulching, Importance of thinning.
- 1.3.9 Irrigation: Spot irrigation, Flow irrigation, Use of tractor for irrigation, Frequency.
- 1.3.10 Fertilizers, insecticides & weedicides: Names, Quantity, Method of application.
- 1.4 SILVICULTURE CHARACTERS OF IMPORTANT TREE SPECIES.
- 1.4.1 Silvicultural characters: Germ ination, Growth habit, Growth requirement, Regeneration, Resistance to biotic factors of:
- Shorea robusta, Dalbergia sissoo, Eucalyptus hybrid, Acacia nilotica, Dendrocalamus strictus, Prosopis cineraria, pinus roxburghii, Acacia catetchu, Prosopis juliflora and Acacia tortilis.
- 1.4.2 Botanical names of important species.
- 1.5 PROTECTION OF FORESTS.
- 1.5.1 Sources of injuries and importance of protection.
- 1.5.2 Protection against grazing, Closures for fixed period, Types of fencing, Erection and maintenance of fence.
- 1.5.3 Fires: Damage, Dejection, Immediate action, Control measures, Departmental burning.
- 1.5.4 General protection: Against insects, frost, flood, illicit cutting, lopping, encroachment etc.
- 1.5.5 Issue of damage reports, Fire reports and report of important happenings.
- 1.6 IRRIGATED PLANTATIONS:
- 1.6.1 Definition of terms: Distributaries, Minors, Water courses, Discharge.

- 1.6.2 Layout: Site clearance, Use of tractors, Layout of irrigation system.
- 1.6.3 Soil working techniques: Use of tractor for soil working, Digging of trenches and khals.
- 1.6.4 Propagation techniques for Eucalyptus, Khair, Poplar, Shisham, K.kar, Misc. species.
- 1.6.5 Cultural operations: Weeding, Hoeing, Singling, Irrigation, Maintenance of irrigation channels, Irrigation registers.
- 1.7 STRIP PLANTATIONS :
- 1.7.1 Objects.
- 1.7.2 Types of strips Multiple rows, Single row, Rail, Road, Canals, Bunds, Drains Abandoned canals.
- 1.7.3 Layout of avenue line & back row, Spacing of plants.
- 1.7.4 Protection of strip plantations.
- 1.8 FOREST MANAGEMENT
- 1.8.1 Management units Division, range, block and beat, Forest compartment, Coupes.
- 1.8.2 Forest boundary: Types of pillars, boundary registers, Checking and maintenance of pillars.
- 1.8.3 Measurement of crops Height and diameter of trees, Use of tape, Calliper, Abney's level, Altimeter. Diameter classes, Standard volume of standing trees.
- 1.8.4 Enumeration of trees: Objects, Enumeration in block forests and strip forests, Preparation of strip forests, Preparation of lists, registers, Numbering of trees.
- 1.8.5 Purchaser's work: Handing over of trees sold, Progress of work, Completion of work.
- B-Practical
- 1.9 INTRODUCTION AND SCOPE :
- Demonstrate the importance of forests by field study in the hills, plains and desert areas. Show the various benefits in the field and explain on the spot.
- 1.10 GROWTH OF FOREST CROPS :
- Identification of light, heavy and medium textured soil by hand. Identification of saline/alkali soil & water logged sites. Demonstration and comparison of growth conditions of plantations on different sites. Field study of effect of fires and grazing on forest crops.

111 RAISING OF FOREST CROPS

- 1.11.1 Practice on indentifying sites available for planting. Show the grasses which characterize saline-alkali land & water logged sites.
- 1.11.2 Measurement of area of a plantation just in the formation stage.
- 1.11.3 Demonstrate site clearance operations including use of tractor on spot.
- 1.11.4 Seed collection of any three species of which the seeding occurs during the training period. This should include collection, processing and storage.
- 1.11.5 Preparation of a nursery: This practical includes all the aspects of the nursery right from layout to the taking out of plants from the nursery. Each trainee will carry out with his own hands all the operations relating to nursery i.e. soil working, laying out of irrigation system, preparation of beds, sowing, cultural operations and removal of plants. Practice will be given in filling up of nursery journal.
- 1.11.6 Raising of container plants: Each trainee shall prepare Eucalyptus beds, carry out sowings, pricking, watering, shifting etc. Similarly practice will be given in preparation of bricks.
- 1.11.7 Raising of tall plants: Each trainee will carry out pruning, preparation of gachies of different sizes and raising of tall plants.
- 1.11.8 Transportation of plants: Loading and unloading of plants in trolley.
- 1.11.9 Soil working: Carry out different types of soil working in the field, Method of propagation, Carry out stump planting and sowing in the field.
- 1.11.10 Cultural operations: Carry out weeding, hoeing, cleaning, singling, pruning, climber cutting and thinning.
- 1.11.11 Cost of operations: Calculate quantity of work.
- 1.11.12 Use of fertilizers: Apply the fertilizers dose in the nursery land & field.
- 1.11.13 Use of insecticides & weedicides: Use Heptachlor and gemaxine in the nursery as well in the field.
- 1.12 SILVICULTURE OF IMPORTANT TREE SPECIES:
- Demonstrate in the field important silvicultural characters of different species.

1.13 PROTECTION OF FORESTS:

Erection of barbed wire fence, long fence and fencing around individual plants including padding.

1.14 IRRIGATED PLANTATIONS:

Lay out of irrigation system, Digging of trenches, khals, pasels.

1.15 STRIP PLANTATIONS:

Lay out avenue line and mark the position of plants. The laying out of back line will also be done. The practical will be conducted on national highways for intensive training.

1.16 MANAGING OF FORESTS :

- (a) Maintenance of forest boundaries, Repair, of boundary pillars.
- (b) Measurement of height and diameter of trees, Calculation of volume of converted wood.
- (c) Enumeration of trees: The practical will be conducted in compact block as well as in the strips. The blazing and numbering in the strip will be done by the trainees and abstracts will be prepared.

1.17 Use of callipers: Tapes, Height measuring instruments i.e. Altimeter and Abney's level.

2. SOIL AND WATER CONSERVATION

A-Theory.

2.1 SCOPE Elementary idea of soil formation, Soil constituents, Balance of nature, Activities of man, Destruction of forests, Erosion, Floods-bank erosion, deserts and other damage.

2.2 EROSION PROCESSES:

- 2.2.1 Agencies of erosion: Water and wind.
- 2.2.2 Forms of erosion: Splash, Sheet, Scour, Rill, Gully Ravine, Land slips & slides.
- 2.2.3 Causes of erosion: Destruction of cover, Faulty Land use practices, Biotic factors.
- 2.3.4 Damage due to erosion.

2.3 SOIL AND WATER CONSERVATION MEASURES:

- 2.3.1 Vegetative measures: Their importance, where applicable.

2.3.2 Structural measures: Contour trenches, Terraces, Check dams, Water harvesting dams, Gully plugging, Wattbandi, Spillways.

2.4 TORRENT CONTROL :

2.4.1 Torrent damage: Type and causes.

2.4.2 Control practices: Live hedges, Brushwood, Spurs and Boulder spurs.

2.5 DESERT CONTROL:

2.5.1 Damage: Type and causes.

2.5.2 Control practices: Sand dune fixation, Raising of wind breaks and shelterbelts.

2.6 MAINTENANCE OF WORKS:

Importance, checks and annual repairs.

B-Practical

2.7 EROSION PROCESS:

- (a) Explain different forms of erosion in the field and relate them to agencies and causes.
- (b) Damage due to erosion: Demonstrate in the field the impoverished soils, reduced rate of growth, loss of soil and damage to property.

2.8 SOIL CONSERVATION MEASURES:

- (a) Construction of brush wood check dams, boulder check dams and stone masonry check dams.
- (b) Laying out of contour trenches and digging them.
- (c) Construction of brushwood wattling as a measure of control of soil movement on unstable in hill slopes.

2.9 TORRENT CONTROL:

- (a) Demonstration of torrent damage in field and explain the damage processes.
- (b) Location of spurs and revetments in the field.
- (c) Construction of live-hedges, brush wood spurs and boulder spurs in the field.

2.10 DESERT CONTROL :

- (a) Explain the process of sand movement in the field by selecting a few sand dunes.

- (b) Control practices: Carry out complete exercise of sand dune fixation.

2.11 MAINTENANCE OF WORK :

Demonstration in the field, how a failed structure like a check dam leads to failure of other structures, Emphasis importance of repair by showing damage due to neglected maintenance.

3-FOREST UTILIZATION

A-Theory

- 3.1] USE OF WOOD: Industrial and domestic.
- 3.1.1] Suitable woods for different uses.
- 3.1.2] Uses of different important woods available in Haryana.
- 3.2] HARVESTING:
- 3.2.1] Felling of trees: Uprooting, Different tools used for felling, Maintenance of felling tools.
- 3.2.2] Conversion:- Cross cutting, Use of modern logging tools.
- 3.2.2] Measurements: Logs, Scantlings, Firewood stacks and common sizes for market use.
- 3.2.4] Stacking: Logs, Scantlings and Firewood.
- 3.3] TRANSPORT.
- 3.3.1] Power transport: Use of trucks & tractors, Calculations of loading capacities.
- 3.3.2] Other mean of transport: Different means manual labour, carts, camels etc.,
- 3.3.3] Loading un-loading: Timber, Other produce.
- 3.3.4] Cost of various operations.
- 3.4] MINOR FOREST PRODUCE:
- 3.4.1] Resintapping: Simple principles, Tapping techniques, Collection and carriage to forest depot.
- 3.4.2] Other minor forest produce: Bamboos, Charcoal, Bhabhar, Medicinal plants, Gums-their collection, Packing and transport.
- 3.5] WOOD SEASONING AND PRESERVATION:
- 3.5.1] Seasoning: Simple principles of air seasoning, Stacking of timber, Kiln, seasoning, Solar seasoning.

- 3.5.2] Wood preservation: Simple principles, Surface treatment, Field application of preservatives for fence posts.

B-Practical

- 3.6] HARVESTING: (a) Felling of trees by using different tools including power saws.
(b) Stacking of firewood.

3.7 MINOR FOREST PRODUCE:

Demonstration of resin tapping in the field.

3.8 METHODS OF WOOD SEASONING AND WOOD PRESERVATION:

- (a) Demonstration of stacking of timber for air seasoning.
(b) Demonstration of wood preservation practices.

4-SURVEYING AND ENGINEERING

A-Theory

- 4.1] SURVEYING:
- 4.1.1] Object of surveying: Types.
- 4.1.2] Instruments: Names and functions.
- 4.1.3] Field survey: Lay out of contour, Right angles and straight lines, Chain survey and use of prismatic compass.
- 4.2] ENGINEERING:
- 4.2.1] Building construction: Reading of plan, Layout on spot, Simple principles of brick masonry foundations, Specifications of materials for mortar, Plaster, concrete, Simple rules for construction of floors, roofs, lintels.
- 4.2.2] Building repairs.
- 4.2.3] Building materials: Important materials and their uses, Simple rules for the use of different building materials, Calculation of quantities required.
- 4.2.4] Wood works: Uses of wood, Fabrication of wooden members, Calculation of sizes for different uses, Calculation of wood required for different works.
- 4.2.5] Roads: Construction of un-metalled roads and paths, Drainage of the road surface, Maintenance of roads.
- 4.2.6] Bridges and culverts: Their functions, Simple construction and repair, Materials, required.

- 4.2.7 Measurement of various works of construction and Repair.
- 4.3 MAINTENANCE OF MACHINERY:
- 4.3.1 Tractor : Simple rules of use of and maintenance of tractors, Use of implements: plough, harrow, blade, ridger, tillers etc.
- 4.3.2 Pumping sets: Their functions, Simple boring techniques, Operation of pumping sets, Source of power, Simple rules of maintenance of pumping sets.
- B-Practical**
- 4.4 SURVEYING: Layout of a straight line, right angle and contour line, Preparation of boundary register with the help of chain and prismatic compass, Practice in map reading.
- (a) Practice in reading in plan and laying out the plan on the spot.
- (b) Preparing building materials.
- (c) Demonstration of building construction practices.
- (d) Road construction, construction of paths, Physical casurement of various items of works relating to buildings and roads and use of schedule of rates.
- 4.6 MAINTENANCE OF MACHINERY:
- (a) Demonstration: Use of plough harrow, ridger, blade and tiller.
- (b) Pumping sets: The trainees will learn to handle the pumping set him self. He will study in the field the boring operations and installation operations, if available.

5-ACCOUNTS AND LAW**A-Theory**

- 5.1 MUSTER-ROLLS: Definition, Preparation, Measurement and entry of details of work, Maintenance of daily sheets, Preparation of bills, Schedule of rates for various items.
- 5.2 TIMBER FORMS: Material, timber and store forms, including departmental logging forms Disposal of timber and materials.
- 5.3 ENUMERATION REGISTER: Preparation, Abstract, Disposal of trees.
- 5.4 DAMAGE REPORTS: Issue of damage reports, Impounding of cattle, Instructions for maintenance of damage report book.
- 5.5 FELLING REGISTER: Maintenance of felling register, Record, of timber, Submission of progress reports.

5.6 MAINTENANCE OF BEAT RECORDS:

Challan book, Beat Book, Roznamcha, Maps.

- 5.7 DUTIES OF FOREST GUARD: Protection, Execution of works, Checking of feeling, Checking of permits, Transfer of charge of beat.
- 5.8 FOREST LAW: Powers of forest guard under various acts relating to forest, Closures and notifications under different acts, Rights of users as noted in wajaab-ularz, Prohibitions enforced under various acts.
- B-Practical**
- 5.9 MUSTER-ROLLS: Preparation of muster-rolls and bills.
- 5.10 TIMBER FORMS: Preparation of timber form no. 5, 6, 7, 8, 10, 11 and material form and departmental logging forms.
- 5.11 ENUMERATION REGISTER: Preparation of enumeration register, Taking out abstract and showing disposal of trees.
- 5.12 FELLING REGISTER: Preparation of a felling register, Abstract of felling damage, Submission of progress reports.
- 5.13 BFAI RECORDS: Writing of roznamcha and maintenance of beat book.
- 5.14 FOREST LAW: Issuing of damage reports, Preparation of fire reports, Preparation of sapurdnamas.

6-Wildlife Management**A-Theory**

- 6.1 Definition of wildlife :Scope, Benefits and distribution of wildlife in the State.
- 6.2 How to study habits of wildlife : Tracks, Trails, "Kill" evidence, Aging and Sexing, Recording of field observations and their interpretation.
- 6.3 Ecology of wildlife : Animal communities, Competition, Probation and food chain, Role of wildlife.
- 6.4 Concept of wildlife population, Territory, Home, Range and census.
- 6.5 Limiting factors, Decimating factors, Welfare factors, Environmental resistance, Factors limiting or diminishing wildlife population of the state. Illegal hunting, degradation of habitat, reduction of forest area.

- 6.6 Sanctuaries, National Parks, Game Reserves and closed areas of the state : Concepts, Simply defined, Their administration, Problems in managing sanctuaries/national parks.
- 6.7 Zoos, their importance and management.
- 6.8 Wildlife laws applicable in the state. Study of important provisions of the rules and regulations applicable to matters pertaining to wildlife of the State. How is a forest guard to act when any offence is committed under the prevailing acts, rules and regulations.
- 6.9 Introduction to weapons, traps, nets, land snares etc. and other equipment.

B—Practical

- 6.10 VISIT TO SANCTUARIES/NATIONAL PARKS :
- 6.10.1 (i) Recognizing tracks and trails, Follow a tract or trail to find the animals.
- (ii) Game watching.
- (iii) Introduction to bird watching and bird watching excursion.
- 6.10.2] Census by counting signs such as pugmarks, pellet groups etc.
- 6.10.3 Lecture on management of the sanctuary/national parks visited by sanctuary officer.
- 6.11 VISIT TO ZOOS :
- The following studies should be made :
- 6.11.1 A list of animals, birds, reptiles seen in the zoo.
- 6.11.2 Breeding of some important animals, especially of rare and threatened species.
- NOTE :** ALL TECHNICAL NOTES ISSUED BY THE HARYANA FOREST DEPARTMENT ARE ALSO INCLUDED IN THE SYLLABUS.

SCHEDULE OF MARKS FOR FOREST GUARD TRAINING

| Sr. No. | Name of Examination | Written Paper | | Practical Particulars | Marks | Total Marks | Remarks |
|--------------|-----------------------------|---------------|-------|---|-------|-------------|---|
| | | Time | Marks | | | | |
| 1 | General Forestry | 3 Hrs. | 75 | (i) Botanical specimen(15) (ii) Seed collection (10) (iii) Viva-voce (25) | 50 | 125 | Conservator |
| 2 | Soil and Water Conservation | 3 Hrs. | 50 | — | 25 | 75 | Any other DFO Nominated by the Conservator |
| 3 | Forest Utilisation | 2 Hrs. | 40 | Viva-Voce | 10 | 50 | Divisional Forester Officer to be nominated by Conservator |
| 4 | Surveying and Engineering | 3 Hrs. | 50 | — | 50 | 100 | Divisional Forest Officer |
| 5 | Accounts and Law | 3 Hrs. | 50 | — | — | 50 | Instructor |
| 6 | Wildlife and Management | 2 Hrs. | 40 | Viva-Voce | 10 | 50 | Dy. Chief Wildlife Warden |
| 7 | Mid Terms | 3 Hrs. | 50 | — | ... | 50 | Instructor |
| 8 | Tour Tests | 3 Hrs. | 50 | — | 30 | 80 | Instructor |
| 9 | Physical Test and Athletics | ... | ... | — | ... | 20 | Asstt. Instructor |
| 10 | Marathon Race (10 Kms.) | ... | ... | — | ... | 20 | Assistant Instructor |
| 11 | Conduct Marks | ... | ... | — | ... | 30 | Divisional Forest Officer, Instructor, Assistant Instructor |
| 12 | Viva Voce | ... | ... | — | ... | 100 | Board |
| Total | | | | | | 750 | |

ANNEXURE-III
AGREEMENT BOND

(See rule 10)

Form of Agreement to be executed by a candidate and his father or guardian before admission to Forest College/School.

AN AGREEMENT made and entered into this (1) _____ day of (1) _____ 19____ of
BETWEEN (2) _____ of
the first part (3) _____ of the said
(4) _____ of the second
(5) _____ part and the Governor of the Haryana of the third part Whereby each of the parties hereto so far as the covenants and conditions on his own part are to be observed and performed covenants with the other of them as follows :-

- (1) The said (5) _____ hereby of his own free will and consent and with the approbation and consent of the said (6) _____ testified by the execution by him of these presents agrees with and to the Governor of Haryana, his successors in office and assigns that he the said (5) _____ shall well and faithfully pursue his studies at the College/School _____ and qualify for the training.
- (2) The said (5) _____ shall after completing his studies at the said College/School and if so required to do, serve the Governor of the Haryana, his successors in office and assigns in Forest Department of the Government of the Haryana for a period of not less than five years, and shall during the whole of such period diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as an officer of the said Department.
- (3) The Governor of the Haryana, his successors in office and assigns hereby engage to educate the said (5) _____ at the said College/School in all matters relating to the forest science, forest works and forest administration that it may be deemed necessary by the Principal Chief Conservator of Forests to teach the said (5) _____.
- (4) Provided the said (5) _____ shall have obtained from the said College/School the prescribed certificate necessary to qualify for direct appointment to the Haryana State Forest Executive Section (group C) Service as and shall faithfully diligently serve as an officer of the said Forest Department the Governor of the Haryana shall pay the said (5) _____ at or after his admission to the College/School the rate of not less than

Rs. _____
(rupees _____)
per month and the said (5) _____ shall be entitled to all the rights and privileges in respect of pay, pension and promotion accorded to officers of the said Department for the time by the Rules and Regulations of the department.

- (5) Lastly, it is hereby agreed and declared that the Governor of the Haryana, his successors in office or assigns shall be at liberty to rescind this Agreement on account of the negligence, failure to attend to duty, idleness or any inabundant or misconduct on the part of the said (5) _____ and to remove, discharge or dismiss him from the said College/School or the Service of the said Department in accordance with the rules of the College/School or the service and the said (5) _____ shall not be entitled to any of the privileges hereby provided for but the said (6) _____ or the said (5) _____ shall thereupon refund to the Governor of the Haryana, his successors in office and assigns the total cost including all payments made to the said (5) _____ while at the said College/School and all expenses incurred by Governor of the Haryana or his said successor in office or assigns in respect of the education of the said (5) _____ at the said College/School and be liable in such further sum if any, as may be payable under the bond executed by the said (5) _____ and (6) _____ in favour of the Governor.
- (6) If any question, difference or objection, whatsoever shall arise in any way connected with or arising out of this instrument or the meaning or operation or any part thereof the rights, duties or liabilities of either party, then save in so far as the decision of any such matter hereinbefore provided for and has been so decided, every such matter including whether its decision has been otherwise provided for and/or whether it has been finally decided accordingly, or whether the contract should be terminated or has been rightly terminated and as regards the rights and obligations of the parties as the result of such termination shall be referred for arbitration to the Staff Selection Commission, Haryana and their decision shall be final and binding and where the matter involves a claim for or the payment or recovery or deduction of money, only the amount, if any, awarded in such arbitration shall be recoverable in respect of the matter so referred.
- (7) It is hereby agreed that any stamp duty payable in respect of this agreement shall be borne by Government.

WITNESS whereof the said parties to these presents have hereunto set their respective hands and seals the day and year first above written.

Signed by the said (5) _____ }
son of _____ }
on the _____ }
day of _____ }
19 _____ }

*Witness 1. _____

Witness 2. _____

Signed by the said (6) _____ }
son of _____ }
on the _____ }
day of _____ }
19 _____ }

*Witness 1. _____

Witness 2. _____

*One of the Witnesses should be a Magistrate.

Signed by the Principal Chief Conservator acting on behalf of the
Governor of Haryana on the _____
day of _____,
19 _____

- (1) To be filed in by the Principal Chief Conservator when finally executing this agreement.
- (2) Name, parentage and address of candidate's father or guardian.
- (3) Name of address of candidates.
- (4) Relationship to (2).
- (5) Name of candidate.
- (6) Name of father or guardian only.

2. Form of Bond to be executed by a candidate and two sureties before admission to College/School.

KNOW ALL MEN by these presents that we (1) _____

(Principal obligor) (2) _____
and (3) _____
(sureties) are jointly and severally bound to the Governor of the Haryana in the sum of
Rs. _____ (rupees)

to be paid to the said Governor of the Haryana, his successors in office or assigns or his or their certain attorney or attorneys for which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators and representatives and each of us binds himself, his heirs, executors, administrators and representatives firmly by these presents sealed with our seals and dated this (4) _____

dy of (4) _____ 19 _____

2. WHEREAS the Governor of the Haryana for himself and his successors in office and assigns has engaged to educate the said (5) _____

at the _____ in all matters relating to forest science, forest works and forest administration that may be deemed necessary by Principal of the said College/School to teach the said (5) _____

and has also agreed to pay him during the whole period of his stay at the said College/School and after the rate of (6) _____

rupees per month and whereas cost per annum of such education without any such allowance being included is estimated to be Rs. _____ which shall be taken to be the actual cost for the purpose of these presents.

3. AND WHEREAS in consideration of such education and pay to be given the said (5) _____ as aforesaid by the said Governor of Haryana and his successors in office and assigns the said (5) _____ has agreed with the said Governor of the Haryana and his successors in office and assigns that he will after completing his studies at the said College School and if required to do so serve in the Forest Department of the Government of the Haryana for a period of less than five years during the whole of which time he will diligently and efficiently do all acts and discharge all duties which may be required of him to do to his capacity as an officer of the said Department.

4. AND WHEREAS THE said Governor of the Haryana has also on his part agreed that the said (5) _____

provided he shall have obtained certificate from said College/School shall be paid for such service at and after the rate of not less than (7) _____ rupees per month and shall be entitled to all the rights and privileges in respect of pay, pension and promotion accorded to officers of the said Department for the time being by the Rules and Regulations of the Department.

5. AND WHEREAS for the purpose of securing and indemnifying the said Governor of Haryana, his successors in office and assigns against all loss and damage which he or they might or may in any way suffer by the reason of said (5) _____ being removed, discharged or dismissed or leaving without permission the said College/School or the service of said Governor of Haryana, his successors in office or assigns in less than five years after completion of his studies at the said College/School and for the purpose also of securing the refund to the said Governor of the Haryana, his successors in office and assigns of the total cost including the monthly payments made to the said (5) _____ while at

the said College/School incurred by said Governor of the Haryana or his successors in office or as signs in respect of the education of the said (5) _____ at the said College/School and in consideration of the payment and education so as aforesaid to be made and given to the said (5) _____ at the said College/School and as one of the conditions of the admission of the said (5) _____ to the said College/School it has also been agreed that the said (5) _____ and the said (8) _____ and (9) as his sureties should execute the above-written Bond, subject to the condition hereinafter contained.

6. NOW the condition of the above-written Bond or obligation is such that if the said (5) _____ shall well and faithfully and diligently pursue his studies at the said College/School and qualify for the said Haryana State Forest Executive Section (group C) Service and shall also after completing the studies at the said College/School and if so required to do serve the said Governor of the Haryana, his successors in office and assigns in the Forest Department of the Government of the Haryana for a period of not less than five years and shall during the whole of such period diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as an officer of the said Department and if the said (8) _____ and (9) _____

or either of their heirs, executors, administrators and representatives shall well and truly indemnify the said Governor of the Haryana, his successors in office and assigns against all loss and damage which he or they might or may in any way suffer by reason of the said (5) _____

giving cause for dismissal either while at the said College/School or while in the service of Government thereafter or of his leaving the service of the said Governor of the Haryana, his successors in office or assigns without permission in less than five years after the completion of the studies of the said (5) _____

at the said College School and if the said (8) _____ and (9) _____

or either of their heirs, executors, administrators or representatives shall also pay to the said Governor of Haryana, his successors in office or assigns all sum or sums in any way expended, paid or incurred by the said Governor of the Haryana, his successors in office or assigns in respect of the education of the said (5) _____ at the said College/School

than the above written Bond or obligation shall be void otherwise the same shall remain in full force and virtue.

PROVIDED ALWAYS and it is hereby expressly agreed and declared that these presents shall be treated and considered as entered into under the orders of the Government of the Haryana for the performance by the said (5) _____ and (9) _____

of a public duty and an act in which the public are interested within the meaning of section 74 of the Indian Contract Act, 1872 (IX of 1872) and that the stamp on this instrument shall be borne by Government.

IN WITNESS whereof said parties to these presents have hereunto set their respective hands and seals the day and year hereinafter mentioned respectively.

Signed by the said (5) _____
son of _____
on the _____
day of _____ 19. _____

Witness 1. _____

Witness 2. _____

Signed by the said (8) _____
son of _____
on the _____
day of _____ 19. _____

Signed by the said (9) _____
son of _____
on the _____
day of _____ 19. _____

Witness 1. _____

Witness 2. _____

- (1) Name, parentage and address of candidate.
- (2) Name, parentage and address of first surety.
- (3) Name, parentage and address of second surety.
- (4) To be filled in when finally executing this bond.
- (5) Name only of candidate.
- (6) Amount of stipend, if any, to entered be here.
- (7) Amount of initial pay to be entered here.
- (8) Name of only of first surety.
- (9) Name of only of second surety.

One of the witnesses should be a Magistrate.

H. C. DISODIA,

Commissioner and Secretary to Government, Haryana,
Forest Department.