GOVERNMENT OF HARYANA/हरियाणा सरकार

Directorate of Elementary Education
मौलिक शिक्षा निदेशालय

e-mail: eduprimaryhry@gmail.com - site: www.harprathmik.gov.in

शिक्षा, संस्कृति एवं विकास
Education, Culture and Development
School Education, Haryana
विद्यालय शिक्षा, हरियाणा
तमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

Order No. 08/460-2026 D&L (1) **Dated, Panchkula, the 20.11.2026**

Smt. Jyoti (6008857), TGT Science, Gsss Singhwa Ragho, (1271), Hansi hereby granted the following leave:-

Sr. No.	Name of Leave	From	Rules applicable
1.	Child Care Leave	19.11.2026 to 30.12.2026 (41 days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023.

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Shilpy Pattar Dutt, HCS
Joint Director, (Admn. & MDM)
Haryana, Panchkula

Endst. No. Even: **Dated, Panchkula, the** 20/11/26

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Hansi w.r.t. their Memo No. E-I/26/180 dated 21.10.2026 to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Head Master, **GSSS Singhwa Ragho, (1271), Hansi.**
4. **Smt. Jyoti (6008857), TGT Science, GSSS Singhwa Ragho, (1271), Hansi.**
5. IT/Cell

Superintendent D&L
***for* Director Elementary Education,**
Haryana, Panchkula

Off.: ShikshaSadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)2560246 Fax: 91(0172)2560253
कार्यालय: शिक्षासदन, सैक्टर 5 पंचकुला–134109(भारत)दूरभाष : 91(0172)2560246 फैक्स: 91(0172)2560253

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Regd.

From

Director General Elementary Education
Haryana, Panchkula

To

District Elementary Education Officer,
Karnal.

Memo No. **07/264-2026 D&L (1)**
Dated, Panchkula

Subject:- **Regarding the permission to go abroad to Smt. Rama Arora, TGT Drawing, GSSS Chirao, District Karnal.**

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Kindly refer to your office Memo No. E-I/26/3266 dated 18.11.2026 on the subject cited above.

The Permission is hereby granted to **Smt. Rama Arora, TGT Drawing, GSSS Chirao, District Karnal** from **28.11.2026 to 05.12.2026 (08 days Earned Leave)** on following terms and conditions:-

1. He/She will visit **Vietnam** from **28.11.2026 to 05.12.2026 (08 days Earned Leave)** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teachers as the case may be before proceeding on leave.
3. He/she will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/she will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any matter.
8. If any, criminal case/Departmental Proceeding (s) is filed againt teacher from the date of issue of present permission to go abroad till the date of departure, then the permission to go abroad will be stand cancelled automatically.

Sd/-
Superintendent (D&L)
for **Director General Elementary Education,**
Haryana, Panchkula

Endst No. Even **Dated, Panchkula, the** 23/11/2026

A copy is forwarded to the following for information and necessary action:-

1. Principal/Head Master/Mistress, **GSSS Chirao, District Karnal.**
2. **Smt. Rama Arora , TGT Drawing, GSSS Chirao, District Karnal.**
3. **IT/Cell.**

Sabir
Superintendent (D&L)
for **Director General Elementary Education,**
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, SHIKSHA SADAN, PANCHKULA

ORDER No. 02/26-2024 D&L (1) **Dated, the 17.11.2026**

Whereas, Sh. Hawa Singh, Ex-TGT (Mathematics), Government Senior Secondary School, Baba Ladana, District Kaithal, has preferred an appeal dated 13.08.2026 along with an application for condonation of delay against the enquiry report dated 30.12.2015 and termination Order No. 14/11-2015-HRM-I(1) dated 09.04.2019, passed by the Additional Director (Administration), Directorate of Elementary Education, Haryana, Panchkula.

The brief facts of the case are that the appellant was appointed as TGT (Mathematics) in the Elementary Education Department, Haryana in the year 2003, in a special recruitment drive (advertised in 2001), against a post reserved for Persons with Disabilities. He was appointed on the basis of a disability certificate dated 24.03.1999 issued by a Medical Board of the CMO Office, Kaithal, which certified him as having more than 40% visual disability. Subsequently, a complaint was received by the State Vigilance Bureau, Haryana that some selected candidates had obtained disability certificates without actually being disabled. On that complaint, a special medical examination was conducted by a Committee of Doctors at PGI, Rohtak. That committee assessed the appellant's disability as 0%. An FIR was registered against the appellant, and disciplinary proceedings were started against him under Rule 7 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987. The Enquiry Officer submitted his report on 30.12.2015 and held that the charges levelled against the appellant stood proved.

In the criminal case, the appellant was convicted under Section 420 IPC by order dated 02.12.2014. He was sentenced to rigorous imprisonment for four years and a fine of Rs. 10,000/-. Against this conviction, he filed Criminal Appeal No. CRA-S-42-SB-2015 before the Hon'ble Punjab & Haryana High Court. On 19.01.2015, the Hon'ble High Court suspended the sentence. The conviction itself has not been stayed nor set aside. After considering the enquiry report, the record of the proceedings and the appellant's representation, the disciplinary authority passed Order No. 14/11-2015-HRM-I(1) dated 09.04.2019. By this order, the appellant's services were terminated with effect from 02.12.2014, the date of his conviction.

Under Rule 10 of the Haryana Civil Services (Punishment & Appeal) Rules, 2016 (read with the saving clause in Rule 20 of those Rules), an appeal must be filed within forty-five days of the communication of the impugned order. The appellate authority may admit an appeal filed within a further period of forty-five days, provided sufficient cause is shown. Here, the termination order was passed on 09.04.2019, and the appeal was filed in 2026. In his own application, the appellant admits a delay of 2283 days. His only explanation is that he was waiting for the outcome of his criminal appeal before the Hon'ble High Court and did not know of the remedy of departmental appeal. Ignorance of a statutory remedy, or waiting for a separate criminal proceeding, does not amount to sufficient cause. The appeal is, therefore, barred by limitation.

Even so, to ensure that the appellant is not left without a decision on his grounds, and so that no prejudice is caused to him, the undersigned has also examined the appeal on merits. The appellant was afforded a personal hearing on 13.08.2026. The grounds raised by him are dealt with below.

1. As regard to ground (i), the record shows that the enquiry was conducted under Rule 7 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987. A

charge-sheet was issued and the appellant was given an opportunity to defend himself. The finding against him rests on the report of a Committee of Doctors at PGI, Rohtak, an expert medical body, which assessed his disability as 0% against the more than 40% shown in his certificate. A finding based on an expert medical report cannot be called "no evidence" or mechanical.

2. As regards to ground (ii), a candidate who claims appointment against a reserved post must genuinely possess the qualifying disability. When the department accepted the certificate at the time of joining, it did so in good faith. Such acceptance does not make valid a benefit that was not genuinely due. Delay in detection does not make the appellant's claim genuine, and there can be no estoppel against fraud.

3. As regards to ground (iii), the date of the certificate is not decisive. What matters is whether the appellant actually had the disability he claimed. The PGI, Rohtak Committee found his disability to be 0%. On the same facts, a competent criminal court convicted him under Section 420 IPC on 02.12.2014, i.e. for cheating. That conviction stands as on date, since only the sentence has been suspended in appeal.

4. As regard to ground (iv), each case is decided on its own facts and record. Nothing on record shows that the appellant, during the enquiry, ever asked for a re-examination by another medical board and was refused. Nor has he produced any medical evidence, then or now, showing that he had a visual disability of 40% or more. A referral made in another person's case does not by itself make the finding in the appellant's case invalid.

5. As regard to ground (v), the appellant has produced no medical record, such as treatment papers or a surgery or rehabilitation record, to show that a visual disability of more than 40% improved to 0%. The plea is general and is not supported by any material. In the absence of any such evidence, the expert finding of PGI, Rohtak cannot be set aside on an assumption.

6. As regard to ground (vi), in respect of the appellant himself, the competent court has convicted him under Section 420 IPC, and that conviction has not been set aside.

7. As regard to ground (vii), as good service record cannot cure the basic defect in the appointment itself. Where the appointment was obtained against a reserved post without the appellant possessing the qualifying disability, the length or quality of service gives him no right to continue.

8. That with regard to ground (viii), he did not possess the qualifying disability at all, as established by the PGI, Rohtak Committee (0%), and that he obtained appointment on a certificate that did not reflect his true condition, for which he has been convicted under Section 420 IPC.

9. As regard to ground (ix), those instructions fix the period for which a certificate may be relied upon. They do not provide that a person found to have no disability at all may keep a post reserved for Persons with Disabilities. They do not dilute the expert finding of 0% disability or the appellant's criminal conviction.

The appellant has been convicted under Section 420 IPC, an offence involving moral turpitude, and sentenced to four years' rigorous imprisonment. The Hon'ble High Court has only suspended the sentence; it has not stayed the conviction. Suspension of sentence does not wipe out the conviction. Under Article 311(2), (a) of the Constitution of India and the applicable service rules, conduct that led to a conviction on a criminal charge is a valid ground

for imposing a major penalty. The mere pendency of the criminal appeal gives no ground to interfere with the termination order.

I have carefully considered the grounds of appeal, the application for condonation of delay, the submissions made during the personal hearing, and the record of the disciplinary proceedings. The appeal is barred by limitation and no sufficient cause has been shown for the delay. On merits too, the appellant has not been able to show any illegality, procedural irregularity or perversity in the enquiry report dated 30.12.2015 or in the termination order dated 09.04.2019 that would call for interference. The penalty imposed is commensurate with the gravity of the misconduct. Accordingly, the appeal of Sh. Hawa Singh against Order No. 14/11-2015-HRM-I(1) dated 09.04.2019 is dismissed. His prayer for reinstatement, or for keeping the termination order in abeyance, is also rejected. Termination Order No. 14/11-2015-HRM-I(1) dated 09.04.2019 shall remain intact and continue to operate.

Ordered accordingly.

(Manita Malik, IAS)
Director Elementary Education
Haryana, Panchkula

Regd.

To

Sh. Hawa Singh S/o Sh. Bhali Ram,
Ex-TGT (Mathematics), GSSS Baba Ladana (Kaithal),
R/o Village Chhot, District Kaithal.

Endst. No.: Eve **Dated, Panchkula the** 20/11/2026

A copy of this order is forwarded to the following for information and necessary action:

1. The Principal Accountant General (A&E), Haryana, Chandigarh.
2. District Elementary Education Officer, Kaithal.
3. Principal, GSSS Baba Ladana (Kaithal).
4. IT Cell.

Parambir

Superintendent, D&L
for Director Elementary Education,
Haryana, Panchkula