GOVERNMENT OF HARYANA/हरियाणा सरकार

Directorate of Elementary Education
मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and Development

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e-mail: eduprimaryhry@gmail.com - site: www.harprathmik.gov.in

Order No. 08/449-2026 D&L (1) **Dated, Panchkula, the 02.11.2026**

Smt. Archana (080333), TGT Science, GSSS Maheshwari (2589), Rewari is hereby granted the following leave:-

Sr.No.	Name of Leave	From	Rules applicable
1.	Child care leave	04.11.2026 to 28.12.2026 (55 Days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023.

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Shilpy Pattar Dutt (HCS)
Joint Director (Admn. & MDM)
Directorate of Elementary Education
Haryana, Panchkula

Endst. No. Even: **Dated, Panchkula, the** 3/11/26

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Rewari** w.r.t. their Memo No. **E-2/2026/807/1226 Dated 13.10.2026** to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh
3. Principal/Head Master, **GSSS Maheshwari (2589), Rewari.**
4. **Smt. Archana (080333), TGT Science, GSSS Maheshwari (2589), Rewari.**
5. IT/Cell.

Superintendent, D&L
for Director Elementary Education,
Haryana, Panchkula

Off.: ShikshaSadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)2560246 Fax: 91(0172)2560253
कार्यालय: शिक्षासदन, सैक्टर 5 पंचकुला-134109(भारत)दूरभाष : 91(0172)2560246 फैक्स: 91(0172)2560253

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Order No. 08/159-2026 D&L (2) **Dated, Panchkula, the 04.11.2026**

Smt. Sheena (6008263),TGT Science, GHS, Bhagvi, Distt. Charkhi Dadri is hereby granted the following leave:-

Sr.No.	Name of Leave	From	Rules applicable
1.	Child care leave	04.11.2026 to 30.12.2026 (57 Days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023.

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Shilpy Pattar Dutt (HCS)
Joint Director (Admn. & MDM)
Directorate of Elementary Education
Haryana, Panchkula

Endst. No. Even: **Dated, Panchkula, the** 4/11/26

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Charkhi Dadri w.r.t. their Memo No. **E-I/2026/31127 Dated 08.10.2026** to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh
3. Principal/Head Master, **GHS Bhagvi, Distt. Charkhi Dadri.**
4. **Smt. Sheena (6008263),TGT Science, GHS Bhagvi, Distt. Charkhi Dadri**
5. IT/Cell.

Rambir

Superintendent, D&L
for Director Elementary Education,
Haryana, Panchkula

Off.: ShikshaSadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)2560246 Fax: 91(0172)2560253
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Directorate of Elementary Education/मौलिकशिक्षानिदेशालय

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Order No. 08/419-2026 D&L (1) **Dated, Panchkula, the 04.11.2026**

Smt. Darshan (6007162),TGT English, GSSS Banwasa (3451), Distt. Sonipat is hereby granted the following leave:-

Sr.No.	Name of Leave	From	Rules applicable
1.	Child care leave	02.11.2026 to 24.12.2026 (53 Days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023.

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Shilpy Pattar Dutt (HCS)
Joint Director (Admn. & MDM)
Directorate of Elementary Education
Haryana, Panchkula

Endst. No. Even: **Dated, Panchkula, the** 4/11/26

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Sonipat w.r.t. their Memo No. **E-I/2026/3934 Dated 29.09.2026** to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh
3. Principal/Head Master, **GSSS Banwasa (3451), Distt. Sonipat.**
4. **Smt. Darshan (6007162),TGT English, GSSS Banwasa (3451), Distt. Sonipat**
5. IT/Cell.

Janbir

Superintendent, D&L
for Director Elementary Education,
Haryana, Panchkula

Off.: ShikshaSadan, Sector 5, Panchkula, Haryana-134109 (India) - Tel: 91(0172)2560246 Fax: 91(0172)2560253
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Order No. 08/435-2026 D&L (2) **Dated, Panchkula, the 04.11.2026**

Smt. Shelly (1031646), TGT Math, GHS Gurgaon (4/8 Marla, (762), Distt. Gurugram hereby granted the following leave:-

Sr. No.	Name of Leave	From	Rules applicable
1.	Child Care Leave	04.11.2026 to 13.12.2026 (40 days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023.

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Shilpy Pattar Dutt, HCS
Joint Director, (Admn. & MDM)
Haryana, Panchkula

Endst. No. Even: **Dated, Panchkula, the 4/11/26**

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, **Gurugram** w.r.t. their Memo No. E-2/2026/2941 dated 13.10.2026 to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Head Master, **GHS Gurgaon (4/8 Marla, (762), Distt. Gurugram.**
4. **Smt. Shelly (1031646), TGT Math, GHS Gurgaon (4/8 Marla, (762), Distt. Gurugram.**
5. IT/Cell

Rambir

Superintendent D&L
***for* Director Elementary Education,**
Haryana, Panchkula

Off.: ShikshaSadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)2560246 Fax: 91(0172)2560253
कार्यालय: शिक्षासदन, सैक्टर 5 पंचकुला-134109(भारत)दूरभाष : 91(0172)2560246 फैक्स: 91(0172)2560253

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Directorate of Elementary Education / मौलिकशिक्षानिदेशालय

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Order No. 08/103-2026 D&L (3) Dated, Panchkula, the 04.11.2026

In continuation of this office order No. **08/103-2026 D&L (1)** dated **08.07.2026**, the child care leave **Smt. Vijay Laxami (012073), TGT Hindi, GMS Gurgaon (New Colony (689), Distt. Gurugram** is hereby **extended** w.e.f. **24.10.2026 to 30.11.2026 (38 days)** subject to fulfillment of the provisions of Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023.

Dr. Shilpy Pattar Dutt, HCS
Joint Director, (Admn. & MDM)
Haryana, Panchkula

Endst. No. Even: Dated, Panchkula, the 4/11/26

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Gurugram.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/ Head Master, GMS Gurgaon (New Colony (689), Distt. Gurugram.
4. Smt. Vijay Laxami (012073), TGT Hindi, GMS Gurgaon (New Colony (689), Distt. Gurugram.
5. IT/Cell

Ranbir

Superintendent D&L
for Director Elementary Education
Haryana, Panchkula

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GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate Elementary Education
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Regd.

From

Director Elementary Education
Haryana, Panchkula

To

District Elementary Education Officer
Panchkula

Memo No. **07/273-2026 D&L (1)**
Dated, Panchkula

Subject:- Regarding the permission/NOC to go abroad to Smt. Neena Malhotra, TGT S.S, GMS Dhamala, Distt. Panchkula.

****

Kindly refer to your office memo no. E-III/2026/1313 dated 19.10.2026 on the subject cited above.

The Permission/NOC to go abroad is hereby granted to **Smt. Neena Malhotra, TGT S.S, GMS Dhamala, Distt. Panchkula** from **01.01.2027 to 15.01.2027 (15 days, Winter Vacation)** on following terms and conditions:-

1. He/She will visit **Canada** from **01.01.2027 to 15.01.2027 (15 days, Winter Vacation)** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teachers as the case may be before proceeding on leave.
3. He/she will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/she will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any matter.
8. If any, criminal case/Departmental Proceeding (s) is filed againt teacher from the date of issue of present permission to go abroad till the date of departure, then the permission to go abroad will be stand cancelled automatically.
9. **The other terms and conditions will be same W/Additional Chief Secretary to Govt. Haryana Finance Department letter No. 07/08-2010-4FR/18354 Dated 15.10.2025 which mentioned on point no. 2 (C) 1 to 10.**

-Sd-
Superintendent (D&L)
for Director Elementary Education
Haryana, Panchkula

Endst No. Even **Dated, Panchkula, the** 4/11/26

A copy is forwarded to the following for information and necessary action:-

1. Principal/HeadMaster/Mistress, **GMS Dhamala, Distt. Panchkula.**
2. **Smt. Neena Malhotra, TGT S.S, GMS Dhamala, Distt. Panchkula.**
3. I.T. Cell
4. Office Copy

Superintendent (D&L)
for Director Elementary Education
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/15-2026 ESHM (1) Dated Panchkula the, 4/11/2026

Whereas, the present CWP No. 115 of 2026 Yad Ram Vs State of Haryana & Others was filed in the Hon'ble High Court for directing the respondent-Department for quashing the memo letter No. 17/45-2025 ESHM (1) dated 22.12.2025 issued by respondent No. 2 whereby the pay of the petitioner as on 01.01.2006 is being re-fixed after his retirement on 30.09.2023 resulting in reduction of pensionary/retiral benefit and forcible recovery and for staying the operation of impugned letter dated 22.12.2025 etc.

Whereas another ESHM namely cited petitioner as an example and claimed pay parity with him. Whereas as the service record of the petitioner was examined and upon such examination, it was found that the petitioner had been drawing pay in excess of his legitimate entitlement due to an erroneous pay fixation. Accordingly the pay of the petitioner was re-fixed in accordance with applicable rules and the excess pay drawn was corrected. After that the petitioner approached the Hon'ble court against the order dated 22.12.2025 and filed the present writ petition.

The said writ petition came up for hearing before the Hon'ble High Court on 11.02.2026 and Hon'ble High Court was pleased to dispose of present writ petition. The operative part of the order is reproduced as under:-

> *"2 Learned State counsel, on instructions from Sushil Bharti, District Elementary Education Officer, Charkhi Dadri, submits that the Department has decided to withdraw the impugned memo dated 22.12.2025, and will pass a fresh order after affording due opportunity of hearing to the petitioner.*
>
> *3 In view of the statement made, learned counsel for the petitioner has no objection to the petition being disposed of in terms thereof.*
>
> *4. Ordered accordingly."*

In compliance with the aforesaid directions, the Director Elementary Education, Haryana, Panchkula, issued Memo No. 17/15-2026 ESHM (1) dated 18.02.2026 to the District Elementary Education Officer, Charkhi Dadri, directing compliance with the order dated 11.02.2026 passed by the Hon'ble High Court. The District Elementary Education Officer was specifically directed to take

decision regarding re-fixation of pay of the petitioner after affording him an opportunity of personal hearing.

Pursuant to the said directions, the District Elementary Education Officer, Charkhi Dadri, afforded the petitioner an opportunity of personal hearing, during which the petitioner submitted his defence. The competent authority duly considered the submissions made by the petitioner, the entries recorded in his service book, the applicable Finance Department instructions, and the relevant Pay and ACP Rules. Upon such consideration, it was found that the pay of the petitioner, as recorded in the service book, was not in consonance with the Finance Department instructions and the applicable Pay and ACP Rules. The details furnished by the O/o District Elementary Education Officer Charkhi Dadri regarding the petitioner's existing pay and the pay required to be fixed are set out in the table herein below:-

Sr. No.	Date	Existing Pay	Remarks	Pay to be Fixed	Remarks
1	01.01.2006	8300		8300	
2	01.01.2006	15440+4600=20040	A.Inc	15440+4800=20240	Refixation
3	01.01.2006	16050+4800=20850	1st ACP	15440+4800=20240	A.Inc.
4	01.07.2006	16680+4800=21480	A.Inc.	16050+4800=20850	A.Inc.
5	01.07.2007	17330+4800=22130	A.Inc.	16680+4800=21480	A.Inc.
6	01.07.2008	18000+4800=22800	A.Inc.	17330+4800=22130	A.Inc.
7	01.07.2009	18690+4800=23490	A.Inc.	18000+4800=22800	A.Inc.
8	01.07.2010	19400+4800=24200	A.Inc.	18690+4800=23490	A.Inc.
9	01.07.2011	20130+5400=24930	A.Inc.	19400+4800=24200	A.Inc.
10	01.12.2011	20880+5400=26280	2nd ACP	20130+5400=25530	2nd ACP
11	01.07.2012	21670+5400=27070	A.Inc.	20900+5400=26300	A.Inc.
12	01.07.2013	22490+5400=27890	A.Inc.	21690+5400=27090	A.Inc.
13	01.07.2014	23330+5400=28730	A.Inc.	22510+5400=27910	A.Inc.
14	01.07.2015	24200+5400=29600	A.Inc.	23350+5400=28750	A.Inc.
15	01.12.2015	25090+6000=31090	3rd ACP	24200+6000=30220	3rd ACP
16	01.01.2016	80900	A.Inc.	78500	A.Inc.
17	01.07.2016	83300	A.Inc.	80900	A.Inc.
18	01.07.2017	85800	A.Inc.	83300	A.Inc.
19	01.07.2018	88100	A.Inc.	85800	A.Inc.
20	01.07.2019	91000	A.Inc.	88400	A.Inc.

21	01 07.2020	93800	A.Inc.	91100	A.Inc
22	25 09.2020	93800	Promoted as High H.M.	91100	Promoted as High H.M.
23	01.07.2021	96600	A.Inc.	93800	A.Inc
24	01.07.2022	99500	A.Inc.	96600	A.Inc.
25	01.07.2023	102500	A.Inc.	99500	A.Inc

Note-The difference in pay has arisen due to the grant of one extra increment in the pay fixation as on 01.01.2006 which was not admissible as in term of FD instruction dated 30.07.2018.

Consequently, it was decided that the petitioner's pay was required to be re-fixed after rectification the same in terms of instruction mentioned in note above with effect from 01.01.2006. Accordingly, the District Elementary Education Officer, Charkhi Dadri, re-fixed the pay of the petitioner in accordance with FD instruction dated 30.07.2018.

In view of the foregoing facts and circumstances, that of the opinion the petitioner's pay has been re-fixed strictly in accordance with the applicable rules after affording him a fair and reasonable opportunity of personal hearing.

I order accordingly.

(Manita Malik, IAS)
Director Elementary Education,
Haryana, Panchkula.

Regd.

To

1. Sh. Yad Ram, Retd. Head Master, aged about 60 years, S/o Sh. Chottu Ram, R/o Village Lahroda, Tehsil Narnaul, District Mahindergarh, Haryana Mob. No. 9416117734.

Endst. No.: Even Dated Panchkula the, 4/11/2026

A copy of this order is forwarded to following for information and necessary action:

1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Narnaul.
3. Sh. Mahinder Arora, Advocate, House No. 553, Sector 8-B, Chandigarh
4. IT Cell. To upload the Order on website.

Superintendent ESHM
for Director Elementary Education
Haryana, Panchkula