

**OFFICE OF THE DIRECTOR ELEMENARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 18/36-2026 Co (1)

Dated, Panchkula, the 27-10-2026

Whereas the petitioners have filed the CM No. 6384/2026 in CWP No. 9354 of 2017 titled as Jasbir Singh and others Vs State of Haryana & others with the prayer for regularization of the petitioners as teachers (JBT/TGT/PGT) in the light of decision of the Supreme Court dated 16-04-2026 rendered in Madan Singh & Others Vs. State of Haryana and others, 2026 INSC 379.

Whereas, the present writ petition was disposed of by the Hon'ble High Court vide order dated 29-04-2026 and the operative part of the aforesaid order is reproduced as under:-

"....5. Ms. Tanushree Gupta, Senior Deputy Advocate General, Haryana, accepts notice on behalf of the respondents, and submits that in case any such representation is filed by the petitioners within four weeks from today, the same will be decided by respondent no.2-Director, Elementary Education, by passing a speaking order thereupon in accordance with law in the light of Madan Singh case ibid., within six months of receiving the representation.

6. In view of the statement made, learned senior counsel for the petitioners has no objection to the petition being disposed of in terms thereof.

7. Ordered accordingly.

8. In case the order is not passed within the stipulated period, the officer concerned shall pay costs of ₹50,000 to the petitioners.

9. Pending miscellaneous application(s), if any, also stand(s) disposed of."

Whereas, the policy dated 18.06.2014, was issued by the Government of Haryana for regularization of Group-'C' & 'D' employees/workers engaged on contract basis.

It is not an appointment but job work offer on period basis on prescribed rates. This is with a view to take care of studies of students where regular teachers are not available in the school."

Whereas, it is clear from these instructions that the engagement of Guest Teachers was a stop gap arrangement and none of the procedures mandatory for the recruitment of a regular employee was followed as under:-

- (i) the Guest Teachers were engaged mainly from the local area by the Principal/Headmaster/DDO of the concerned school, and preference was given to the candidates of the same village/town, then the same block and then the same district;
- (ii) the requirement was taken at the local level, and not at the centralized level, so the seats for reservation were not worked out at the centralized level and the reservation policy was not followed while engaging the Guest Faculty in different streams by the concerned DDO;
- (iii) no merit on the basis of an examination was followed, only selection was based on academic qualification where local applicant were given preferences;
- (iv) the criteria of selection for regular recruitment, that is, examination & interview based merit were not adopted for selection;
- (v) the arrangement was period based and, as clause (V) says, **"not an appointment but job work";**

Whereas, the policy dated 18.06.2014, provides for regularization of Group-'C' & 'D' employees/workers engaged on contract basis by the

(2026 INSC 379), decided on 16.04.2026, wherein the notifications dated 16.06.2014 and 18.06.2014 were held to be valid. The Hon'ble Supreme Court, however, noted that the criteria under these notifications were not diluted. It held that the benefit extends to employees "who satisfied the requisite criteria as prescribed" and made the reliefs flowing from the declaration "subject to verification by the competent authority". The judgment therefore settles the validity of the policy but does not dispense with the requirement that each claimant establish individual eligibility under its conditions;

Whereas, the contention regarding long and continuous service has also been considered. Long continuance, by itself, cannot substitute the conditions prescribed by the policy for regularization, and subsequent continuance as Guest Teachers cannot retrospectively alter the legal character of the initial engagement or convert it into a regular appointment.

Whereas, the regularization policy prescribes specific eligibility criteria including the minimum period of service, engagement against a sanctioned post, availability of a regular vacancy, and the appointment not being made in a constitutionally impermissible manner. The petitioners were engaged in breach of all these parameters. Regular recruitment is governed by statutory Rules framed under Article 309 of the Constitution of India, and the only lawful route for the Guest Teachers was open competition;

Whereas, the Haryana Guest Teachers Service Act, 2019 is a later and special law which exclusively governs the service of the Guest Teachers. The Statement of Objects and Reasons of the Bill (published on 26.02.2019) states that it was proposed to provide for the validation of the appointment of teachers already engaged as Guest Faculty Teachers and to allow them to

- (ii) they were engaged mainly from the local area by the Principal/Headmaster/DDO, with preference to the candidates of the same village/town, block and district;
- (iii) no selection by examination or merit applicable to regular recruitment was followed;
- (iv) as the requirement was taken at the local level and not at the centralized level, the seats for reservation were not worked out and the reservation policy was not followed, which cannot be reconciled with clause 1(iv) of the policy;
- (v) clause 1(ix) bars any relaxation of the criteria, clause 4 negates any claim as a matter of right, and mere possession of the qualification or long continuance as Guest Teacher cannot override the conditions of the policy;
- (vi) they were engaged at school level on the basis of workload of that particular school, however, after displacement from that particular school due to regular or other mode of appointment were adjusted in other schools against workload only on humanity grounds;
- (vii) the engagement of Guest Teachers has consistently been held by the Hon'ble High Court and the Hon'ble Supreme Court to be outside the Service Rules and not to give any right to regularization, and their service is now governed by the Haryana Guest Teachers Service Act, 2019, which gives security of tenure and not regularization;
- (viii) Regularization would be contrary to Articles 14 and 16 of the Constitution of India and the law laid down in Umadevi. The judgment in Madan Singh upholds the policy but

11. Baljinder Kaur, age 45 years, W/o Sh. Rajiv Kumar, JBT, Govt. Primary School, Mandhar, Distt. Yamuna Nagar (Haryana), resident of VPO Changnoui; District Yamuna Nagar (Haryana).
12. Kavita Garg, age 44 years, W/o Sh. Vipen Garg, JBT, Govt. Primary School, Bhamboli, Distt. Yamuna Nagar (Haryana), resident of V.P.O. Mustfabad, Distt. Yamuna Nagar (Haryana).
13. Jasvinder Singh, age 38 years, S/o Sh. Ram Singh, JBT, Govt. Primary School, Bal Chhappar, Distt. Yamuna Nagar (Haryana), resident of VPO Bal Chhappar, Distt. Yamuna Nagar (Haryana).
14. Rajni Rani, age 36 years, W/o Sh. Jasvinder Singh, JBT, Govt. Primary School, Mehlanwali, District Yamuna Nagar (Haryana) resident of VPO Bal Chhappar, Distt. Yamuna Nagar (Haryana).
15. Ravinder Kumar, age 38 years, S/o Sh. Maya Ram, JBT, Govt. Primary School, Jattonwala, Distt. Yamuna Nagar (Haryana) resident of Vill. Tejli, P.O. Fatehpur, Distt. Yamuna Nagar (Haryana).
16. Shiv Kumar, age 37 years S/o Sh. Dharampal, JBT, Govt. Primary School, Salempur Kohi, District Yamuna Nagar (Haryana) resident of Vill Chaneti, P.O. Fatehpur, District Yamuna Nagar (Haryana).
17. Parveen Kumar, age 33 years, S/o Sh. Nakli Ram, JBT, Govt. Primary School, Jaidhar, District Yamuna Nagar (Haryana), resident' of Village Jaidhar, P.O. Jaidhari, District Yamuna Nagar (Haryana).
18. Mukesh Kumar, age 48 years, S/o Sh. Krishan Lal, JBT, Govt. Primary School, Jaidhar, District Yamuna Nagar (Haryana), resident of V.P.O. Dadupur Head, District Yamuna Nagar (Haryana).
19. Randhir Singh, age 30 years, S/o Sh. Sahab Singh, JBT, Govt. Primary school, Baniyawala, District Yamuna Nagar (Haryana), resident of V.P.O. Lalhari, District Yamuna Nagar (Haryana).
20. Kulvinder Kaur, age 51 years, W/o Sh. Sukhvinder Singh, JBT, Govt. Primary School, Dhakwala, District Yamuna Nagar (Haryana), resident of H.No. 2262, HUDA, Sector-17, Yamuna Nagar (Haryana).
21. Anita Rani, age 46 years, W/o Sh. Vinod Kumar, JBT, Govt. Primary School, Mujafat Khurd, District Yamuna Nagar (Haryana), resident of Vill. Mujafat Khurd, P.O. Mujafat Kalan, District Yamuna Nagar (Haryana).
22. Pankaj Khanna, age 40 years, S/o Sh. Ramesh Kumar, JBT, Govt. Primary School, Kohliwala, District Yamuna Nagar (Haryana), resident of H.No. 66-F, Professor Colony, Yamuna Nagar (Haryana).
23. Babu Ram, age 49 years. S/o Sh. Juna Ram .JBT Govt. Primary S

37. Veena Rani, age 43 years, D/o Sh. Roshan Lal, JBT, Govt. Primary School, Salempur Kohi, District Yamuna Nagar (Haryana), resident of VPO Buria, District Yamuna Nagar (Haryana).
38. Lal Chand, age 42 years, S/o Sh. Roshan Lal, JBT, Govt. Primary School, Balachour, District Yamuna Nagar (Haryana), resident of VPO Balachour, District Yamuna Nagar (Haryana).
39. Tilotma Kashyap, age 46 years, W/o Sh. Munish Kashyap, JBT, Govt. Primary School, Mandoli, District Yamuna Nagar (Haryana), resident H.No. 343, Sawanpuri, Jagadhri, District Yamuna Nagar (Haryana).
40. Neetu Malik, age 34 years, D/o Sh. S.P. Malik, JBT, Govt. Primary School, Daulatpur, District Yamuna Nagar (Haryana), resident of H.No. 1031, Model Colony, Near Oberoi Market, Yamuna Nagar (Haryana).
41. Navneet Kaur, age 35 years, D/o Sh. Kulbir Singh, JBT, Govt. Primary School, Daulatpur, District Yamuna Nagar (Haryana), resident of V.P.O. - Balachour, District Yamuna Nagar (Haryana).
42. Surinder Kumari, age 42 years, D/o Sh. Om Parkash, JBT, Govt. Primary School, Damopura Khurd, District Yamuna Nagar (Haryana), resident of H.No. 408, Sector-18, HUDA, Jagadhri, District Yamuna Nagar (Haryana).
43. Manphool Singh, age 53 years, S/o Sh. Budh Ram, JBT, Govt. Primary School, Sipianwala, District Yamuna Nagar (Haryana), resident of V.P.O. Sipianwala, District Yamuna Nagar (Haryana)
44. Sangeeta Devi, age 35 years, D/o Sh. Gurme Singh, JBT, Govt. Primary School, Lalhari Khurd, District Yamuna Nagar (Haryana), resident of Vill. Mamli, P.O. Bhithal, District Yamuna Nagar (Haryana).
45. Mandeep Rathee, age 34 years, S/o Sh. Agya Ram Rathee, JBT, Govt. Primary School, Rukali, District Yamuna Nagar (Haryana), resident of Vill. Rukali, P.O. Malikpur Bangar, District Yamuna Nagar (Haryana).
46. Sanjeev Kumar, age 35 years, S/o Sh. Mehama Singh, JBT, Govt. Primary School, Bankat, District Yamuna Nagar (Haryana), resident of Vill. Chourahi, P.O. Malikpur Bangar, District Yamuna Nagar (Haryana).
47. Sanjeev Kumar, age 33 years, S/o Sh. Jal Singh, JBT, Govt. Primary School, Chauhi Rampur, District Yamuna Nagar (Haryana), resident of V.P.O. Ledi, District Yamuna Nagar (Haryana).
48. Babita Devi, age 52 years, D/o Sh. Ravi Dutt Sharma, JBT, Govt. Primary School, Jogiwada, District Yamuna Nagar (Haryana), resident of V.P.O. Mandkheri, District Yamuna Nagar (Haryana).
49. Rekha Rani, age 41 years, D/o Sh. M. S. Singh, JBT, Govt. Primary School, ...

63. Om Parkash, age 50 years, S/o Sh. Chuhra Ram, JBT, Govt. Primary School, Kanjala, District Ambala (Haryana), resident of Village & Post Office Lakhnoura, Tehsil Naraingarh, District Ambala (Haryana).
64. Balwinder Kaur, age 40 years, D/o Sh. Narender Singh, JBT, Govt. Primary School, Goli, District Ambala (Haryana), resident of H.No. 108, Hanuman Colony, Saha, Tehsil Barara (Haryana).
65. Sanjeev Kumar, age 40 years S/o Sh. Maya Ram, JBT, Govt. Primary School, Hema Majra, District Ambala (Haryana), R/o Vill. Simbla, PO Barara, District Ambala (Haryana).
66. Poonam, age 36 years D/o Sh. Babu Lal, JBT, Govt. Primary School, Barnala, District Ambala (Haryana), R/o Vill. Simbla, PO Barara, District Ambala (Haryana).
67. Pooja Rani, age 39 years D/o Sh. Gulshan Kumar Gulati, JBT, Govt. Primary School, Allahpur, District Ambala (Haryana), R/o H. No. 918/17, Friends Colony, Hisar Road, Ambala City, District Ambala (Haryana).
68. Sunita, age 46 years D/o Sh. Yash Paul, JBT, Govt. Primary School, Allahpur, District Ambala (Haryana), R/o Vill. Rampur, PO Bihta, District Ambala (Haryana).
69. Manjeet Singh, age 46 years S/o Raghunath Singh, JBT, Govt. Primary School, Rajuali, District Ambala (Haryana), R/o VPO Barara, District Ambala (Haryana).
70. Vijay Kumari, age 46 years D/o Sh. Gulshan Kumar, JBT, Govt. Primary School, Dhanaura, District Ambala (Haryana), R/o VPO Dhanaura, District Ambala (Haryana).
71. Raj Mohan, age 37 years S/o Sh. Sher Jung, JBT, Govt. Girls Primary School, Jahangir Pur, District Ambala (Haryana), R/o VPO Thambar, District Ambala (Haryana).
72. Sanjay Chauhan, age 41 years S/o Sh. Dharampal, JBT, Govt. Primary School, Ugala, District Ambala (Haryana), R/o VPO Ugala, District Ambala (Haryana).
73. Sumit Bakshi, age 33 years S/o Sh. Tilak Raj Bakshi, JBT, Govt. Primary School, Subhri, District Ambala (Haryana), R/o VPO Adhoi, District Ambala (Haryana).
74. Sachin Kumar, age 35 years S/o Sh. Madan Lal, JBT, Govt. Girls Primary School, B.B. Foxa, District Ambala (Haryana), R/o VPO Barara, District Ambala (Haryana).
75. Harsh Chauhan, age 25 years S/o Sh. ...

89. Ashok Kumar, age 42 years S/o Sh. Ram Lal, JBT, Govt. Primary School, Mandi Ladwa, District Kurukshetra (Haryana), R/o H. NO. 76/5, Red Road, Ladwa, District Kurukshetra (Haryana).
90. Vinod Kumar, age 37 years S/o Sh. Jile Singh, JBT, Govt. Primary School, Mandi Ladwa, District Kurukshetra (Haryana), Rio VPO Bodla, District Kurukshetra (Haryana).
91. Balbir Singh, age 46 years S/o Surta Ram, JBT, Govt. Primary School, Gobindgarh, District Kurukshetra (Haryana), R/o V.P.O. Gobindgarh, Tehsil Thanesar, District Kurukshetra (Haryana).
92. Santosh Kumari, age 50 years, W/o Sh. Rajesh Saini, JBT, Govt. Girls Primary School, Ghaso, District Jind (Haryana), resident of Hanuman Nagar, Gali No.3-B, Narwana, District Jind (Haryana).
93. Vinjender Sharma, age 38 years, S/o Sh. Rajender Sharma, JBT, Govt. Primary School, Chanchak Plot, District Kaithal (Haryana), resident of Ward No. 9, Sanjay Colony, Cheeka, District Kaithal (Haryana).
94. Rampal, age 51 years, S/o Sh. Nihal Singh, JBT, Govt. Primary School, Chanchak, District Kaithal (Haryana), resident of Subhash Nagar, Ward No. 14, Cheeka, District Kaithal (Haryana).
95. Harjeet Kaur, age 45 years, W/o Sh. Narender Singh, JBT, Govt. Primary School, Seon Majra, District Kaithal (Haryana), resident of V.P.O. Seon Majra, Tehsil Guhla, District Kaithal (Haryana).
96. Prem Singh, age 34 years, S/o Sh. Ishwar Singh, JBT, Govt. Primary School, Kheri Dabban, District Kaithal (Haryana), resident of V.P.O. Dhamtan Sahib, Tehsil Narwana, District Jind (Haryana).
97. Rajesh Kumar, age 38 years, S/o Sh. Mihan Singh, JBT, Govt. Primary School, Duserpur, District Kaithal (Haryana), resident of V.P.O. Nepewala, Tehsil Narwana, District Jind (Haryana).
98. Baljeet Singh, age 35 years, S/o Sh. Gian Singh, JBT, Govt. Primary School, Rewar Jagir, District Kaithal (Haryana) resident of Ward no. 2, Cheeka, District Kaithal (Haryana).
99. Chand Rani, age 43 years, W/o Sh. Dharampal, JBT, Govt. Primary School, Matkalian, District Kaithal (Haryana), resident of H.No. No. 94, R-II, Cheeka, District Kaithal (Haryana).
100. Sanjit Kaur, age 49 years, W/o Sh. Rajdeep Singh, JBT, Govt. Primary School, Kheri Dabban, District Kaithal (Haryana) resident of H.No. 44, Ward No. 16, Hafed Road, Cheeka, District Kaithal (Haryana).
101. Krishan Kumar, age 37 years, S/o Sh. Bimal, JBT, Govt. Primary School, Gali No. 3-B, Narwana, District Jind (Haryana).

115. Savita Rani, age 41 years, W/o Sh. Sumit Kumar, JBT, Govt. Primary School, Bubakpur, District Kaithal (Haryana), resident of V.P.O. Bhuna, Tehsil Guhla, District Kaithal (Haryana).
116. Anil Kumar, age 45 years, S/o Sh. Hari Kumar, JBT, Govt. Primary School, Gohran, District Kaithal (Haryana) resident of V.P.O. Siwan, Tehsil Guhla, District Kaithal (Haryana).
117. Kiran Bala, age 42 years, W/o Sh. Rajiv Gupta, JBT, Govt. Primary School, Kharkara, District Kaithal (Haryana), resident of H.No. 1688-M/4, Chiranjiv Colony, Ambala road, Kaithal (Haryana)
118. Sonia Sharma, age 36 years, W/o Sh. Basau Ram, JBT, Govt. Primary School, Kharaudi, District Kaithal (Haryana), resident of Housing Board Colony, Cheeka, District Kaithal (Haryana).
119. Kulwinder Kaur, age 43 years, W/o Sh. Surender Singh, Waraich, JBT, Govt. Primary School, Mastgarh, District Kaithal (Haryana), resident of V.P.O. Agondh, Tehsil Guhla, District Kaithal (Haryana).
120. Kamaljit Kaur, age 50 years, W/o Sh. Ranjit Singh, JBT, Govt. Primary School, Hemu Majra, District Kaithal (Haryana), resident of Plot No. 52, D.A.V. Colony, Ward No. 14, Cheeka, District Kaithal (Haryana).

(Manita Malik, IAS)
Director Elementary Education,
Haryana, Panchkula

Endst. No.

Dated Panchkula, the 27/10/15

A copy of the above is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer Yamunanagar, Ambala, Kurukshetra, Jind and Kaithal with direction to convey this order to the concern through special messenger and acknowledge the service of this order.
2. IT Cell for uploading the order on the web portal of the department.

(Superintendent Coordination)
O/o Director Elementary Education,
Haryana, Panchkula



Directorate Elementary Education

मौलिक शिक्षा निदेशालय

Regd.

To

District Elementary Education Officer,
KarnalMemo No. 07/246-2026 D&L (1)
Dated, Panchkula**Subject:-** Regarding granting permission of going abroad – Smt. Seema Chug (21020648), JBT, GPS Panouri, Distt. Karnal.

Kindly refer on the subject cited above.

The Permission/NOC to go abroad is hereby granted to go abroad Smt. Seema Chug (21020648), JBT, GPS Panouri, Distt. Karnal from 07.11.2026 to 22.11.2026 (16 Days) (E.L.) on following terms and conditions:-

1. He/She will visit to go Brisbane in Australia from 07.11.2026 to 22.11.2026 (16 Days) (E.L.) after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teachers as the case may be before proceeding on leave.
3. He/she will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/she will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any matter.
8. If any, criminal case/Departmental proceeding(s) is filed against teacher from the date of issue of present permission to go abroad till the date of departure, then the permission to go abroad will be stand cancelled automatically.
9. The other terms and conditions will be same W/Additional Chief Secretary to Govt. Haryana Finance Department letter No. 07/08-2010-4FR/18354 dated 15.10.2025 which mentioned on point no. 2(C) 1 to 10.

Note:- If the above mentioned teacher has been assigned duty for SIR and Census work, He/She shall not be relieved.

- *Sd/-*
Superintendent (D&L)
for Director Elementary Education,
Haryana, Panchkula

Endst No. Even

Dated, Panchkula, 28/11/2026

A copy is forwarded to the following for information and necessary action:

1. Principal/Head Master/Mistress, GPS Panouri, Distt. Karnal.
2. Smt. Seema Chug (21020648), JBT, GPS Panouri, Distt. Karnal.
3. IT Cell.

Jacobar
Superintendent (D&L)
for Director Elementary Education,
Haryana, Panchkula





Directorate Elementary Education

मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and Development

School Education (Haryana)
विद्यालय शिक्षा, हरियाणा

तमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

E-mail: eduprimaryhry@gmail.com - Site: www.harprathamik.gov.in

Regd.
From

Director Elementary Education
Haryana, Panchkula

To

District Elementary Education Officer
Panchkula

Memo No. 07/251-2026 D&L (1)
Dated, Panchkula

Subject:- Regarding the permission/NOC to go abroad to Smt. Anju Garg (053907), TGT Science, CM EEE GSSS Kalka (3697), Distt. Panchkula.

Kindly refer to your office memo no. E-III/2026/1261 dated 07.10.2026 on the subject cited above.

The Permission/NOC to go abroad is hereby granted to Smt. Anju Garg (053907), TGT Science, CM EEE GSSS Kalka (3697), Distt. Panchkula from 10.02.2027 to 27.03.2027 (46 days Earned Leave) on following terms and conditions:-

1. He/She will visit Australia from 10.02.2027 to 27.03.2027 (46 days Earned Leave) after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teachers as the case may be before proceeding on leave.
3. He/she will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/she will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any matter.
8. If any, criminal case/Departmental Proceeding (s) is filed against teacher from the date of issue of present permission to go abroad till the date of departure, then the permission to go abroad will be stand cancelled automatically.
9. The other terms and conditions will be same W/Additional Chief Secretary to Govt. Haryana Finance Department letter No. 07/08-2010-4FR/18354 Dated 15.10.2025 which mentioned on point no. 2 (C) 1 to 10.

Superintendent (D&L)
for Director Elementary Education
Haryana, Panchkula
Dated, Panchkula, the 27/10/26

Endst No. Even

A copy is forwarded to the following for information and necessary action:-

1. Principal/HeadMaster/Mistress, CM EEE GSSS Kalka (3697), Distt. Panchkula.
2. Smt. Anju Garg (053907), TGT Science, CM EEE GSSS Kalka (3697), Distt. Panchkula.
3. I.T. Cell
4. Office Copy

Superintendent (D&L)
for Director Elementary Education
Haryana, Panchkula



**OFFICE OF DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

Order No. 17/64-2026 TGT Prom. (1)

Dated, Panchkula, the 27.10.2026

In light of CWP No. 24368 of 2026 titled as Sukram Pal Vs. State of Haryana & Others, upon consideration of the factual position of the case, the seniority of Sh. Sukram Pal (001842), TGT SS (now ESHM), Govt. Middle School Dalipgarh, Ambala(6285), Ambala-II (Cantt.) is hereby fixed provisionally in the following manner as per his entitlement.

Fixation of Seniority in TGT/Master as on 01.01.2012 as follows.

Sr. No.	Seniority No. as on 01.01.2012	Name Designation and Present Place of Posting	Distt	Cat/ Gen	DOB	Date of entry in Govt. Service (F)	Date of Regular Apptt.	Date of Appointed/ Promoted as Master	Mode of Recruitment
Senior	4883	[035639] Manorama Rani Master Social Studies GSSS	Rohtak	GEN [F]	20/03/1959	23/01/1996	23/01/1996	23/01/1996	Promotion
	4883.1	[001842] Sukarm Pal Master Social Studies, GMS Dalipgarh, Ambala, (6285), Ambala-II (Cantt)	Ambala	General (PHC) [M]	15/08/1969	23/01/1996	23/01/1996	23/01/1996	Regular
Junior	4884	[003349] Dinesh Kumar Master Social Studies GSSS Yamuna Nagar (Model Colony) (Yamuna Nagar) [183]	Yamun anagar	Gen [M]	02/06/1967	29/01/1996	29/01/1996	29/01/1996	Promotion

Fixation of Seniority in TGT/Master as on 01.01.2017 as follows.

Sr. No.	Seniority No. as on 01.01.2017	Name Designation and Present Place of Posting	Cat/ Gen	Date of entry in Govt. Service (F)	Date of Regular Apptt.	Date of Appointed/ Promoted as Master	Mode of Recruitment
Senior	509	[011944] Dal Singh Master Social Studies GHS Panipat (Weavers Colony) (Panipat) [2042]	PHC [M] 21/01/1968	12/01/1996	12/01/1996	12/01/1996	Direct
	509.1	[001842] Sukarm Pal Master Social Studies, GMS Dalipgarh, Ambala, (6285), Ambala-II (Cantt)	General (PHC) [M] 15/08/1969	23/01/1996	23/01/1996	23/01/1996	Regular
Junior	510	[039930] Ajit Singh Master Social Studies GSSS Sankhol (Jhajjar) [3126]	Gen [M] 20/07/1969	30/01/1996	30/01/1996	30/01/1996	Direct



**OFFICE OF DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

शिक्षा, संस्कृति एवं विकास
Education, Culture and Development

तमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

Fixation of Seniority in TGT/Master as on 01.07.2020 as follows.

	Seniority, as on 01/07/2020 as TGT/ Master	Employee ID, Name, Current Designation and Present Place of Posting As per MIS	Cat	Gen	Date of Birth	Date of First entry in Govt. Service	Date of Regular Appt.	Date Of Receond./ Appt./ Promoted/ Regularized As TGT/Master	MODE
Senior	1733	[000206] Daisy Sharma Master Music UT Admin U.T. Admin. (Chandigarh) [5000]	GEN	F	12-12-1973	09-12-1995	09-12-1995	09-12-1995	Promotion
	1733-A	[001842] Sukarm Pal Master Social Studies, GMS Dalipgarh, Ambala, (6285), Ambala-II (Cantt)	Gen (PHC)	M	15-08-1969	23-01-1996	23-01-1996	23-01-1996	Regular
Junior	1734	[003349] DINESH KUMAR HM High School GHS Khurdi (Yamunanagar)[220]	GEN	M	02-06-1967	07-08-1985	30-09-1988	29-01-1996	Promotion

Fixation of Seniority in TGT/Master (PwD) as on 26.05.2022 as follows.

	Sen. No. as on 26.05.22	Emp Id. & Name	Designation	Place of Posting	Date of Birth	Date of Regular Joining as TGT	PHC w.e.f	Cat. & % of Disability	UDID No. with Date & Valid upto	Cat.	Mode of Recruit- ment
Senior	50	Dal Singh [011944]	TGT SS	Government Girls Senior Secondary School Ismaila [4020]	15/04/1967	22/11/1995	22/11/1995	Ortho (50%)		Gen	Direct
	50-A	Sukarm Pal [001842]	TGT SS	GMS Dalipgarh, Ambala, (6285), Ambala-II (Cantt)	15/08/1969	23/01/1996	19/08/1992	Blind (100%)	11R02102196 90075758 01-06-2023 (Valid upto Permanent)	Gen	Regular
Junior	51	Sunil Kumar Parmar [007906]	TGT SS	Government High School Badala [453]	0/11/1971	30/01/1996	30/01/1996	Blind (100%)		Gen	Direct

Manita Malik, IAS
O/o Director Elementary Education
Haryana, Panchkula

Endst No. Even

Dated Panchkula, the 28/10/2022

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Ambala.
2. Superintendent PGT-I Branch. (Secondary).
3. Superintendent HRG-II Branch. (Secondary).
4. Superintendent HRG-I Branch. (Secondary).
5. Superintendent ESHM.
6. Head of Institution, Concerned.
7. Official, Concerned.
8. I.T Cell to upload on the official website.
9. Spare Copy for main file of seniority.

Administrative Officer
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENARY EDUCATION,
HARYANA, PANCHKULA**

Order No. 18/30-2026 Co (1)

Dated, Panchkula, the 27/0-22

Whereas, the petitioners had filed the present CWP No. 9205 of 2017 titled as Anand Kumar & others v/s State of Haryana and others for directing to the respondents to consider and regularize the services of the petitioners in terms of the policy dated 18.06.2014 (Notification No. 6/7/2014-1GS1) (P-1) along with consequential benefits.

Whereas, the present writ petition was disposed of by the Hon'ble High Court vide order dated 29.04.2026 and the operative part of the aforesaid order is reproduced as under:-

"5. Ms. Tanushree Gupta, Senior Deputy Advocate General, Haryana, accepts notice on behalf of the respondents, and submits that in case any such representation is filed by the petitioners within four weeks from today, the same will be decided by respondent no.2-Director, Elementary Education, by passing a speaking order thereupon in accordance with law in the light of Madan Singh case ibid., within six months of receiving the representation.

6. In view of the statement made, learned senior counsel for the petitioners has no objection to the petition being disposed of in terms thereof.

7. Ordered accordingly.

8. In case the order is not passed within the stipulated period, the officer concerned shall pay costs of `50,000 to the petitioners.

9. Pending miscellaneous application(s), if any, also stand(s) disposed of.

Whereas, the policy dated 18.06.2014 was issued by the government of Haryana for Regularization of Group-'C' & 'D' employees/workers engaged on contract basis.

In compliance with the directions, the claim of the petitioners have been examined independently by the competent authority on the basis of the record of the petitioners available with the department, the provisions of the policy dated 18.06.2014 and the settled principal of law.

Whereas, the petitioners were engaged as Guest Teachers from 2005 onwards by the Heads of Institutions/Block Education Officers on a per-period basis under the Government instructions dated 29.11.2005, 16.12.2005 and 18.09.2006. These instructions were issued only to meet the shortage of teachers in schools where regular teachers were not available;

Whereas, under the said instructions, the Principal/Headmaster/DDO of the concerned school was authorized to assess the short fall of teachers in the school, the powers to engage Guest Faculty were delegated to that level, the Head of the Institution engaged the teachers on the basis of vacancies and workload, and the application.

Whereas, clause (IV) of the said instructions dated 29.11.2005/16.12.2005 provides as under:-

“The Principal/Headmaster/DDO will process all the applications received. If the Principal/Headmaster/DDO receives applications more than the vacancies for that academic session, then he/she shall give preference to the applicants having higher academic merit. First priority for engaging guest faculty in a particular school should be to a candidate of same village/town. The merit be made of such candidates. If required candidate of same village/town is not available, then merit be made of candidates belonging to same block. Second priority for engaging guest faculty should be from amongst candidates belonging to the block. Third priority should be of candidates belonging to same district.”

Further clause (V) of the said instructions dated 29.11.2005/16.12.2005 provides as under:-

“As and when a regular appointee is posted to that school (whether after regular direct recruitment or after promotion or after adjustment or after transfer), the Head of the Institution will dispense with the services of engaged teachers on Guest Faculty of that category of post.

It is not an appointment but job work offer on period basis on prescribed rates. This is with a view to take care of studies of students where regular teachers are not available in the school.”

Whereas, it is clear from these instructions that the engagement of Guest Teachers was a stop gap arrangement and none of the procedures mandatory for the recruitment of a regular employee was followed as under:-

- (i) the Guest Teachers were engaged mainly from the local area by the Principal/Headmaster/DDO of the concerned school, and preference was given to the candidates of the same village/town, then the same block and then the same district;
- (ii) the requirement was taken at the local level, and not at the centralized level, so the seats for reservation were not worked out at the centralized level and the reservation policy was not followed while engaging the Guest Faculty in different streams by the concerned DDO;
- (iii) no merit on the basis of an examination was followed, only selection was based on academic qualification where local applicant were given preferences;
- (iv) the criteria of selection for regular recruitment, that is, examination & interview based merit were not adopted for selection;
- (v) the arrangement was period based and, as clause (V) says, **“not an appointment but job work”**;

Whereas, the policy dated 18.06.2014, provides for regularization of Group-‘C’& ‘D’ employees/workers engaged on contract basis by the Government/approved agency of the State Government, only if they fulfil all the conditions prescribed as under:-

①

- (i) that the employee/worker has worked for not less than three years as on 28.05.2014 and is still in service;
- (ii) that the employee/worker possessed the prescribed qualifications for the post on the date of appointment/engagement;
- (iii) that the post against which regularization is done should be a sanctioned vacant post at the time of initial appointment/engagement and also at the time of regularization;
- (iv) that the reservation policy issued from time to time may also be kept in view at the time of regularization. In case the roster meant for reserved category is consumed by General or other category the next vacancy should be filled up from the said reserved category or vice versa;
- (v) that the work and conduct of the employee/worker should have been satisfactory;
- (vi) that the contributory pension scheme would be applicable after regularization of the service;
- (vii) that a medical fitness certificate and documentary proof of date of birth shall be obtained from the employee/worker;
- (viii) that antecedents should be got verified by the Police Department as per the Government instructions, if it was not done earlier;
- (ix) that no relaxation in the above criteria shall be allowed.

Whereas, clause 4 of the policy dated 18.06.2014 declares it to be a "one-time measure" on humanitarian ground and provides that no person shall be entitled to claim it as a matter of right if found unfit for non-fulfilment of the conditions mentioned therein. The policy thus creates a conditional

eligibility framework and not an unconditional right, and the burden lies on the claimant to establish that all the mandatory conditions are satisfied;

Whereas, the judgment of the Hon'ble Supreme Court in *Madan Singh & Others v. State of Haryana & Others*, Civil Appeal No. 1996 of 2024 (2026 INSC 379), decided on 16.04.2026, wherein the notifications dated 16.06.2014 and 18.06.2014 were held to be valid. The Hon'ble Supreme Court, however, noted that the criteria under these notifications were not diluted. It held that the benefit extends to employees "who satisfied the requisite criteria as prescribed" and made the reliefs flowing from the declaration "subject to verification by the competent authority". The judgment therefore settles the validity of the policy but does not dispense with the requirement that each claimant establish individual eligibility under its conditions;

Whereas, the contention regarding long and continuous service has also been considered. Long continuance, by itself, cannot substitute the conditions prescribed by the policy for regularization, and subsequent continuance as Guest Teachers cannot retrospectively alter the legal character of the initial engagement or convert it into a regular appointment.

Whereas, the regularization policy prescribes specific eligibility criteria including the minimum period of service, engagement against a sanctioned post, availability of a regular vacancy, and the appointment not being made in a constitutionally impermissible manner. The petitioners were engaged in breach of all these parameters. Regular recruitment is governed by statutory Rules framed under Article 309 of the Constitution of India, and the only lawful route for the Guest Teachers was open competition;

Whereas, in a series of judgments, including Baldev Singh (2007), Ashok Kumar (2010), Mohinder Kumar (2010), Tilak Raj (2011) and Shivani Gupta v. State of Haryana (CWP No. 15929 of 2012, decided on 21.01.2012), the Hon'ble High Court has held that the engagement of Guest Teachers was

outside the Service Rules and was a back-door entry, and that the Guest Teachers are not entitled to regularization as their engagement was de hors the regular selection posts. In Shivani Gupta, a Division Bench mentioned the entire Guest Teacher litigation history and held that recruitment of teachers on regular basis shall not be supplemented or replaced by Guest Teacher job work selection. The Hon'ble Supreme Court has also reaffirmed the consistent view taken by the Hon'ble High Court, and the exemption from STET granted to the Guest Teachers, which was quashed in Ashok Kumar, was affirmed to be quashed by the Hon'ble Supreme Court;

Whereas, in view of the consistent judicial view taken by the Hon'ble High Court in Shivani Gupta (supra) and the other litigations mentioned above, consideration of the cases of the Guest Teachers under the policy of 2014 would amount to regularizing the back door entry of the persons who were engaged through a faulty process. The engagement of Guest Faculty Teachers is a stop gap arrangement, and none of the principles which are mandatory for the recruitment of a regular employee as per the constitutional provision was followed while engaging them, and even the reservation policy was not followed while engaging the Guest Faculties in different streams by the concerned DDO.

Whereas, the Haryana Guest Teachers Service Act, 2019 is a later and special law which exclusively governs the service of the Guest Teachers. The Statement of Objects and Reasons of the Bill (published on 26.02.2019) states that it was proposed to provide for the validation of the appointment of teachers already engaged as Guest Faculty Teachers and to allow them to continue to work in the Department till the age of superannuation. Section 2(1)(i) of the Act separately defines a "Regular Teacher", section 3 allows continuance notwithstanding the mode of appointment, and The Legislature gave security of tenure, and not regularization, and an earlier executive policy cannot be used to give a status and pay scale that the Act withholds.

Moreover, relying on the Act, the Guest Teachers have taken its benefits, including the enhanced honorarium and DA, and cannot now take a contrary position. A legislative choice not to regularize, expressed in a specific statute, cannot be overridden by an executive policy of 2014 predating the statute, and the Guest Teachers, as a class, are not covered by the policy dated 18.06.2014, their service being governed by the Haryana Guest Teachers Service Act, 2019.

Whereas, Article 16 of the Constitution of India guarantees equality of opportunity in matters of public employment, and regular teaching posts ordinarily have to be filled through a process which affords all eligible persons an equal opportunity to compete. Regularization of persons who entered through a temporary/local Guest Faculty arrangement, without satisfying the mandatory conditions of the policy, would confer regular cadre status through a route different from the prescribed recruitment framework. The State has, from time to time, undertaken regular recruitment for teaching posts, in which Guest Teachers have not been barred from participating, subject to their fulfilling the eligibility requirements;

Whereas, at this stage, when all the issues regarding the Guest Teachers are settled and their services have been protected under a statute, re-examining the issue again after so many years would operate as a bad precedent across all the Government departments where regularizations of employees are pending;

Now, therefore, after considering the complete record, the undersigned finds that the petitioners cannot be considered for regularization under the policy dated 18.06.2014 for the following reasons:

- (i) the petitioners were engaged as Guest Teachers under a school-level arrangement, which the instructions themselves describe as "not an appointment but job work offer on period basis on prescribed rates";

- (ii) they were engaged mainly from the local area by the Principal/Headmaster/DDO, with preference to the candidates of the same village/town, block and district;
- (iii) no selection by examination or merit applicable to regular recruitment was followed;
- (iv) as the requirement was taken at the local level and not at the centralized level, the seats for reservation were not worked out and the reservation policy was not followed, which cannot be reconciled with clause 1(iv) of the policy;
- (v) clause 1(ix) bars any relaxation of the criteria, clause 4 negates any claim as a matter of right, and mere possession of the qualification or long continuance as Guest Teacher cannot override the conditions of the policy;
- (vi) they were engaged at school level on the basis of workload of that particular school, however, after displacement from that particular school due to regular or other mode of appointment were adjusted in other schools against workload only on humanity grounds;
- (vii) the engagement of Guest Teachers has consistently been held by the Hon'ble High Court and the Hon'ble Supreme Court to be outside the Service Rules and not to give any right to regularization, and their service is now governed by the Haryana Guest Teachers Service Act, 2019, which gives security of tenure and not regularization;
- (viii) regularization would be contrary to Articles 14 and 16 of the Constitution of India and the law laid down in Umadevi. The judgment in Madan Singh upholds the policy but leaves the benefit subject to verification of eligibility, and



on such verification the petitioners have failed to establish fulfilment of all the mandatory conditions.

Accordingly, the claim of the petitioners for regularization of their services under the policy dated 18.06.2014 is found to be without merit and is hereby rejected.



(Manita Malik)
Director Elementary Education,
Haryana, Panchkula

Regd.

To

1. **Anand Kumar**, age 38 years, S/o Sh. Satpal Singh, JBT, Govt. Primary School, Kanhri Kalan, District Yamuna Nagar (Haryana), R/o VPO Bhambol, District Yamuna Nagar (Haryana).
2. **Pankaj Kumar**, age 34 years, S/o Sh. Ram Pal, JBT, Govt. Primary School, Kalawar, District Yamuna Nagar (Haryana), R/o Vill. Ram Nagar Uncha Chandna, District Yamuna Nagar (Haryana).
3. **Mamtesh Kaur**, age 37 years, W/o Sushil Kumar, JBT, Govt. Primary School, Lawana, District Yamuna Nagar (Haryana), R/o Vill. Taprapur, PO Kalawar, District Yamuna Nagar (Haryana).
4. **Pardeep Kumar**, age 32 years, S/o Sh. Balbir Singh, JBT, Govt. Primary School, Jagdhouli, District Yamuna Nagar (Haryana), R/o VPO Kalawar, District Yamuna Nagar (Haryana).
5. **Anuj Kumar**, age 52 years, S/o Sh. Sushil Kumar, JBT, Govt. Primary School, Bhambol, District Yamuna Nagar (Haryana), R/o Parladhpuri Colony near ITI, Yamuna Nagar (Haryana).
6. **Ashok Kumar**, age 42 years, S/o Sh. Ram Pal, JBT, Govt. Primary School, Mandi Ladwa, District Kurukshetra (Haryana), R/o H. No. 76/5, Red Road, Ladwa, District Kurukshetra (Haryana).
7. **Renu Bala**, age 33 years, D/o Sh. Shamsheer Singh, JBT, Govt. Primary School, Masana Jattan, District Yamuna Nagar (Haryana), R/o Vill. Ram Nagar (Uncha Chandna), District Yamuna Nagar (Haryana).
8. **Karamdeep**, age 31 years, S/o Sh. Jai Pal, JBT, Govt. Primary School, Jattan Wala, District Yamuna Nagar (Haryana), R/o Vill. Jattan Wala, PO Darpur, District Yamuna Nagar (Haryana).
9. **Vishal Aggarwal**, age 32 years, S/o Sh. Naresh Aggarwal, JBT, Govt. Primary School, Mohudeenpur, District Yamuna Nagar (Haryana), R/o H. No. 5/274, Khera Mohall, Chhachhrauli, District Yamuna Nagar (Haryana).
10. **Aruna**, age 44 years, W/o Sh. Achhar Singh, JBT, Govt. Primary School, Tejli, District Yamuna Nagar (Haryana), R/o H. No. 487, Sector-15, HUDA, Jagadhari, District Yamuna Nagar (Haryana).
11. **Sandeep Kumar**, age 35 years, S/o Sh. Veer Singh, JBT, Govt. Primary School, Mujafat Khurd, District Yamuna Nagar (Haryana), R/o VPO Naharpur, District Yamuna Nagar (Haryana).
12. **Mohan Lal**, age 37 years, S/o Sh. Karam Nath, JBT, Govt. Primary School, Mandewala, District Yamuna Nagar (Haryana), R/o VPO Kharwan, District Yamuna Nagar (Haryana).

13. **Veena Rani**, age 41 years, W/o Sh. Pardeep Kumar, JBT, Govt. Primary School, Jai Rampur Khalsa, District Yamuna Nagar (Haryana), R/o H.No. 90/744-A, Laxmi Garden Colony, near ITI, Yamuna Nagar (Haryana).
14. **Manju Walia**, age 42 years, D/o Sh. Kasturi Lal, JBT, Govt. Primary School, Malikpur Khadar, District Yamuna Nagar (Haryana), R/o VPO Chhachhrauli, District Yamuna Nagar (Haryana).
15. **Anita Sharma**, age 42 years, D/o Sh. Shyam Sant Sharma, JBT, Govt. Primary School, Pipli Majra, District Yamuna Nagar (Haryana), R/o VPO Chhachhrauli, District Yamuna Nagar (Haryana).
16. **Sapna**, age 36 years, W/o Sh. Munish Kumar, JBT, Govt. Primary School, Rajiv Gandhi Nagar, Gulabgarh, District Yamuna Nagar (Haryana), R/o VPO Chhachhrauli, District Yamuna Nagar (Haryana).
17. **Rakesh Kumar**, age 35 years, S/o Sh. Phool Singh, JBT, Govt. Primary School, Tibbi Arrian, District Yamuna Nagar (Haryana), R/o Vill. Tibbi Arrian, PO Bakkarwala, District Yamuna Nagar (Haryana).
18. **Jasbir Singh**, age 37 years, S/o Sh. Dayal Singh, JBT, Govt. Primary School, Daulatpur, District Yamuna Nagar (Haryana), R/o VPO Ledi, District Yamuna Nagar (Haryana).
19. **Rajiv Kumar**, age 35 years, S/o Sh. Jarnail Singh, JBT, Govt. Primary School, Kot Mukarabpur, District Yamuna Nagar (Haryana), R/o Vill. Salempur Khader, PO Ledi, District Yamuna Nagar (Haryana).
20. **Poonam Devi**, age 34 years, D/o Sh. Ram Pal, JBT, Govt. Primary School, Chauhi Rampur, District Yamuna Nagar (Haryana), R/o Vill. Rampur Jattan, PO Chauhi Rampur, District Yamuna Nagar (Haryana).
21. **Parveen Kumar**, age 37 years, S/o Sh. Ram Pal, JBT, Govt. Primary School, Nagli Nichla Bans, District Yamuna Nagar (Haryana), R/o VPO Mugalwali, Tehsil Bilaspur, District Yamuna Nagar (Haryana).
22. **Madan Lal**, age 52 years, S/o Sh. Mangat Ram, JBT, Govt. Primary School, Jhinjaro, District Yamuna Nagar (Haryana), R/o VPO Baloli, District Yamuna Nagar (Haryana).
23. **Kapil Kumar**, age 37 years, S/o Sh. Mange Ram, JBT, Govt. Primary School, Salempur Bangur, District Yamuna Nagar (Haryana), presently resident of Salempur Bangur, District Yamuna Nagar (Haryana).
24. **Paramjeet**, age 39 years, S/o Sh. Jangsher, JBT, Govt. Primary School, Jarodi, District Yamuna Nagar (Haryana), R/o VPO Jarodi, District Yamuna Nagar (Haryana).
25. **Parul**, age 34 years, D/o Sh. Kailash Chand, JBT, Govt. Primary School, Malikpur Bangur, District Yamuna Nagar (Haryana), R/o VPO Malikpur Bangur, District Yamuna Nagar (Haryana).
26. **Neelam**, age 43 years, D/o Sh. Suresh Chand, JBT, Govt. Primary School, Gola, District Ambala (Haryana), R/o H. No. 13, Vill. Phulel Majra, PO Sambhalkha, District Ambala (Haryana).
27. **Pooja Gupta**, age 35 years, D/o Sh. Ved Parkash Gupta, JBT, Govt. Primary School, Jatheri, District Yamuna Nagar (Haryana).
28. **Sanjeev Kumar**, age 35 years, S/o Sh. Kewal Krishan, JBT, Govt. Primary School, Nagli Nichla Bans, District Yamuna Nagar (Haryana), R/o H. No. 91/2, Jattan Street, VPO Chhachhrauli, District Yamuna Nagar (Haryana).
29. **Ram Karan**, age 37 years, S/o Sh. Mam Chand, JBT, Govt. Primary School, Dheen, District Ambala (Haryana), R/o Vill. Duliana, District Ambala (Haryana).
30. **Deven Chauhan**, age 34 years, S/o Sh. Roop Chand, JBT, Govt. Primary School, Tandwal, District Ambala (Haryana), R/o VPO Tandwal, District Ambala (Haryana).

31. **Nitesh Jain**, age 30 years, S/o Sh. Chander Mohan, JBT, Govt. Primary School, Duliana, District Ambala (Haryana), R/o VPO Dheen, District Ambala (Haryana).
32. **Rakesh Mohan**, age 33 years, S/o Sh. Om Parkash, JBT, Govt. Primary School, Sohata, District Ambala (Haryana), R/o VPO Sohata, District Ambala (Haryana).
33. **Pushpa Devi**, age 52 years, D/o Sh. Kali Ram, JBT, Govt. Primary School, Ugala, District Ambala (Haryana), R/o VPO Ugala, District Ambala (Haryana).
34. **Noor Mohammad**, age 32 years, S/o Sh. Gulamdeen, JBT, Govt. Primary School, Mohideenpur, District Yamuna Nagar (Haryana), R/o Vill. Mahiudeenpur, PO Darpur, District Yamuna Nagar (Haryana).

Endst. No.

Dated Panchkula, the 27-10-2026

A copy of the above is forwarded to the following for information and necessary action :-

1. District Elementary Education Officer, Yamuna Nagar & Ambala, with direction to convey this order to the concern through special messenger and acknowledge the service of this order.
2. A Copy to IT Cell for uploading the order on the web portal of the department.


**Superintendent Coordination
O/o Director Elementary Education,
Haryana, Panchkula**